



EEO Form 396-C

File No.: CBL0020940

Filing Status: **Ready for Review**

990023

[Amend](#)[Print](#)

Reference
Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0011612017

Filing Year

2025

Employment Unit ID (EUID)

990023

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

COMCAST CABLE COMMUNICATIONS, LLC

Operator Address 1

1701 JFK BLVD

Operator City

PHILADELPHIA

Operator state

PA

Operator Zip Code

19103

State of Employment Office

PA

County of Employment Office

Philadelphia

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2024-09-01

Reporting Period End Date

2025-08-31

Section II - Community Information

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Betsy Kippenhan

Certifying Official Title

Vice President

Certifying Official Phone

(425) 921-5945

Certifying Official Email

Betsy_Kippenhan@cable.comcast.com

Certifying Date Signed

2025-07-22

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2024 to 08/31/2025
FCC Unit #: 990023
County & State: Philadelphia, PA

City, State	Job Req ID	Job Profile	Source	Interviewed	Hire		
Atlanta, Georgia	R398495	Manager 2, Finance	CareerCircle	0	0		
			Comcast Careers	5	1		
			DirectEmployers	0	0		
			FairyGodBoss	0	0		
			Glassdoor	0	0		
			HiringOurHeroes	0	0		
			Indeed	1	0		
			LinkedIn	4	0		
			MESP	0	0		
			Nexxt	0	0		
			Programmatic Jobs	0	0		
			Professional Diversity Network	0	0		
			SHRM	0	0		
			SnagAJob	0	0		
			Talent.com	0	0		
			Talroo	0	0		
			ZipRecruiter	0	0		
			R398495 Total			10	1
			Atlanta, Georgia Total			10	1
			Centennial, Colorado	R409120	Analyst 3, Financial Planning & Analysis	DirectEmployers	0
FairyGodBoss	0	0					
Glassdoor	0	0					
HiringOurHeroes	0	0					
Indeed	2	1					
LinkedIn	0	0					
MESP	0	0					
Nexxt	0	0					
Programmatic Jobs	0	0					
Professional Diversity Network	0	0					
SHRM	0	0					
SnagAJob	0	0					
Talent.com	0	0					
Talroo	0	0					
ZipRecruiter	0	0					
R409120 Total						2	1
Centennial, Colorado Total			2	1			
Englewood, Colorado	R395764	Analyst 3, Financial Planning & Analysis	CareerCircle	1	0		
			Comcast Careers	3	1		
			DirectEmployers	0	0		
			FairyGodBoss	0	0		
			Glassdoor	0	0		
			HiringOurHeroes	0	0		
			Indeed	0	0		
			LinkedIn	0	0		
			MESP	0	0		
			Nexxt	0	0		
			Programmatic Jobs	0	0		

		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R395764 Total		4	1

	R408925	Analyst 3, Financial Planning & Analysis	Comcast Careers	5	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			Glassdoor	0	0
			Google	1	0
			HiringOurHeroes	0	0
			Indeed	1	0
			LinkedIn	1	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R408925 Total			8	1

	R409785	Analyst 3, Financial Planning & Analysis	Comcast Careers	2	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			Glassdoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	0	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R409785 Total			2	1

Englewood, Colorado Total				14	3
----------------------------------	--	--	--	-----------	----------

FCC City State	REQ Job Requisition ID	REQ Job Profile	FCC Source Formatted		
	REQ Job Requisition ID Total				

FCC City State Total					
-----------------------------	--	--	--	--	--

Manchester, New Hampshire	R405200	Analyst 3, Finance	CareerCircle	0	0
			Comcast Careers	5	0
			DirectEmployers	0	0
			FairyGodBoss	0	0
			Glassdoor	0	0
			HiringOurHeroes	0	0
			Indeed	2	1
			LinkedIn	1	0
			MESP	0	0
			Nexxt	0	0
			Other Job Site	1	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R405200 Total			9	1

