Amend Print

EEO Form 396-C

File No.: CBL0020943

Filing Status: **Ready for Review**

12779

Reference Copy
OMB Control No. 3060-1033

General Information

FCC Registration Number (FRN)
0011612017

Filing Year
2025

Employment Unit ID (EUID)
12779

Section I - Identifying Information

Has the identifying information associated with this EUID changed?
No

Operator Legal Name
COMCAST CABLE COMMUNICATIONS, LLC

Operator Address 1
1701 JFK BLVD

Operator City
PHILADELPHIA

Operator state
PA

Operator Zip Code
19103

State of Employment Office
PA

County of Employment Office
Philadelphia

Application Purpose
New Program Report

Supplemental Investigation Sheet (SIS) Required
true

Category of Respondent
Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date
2024-09-01

Reporting Period End Date
2025-08-31

Section II - Community Information

Section III - EEO Policy and Program Requirements

Complied with outreach provisions
Yes

Disseminated widely EEO Program
Yes

Contacted multiple sources of applicants
Yes

Offered promotions in nondiscriminatory manner
Yes

Sought out entrepreneurs in a nondiscriminatory manner
Yes

Analyzed the results of efforts to recruit hire promote and use services
Yes

Defined responsibility of management
Yes

Conducted continuing program to exclude prejudice
Yes

Conducted continuing review of job structure
Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

Job Description
Professionals

Exhibit Employee Job Descriptions
Unit 12779 R397133 Change Principal Change Management.pdf

PART II - Inquiries Concerning EEO Program and Practices

SIS Question 3
SIS Question 3 Response_2025.docx

SIS Question 5
SIS Question 5 Response_2025.docx

SIS Question 8
SIS Question 8 Response_2025.docx

PART III - EEO Public File Report

EEO Public File Report for Previous Year
Unit # 12779 (Total HR).pdf

Exhibits

Exhibit Employee Job Descriptions
Unit 12779 R397133 Change Principal Change Management.pdf

EEO Public File Report for Previous Year
Unit # 12779 (Total HR).pdf

SIS Question 3
SIS Question 3 Response_2025.docx

SIS Question 5
SIS Question 5 Response_2025.docx

SIS Question 8
SIS Question 8 Response_2025.docx

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature
Betsy Kippenhan

Certifying Official Title
Vice President

Certifying Official Phone
(425) 921-5945

Certifying Official Email
Betsy_Kippenhan@cable.comcast.com

Certifying Date Signed
2025-09-12

Comcast Cable Communications, LLC

FCC Sourcing Report - Sourcing Summary

Date: 09/01/2024 to 08/31/2025

FCC Unit #: 12779

County & State: Philadelphia, PA

City, State	*Job Req ID*	*Job Profile*	*Source*	**Interviewed**	**Hire**
Denver, Colorado	R416390	Specialist 3, Workplace Safety	DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	0	0
			MESP	0	0
			Nexxt	0	0
			Other Email	1	1
			Programmatic Jobs	0	0
			Professional Diversity	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R416390 Total			**1**	**1**
Denver, Colorado Total				**1**	**1**
FCC City State	REQ Job Requisition ID	REQ Job Profile	FCC Source Formatted		
	REQ Job Requisition ID Total				
FCC City State Total					
Laurel, Maryland	R400742	Director 1, Workplace Safety	CareerCircle	0	0
			Comcast Careers	3	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	2	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R400742 Total			**5**	**1**
Laurel, Maryland Total				**5**	**1**

Oakland, Californ R404693	Manager 1, Workplace Safety	CareerCircle	0	0
		Comcast Careers	1	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		Google	1	1
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	3	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R404693 Total			**6**	**1**
Oakland, California Total			**6**	**1**
Philadelphia, Pen R396021	Generalist 3, Human Resources	CareerCircle	0	0
		Comcast Careers	3	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	1	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R396021 Total			**5**	**1**
R400560	Director 1, Learning & Development	CareerCircle	0	0
		Comcast Careers	3	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Other Job Site	1	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0

		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R400560 Total			**5**	**1**
R401947	Manager 1, Human Resources	CareerCircle	0	0
		Comcast Careers	3	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R401947 Total			**3**	**1**
R403127	Director 2, Human Resources	CareerCircle	0	0
		Comcast Careers	4	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R403127 Total			**5**	**1**
R403585	Manager 2, Human Resources	CareerCircle	0	0
		Comcast Careers	1	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	2	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0

		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R403585 Total			**3**	**1**
R404144	Director 1, Benefits	CareerCircle	0	0
		Comcast Careers	1	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		Google	1	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	5	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R404144 Total			**7**	**1**
R404875	Director 1, Project Management	CareerCircle	0	0
		Comcast Careers	9	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	2	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R404875 Total			**11**	**1**
R405714	Analyst 3, Compensation	CareerCircle	0	0
		Comcast Careers	1	0
		Corporate Site-AT	1	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	6	1
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0

