

Amend

 Print



EEO Form 396-C

File No.: CBL0020933

Filing Status: **Ready for Review**

**12807**

Reference  
Copy  
OMB Control  
No. 3060-1033

General Information

FCC Registration Number (FRN)

0011612017

Filing Year

2025

Employment Unit ID (EUID)

12807

Section I - Identifying Information

Has the identifying information associated  
with this EUID changed?

No

Operator Legal Name

COMCAST CABLE COMMUNICATIONS, LLC.

Operator Address 1

1701 JFK BLVD

Operator City

PHILADELPHIA

Operator state

PA

Operator Zip Code

19103

State of Employment Office

NH

County of Employment Office

Hillsborough

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS)  
Required

true

Category of Respondent

Six (6) or more full-time employees during the  
selected reporting period

Reporting Period Start Date

2024-09-01

Reporting Period End Date

2025-08-31

Section II - Community Information

## Section III - EEO Policy and Program Requirements

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**Complied with outreach provisions**

Yes

**Disseminated widely EEO Program**

Yes

**Contacted multiple sources of applicants**

Yes

**Offered promotions in nondiscriminatory manner**

Yes

**Sought out entrepreneurs in a nondiscriminatory manner**

Yes

**Analyzed the results of efforts to recruit hire promote and use services**

Yes

**Defined responsibility of management**

Yes

**Conducted continuing program to exclude prejudice**

Yes

**Conducted continuing review of job structure**

Yes

## Section IV - Additional Information

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### FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

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**Job Description**

Professionals

**Exhibit Employee Job Descriptions**

Unit 12807 R395073 Analyst 3.pdf

## PART II - Inquiries Concerning EEO Program and Practices

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**SIS Question 3**

SIS Question 3 Response\_2025.docx

**SIS Question 5**

SIS Question 5 Response\_2025.docx

**SIS Question 8**

SIS Question 8 Response\_2025.docx

## PART III - EEO Public File Report

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**EEO Public File Report for Previous Year**

Unit # 12807 (NED).pdf

## Exhibits

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**Exhibit Employee Job Descriptions**

Unit 12807 R395073 Analyst 3.pdf

**EEO Public File Report for Previous Year**

Unit # 12807 (NED).pdf

**SIS Question 3**

SIS Question 3 Response\_2025.docx

**SIS Question 5**

SIS Question 5 Response\_2025.docx

**SIS Question 8**

SIS Question 8 Response\_2025.docx

## Certifications

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I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

## Certifier Information

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**Certifying Official Name and Signature**

Aryeh Lehrer

**Certifying Official Title**

Vice President

**Certifying Official Phone**

5618156439

**Certifying Official Email**

Aryeh\_Lehrer@comcast.com

**Certifying Date Signed**

2025-09-12

Comcast Cable Communications, LLC  
FCC Sourcing Report - Sourcing Summary  
Date: 09/01/2024 to 08/31/2025  
FCC Unit #: 12807  
County & State: Hillsborough, NH

City, State	Job Req ID	Job Profile	Source	Interviewed	Hire
Chelmsford, Massachusetts	R397370	Assistant 3, Administrative Services	CareerCircle	0	0
			Comcast Careers	2	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	1	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity N	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
R397370 Total				3	1
Chelmsford, Massachusetts Total				3	1
FCC City State	REQ Job Requisition ID	REQ Job Profile	FCC Source Formatted		
REQ Job Requisition ID Total					
FCC City State Total					
Manchester, New Hampshire	R395073	Analyst 3, Financial Planning & Analysis	CareerCircle	0	0
			Comcast Careers	3	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	0	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity N	0	0
			SHRM	0	0

		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	<b>R395073 Total</b>		<b>3</b>	<b>1</b>

	Analyst 3, Financial Planning & Analysis			
R396866		CareerCircle	0	0
		Comcast Careers	4	0
		Corporate Site-AT	1	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		Google	1	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	2	1
		MESP	0	0
		Nexxt	0	0
		Other Social Media	1	0
		Programmatic Jobs	0	0
		Professional Diversity N	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	1	0
	<b>R396866 Total</b>		<b>10</b>	<b>1</b>

	Manager 2, Financial Planning & Analysis			
R397789		CareerCircle	0	0
		Comcast Careers	3	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity N	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	<b>R397789 Total</b>		<b>4</b>	<b>1</b>

R401414	Analyst 4, Finance	CareerCircle	0	0
		Comcast Careers	4	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	0	0