Manchester, New Hampshire Total				9	1
--	--	--	--	----------	----------

Philadelphia, Pennsylvania	R394452	Analyst 3, Financial Planning & Analysis	CareerCircle	0	0
			Comcast Careers	4	0
			DirectEmployers	0	0
			FairyGodBoss	0	0
			Glassdoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	3	1
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
			R394452 Total	7	1
	R395017	Specialist 3, Product Management	CareerCircle	0	0
			Comcast Careers	1	0
			DirectEmployers	0	0
			FairyGodBoss	0	0
			Glassdoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	5	1
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
			R395017 Total	6	1
	R395037	Analyst 4, Business Process Effectiveness	CareerCircle	0	0
			Comcast Careers	6	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			Glassdoor	0	0
			Google	1	0
			HiringOurHeroes	0	0
			Indeed	1	0
			LinkedIn	3	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
			R395037 Total	11	1
	R395100	Manager 2, Business Process Effectiveness	CareerCircle	0	0
			Comcast Careers	2	0
			DirectEmployers	0	0
			FairyGodBoss	0	0
			Glassdoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0

		LinkedIn	3	1
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R395100 Total		5	1
	Accountant 3,			
R395367	Accounting	CareerCircle	0	0
		Comcast Careers	2	1
		Corporate Site-AT	1	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	2	0
		LinkedIn	4	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R395367 Total		9	1
	Manager 2,			
	Financial Planning			
R395384	& Analysis	CareerCircle	0	0
		Comcast Careers	5	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R395384 Total		7	1
	Manager 2,			
	Financial Planning			
R395467	& Analysis	CareerCircle	0	0
		Comcast Careers	4	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R395467 Total		4	1

	Vice President 2, Financial Planning & Analysis		
R395595	CareerCircle	0	0
	Comcast Careers	3	1
	DirectEmployers	0	0
	FairyGodBoss	0	0
	Glassdoor	0	0
	HiringOurHeroes	0	0
	Indeed	1	0
	LinkedIn	1	0
	MESP	0	0
	Nexxt	0	0
	Programmatic Jobs	0	0
	Professional Diversity Network	0	0
	SHRM	0	0
	SnagAJob	0	0
	Talent.com	0	0
	Talroo	0	0
	ZipRecruiter	0	0
R395595 Total		5	1

	Analyst 3, Financial Planning & Analysis		
R395607	CareerCircle	0	0
	Comcast Careers	2	0
	DirectEmployers	0	0
	FairyGodBoss	0	0
	Glassdoor	0	0
	HiringOurHeroes	0	0
	Indeed	0	0
	LinkedIn	1	1
	MESP	0	0
	Nexxt	0	0
	Programmatic Jobs	0	0
	Professional Diversity Network	0	0
	SHRM	0	0
	SnagAJob	0	0
	Talent.com	0	0
	Talroo	0	0
	ZipRecruiter	0	0
R395607 Total		3	1

	Analyst 3, Financial Planning & Analysis		
R395765	CareerCircle	0	0
	Comcast Careers	5	0
	DirectEmployers	0	0
	FairyGodBoss	0	0
	Glassdoor	0	0
	HiringOurHeroes	0	0
	Indeed	0	0
	LinkedIn	2	1
	MESP	0	0
	Nexxt	0	0
	Programmatic Jobs	0	0
	Professional Diversity Network	0	0
	SHRM	0	0
	SnagAJob	0	0
	Talent.com	0	0
	Talroo	0	0
	ZipRecruiter	0	0
R395765 Total		7	1

	Analyst 3, Financial Planning & Analysis		
R396250	CareerCircle	0	0
	Comcast Careers	3	1
	Corporate Site-AT	1	0
	DirectEmployers	0	0
	FairyGodBoss	0	0
	Glassdoor	0	0
	HiringOurHeroes	0	0

	Indeed	0	0
	LinkedIn	0	0
	MESP	0	0
	Nexxt	0	0
	Programmatic Jobs	0	0
	Professional Diversity Network	0	0
	SHRM	0	0
	SnagAJob	0	0
	Talent.com	0	0
	Talroo	0	0
	ZipRecruiter	0	0
R396250 Total		4	1

	Manager 2, Financial Planning & Analysis		
R396373	CareerCircle	0	0
	Comcast Careers	7	1
	DirectEmployers	0	0
	FairyGodBoss	0	0
	Glassdoor	0	0
	HiringOurHeroes	0	0
	Indeed	0	0
	LinkedIn	0	0
	MESP	0	0
	Nexxt	0	0
	Programmatic Jobs	0	0
	Professional Diversity Network	0	0
	SHRM	0	0
	SnagAJob	0	0
	Talent.com	0	0
	Talroo	0	0
	ZipRecruiter	0	0
R396373 Total		7	1

