



# EEO Form 396-C

File No.: CBL0020936

Filing Status: **Ready for Review**

## 11927

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Reference  
Copy  
OMB Control  
No. 3060-1033

### General Information

**FCC Registration Number (FRN)**

0011612017

**Filing Year**

2025

**Employment Unit ID (EUID)**

11927

### Section I - Identifying Information

**Has the identifying information associated with this EUID changed?**

No

**Operator Legal Name**

COMCAST CABLE COMMUNICATIONS, LLC.

**Operator Address 1**

1701 JFK BLVD

**Operator City**

PHILADELPHIA

**Operator state**

PA

**Operator Zip Code**

19103

**State of Employment Office**

PA

**County of Employment Office**

Philadelphia

**Application Purpose**

New Program Report

**Supplemental Investigation Sheet (SIS) Required**

false

**Category of Respondent**

Six (6) or more full-time employees during the selected reporting period

**Reporting Period Start Date**

2024-09-01

**Reporting Period End Date**

2025-08-31

### Section II - Community Information

### Section III - EEO Policy and Program Requirements

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**Complied with outreach provisions**

Yes

**Contacted multiple sources of applicants**

Yes

**Sought out entrepreneurs in a nondiscriminatory manner**

Yes

**Defined responsibility of management**

Yes

**Disseminated widely EEO Program**

Yes

**Offered promotions in nondiscriminatory manner**

Yes

**Analyzed the results of efforts to recruit hire promote and use services**

Yes

**Conducted continuing program to exclude prejudice**

Yes

**Conducted continuing review of job structure**

Yes

### Section IV - Additional Information

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FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

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PART II - Inquiries Concerning EEO Program and Practices

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PART III - EEO Public File Report

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Exhibits

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### Certifications

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I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

### Certifier Information

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**Certifying Official Name and Signature**

Betsy Kippenhan

**Certifying Official Title**

Vice President

**Certifying Official Phone**

(425) 921-5945

**Certifying Official Email**

Betsy\_Kippenhan@cable.comcast.com

**Certifying Date Signed**

2025-07-22

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Summary  
 Date: 09/01/2024 to 08/31/2025  
 FCC Unit #: 11927  
 County & State: New York Ciy, NY

| City, State       | Job Req ID | Job Profile                                    | Source                         | Interviewed | Hire     |
|-------------------|------------|--|--------------------------------|-------------|----------|
| Chicago, Illinois | R408591    | Engineer 3, Data Engineering                   | Built-In                       | 2           | 0        |
|                   |            |  | Comcast Careers                | 9           | 0        |
|                   |            |  | DirectEmployers                | 0           | 0        |
|                   |            |  | FairyGodBoss                   | 0           | 0        |
|                   |            |  | Glassdoor                      | 0           | 0        |
|                   |            |  | Google                         | 1           | 0        |
|                   |            |  | HiringOurHeroes                | 0           | 0        |
|                   |            |  | Indeed                         | 4           | 1        |
|                   |            |  | LinkedIn                       | 7           | 1        |
|                   |            |  | MESP                           | 0           | 0        |
|                   |            |  | Nexxt                          | 0           | 0        |
|                   |            |  | Other Advertisement            | 1           | 0        |
|                   |            |  | Other Job Site                 | 2           | 0        |
|                   |            |  | Programmatic Jobs              | 0           | 0        |
|                   |            |  | Professional Diversity Network | 0           | 0        |
|                   |            |  | SHRM                           | 0           | 0        |
|                   |            |  | SnagAJob                       | 0           | 0        |
|                   |            |  | Talent.com                     | 0           | 0        |
|                   |            |  | Talroo                         | 0           | 0        |
|                   |            |  | ZipRecruiter                   | 1           | 0        |
|                   |            |  | <b>R408591 Total</b>           | <b>27</b>   | <b>2</b> |
|                   | R408599    | Engineer 1, Data Engineering                   | Built-In                       | 1           | 0        |
|                   |            |  | Comcast Careers                | 1           | 0        |
|                   |            |  | DirectEmployers                | 0           | 0        |
|                   |            |  | FairyGodBoss                   | 0           | 0        |
|                   |            |  | Glassdoor                      | 0           | 0        |
|                   |            |  | HiringOurHeroes                | 0           | 0        |
|                   |            |  | Indeed                         | 1           | 1        |
|                   |            |  | LinkedIn                       | 3           | 0        |
|                   |            |  | MESP                           | 0           | 0        |
|                   |            |  | Nexxt                          | 0           | 0        |
|                   |            |  | Other Job Site                 | 1           | 0        |
|                   |            |  | Programmatic Jobs              | 0           | 0        |
|                   |            |  | Professional Diversity Network | 0           | 0        |
|                   |            |  | SHRM                           | 0           | 0        |
|                   |            |  | SnagAJob                       | 0           | 0        |
|                   |            |  | Talent.com                     | 0           | 0        |
|                   |            |  | Talroo                         | 0           | 0        |
|                   |            |  | ZipRecruiter                   | 0           | 0        |
|                   |            |  | <b>R408599 Total</b>           | <b>7</b>    | <b>1</b> |
|                   | R408602    | Engineer 1, Software Development & Engineering | Built-In                       | 0           | 0        |
|                   |            |  | DirectEmployers                | 0           | 0        |
|                   |            |  | FairyGodBoss                   | 0           | 0        |
|                   |            |  | Glassdoor                      | 1           | 0        |

