Amend





EEO Form 396-C

File No.: CBL0020933

Filing Status: Ready for Review

12807

Reference Copy OMB Control No. 3060-1033

General Information

FCC Registration Number (FRN)

0011612017

Employment Unit ID (EUID)

12807

Filing Year 2025

Section I - Identifying Information

Has the identifying information associated

with this EUID changed?

No

Operator Legal Name

COMCAST CABLE COMMUNICATIONS, LLC.

Operator Address 1

1701 JFK BLVD

Operator City

PHILADELPHIA

Operator state

PΑ

Operator Zip Code

19103

State of Employment Office

NH

County of Employment Office

Hillsborough

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS)

Required

true

Category of Respondent

Six (6) or more full-time employees during the

selected reporting period

Reporting Period Start Date

2024-09-01

Reporting Period End Date

2025-08-31

Section II - Community Information

Yes

Yes

Yes

prejudice

manner Yes

Disseminated widely EEO Program

promote and use services

Offered promotions in nondiscriminatory

Analyzed the results of efforts to recruit hire

Conducted continuing program to exclude

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Yes

Yes

Defined responsibility of management

Conducted continuing review of job structure

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

Job Description Professionals

Exhibit Employee Job Descriptions Unit 12807 R395073 Analyst 3.pdf

SIS Question 5 Response_2025.docx

PART II - Inquiries Concerning EEO Program and Practices

SIS Question 3

SIS Question 3 Response_2025.docx

SIS Question 8

SIS Question 8 Response 2025.docx

PART III - EEO Public File Report

EEO Public File Report for Previous Year

Unit # 12807 (NED).pdf

Exhibits

Exhibit Employee Job Descriptions Unit 12807 R395073 Analyst 3.pdf

EEO Public File Report for Previous Year

Unit # 12807 (NED).pdf

SIS Question 3

SIS Question 5

SIS Question 3 Response_2025.docx

SIS Question 5

SIS Question 5 Response_2025.docx

SIS Question 8

SIS Question 8 Response_2025.docx

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Aryeh Lehrer

Certifying Official Phone

5618156439

Certifying Date Signed

2025-09-12

Certifying Official Title

Vice President

Certifying Official Email

Aryeh_Lehrer@comcast.com

Comcast Cable Communications, LLC FCC Sourcing Report - Sourcing Summary

Date: 09/01/2024 to 08/31/2025

FCC Unit #: 12807

County & State: Hillsborough, NH

City, State	Job Req ID	Job Profile	Source	Interviewed	Hire	
		Assistant 3, Administrative				
Chelmsford, Massachusetts	R397370	Services	CareerCircle		0	0
			Comcast Careers		2	1
			DirectEmployers		0	0
			FairyGodBoss		0	0
			GlassDoor		0	0
			HiringOurHeroes		0	0
			Indeed		0	0
			LinkedIn		1	0
			MESP		0	0
			Nexxt		0	0
			Programmatic Jobs		0	0
			Professional Diversity N		0	0
			SHRM		0	0
			SnagAJob		0	0
			Talent.com		0	0
			Talroo		0	0
			ZipRecruiter		0	0
	R397370 Total				3	1
Chelmsford, Massachusetts To	otal				3	1
FCC City State	REQ Job Requisition ID	REQ Job Profile	FCC Source Formatted			
	REQ Job Requisition ID	Total				
FCC City State Total						
		Analyst 2 Figuresi	-1			
		Analyst 3, Financia Planning &	al .			
Manchester, New Hampshire	R395073	Analysis	CareerCircle		0	0
			Comcast Careers		3	1
			DirectEmployers		0	0
			FairyGodBoss		0	0
			GlassDoor		0	0
			HiringOurHeroes		0	0
			Indeed		0	0
			LinkedIn		0	0
			MESP		0	0
			Nexxt Programmatic Jobs		0	0
			Professional Diversity N		0	0
			SHRM		0	0