	Analyst 3, Financial Planning & Analysis		
R396708	CareerCircle	0	0
	Comcast Careers	3	1
	DirectEmployers	0	0
	FairyGodBoss	0	0
	Glassdoor	0	0
	HiringOurHeroes	0	0
	Indeed	1	0
	LinkedIn	0	0
	MESP	0	0
	Nexxt	0	0
	Programmatic Jobs	0	0
	Professional Diversity Network	0	0
	SHRM	0	0
	SnagAJob	0	0
	Talent.com	0	0
	Talroo	0	0
	ZipRecruiter	0	0
R396708 Total		4	1

	Analyst 3, Financial Planning & Analysis		
R396753	CareerCircle	0	0
	Comcast Careers	3	0
	DirectEmployers	0	0
	FairyGodBoss	0	0
	Glassdoor	0	0
	HiringOurHeroes	0	0
	Indeed	0	0
	LinkedIn	3	1
	MESP	0	0
	Nexxt	0	0
	Programmatic Jobs	0	0
	Professional Diversity Network	0	0
	SHRM	0	0
	SnagAJob	0	0
	Talent.com	0	0
	Talroo	0	0

		ZipRecruiter	0	0
	R396753 Total		6	1
R396770	Analyst 3, Finance	CareerCircle	0	0
		Comcast Careers	4	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R396770 Total		5	1
R397205	Director 1, Financial Planning & Analysis	CareerCircle	0	0
		Comcast Careers	4	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R397205 Total		4	1
R397993	Manager 1, Tax Services	CareerCircle	0	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	1	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	2	1
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R397993 Total		3	1
R398173	Manager 1, Financial Planning & Analysis	CareerCircle	0	0
		Comcast Careers	6	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0

		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R398173 Total		6	1
	Accountant 3, Accounting			
R398454		CareerCircle	0	0
		Comcast Careers	2	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Other Job Site	1	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R398454 Total		4	1
	Director 1, Program Management			
R398457		CareerCircle	0	0
		Comcast Careers	6	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	2	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R398457 Total		8	1
	Program Manager 4, Program Management			
R398469		CareerCircle	0	0
		Comcast Careers	2	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	2	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R398469 Total		4	1
	Manager 1, Application Development			
R398590		CareerCircle	0	0
		Comcast Careers	8	1

	DirectEmployers	0	0
	FairyGodBoss	0	0
	Glassdoor	0	0
	HiringOurHeroes	0	0
	Indeed	0	0
	LinkedIn	1	0
	MESP	0	0
	Nexxt	0	0
	Programmatic Jobs	0	0
	Professional Diversity Network	0	0
	SHRM	0	0
	SnagAJob	0	0
	Talent.com	0	0
	Talroo	0	0
	ZipRecruiter	0	0
R398590 Total		9	1

	Analyst 3, Financial Planning & Analysis		
R400092	CareerCircle	0	0
	Comcast Careers	3	0
	Corporate Site-AT	1	0
	DirectEmployers	0	0
	FairyGodBoss	0	0
	Glassdoor	0	0
	Google	1	1
	HiringOurHeroes	0	0
	Indeed	0	0
	LinkedIn	3	0
	MESP	0	0
	Nexxt	0	0
	Other Job Site	1	0
	Programmatic Jobs	0	0
	Professional Diversity Network	0	0
	SHRM	0	0
	SnagAJob	0	0
	Talent.com	0	0
	Talroo	0	0
	ZipRecruiter	0	0
R400092 Total		9	1

	Accountant 3, Accounting		
R401027	CareerCircle	0	0
	Comcast Careers	5	1
	DirectEmployers	0	0
	FairyGodBoss	0	0
	Glassdoor	0	0
	HiringOurHeroes	0	0
	Indeed	0	0
	LinkedIn	0	0
	MESP	0	0
	Nexxt	0	0
	Programmatic Jobs	0	0
	Professional Diversity Network	0	0
	SHRM	0	0
	SnagAJob	0	0
	Talent.com	0	0
	Talroo	0	0
	ZipRecruiter	0	0
R401027 Total		5	1

	Program Manager 4, Program Management		
R401829	CareerCircle	0	0
	Comcast Careers	1	1
	DirectEmployers	0	0
	FairyGodBoss	0	0
	Glassdoor	0	0
	HiringOurHeroes	0	0
	Indeed	0	0
	LinkedIn	1	0
	MESP	0	0
	Nexxt	0	0
	Programmatic Jobs	0	0