|  |         |   |           |          |
|--|---------|---|-----------|----------|
|  |         | Google  | 1         | 0        |
|  |         | HiringOurHeroes   | 0         | 0        |
|  |         | Indeed  | 2         | 0        |
|  |         | LinkedIn  | 3         | 1        |
|  |         | MESP  | 0         | 0        |
|  |         | Nexxt   | 0         | 0        |
|  |         | Other Job Site  | 1         | 0        |
|  |         | Programmatic Jobs                                       | 0         | 0        |
|  |         | Professional Diversity Network                          | 0         | 0        |
|  |         | SHRM  | 0         | 0        |
|  |         | SnagAJob  | 0         | 0        |
|  |         | Talent.com  | 0         | 0        |
|  |         | Talroo  | 0         | 0        |
|  |         | ZipRecruiter  | 0         | 0        |
|  |         | <b>R408602 Total</b>                                    | <b>8</b>  | <b>1</b> |
|  |         |   |           |          |
|  |         | Engineer 2,<br>Software<br>Development &<br>Engineering |           |          |
|  | R408605 | Built-In  | 1         | 0        |
|  |         | Comcast Careers   | 6         | 1        |
|  |         | DirectEmployers   | 0         | 0        |
|  |         | FairyGodBoss  | 0         | 0        |
|  |         | Glassdoor   | 2         | 0        |
|  |         | HiringOurHeroes   | 0         | 0        |
|  |         | Indeed  | 1         | 0        |
|  |         | LinkedIn  | 2         | 1        |
|  |         | MESP  | 0         | 0        |
|  |         | Nexxt   | 0         | 0        |
|  |         | Programmatic Jobs                                       | 2         | 1        |
|  |         | Professional Diversity Network                          | 0         | 0        |
|  |         | SHRM  | 0         | 0        |
|  |         | SnagAJob  | 0         | 0        |
|  |         | Talent.com  | 0         | 0        |
|  |         | Talroo  | 0         | 0        |
|  |         | ZipRecruiter  | 0         | 0        |
|  |         | <b>R408605 Total</b>                                    | <b>14</b> | <b>3</b> |
|  |         |   |           |          |
|  |         | Engineer 3,<br>Software<br>Development &<br>Engineering |           |          |
|  | R408607 | Built-In  | 0         | 0        |
|  |         | Comcast Careers   | 7         | 2        |
|  |         | DirectEmployers   | 0         | 0        |
|  |         | FairyGodBoss  | 0         | 0        |
|  |         | Glassdoor   | 0         | 0        |
|  |         | HiringOurHeroes   | 0         | 0        |
|  |         | Indeed  | 2         | 0        |
|  |         | LinkedIn  | 10        | 2        |
|  |         | MESP  | 0         | 0        |
|  |         | Nexxt   | 0         | 0        |
|  |         | Other Job Site  | 2         | 0        |
|  |         | Programmatic Jobs                                       | 0         | 0        |
|  |         | Professional Diversity Network                          | 0         | 0        |
|  |         | SHRM  | 0         | 0        |
|  |         | SnagAJob  | 0         | 0        |
|  |         | Talent.com  | 0         | 0        |
|  |         | Talroo  | 0         | 0        |
|  |         | ZipRecruiter  | 1         | 0        |
|  |         | <b>R408607 Total</b>                                    | <b>22</b> | <b>4</b> |
|  |         |   |           |          |
|  |         | Engineer 3,<br>Software<br>Development &<br>Engineering |           |          |
|  | R410707 | Built-In  | 0         | 0        |
|  |         | DirectEmployers   | 0         | 0        |
|  |         | FairyGodBoss  | 0         | 0        |
|  |         | Glassdoor   | 0         | 0        |
|  |         | Google  | 1         | 1        |
|  |         | HiringOurHeroes   | 0         | 0        |
|  |         | Indeed  | 1         | 0        |