		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R395073 Total			3	1
	Analyst 3, Financia			
	Planning &			
R396866	Analysis	CareerCircle	0	0
	, ,	Comcast Careers	4	0
		Corporate Site-AT	1	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		Google	1	0
			0	0
		HiringOurHeroes Indeed	0	
				0
		LinkedIn	2	1
		MESP	0	0
		Nexxt	0	0
		Other Social Media	1	0
		Programmatic Jobs	0	0
		Professional Diversity N	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	1	0
R396866 Total			10	1
	Manager 2,			
R397789	Manager 2, Financial Planning & Analysis	CareerCircle	0	0
R397789		CareerCircle Comcast Careers	0 3	0 1
R397789	Financial Planning	Comcast Careers		1
R397789	Financial Planning	Comcast Careers DirectEmployers	3 0	1 0
R397789	Financial Planning	Comcast Careers DirectEmployers FairyGodBoss	3 0 0	1 0 0
R397789	Financial Planning	Comcast Careers DirectEmployers FairyGodBoss GlassDoor	3 0 0	1 0 0 0
R397789	Financial Planning	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes	3 0 0 0	1 0 0 0 0
R397789	Financial Planning	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed	3 0 0 0 0 0	1 0 0 0 0 0
R397789	Financial Planning	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn	3 0 0 0 0 0 1	1 0 0 0 0 0 0
R397789	Financial Planning	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP	3 0 0 0 0 0 1 0	1 0 0 0 0 0 0 0
R397789	Financial Planning	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt	3 0 0 0 0 0 1 0 0	1 0 0 0 0 0 0 0 0
R397789	Financial Planning	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs	3 0 0 0 0 0 1 0 0 0	1 0 0 0 0 0 0 0 0
R397789	Financial Planning	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N	3 0 0 0 0 1 0 0 0	1 0 0 0 0 0 0 0 0 0
R397789	Financial Planning	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM	3 0 0 0 0 0 1 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0
R397789	Financial Planning	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM SnagAJob	3 0 0 0 0 1 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0
R397789	Financial Planning	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com	3 0 0 0 0 1 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0
R397789	Financial Planning	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo	3 0 0 0 0 0 1 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0
	Financial Planning	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com	3 0 0 0 0 1 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R397789 R397789 Total	Financial Planning	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo	3 0 0 0 0 0 1 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0
R397789 Total	Financial Planning & Analysis	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo ZipRecruiter	3 0 0 0 0 1 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	Financial Planning	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo ZipRecruiter CareerCircle	3 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R397789 Total	Financial Planning & Analysis	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers	3 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R397789 Total	Financial Planning & Analysis	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers	3 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R397789 Total	Financial Planning & Analysis	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss	3 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R397789 Total	Financial Planning & Analysis	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor	3 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R397789 Total	Financial Planning & Analysis	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes	3 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R397789 Total	Financial Planning & Analysis	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor	3 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity N	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R401414 Total			5	1
	Analyst 3, Finan	cial		
	Planning &			
R401768	Analysis	CareerCircle	0	0
		Comcast Careers	1	1
		Direct Employers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity N	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
D404760 T-1-1				
R401768 Total			1	1
R401768 Total	Manager 1		1	1
R401768 Total	Manager 1,	ng	1	1
	Financial Plannii			
R401768 Total R401769		CareerCircle	0	0
	Financial Plannii	CareerCircle Comcast Careers	0 1	0 1
	Financial Plannii	CareerCircle Comcast Careers DirectEmployers	0 1 0	0 1 0
	Financial Plannii	CareerCircle Comcast Careers DirectEmployers FairyGodBoss	0 1	0 1 0
	Financial Plannii	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor	0 1 0 0	0 1 0 0
	Financial Plannii	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes	0 1 0 0 0	0 1 0 0 0
	Financial Plannii	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor	0 1 0 0	0 1 0 0
	Financial Plannii	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn	0 1 0 0 0 0	0 1 0 0 0 0
	Financial Plannii	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed	0 1 0 0 0 0 0	0 1 0 0 0
	Financial Plannii	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt	0 1 0 0 0 0 0 0	0 1 0 0 0 0 0
	Financial Plannii	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs	0 1 0 0 0 0 0 0	0 1 0 0 0 0 0 0
	Financial Plannii	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt	0 1 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0
	Financial Plannii	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM	0 1 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0
	Financial Plannii	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N	0 1 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0
	Financial Plannii	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM SnagAJob	0 1 0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0
	Financial Plannii	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com	0 1 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0 0
	Financial Plannii	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0 0 0
R401769	Financial Plannii	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0
R401769	Financial Plannii & Analysis	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0
R401769	Financial Plannii & Analysis Analyst 3, Data	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0
R401769	Analyst 3, Data	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo ZipRecruiter CareerCircle	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0
R401769 R401769 Total	Analyst 3, Data Analytics & Business	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R401769 R401769 Total	Analyst 3, Data Analytics & Business	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R401769 R401769 Total	Analyst 3, Data Analytics & Business	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	0	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity N	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R403255 Total		zipkeciuitei	7	1
	K403233 TOTAL			/	1
		Analyst 3, Financial Planning &	1		
	R403802	Analysis	CareerCircle	0	0
			Comcast Careers	5	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			Google	1	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	0	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity N	0	0
			SHRM	0	0
				0	0
			SnagAJob	0	
			Talent.com	<u> </u>	0
			Talroo	0	0
			ZipRecruiter	0	0
	R403802 Total			6	1
Manchester, New Hampshire	Total			37	8
		Director 1, Public			
South Boston, Massachusetts	R398929	Relations	CareerCircle	0	0
			Comcast Careers	1	0
			Corporate Site-AT	1	0
			Direct Employers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	2	1
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity N	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R398929 Total		zipneciuitei	4	1
Courth Donton Bar					
South Boston, Massachusetts	rotar			4	1