		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R401829 Total		2	1
		Analyst 3, Financial Planning & Analysis		
R402017		CareerCircle	0	0
		Comcast Careers	2	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		Google	1	0
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	2	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	1	1
	R402017 Total		7	1
		Director 1, Finance & Accounting		
R402402		CareerCircle	0	0
		Comcast Careers	4	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R402402 Total		5	1
		Accountant 3, Accounting		
R402485		CareerCircle	0	0
		Comcast Careers	2	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	2	0
		MESP	0	0
		Nexxt	0	0
		Other Job Site	1	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R402485 Total		5	1
		Manager 2, Program Management		
R403134		CareerCircle	0	0
		Comcast Careers	7	1

		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	5	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R403134 Total			12	1
R403142	Vice President 1, Accounting	CareerCircle	0	0
		Comcast Careers	2	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		Google	1	1
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R403142 Total			5	1
R404109	Accountant 3, Accounting	CareerCircle	0	0
		Comcast Careers	2	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R404109 Total			2	1
R404598	Accountant 3, Accounting	CareerCircle	0	0
		Comcast Careers	3	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	2	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0

R404598 Total			5	1
R404770	Analyst 2, Finance	CareerCircle	0	0
		Comcast Careers	1	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R404770 Total			2	1
R405099	Manager 2, Financial Planning & Analysis	CareerCircle	0	0
		Comcast Careers	1	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R405099 Total			1	1
R405358	Accountant 2, Accounting	CareerCircle	0	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	3	1
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
		R405358 Total		
R405426	Manager 1, Accounting	CareerCircle	0	0
		Comcast Careers	4	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0

[illegible]

		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R406082 Total			1	1
	Auditor 3, Internal			
R406084	Audit	CareerCircle	0	0
		Comcast Careers	1	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	2	1
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Other Job Site	1	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	1	0
R406084 Total			6	1
	Accountant 3,			
R406611	Accounting	CareerCircle	0	0
		Comcast Careers	2	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R406611 Total			3	1
R407423	Analyst 3, Finance	Comcast Careers	3	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	1	0
		HiringOurHeroes	0	0
		Indeed	2	1
		LinkedIn	5	0
		MESP	0	0
		Nexxt	0	0
		Other Job Site	1	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R407423 Total			12	1
R408070	Analyst 3, Finance	Comcast Careers	4	1
		DirectEmployers	0	0
		FairyGodBoss	0	0

		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	2	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R408070 Total		6	1
R408174	Analyst 2, Finance	Comcast Careers	1	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	3	0
		MESP	0	0
		Nexxt	0	0
		Other Event	1	0
		Other Job Site	1	0
		Partnership or Association	1	1
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R408174 Total		7	1
R408483	Analyst 3, Finance	Comcast Careers	4	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	2	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R408483 Total		6	1
	Auditor 3, Internal			
R408785	Audit	Comcast Careers	2	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		Google	2	1
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	4	0
		MESP	0	0
		Nexxt	0	0
		Other Job Site	2	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R408785 Total		11	1

R408802	Accountant 3, Accounting	DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		Google	1	1
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	1	0
R408802 Total		2	1	

R409200	Analyst 2, Financial Planning & Analysis	Comcast Careers	2	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	1	1
		HiringOurHeroes	0	0
		Indeed	2	0
		LinkedIn	2	0
		R409200 Total		7

R409205	Accountant 3, Accounting	DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	2	1
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R409205 Total		2	1	

	Manager 1, Internal Audit			
R409254		Comcast Careers	4	1
		Corporate Site-AT	1	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		Google	1	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R409254 Total			6	1

R409568	Manager 1, Financial Planning & Analysis	Comcast Careers	7	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0

	HiringOurHeroes	0	0
	Indeed	0	0
	LinkedIn	0	0
	MESP	0	0
	Nexxt	0	0
	Programmatic Jobs	0	0
	Professional Diversity Network	0	0
	SHRM	0	0
	SnagAJob	0	0
	Talent.com	0	0
	Talroo	0	0
	ZipRecruiter	0	0
R409568 Total		7	1

	Analyst 3, Business Process Effectiveness		
R410055	Comcast Careers	4	1
	DirectEmployers	0	0
	FairyGodBoss	0	0
	Glassdoor	0	0
	Google	1	0
	HiringOurHeroes	0	0
	Indeed	1	0
	LinkedIn	0	0
	MESP	0	0
	Nexxt	0	0
	Other Job Site	2	0
	Programmatic Jobs	0	0
	Professional Diversity Network	0	0
	SHRM	0	0
	SnagAJob	0	0
	Talent.com	0	0
	Talroo	0	0
	ZipRecruiter	0	0
R410055 Total		8	1