|         |  |   |           |          |
|---------|--|---|-----------|----------|
|         |  | LinkedIn  | 2         | 0        |
|         |  | MESP  | 0         | 0        |
|         |  | Nexxt   | 0         | 0        |
|         |  | Partnership or Association                              | 1         | 0        |
|         |  | Programmatic Jobs                                       | 3         | 0        |
|         |  | Professional Diversity Network                          | 0         | 0        |
|         |  | SHRM  | 0         | 0        |
|         |  | SnagAJob  | 0         | 0        |
|         |  | Talent.com  | 0         | 0        |
|         |  | Talroo  | 0         | 0        |
|         |  | ZipRecruiter  | 3         | 1        |
|         |  | <b>R410707 Total</b>                                    | <b>11</b> | <b>2</b> |
|         |  | Engineer 4,<br>Software<br>Development &<br>Engineering |           |          |
| R410708 |  | Built-In  | 0         | 0        |
|         |  | Comcast Careers   | 3         | 1        |
|         |  | DirectEmployers   | 0         | 0        |
|         |  | FairyGodBoss  | 0         | 0        |
|         |  | Glassdoor   | 0         | 0        |
|         |  | Google  | 1         | 0        |
|         |  | HiringOurHeroes   | 0         | 0        |
|         |  | Indeed  | 1         | 0        |
|         |  | LinkedIn  | 2         | 0        |
|         |  | MESP  | 0         | 0        |
|         |  | Nexxt   | 0         | 0        |
|         |  | Other Job Site  | 1         | 1        |
|         |  | Programmatic Jobs                                       | 0         | 0        |
|         |  | Professional Diversity Network                          | 0         | 0        |
|         |  | SHRM  | 0         | 0        |
|         |  | SnagAJob  | 0         | 0        |
|         |  | Talent.com  | 0         | 0        |
|         |  | Talroo  | 0         | 0        |
|         |  | ZipRecruiter  | 0         | 0        |
|         |  | <b>R410708 Total</b>                                    | <b>8</b>  | <b>2</b> |
|         |  | Engineer 2,<br>Software<br>Development &<br>Engineering |           |          |
| R410807 |  | Built-In  | 0         | 0        |
|         |  | Comcast Careers   | 2         | 1        |
|         |  | DirectEmployers   | 0         | 0        |
|         |  | FairyGodBoss  | 0         | 0        |
|         |  | Glassdoor   | 0         | 0        |
|         |  | HiringOurHeroes   | 0         | 0        |
|         |  | Indeed  | 0         | 0        |
|         |  | LinkedIn  | 0         | 0        |
|         |  | MESP  | 0         | 0        |
|         |  | Nexxt   | 0         | 0        |
|         |  | Other Email   | 1         | 0        |
|         |  | Other Job Site  | 1         | 0        |
|         |  | Programmatic Jobs                                       | 0         | 0        |
|         |  | Professional Diversity Network                          | 0         | 0        |
|         |  | SHRM  | 0         | 0        |
|         |  | SnagAJob  | 0         | 0        |
|         |  | Talent.com  | 0         | 0        |
|         |  | Talroo  | 0         | 0        |
|         |  | ZipRecruiter  | 0         | 0        |
|         |  | <b>R410807 Total</b>                                    | <b>4</b>  | <b>1</b> |
|         |  | Engineer 5,<br>Software<br>Development &<br>Engineering |           |          |
| R410819 |  | Built-In  | 0         | 0        |
|         |  | Comcast Careers   | 2         | 0        |
|         |  | DirectEmployers   | 0         | 0        |
|         |  | FairyGodBoss  | 0         | 0        |
|         |  | Glassdoor   | 0         | 0        |
|         |  | HiringOurHeroes   | 0         | 0        |
|         |  | Indeed  | 0         | 0        |