		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity N	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	<b>R401414 Total</b>		<b>5</b>	<b>1</b>
		Analyst 3, Financial Planning & Analysis		
R401768		CareerCircle	0	0
		Comcast Careers	1	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity N	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	<b>R401768 Total</b>		<b>1</b>	<b>1</b>
		Manager 1, Financial Planning & Analysis		
R401769		CareerCircle	0	0
		Comcast Careers	1	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity N	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	<b>R401769 Total</b>		<b>1</b>	<b>1</b>
		Analyst 3, Data Analytics & Business Intelligence		
R403255		CareerCircle	0	0
		Comcast Careers	7	1
		DirectEmployers	0	0
		FairyGodBoss	0	0

		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity N	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
<b>R403255 Total</b>			<b>7</b>	<b>1</b>

	R403802	Analyst 3, Financial Planning & Analysis		
		CareerCircle	0	0
		Comcast Careers	5	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		Google	1	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity N	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
<b>R403802 Total</b>			<b>6</b>	<b>1</b>
<b>Manchester, New Hampshire Total</b>			<b>37</b>	<b>8</b>

		Director 1, Public Relations		
South Boston, Massachusetts	R398929	CareerCircle	0	0
		Comcast Careers	1	0
		Corporate Site-AT	1	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	2	1
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity N	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
<b>R398929 Total</b>			<b>4</b>	<b>1</b>
<b>South Boston, Massachusetts Total</b>			<b>4</b>	<b>1</b>

Trevose, Pennsylvania	R398633	Auditor 2, Internal Audit	CareerCircle	0	0
			Comcast Careers	7	0
			Corporate Site-AT	1	0
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	2	0
			LinkedIn	2	1
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity N	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
			<b>R398633 Total</b>	<b>12</b>	<b>1</b>
	R400311	Analyst 3, Data Analytics & Business Intelligence	CareerCircle	0	0
			Comcast Careers	7	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	0	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity N	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
			<b>R400311 Total</b>	<b>7</b>	<b>1</b>
	R413021	Vice President 1, Network Engineering	Comcast Careers	1	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	0	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity N	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0



<b>R413021 Total</b>			<b>1</b>	<b>1</b>
<b>Trevoze, Pennsylvania Total</b>			<b>20</b>	<b>3</b>
		Director 2, Product Sales Support & Analysis		
Virtual, New Hampshire	R398256	CareerCircle	0	0
		Comcast Careers	6	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	2	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity N	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
<b>R398256 Total</b>			<b>8</b>	<b>1</b>
		Manager 2, Data Analytics & Business Intelligence		
	R400327	CareerCircle	0	0
		Comcast Careers	9	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity N	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
<b>R400327 Total</b>			<b>9</b>	<b>1</b>
		Representative 1, Credit & Collections - High Risk		
	R402467	CareerCircle	0	0
		Comcast Careers	4	1
		DirectEmployers	0	0
		Facebook	3	0
		FairyGodBoss	0	0
		GlassDoor	1	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Other Social Media	1	0

		Programmatic Jobs	0	0
		Professional Diversity N	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	<b>R402467 Total</b>		<b>9</b>	<b>1</b>

	Analyst 2, Business Support & Analytics			
R403083		CareerCircle	0	0
		Comcast Careers	1	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity N	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	<b>R403083 Total</b>		<b>1</b>	<b>1</b>

	Director 2, Product Sales Support & Analysis			
R405819		CareerCircle	0	0
		Comcast Careers	6	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Other Job Site	1	0
		Programmatic Jobs	0	0
		Professional Diversity N	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	<b>R405819 Total</b>		<b>7</b>	<b>1</b>

	Analyst 4, Business Support & Analytics			
R415201		Comcast Careers	1	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0

		Indeed	0	0
		LinkedIn	1	1
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity N	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
		<b>R415201 Total</b>	<b>2</b>	<b>1</b>
		<b>Virtual, New Hampshire Total</b>	<b>36</b>	<b>6</b>

			Engineer 1, Technical Product		
Virtual, Pennsylvania	R411297	Sales Support	Comcast Careers	8	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	1	0
			LinkedIn	0	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity N	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
			<b>R411297 Total</b>	<b>9</b>	<b>1</b>
			<b>Virtual, Pennsylvania Total</b>	<b>9</b>	<b>1</b>
(blank)	(blank)	(blank)	(blank)		
			<b>(blank) Total</b>		
			<b>(blank) Total</b>		
			<b>Grand Total</b>	<b>109</b>	<b>20</b>