R410294	Analyst 3, Finance	Comcast Careers	2	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		Google	1	1
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	1	0
R410294 Total			5	1

	Director 3, Business Information Systems		
R410369	Comcast Careers	4	1
	DirectEmployers	0	0
	FairyGodBoss	0	0
	Glassdoor	0	0
	HiringOurHeroes	0	0
	Indeed	0	0
	LinkedIn	1	0
R410369 Total		5	1

	Accountant 3, Accounting		
R411245	Comcast Careers	6	0
	DirectEmployers	0	0
	FairyGodBoss	0	0
	Glassdoor	1	1
	HiringOurHeroes	0	0
	Indeed	0	0
	LinkedIn	3	0
	MESP	0	0
	Nexxt	0	0
	Programmatic Jobs	0	0
	Professional Diversity Network	0	0
	SHRM	0	0
	SnagAJob	0	0
	Talent.com	0	0
	Talroo	0	0
	ZipRecruiter	0	0

R411245 Total			10	1
R411277	Manager 1, Finance	Comcast Careers	5	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R411277 Total			5	1
R411327	Analyst 2, Finance	Comcast Careers	5	0
		DirectEmployers	0	0
		Facebook	1	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	2	1
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
ZipRecruiter	0	0		
R411327 Total			9	1
R411539	Analyst 3, Information Security - Business Continuity	Comcast Careers	4	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		Google	1	0
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	3	0
		MESP	0	0
		Nexxt	0	0
		Other Email	1	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
Talroo	0	0		
ZipRecruiter	0	0		
R411539 Total			10	1
R411626	Analyst 3, Financial Planning & Analysis	Comcast Careers	2	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	1	0
		MESP	0	0
Nexxt	0	0		

		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R411626 Total		3	1
R412106	Accountant 3, Accounting	Comcast Careers	2	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	3	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R412106 Total		5	1
R412278	Analyst 2, Finance	Comcast Careers	1	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	2	1
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R412278 Total		3	1
R412831	Analyst 3, Financial Planning & Analysis	Comcast Careers	4	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R412831 Total		4	1
R414030	Manager 1, Finance	Comcast Careers	6	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0

	Nexxt	0	0
	Programmatic Jobs	0	0
	Professional Diversity Network	0	0
	SHRM	0	0
	SnagAJob	0	0
	Talent.com	0	0
	Talroo	0	0
	ZipRecruiter	0	0
R414030 Total		6	1

	Analyst 3, Financial Planning & Analysis		
R414318	Comcast Careers	5	1
	DirectEmployers	0	0
	FairyGodBoss	0	0
	Glassdoor	0	0
	Google	2	0
	HiringOurHeroes	0	0
	Indeed	0	0
	LinkedIn	1	0
	MESP	0	0
	Nexxt	0	0
	Other Job Site	1	0
	Programmatic Jobs	0	0
	Professional Diversity Network	0	0
	SHRM	0	0
	SnagAJob	0	0
	Talent.com	0	0
	Talroo	0	0
	ZipRecruiter	0	0
R414318 Total		9	1

	Analyst 3, Financial Planning & Analysis		
R414527	Comcast Careers	1	1
	DirectEmployers	0	0
	FairyGodBoss	0	0
	Glassdoor	0	0
	HiringOurHeroes	0	0
	Indeed	0	0
	LinkedIn	0	0
	MESP	0	0
	Nexxt	0	0
	Programmatic Jobs	0	0
	Professional Diversity Network	0	0
	SHRM	0	0
	SnagAJob	0	0
	Talent.com	0	0
	Talroo	0	0
	ZipRecruiter	0	0
R414527 Total		1	1

	Accountant 2, Accounting		
R414552	Comcast Careers	3	1
	DirectEmployers	0	0
	FairyGodBoss	0	0
	Glassdoor	0	0
	HiringOurHeroes	0	0
	Indeed	0	0
	LinkedIn	2	0
	MESP	0	0
	Nexxt	0	0
	Other Email	1	0
	Programmatic Jobs	0	0
	Professional Diversity Network	0	0
	SHRM	0	0
	SnagAJob	0	0
	Talent.com	0	0
	Talroo	0	0
	ZipRecruiter	0	0
R414552 Total		6	1