		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R405714 Total			**9**	**1**
R405743	Specialist 3, Functional Systems & Technology	CareerCircle	0	0
		Comcast Careers	3	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		Google	1	0
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R405743 Total			**6**	**1**
R408300	Manager 2, Human Resources	Comcast Careers	2	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	2	1
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R408300 Total			**5**	**1**
R410274	Manager 2, Employee Relations	Comcast Careers	1	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Other Email	1	1

			Other Job Site	1	0
			Programmatic Jobs	0	0
			Professional Diversity	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R410274 Total			**4**	**1**
	R411188	Director 2, Compensation	Comcast Careers	2	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	2	0
			MESP	0	0
			Nexxt	0	0
			Other Email	1	0
			Programmatic Jobs	0	0
			Professional Diversity	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R411188 Total			**5**	**1**
	R412637	Manager 1, Benefits	DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			Google	1	1
			HiringOurHeroes	0	0
			Indeed	2	0
			LinkedIn	3	0
			MESP	0	0
			Nexxt	0	0
			Other Job Site	1	0
			Programmatic Jobs	0	0
			Professional Diversity	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R412637 Total			**7**	**1**
Philadelphia, Pennsylvania Total				**75**	**13**
Pittsburgh, Penns	R404986	Manager 1, Workplace Safety	CareerCircle	0	0
			Comcast Careers	9	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	2	0
			LinkedIn	6	0
			MESP	0	0

		Nexxt	0	0
		Other Job Site	1	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R404986 Total			**18**	**1**
Pittsburgh, Pennsylvania Total			**18**	**1**
Richmond, Virgini	R404999	Specialist 3, Workplace Safety	CareerCircle	0	0
			Comcast Careers	8	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	2	0
			LinkedIn	3	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
R404999 Total				**13**	**1**
Richmond, Virginia Total				**13**	**1**
Sacramento, Calif	R401975	Director 1, Workplace Safety	CareerCircle	0	0
			Comcast Careers	1	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	1	0
			LinkedIn	2	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
R401975 Total				**4**	**1**
Sacramento, California Total				**4**	**1**
Virtual, Michigan	R404312	Specialist 2, Human Resources Shared Services	CareerCircle	0	0
			Comcast Careers	7	1
			DirectEmployers	0	0

			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	0	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
R404312 Total				**7**	**1**
Virtual, Michigan Total				**7**	**1**
Virtual, Pennsylva	R397493	Instructional Designer 3, Learning & Development	CareerCircle	0	0
			Comcast Careers	4	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	2	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
R397493 Total				**6**	**1**
	R397631	Specialist 2, Employee Relations - Employee Advisory Services	CareerCircle	0	0
			Comcast Careers	4	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	0	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0

R397631 Total			**4**	**1**
R399723	Manager 2, Learning & Development	CareerCircle	0	0
		Comcast Careers	5	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Other Job Site	1	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R399723 Total			**7**	**1**
R399754	Manager 2, Learning & Development	CareerCircle	0	0
		Comcast Careers	8	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	1	0
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R399754 Total			**11**	**1**
R399784	Analyst 3, Business Information Systems	CareerCircle	0	0
		Comcast Careers	1	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0

		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R399784 Total			**1**	**1**
R402443	Manager 2, Architecture	CareerCircle	0	0
		Comcast Careers	11	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		Google	1	0
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R402443 Total			**13**	**1**
R403941	Advisor 3, Employee Relations - Employee Advisory Services	CareerCircle	0	0
		Comcast Careers	3	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R403941 Total			**3**	**1**
R404254	Specialist 2, Human Resources Shared Services	CareerCircle	0	0
		Comcast Careers	4	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0

		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R404254 Total			**4**	**1**
R404593	Program Manager 3, Program Management	CareerCircle	0	0
		Comcast Careers	5	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R404593 Total			**5**	**1**
R404594	Specialist 3, Human Resources Shared Services	CareerCircle	0	0
		Comcast Careers	5	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R404594 Total			**5**	**1**
R404982	Specialist 2, Employee Relations - Employee Advisory Services	CareerCircle	0	0
		Comcast Careers	6	1
		DirectEmployers	0	0

		FairyGodBoss	0	0
		GlassDoor	0	0
		Google	1	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R404982 Total			**7**	**1**
R405237	Recruiter 2, Talent Acquisition	CareerCircle	0	0
		Comcast Careers	2	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R405237 Total			**2**	**1**
R406876	Specialist 2, Employee Relations - Employee Advisory Services	CareerCircle	0	0
		Comcast Careers	2	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R406876 Total			**2**	**1**

R406877	Specialist 2, Employee Relations - Employee Advisory Services	CareerCircle	0	0
		Comcast Careers	1	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R406877 Total			**1**	**1**
R407298	Manager 2, Employee Relations	Comcast Careers	2	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		Google	1	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	4	1
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R407298 Total			**7**	**1**
R407863	Specialist 2, Human Resources Shared Services	Comcast Careers	5	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0