Auditor 2, Internal

		Auditor 2, interna	l		
Trevose, Pennsylvania	R398633	Audit	CareerCircle	0	0
			Comcast Careers	7	0
			Corporate Site-AT	1	0
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	2	0
			LinkedIn	2	1
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity N	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R398633 Total			12	1
		Analyst 3, Data			
		Analytics &			
		Business			
	R400311	Intelligence	CareerCircle	0	0
			Comcast Careers	7	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	0	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity N	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R400311 Total			7	1
		Vice President 1,			
		Network			
	R413021	Engineering	Comcast Careers	1	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	0	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity N	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
			·		

	R413021 Total			1	:
Trevose, Pennsylvania Total				20	;
		Director 2, Produc	t		
Virtual, New Hampshire	R398256	Sales Support &	CaraarCirala	0	
viituai, New Hampshire	K398230	Analysis	CareerCircle Comcast Careers	6	:
			DirectEmployers	0	
			FairyGodBoss	0	
			GlassDoor	0	(
			HiringOurHeroes	0	(
			Indeed	0	
			LinkedIn	2	
			MESP	0	
			Nexxt	0	
			Programmatic Jobs	0	
			Professional Diversity N	0	
			SHRM	0	
			SnagAJob	0	
			Talent.com	0	
			Talroo	0	
	R398256 Total		ZipRecruiter	8	
	K398230 TOTAL	Manager 2, Data		0	
		Analytics &			
		Business			
	R400327	Intelligence	CareerCircle	0	
			Comcast Careers	9	
			DirectEmployers	0	
			FairyGodBoss	0	
			GlassDoor	0	
			HiringOurHeroes	0	
			Indeed	0	
			LinkedIn	0	
			MESP	0	
			Nexxt	0	
			Programmatic Jobs	0	
			Professional Diversity N	0	
			SHRM	0	
			SnagAJob	0	
			Talent.com Talroo	0	
			ZipRecruiter	0	
	R400327 Total		Zipiteci ditei	9	
	N-100327 Total	Representative 1,			
		Credit &			
		Collections - High			
	R402467	Risk	CareerCircle	0	
			Comcast Careers	4	
			DirectEmployers	0	
			Facebook	3	
			FairyGodBoss	0	
			GlassDoor	1	
			HiringOurHeroes	0	
			Indeed	0	
			LinkedIn	0	
			MESP	0	(
			Nexxt	0	(
			Other Social Media	1	(