		Manager 2, Financial Planning & Analysis			
	R415098		Comcast Careers	6	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			Glassdoor	0	0
			HiringOurHeroes	0	0
			Indeed	1	0
			LinkedIn	0	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R415098 Total			7	1
		Accountant 3, Accounting			
	R415698		Comcast Careers	1	0
			DirectEmployers	0	0
			FairyGodBoss	0	0
			Glassdoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	1	0
			MESP	0	0
			Nexxt	0	0
			Other Job Site	3	1
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R415698 Total			5	1
Philadelphia, Pennsylvania Total				388	69
		Accountant 3, Accounting			
Phoenixville, Pennsylvania	R396215		CareerCircle	0	0
			Comcast Careers	2	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			Glassdoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	0	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R396215 Total			2	1
		Specialist 1, Procurement			
	R398592		CareerCircle	0	0
			Comcast Careers	2	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			Glassdoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	0	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0

		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R398592 Total			2	1
R400918	Accountant 3, Accounting	CareerCircle	0	0
		Comcast Careers	1	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R400918 Total			2	1
R401994	Accountant 3, Accounting	CareerCircle	0	0
		Comcast Careers	10	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	2	0
		LinkedIn	3	0
		MESP	0	0
		Nexxt	0	0
		Partnership or Association	1	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R401994 Total			16	1
R402884	Accountant 3, Accounting	CareerCircle	0	0
		Comcast Careers	2	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R402884 Total			3	1
R404028	Manager 2, Business Information Systems	CareerCircle	0	0
		Comcast Careers	3	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	1	1

		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R404028 Total		5	1
		Analyst 3, Business Information Systems		
R404032		CareerCircle	0	0
		Comcast Careers	6	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		Google	1	0
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Other Email	1	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R404032 Total		9	1
		Accountant 3, Accounting		
R405703		CareerCircle	0	0
		Comcast Careers	1	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		Google	1	1
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R405703 Total		3	1
		Accountant 2, Accounting		
R406138		CareerCircle	0	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	3	1
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R406138 Total		4	1

		Accountant 3,			
	R406258	Accounting	CareerCircle	0	0
			Comcast Careers	1	0
			Corporate Site-AT	1	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			Glassdoor	0	0
			Google	1	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	2	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R406258 Total			5	1
		Accountant 3,			
	R406297	Accounting	CareerCircle	0	0
			Comcast Careers	2	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			Glassdoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	0	0
			MESP	0	0
			Nexxt	0	0
			Other Job Site	1	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R406297 Total			3	1
		Accountant 2,			
	R409039	Accounting	Comcast Careers	1	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			Glassdoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	1	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R409039 Total			2	1
Phoenixville, Pennsylvania Total				56	12
		Representative 1,			
		Credit &			
		Collections - High			
Virtual, New Hampshire	R407075	Risk	CareerCircle	0	0
			Comcast Careers	4	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			Glassdoor	0	0
			HiringOurHeroes	0	0
			Indeed	1	0
			LinkedIn	1	0
			MESP	0	0
			Nexxt	0	0

		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R407075 Total		6	1
Virtual, New Hampshire Total			6	1

		Analyst 4, Business Process			
Virtual, Pennsylvania	R395068	Effectiveness	CareerCircle	0	0
			Comcast Careers	5	0
			DirectEmployers	0	0
			FairyGodBoss	0	0
			Glassdoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	2	1
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R395068 Total			7	1

		Analyst 3, Business Process			
	R400069	Effectiveness	CareerCircle	0	0
			Comcast Careers	6	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			Glassdoor	1	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	0	0
			MESP	0	0
			Nexxt	0	0
			Other Social Media	1	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R400069 Total			8	1

		Analyst 3, Business Information			
	R401539	Systems	CareerCircle	0	0
			Comcast Careers	1	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			Glassdoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	0	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R401539 Total			1	1

	Specialist 4, Functional Systems & Technology			
R403668		CareerCircle	0	0
		Comcast Careers	1	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R403668 Total			1	1
	Analyst 3, Data Analytics & Business Intelligence			
R404042		CareerCircle	0	0
		Comcast Careers	8	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R404042 Total			9	1
	Analyst 3, Business Support & Analytics			
R408285		Comcast Careers	1	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R408285 Total			1	1
	Representative 1, Credit & Collections - High Risk			
R409696		Comcast Careers	11	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	4	0
		Other Social Media	1	0