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Contacts  
 Date: 09/01/2024 to 08/31/2025  
 FCC Unit #: 12807  
 County & State: Hillsborough, NH

Reference: In some cases, source(s) identified by interviewee(s) were sources that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source. Every job posted externally is posted on our careers page, jobs.comcast.com

FCC Unit - County	FCC Source Formatted	FCC Source Email	FCC Source Number	FCC Source Address	FCC Source Web	Total	
						Interviewed	Hired
12807 - Hillsborough, MA	CareerCircle	*	*	*	*	0	0
12807 - Hillsborough, MA	Comcast Careers	Comcast_Careers@comcast.com	215-286-1700	1701 John F Kennedy BLVD, Philadelphia, PA 19103	jobs.comcast.com	81	16
12807 - Hillsborough, MA	Corporate Site-AT	*	*	*	*	3	0
12807 - Hillsborough, MA	DirectEmployers	info@DirectEmployers.org	866-268-6206	6974 S. Lima Street, Centennial, Colorado 80112	www.directemployers.co	0	0
12807 - Hillsborough, MA	Facebook	press@fb.com	650-543-4800	1601 Willow Road, Menlo Park, CA 94025	www.facebook.com	3	0
12807 - Hillsborough, MA	FairyGodBoss	gabi.carachillo@fairygodboss.com	929-274-4539	228 Park Ave S, Suite 21937, New York, New York 10003-1502	fairygodboss.com	0	0
12807 - Hillsborough, MA	GlassDoor	*	*	*	*	0	0
12807 - Hillsborough, MA	GlassDoor	careercenters@glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	www.glassdoor.com	1	0
12807 - Hillsborough, MA	Google	*	404-487-9000	1600 Amphitheatre Pkwy., Mountain View, CA 94043	www.google.com	2	0
12807 - Hillsborough, MA	HiringOurHeroes	*	*	*	*	0	0
12807 - Hillsborough, MA	Indeed	michaelt@indeed.com	802-373-0006	6433 Champion Grandview Way 1-100, Austin, TX 78750	www.indeed.com	5	0
12807 - Hillsborough, MA	LinkedIn	malbanese@linkedin.com	650-687-3600	999 West Maude Ave., Sunnyvale, CA 94085	www.linkedin.com	10	4
12807 - Hillsborough, MA	MESP	*	*	*	*	0	0
12807 - Hillsborough, MA	Nexxt	*	866-694-JOBS	676 E. Swedesford Rd, Suite 300, Wayne, PA 19087	www.radancy.com	0	0
12807 - Hillsborough, MA	Other Job Site	*	*	*	*	1	0
12807 - Hillsborough, MA	Other Social Media	*	1.855.587.2926	19 W 34th St. #1000, New York, NY 10001	www.radancy.com	2	0
12807 - Hillsborough, MA	Programmatic Jobs	*	*	*	*	0	0
12807 - Hillsborough, MA	Professional Diversity	evasquez@ipdnusa.com	312-778-6315	55 East Monroe Street, Suite 2120, Chicago, Illinois, 60603	www.prodivnet.com	0	0
12807 - Hillsborough, MA	SHRM	*	*	*	*	0	0
12807 - Hillsborough, MA	SnagAJob	info@snagajob.com	website	4851 Lake Brook Drive, Glen Allen, VA 23060	www.snagajob.com	0	0
12807 - Hillsborough, MA	Talent.com	Youssef (youssef.hassan@talent.com)	877-472-6648	5800 St-Denis, Ste. 604, Montreal, Quebec H2S 3L5 Canada	www.talent.com	0	0
12807 - Hillsborough, MA	Talroo	support@talroo.com	512-717-0630	6433 Champion Grandview Way Building 2, Suite 100, Austin, TX	www.talroo.com	0	0
12807 - Hillsborough, MA	ZipRecruiter	info@ziprecruiter.com	800-557-9015	1453 Third Street Promenade, Suite 335, Santa Monica, CA 90401	www.ziprecruiter.com	1	0
Total						109	20

Comcast Cable Communications, LLC  
FCC Sourcing Report - General Recruitment  
Date: 09/01/2024 to 08/31/2025  
FCC Unit #: 12807  
County & State: Hillsborough, NH

Event Name	Location	Date	Participants	Type
Xfinity Hiring Event - Raynham	Raynham, MA	11/20/2024	Comcast Talent Partner Retail Candidates and Retail	In-person hiring event
Lowell Hiring Event	Lowell, MA	8/14/2025	Hiring Managers	In-person hiring event