		Programmatic Jobs	0	0
		Professional Diversity N	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R402467 Total		Zipiteci ditei	9	1
11402407 Total			<u> </u>	-
	Analyst 2, Busines	S		
	Support &			
R403083	Analytics	CareerCircle	0	0
		Comcast Careers	1	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
			0	
		Programmatic Jobs Professional Diversity N		0
		SHRM	0	0
			0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R403083 Total			1	1
	Discrete 2 Barrier			
R405819	Director 2, Produc Sales Support & Analysis	ct CareerCircle	0	0
R405819			0	0
R405819	Sales Support &	CareerCircle Comcast Careers		
R405819	Sales Support &	CareerCircle Comcast Careers DirectEmployers	6	1 0
R405819	Sales Support &	CareerCircle Comcast Careers DirectEmployers FairyGodBoss	6 0 0	1 0 0
R405819	Sales Support &	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor	6 0 0	1 0 0
R405819	Sales Support &	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes	6 0 0 0	1 0 0 0
R405819	Sales Support &	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed	6 0 0 0 0	1 0 0 0 0
R405819	Sales Support &	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn	6 0 0 0 0 0	1 0 0 0 0 0 0
R405819	Sales Support &	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP	6 0 0 0 0 0 0	1 0 0 0 0 0 0
R405819	Sales Support &	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt	6 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0
R405819	Sales Support &	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Job Site	6 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0
R405819	Sales Support &	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Job Site Programmatic Jobs	6 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0
R405819	Sales Support &	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Job Site Programmatic Jobs Professional Diversity N	6 0 0 0 0 0 0 0 0 0 1	1 0 0 0 0 0 0 0 0 0 0
R405819	Sales Support &	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Job Site Programmatic Jobs Professional Diversity N SHRM	6 0 0 0 0 0 0 0 0 0 1	1 0 0 0 0 0 0 0 0 0 0
R405819	Sales Support &	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Job Site Programmatic Jobs Professional Diversity N SHRM SnagAJob	6 0 0 0 0 0 0 0 0 0 1 0 0	1 0 0 0 0 0 0 0 0 0 0 0
R405819	Sales Support &	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Job Site Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com	6 0 0 0 0 0 0 0 0 0 1 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0
R405819	Sales Support &	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Job Site Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo	6 0 0 0 0 0 0 0 0 0 1 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0
	Sales Support &	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Job Site Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com	6 0 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R405819 Total	Sales Support &	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Job Site Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo	6 0 0 0 0 0 0 0 0 0 1 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	Sales Support & Analysis Analyst 4, Busines	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Job Site Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo ZipRecruiter	6 0 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R405819 Total	Analyst 4, Busines Support &	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Job Site Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo ZipRecruiter	6 0 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	Sales Support & Analysis Analyst 4, Busines	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Job Site Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo ZipRecruiter	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R405819 Total	Analyst 4, Busines Support &	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Job Site Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo ZipRecruiter	6 0 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R405819 Total	Analyst 4, Busines Support &	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Job Site Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo ZipRecruiter S Comcast Careers DirectEmployers FairyGodBoss	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R405819 Total	Analyst 4, Busines Support &	CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Job Site Programmatic Jobs Professional Diversity N SHRM SnagAJob Talent.com Talroo ZipRecruiter	6 0 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

				_	_
			Indeed	0	0
			LinkedIn	1	1
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity N	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R415201 Total			2	1
Virtual, New Hampshire To	otal			36	6
		Engineer 1,			
		Technical Product			
Virtual, Pennsylvania	R411297	Sales Support	Comcast Careers	8	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	1	0
			LinkedIn	0	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity N	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R411297 Total		·	9	1
Virtual, Pennsylvania Total				9	1
(blank)	(blank)	(blank)	(blank)		
	(blank) Total		·		
(blank) Total	, ,				
Grand Total				109	20

Comcast Cable Communications, LLC FCC Sourcing Report - Sourcing Contacts Date: 09/01/2024 to 08/31/2025 FCC Unit #: 12807

County & State: Hillsborough, NH

Reference: In some cases, source(s) identified by interviewee(s) were sources that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source. Every job posted externally is posted on our careers page, jobs.comcast.com