R409696 Total		16	1
	Representative 1, Credit & Collections - High		
R409699	Risk	Comcast Careers	9 1
		DirectEmployers	0 0
		FairyGodBoss	0 0
		Glassdoor	0 0
		HiringOurHeroes	0 0
		Indeed	0 0
R409699 Total		9	1
	Representative 1, Credit & Collections - High		
R409883	Risk	DirectEmployers	0 0
		Facebook	1 0
		FairyGodBoss	0 0
		Glassdoor	0 0
		Google	2 1
		HiringOurHeroes	0 0
		Indeed	2 0
		LinkedIn	2 0
		MESP	0 0
		Nexxt	0 0
		Other Email	1 0
		Other Job Site	1 0
		Programmatic Jobs	0 0
		Professional Diversity Network	0 0
		SHRM	0 0
		SnagAJob	0 0
		Talent.com	0 0
		Talroo	0 0
		ZipRecruiter	0 0
R409883 Total		9	1
	Representative 1, Credit & Collections -		
R410667	Commercial	Comcast Careers	1 0
		DirectEmployers	0 0
		FairyGodBoss	0 0
		Glassdoor	0 0
		HiringOurHeroes	0 0
		Indeed	1 0
		LinkedIn	0 0
		MESP	0 0
		Nexxt	0 0
		Other Job Site	1 1
		Programmatic Jobs	0 0
		Professional Diversity Network	0 0
		SHRM	0 0
		SnagAJob	0 0
		Talent.com	0 0
		Talroo	0 0
		ZipRecruiter	0 0
R410667 Total		3	1
	Representative 1, Credit & Collections -		
R410670	Backoffice	Comcast Careers	4 1
		DirectEmployers	0 0
		FairyGodBoss	0 0
		Glassdoor	0 0
		HiringOurHeroes	0 0
		Indeed	0 0
R410670 Total		4	1
	Representative 1, Credit & Collections -		
R410744	Backoffice	Comcast Careers	2 1
		DirectEmployers	0 0
		FairyGodBoss	0 0
		Glassdoor	0 0
		HiringOurHeroes	0 0

		Indeed	0	0
R410744 Total			2	1
	Specialist 5, Functional Systems & Technology			
R412193		Comcast Careers	1	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	2	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R412193 Total			3	1
	Representative 4, Credit & Collections - Fraud			
R412326		Comcast Careers	2	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R412326 Total			2	1
	Analyst 3, Engineering Operations			
R412331		Comcast Careers	8	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R412331 Total			8	1
	Representative 1, Credit & Collections - Backoffice			
R414867		Comcast Careers	2	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0

		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R414867 Total		2	1
		Supervisor, Credit		
R416152	& Collections	Comcast Careers	10	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Partnership or Association	1	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R416152 Total		11	1
		Representative 1,		
		Credit &		
		Collections -		
R416762	Commercial	DirectEmployers	0	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Other Job Site	1	1
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R416762 Total		1	1
		Representative 1,		
		Credit &		
		Collections -		
R417121	Commercial	DirectEmployers	0	0
		Facebook	1	0
		FairyGodBoss	0	0
		Glassdoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Other Job Site	1	1
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R417121 Total		2	1
		Representative 1,		
		Credit &		
		Collections -		
R417138	Commercial	Comcast Careers	1	1

	DirectEmployers	0	0
	FairyGodBoss	0	0
	Glassdoor	0	0
	HiringOurHeroes	0	0
	Indeed	0	0
	LinkedIn	0	0
	MESP	0	0
	Nexxt	0	0
	Programmatic Jobs	0	0
	Professional Diversity Network	0	0
	SHRM	0	0
	SnagAJob	0	0
	Talent.com	0	0
	Talroo	0	0
	ZipRecruiter	0	0
	R417138 Total	1	1
Virtual, Pennsylvania Total		100	20
(blank)	(blank)	(blank)	(blank)
	(blank) Total		
(blank) Total			
Grand Total		585	108

Reference: In some cases, source(s) identified by interviewee(s) were sources that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source. Every job posted externally is posted on our careers page, jobs.comcast.com