|                                |                                     |                      |                                |            |           |
|--------------------------------|-------------------------------------|----------------------|--------------------------------|------------|-----------|
|                                |                                     |                      | LinkedIn                       | 0          | 0         |
|                                |                                     |                      | MESP                           | 0          | 0         |
|                                |                                     |                      | Nexxt                          | 0          | 0         |
|                                |                                     |                      | Other Job Site                 | 1          | 1         |
|                                |                                     |                      | Programmatic Jobs              | 0          | 0         |
|                                |                                     |                      | Professional Diversity Network | 0          | 0         |
|                                |                                     |                      | SHRM                           | 0          | 0         |
|                                |                                     |                      | SnagAJob                       | 0          | 0         |
|                                |                                     |                      | Talent.com                     | 0          | 0         |
|                                |                                     |                      | Talroo                         | 0          | 0         |
|                                |                                     |                      | ZipRecruiter                   | 0          | 0         |
|                                |                                     | <b>R410819 Total</b> |                                | <b>3</b>   | <b>1</b>  |
| <b>Chicago, Illinois Total</b> |                                     |                      |                                | <b>104</b> | <b>17</b> |
| FCC City State                 | REQ Job Requisition ID              | REQ Job Profile      | FCC Source Formatted           |            |           |
|                                | <b>REQ Job Requisition ID Total</b> |                      |                                |            |           |
| <b>FCC City State Total</b>    |                                     |                      |                                |            |           |

|                    |         |                      |                                |          |          |
|--------------------|---------|----------------------|--------------------------------|----------|----------|
|                    |         | Manager 1,           |                                |          |          |
| New York, New York | R395233 | Customer Success     | Built-In                       | 0        | 0        |
|                    |         |                      | CareerCircle                   | 0        | 0        |
|                    |         |                      | Comcast Careers                | 3        | 1        |
|                    |         |                      | DirectEmployers                | 0        | 0        |
|                    |         |                      | FairyGodBoss                   | 0        | 0        |
|                    |         |                      | Glassdoor                      | 0        | 0        |
|                    |         |                      | HiringOurHeroes                | 0        | 0        |
|                    |         |                      | Indeed                         | 1        | 0        |
|                    |         |                      | LinkedIn                       | 3        | 0        |
|                    |         |                      | MESP                           | 0        | 0        |
|                    |         |                      | Nexxt                          | 0        | 0        |
|                    |         |                      | Programmatic Jobs              | 0        | 0        |
|                    |         |                      | Professional Diversity Network | 0        | 0        |
|                    |         |                      | SHRM                           | 0        | 0        |
|                    |         |                      | SnagAJob                       | 0        | 0        |
|                    |         |                      | Talent.com                     | 0        | 0        |
|                    |         |                      | Talroo                         | 0        | 0        |
|                    |         |                      | ZipRecruiter                   | 0        | 0        |
|                    |         | <b>R395233 Total</b> |                                | <b>7</b> | <b>1</b> |

|  |         |                      |                                |           |          |
|--|---------|----------------------|--------------------------------|-----------|----------|
|  |         | Specialist 4,        |                                |           |          |
|  |         | Business             |                                |           |          |
|  | R395609 | Development          | Built-In                       | 0         | 0        |
|  |         |                      | CareerCircle                   | 0         | 0        |
|  |         |                      | Comcast Careers                | 8         | 1        |
|  |         |                      | DirectEmployers                | 0         | 0        |
|  |         |                      | FairyGodBoss                   | 0         | 0        |
|  |         |                      | Glassdoor                      | 0         | 0        |
|  |         |                      | HiringOurHeroes                | 0         | 0        |
|  |         |                      | Indeed                         | 0         | 0        |
|  |         |                      | LinkedIn                       | 3         | 0        |
|  |         |                      | MESP                           | 0         | 0        |
|  |         |                      | Nexxt                          | 0         | 0        |
|  |         |                      | Programmatic Jobs              | 0         | 0        |
|  |         |                      | Professional Diversity Network | 0         | 0        |
|  |         |                      | SHRM                           | 0         | 0        |
|  |         |                      | SnagAJob                       | 0         | 0        |
|  |         |                      | Talent.com                     | 0         | 0        |
|  |         |                      | Talroo                         | 0         | 0        |
|  |         |                      | ZipRecruiter                   | 0         | 0        |
|  |         | <b>R395609 Total</b> |                                | <b>11</b> | <b>1</b> |

|  |         |                   |                 |   |   |
|--|---------|-------------------|-----------------|---|---|
|  |         | Account Manager   |                 |   |   |
|  |         | 3, Digital        |                 |   |   |
|  | R395626 | Advertising Sales | Built-In        | 0 | 0 |
|  |         |                   | CareerCircle    | 0 | 0 |
|  |         |                   | Comcast Careers | 4 | 0 |
|  |         |                   | DirectEmployers | 0 | 0 |
|  |         |                   | FairyGodBoss    | 0 | 0 |
|  |         |                   | Glassdoor       | 0 | 0 |