						Total	ı
FCC Unit - County	FCC Source Formatted	FCC Source Email	FCC Source Number	FCC Source Address	FCC Source Web	Interviewed	Hired
12807 - Hillsborough, MA	CareerCircle	*	*	*	*	0	0
12807 - Hillsborough, MA	Comcast Careers	Comcast_Careers@comcast.com	215-286-1700	1701 John F Kennedy BLVD, Philadelphia, PA 19103	jobs.comcast.com	81	16
12807 - Hillsborough, MA	Corporate Site-AT	*	*	*	*	3	0
12807 - Hillsborough, MA	DirectEmployers	info@DirectEmployers.org	866-268-6206	6974 S. Lima Street, Centennial, Colorado 80112	www.directemployers.co	0	0
12807 - Hillsborough, MA	Facebook	press@fb.com	650-543-4800	1601 Willow Road, Menlo Park, CA 94025	www.facebook.com	3	0
12807 - Hillsborough, MA	FairyGodBoss	gabi.carachillo@fairygodboss.com	929-274-4539	228 Park Ave S, Suite 21937, New York, New York 10003-1502	fairygodboss.com	0	0
12807 - Hillsborough, MA	GlassDoor	*	*	*	*	0	0
12807 - Hillsborough, MA	GlassDoor	careercenters@glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	www.glassdoor.com	1	0
12807 - Hillsborough, MA	Google	*	404-487-9000	1600 Amphitheatre Pkwy., Mountain View, CA 94043	www.google.com	2	0
12807 - Hillsborough, MA	HiringOurHeroes	*	*	*	*	0	0
12807 - Hillsborough, MA	Indeed	michaelt@indeed.com	802-373-0006	6433 Champion Grandview Way 1-100, Austin, TX 78750	www.indeed.com	5	0
12807 - Hillsborough, MA	LinkedIn	malbanese@linkedin.com	650-687-3600	999 West Maude Ave., Sunnyvale, CA 94085	www.linkedin.com	10	4
12807 - Hillsborough, MA	MESP	*	*	*	*	0	0
12807 - Hillsborough, MA	Nexxt	*	866-694-JOBS	676 E. Swedesford Rd, Suite 300, Wayne, PA 19087	www.radancy.com	0	0
12807 - Hillsborough, MA	Other Job Site	*	*	*	*	1	0
12807 - Hillsborough, MA	Other Social Media	*	1.855.587.2926	19 W 34th St. #1000, New York, NY 10001	www.radancy.com	2	0
12807 - Hillsborough, MA	Programmatic Jobs	*	*	*	*	0	0
12807 - Hillsborough, MA	Professional Diversity	evasquez@ipdnusa.com	312-778-6315	55 East Monroe Street, Suite 2120, Chicago, Illinois, 60603	www.prodivnet.com	0	0
12807 - Hillsborough, MA	SHRM	*	*	*	*	0	0
12807 - Hillsborough, MA	SnagAJob	info@snagajob.com	website	4851 Lake Brook Drive, Glen Allen, VA 23060	www.snagajob.com	0	0
12807 - Hillsborough, MA	Talent.com	Youssef (youssef.hassan@talent.com	877-472-6648	5800 St-Denis, Ste. 604, Montreal, Quebec H2S 3L5 Canada	www.talent.com	0	0
12807 - Hillsborough, MA	Talroo	support@talroo.com	512-717-0630	6433 Champion Grandview Way Building 2, Suite 100, Austin, TX	www.talroo.com	0	0
12807 - Hillsborough, MA	ZipRecruiter	info@ziprecruiter.com	800-557-9015	1453 Third Street Promenade, Suite 335, Santa Monica, CA 90401	www.ziprecruiter.com	1	0
						400	

Comcast Cable Communications, LLC FCC Sourcing Report - General Recruitment

Date: 09/01/2024 to 08/31/2025 FCC Unit #: 12807

County & State: Hillsborough, NH

Event Name	Location	Date	Participants	Туре
Xfinity Hiring Event - Raynham	Raynham, MA		11/20/2024 Comcast Talent Partner	In-person hiring event
			Retail Candidates and Retail	
Lowell Hiring Event	Lowell, MA		8/14/2025 Hiring Managers	In-person hiring event