							Total	
FCC Unit - County	FCC Source Formatted	FCC Source Email	FCC Source Number	FCC Source Address	FCC Source Web	Interviewed	Hired	
990023 - Philadelphia, PA	CareerCircle	*	*	*	*	1	0	
990023 - Philadelphia, PA	Comcast Careers	Comcast_Careers@comcast.com	215-286-1700	1701 John F Kennedy BLVD, Philadelphia, PA 19103	jobs.comcast.com	345	73	
990023 - Philadelphia, PA	Corporate Site-AT	*	*	*	*	5	1	
990023 - Philadelphia, PA	DirectEmployers	info@DirectEmployers.org	866-268-6206	6974 S. Lima Street, Centennial, Colorado 80112	www.directemployers.co	0	0	
990023 - Philadelphia, PA	Facebook	press@fb.com	650-543-4800	1601 Willow Road, Menlo Park, CA 94025	www.facebook.com	3	0	
990023 - Philadelphia, PA	FairyGodBoss	gabi.carachillo@fairygodboss.com	929-274-4539	228 Park Ave S, Suite 21937, New York, New York 10003-1502	fairygodboss.com	0	0	
990023 - Philadelphia, PA	GlassDoor	*	*	*	*	0	0	
990023 - Philadelphia, PA	GlassDoor	careercenters@glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	www.glassdoor.com	5	2	
990023 - Philadelphia, PA	Google	*	404-487-9000	1600 Amphitheatre Pkwy., Mountain View, CA 94043	www.google.com	19	7	
990023 - Philadelphia, PA	HiringOurHeroes	*	*	*	*	0	0	
990023 - Philadelphia, PA	Indeed	michaelt@indeed.com	802-373-0006	6433 Champion Grandview Way 1-100, Austin, TX 78750	www.indeed.com	39	5	
990023 - Philadelphia, PA	Linkedin	malbanese@linkedin.com	650-687-3600	999 West Maude Ave., Sunnyvale, CA 94085	www.linkedin.com	133	13	
990023 - Philadelphia, PA	MESP	*	*	*	*	0	0	
990023 - Philadelphia, PA	Next	*	866-694-JOBS	676 E. Swedesford Rd, Suite 300, Wayne, PA 19087	www.randancy.com	0	0	
990023 - Philadelphia, PA	Other Email	*	*	*	*	4	0	
990023 - Philadelphia, PA	Other Event	*	*	*	*	1	0	
990023 - Philadelphia, PA	Other Job Site	*	*	*	*	22	5	
990023 - Philadelphia, PA	Other Social Media	*	1.855.587.2926	19 W 34th St. #1000, New York, NY 10001	www.randancy.com	2	0	
990023 - Philadelphia, PA	Partnership or Association	*	*	*	*	3	1	
990023 - Philadelphia, PA	Programmatic Jobs	*	*	*	*	0	0	
990023 - Philadelphia, PA	Professional Diversity Network	evasquez@ipdnusa.com	312-778-6315	55 East Monroe Street, Suite 2120, Chicago, Illinois, 60603	www.prodivinet.com	0	0	
990023 - Philadelphia, PA	SHRM	*	*	*	*	0	0	
990023 - Philadelphia, PA	SnagAJob	info@snagajob.com	website	4851 Lake Brook Drive, Glen Allen, VA 23060	www.snagajob.com	0	0	
990023 - Philadelphia, PA	Talent.com	Youssef (youssef.hassan@talent.com)	877-472-6648	5800 St-Denis, Ste. 604, Montreal, Quebec H2S 3L5 Canada	www.talent.com	0	0	
990023 - Philadelphia, PA	Talroo	support@talroo.com	512-717-0630	6433 Champion Grandview Way Building 2, Suite 100, Austin, TX	www.talroo.com	0	0	
990023 - Philadelphia, PA	ZipRecruiter	info@ziprecruiter.com	800-557-9015	1453 Third Street Promenade, Suite 335, Santa Monica, CA 90401	www.ziprecruiter.com	3	1	
Grand Total							585	108

Comcast Cable Communications, LLC
FCC Sourcing Report - General Recruitment
Date: 09/01/2024 to 08/31/2025
FCC Unit #: 990023
County & State: Philadelphia, PA

Event Name	Location	Date	Participants	Type
Campus Philly's 20th Anniversary – Signature Celebration	Philadelphia, PA	11/14/2024	Comcast Recruitment	Hiring Event
CyberWeek Virtual Career Fair	Philadelphia, PA	10/29/2024	Comcast Recruitment	Hiring Event