		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R407863 Total			**5**	**1**
R408389	Advisor 3, Employee Relations - Employee Advisory Services	Comcast Careers	4	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R408389 Total			**6**	**1**
R411400	Specialist 2, Employee Relations - Employee Advisory Services	Comcast Careers	2	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R411400 Total			**2**	**1**
R417422	Recruiter 3, Talent Acquisition	Comcast Careers	2	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	3	0
		MESP	0	0
		Nexxt	0	0

			Programmatic Jobs	0	0
			Professional Diversity	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R417422 Total			**6**	**1**
	R417441	Manager 2, Learning & Development	Comcast Careers	2	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	0	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R417441 Total			**2**	**1**
Virtual, Pennsylvania Total				**99**	**20**
(blank)	(blank)	(blank)	(blank)		
	(blank) Total				
(blank) Total					
Grand Total				**228**	**40**

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Contacts
Date: 09/01/2024 to 08/31/2025
FCC Unit #: 12779
County & State: Philadelphia, PA

Reference: In some cases, source(s) identified by interviewee(s) were sources that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source. Every job posted externally is posted on our careers page, jobs.comcast.com

FCC Unit - County	FCC Source Formatted	FCC Source Email	FCC Source Number	FCC Source Address	FCC Source Web	Total Interviewed	Hired
12779 - Philadelphia, PA	CareerCircle	*	*	*	*	0	0
12779 - Philadelphia, PA	Comcast Careers	Comcast_Careers@comcast.com	215-286-1700	1701 John F Kennedy BLVD, Philadelphia, PA 19103	jobs.comcast.com	140	33
12779 - Philadelphia, PA	Corporate Site-AT	*	*	*	*	1	0
12779 - Philadelphia, PA	DirectEmployers	info@DirectEmployers.org	866-268-6206	6974 S. Lima Street, Centennial, Colorado 80112	www.directemployers.co	0	0
12779 - Philadelphia, PA	FairyGodBoss	gabi.carachillo@fairygodboss.com	929-274-4539	228 Park Ave S, Suite 21937, New York, New York 10003-1502	fairygodboss.com	0	0
12779 - Philadelphia, PA	GlassDoor	*	*	*	*	0	0
12779 - Philadelphia, PA	GlassDoor	careercenters@glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	www.glassdoor.com	2	0
12779 - Philadelphia, PA	Google	*	404-487-9000	1600 Amphitheatre Pkwy., Mountain View, CA 94043	www.google.com	7	2
12779 - Philadelphia, PA	HiringOurHeroes	*	*	*	*	0	0
12779 - Philadelphia, PA	Indeed	michaelt@indeed.com	802-373-0006	6433 Champion Grandview Way 1-100, Austin, TX 78750	www.indeed.com	15	0
12779 - Philadelphia, PA	LinkedIn	malbanese@linkedin.com	650-687-3600	999 West Maude Ave., Sunnyvale, CA 94085	www.linkedin.com	55	3
12779 - Philadelphia, PA	MESP	*	*	*	*	0	0
12779 - Philadelphia, PA	Nexxt	*	866-694-JOBS	676 E. Swedesford Rd, Suite 300, Wayne, PA 19087	www.radancy.com	0	0
12779 - Philadelphia, PA	Other Email	*	*	*	*	3	2
12779 - Philadelphia, PA	Other Job Site	*	*	*	*	5	0
12779 - Philadelphia, PA	Programmatic Jobs	*	*	*	*	0	0
12779 - Philadelphia, PA	Professional Diversity Network	evasquez@ipdnusa.com	312-778-6315	55 East Monroe Street, Suite 2120, Chicago, Illinois, 60603	www.prodivnet.com	0	0
12779 - Philadelphia, PA	SHRM	*	*	*	*	0	0
12779 - Philadelphia, PA	SnagAJob	info@snagajob.com	website	4851 Lake Brook Drive, Glen Allen, VA 23060	www.snagajob.com	0	0
12779 - Philadelphia, PA	Talent.com	Youssef (youssef.hassan@talent.com)	877-472-6648	5800 St-Denis, Ste. 604, Montreal, Quebec H2S 3L5 Canada	www.talent.com	0	0
12779 - Philadelphia, PA	Talroo	support@talroo.com	512-717-0630	6433 Champion Grandview Way Building 2, Suite 100, Austin, TX 78750	www.talroo.com	0	0
12779 - Philadelphia, PA	ZipRecruiter	info@ziprecruiter.com	800-557-9015	1453 Third Street Promenade, Suite 335, Santa Monica, CA 90401	www.ziprecruiter.com	0	0
Grand Total						**228**	**40**

Comcast Cable Communications, LLC

FCC Sourcing Report - General Recruitment

Date: 09/01/2024 to 08/31/2025

FCC Unit #: 12779

County & State: Philadelphia, PA

Event Name	Location	Date	Participants	Type
University of Pennsylvania, Engineering & Technology Career Day	Philadelphia, PA	9/13/2024	Comcast Recruiters	Hiring Event
Westphal College Creative Industries Day	Philadelphia, PA	2/28/2025	Comcast Recruiters	Hiring Event