|                      |                                |          |          |
|----------------------|--------------------------------|----------|----------|
|                      | HiringOurHeroes                | 0        | 0        |
|                      | Indeed                         | 0        | 0        |
|                      | LinkedIn                       | 4        | 1        |
|                      | MESP                           | 0        | 0        |
|                      | Nexxt                          | 0        | 0        |
|                      | Programmatic Jobs              | 0        | 0        |
|                      | Professional Diversity Network | 0        | 0        |
|                      | SHRM                           | 0        | 0        |
|                      | SnagAJob                       | 0        | 0        |
|                      | Talent.com                     | 0        | 0        |
|                      | Talroo                         | 0        | 0        |
|                      | ZipRecruiter                   | 0        | 0        |
| <b>R395626 Total</b> |                                | <b>8</b> | <b>1</b> |

|               |  |                                |   |   |
|---------------|--|--------------------------------|---|---|
|               | Manager 2, Digital Advertising Sales - Account |                                |   |   |
| R396338       | Management                                     | Built-In                       | 0 | 0 |
|               |  | CareerCircle                   | 0 | 0 |
|               |  | Comcast Careers                | 1 | 1 |
|               |  | DirectEmployers                | 0 | 0 |
|               |  | FairyGodBoss                   | 0 | 0 |
|               |  | Glassdoor                      | 0 | 0 |
|               |  | HiringOurHeroes                | 0 | 0 |
|               |  | Indeed                         | 1 | 0 |
|               |  | LinkedIn                       | 2 | 0 |
|               |  | MESP                           | 0 | 0 |
|               |  | Nexxt                          | 0 | 0 |
|               |  | Programmatic Jobs              | 0 | 0 |
|               |  | Professional Diversity Network | 0 | 0 |
|               |  | SHRM                           | 0 | 0 |
|               |  | SnagAJob                       | 0 | 0 |
|               |  | Talent.com                     | 0 | 0 |
|               |  | Talroo                         | 0 | 0 |
|               |  | ZipRecruiter                   | 0 | 0 |
| R396338 Total |  |                                | 4 | 1 |

|               |   |    |   |
|---------------|---|----|---|
|               | Analyst 3, Product Sales Support & Analysis |    |   |
| R396347       | Built-In                                    | 1  | 0 |
|               | CareerCircle                                | 0  | 0 |
|               | Comcast Careers                             | 5  | 0 |
|               | DirectEmployers                             | 0  | 0 |
|               | FairyGodBoss                                | 0  | 0 |
|               | Glassdoor                                   | 0  | 0 |
|               | HiringOurHeroes                             | 0  | 0 |
|               | Indeed                                      | 2  | 0 |
|               | LinkedIn                                    | 4  | 1 |
|               | MESP  | 0  | 0 |
|               | Nexxt                                       | 0  | 0 |
|               | Other Job Site                              | 1  | 0 |
|               | Programmatic Jobs                           | 0  | 0 |
|               | Professional Diversity Network              | 0  | 0 |
|               | SHRM  | 0  | 0 |
|               | SnagAJob                                    | 0  | 0 |
|               | Talent.com                                  | 0  | 0 |
|               | Talroo                                      | 0  | 0 |
|               | ZipRecruiter                                | 0  | 0 |
| R396347 Total |   | 13 | 1 |

|         |                     |                 |   |   |
|---------|---------------------|-----------------|---|---|
|         | Director 1, Digital |                 |   |   |
| R396867 | Advertising Sales   | Built-In        | 0 | 0 |
|         |                     | CareerCircle    | 0 | 0 |
|         |                     | Comcast Careers | 4 | 1 |
|         |                     | DirectEmployers | 0 | 0 |
|         |                     | FairyGodBoss    | 0 | 0 |
|         |                     | Glassdoor       | 0 | 0 |

|                      |                                |          |          |
|----------------------|--------------------------------|----------|----------|
|                      | HiringOurHeroes                | 0        | 0        |
|                      | Indeed                         | 0        | 0        |
|                      | LinkedIn                       | 2        | 0        |
|                      | MESP                           | 0        | 0        |
|                      | Nexxt                          | 0        | 0        |
|                      | Programmatic Jobs              | 0        | 0        |
|                      | Professional Diversity Network | 0        | 0        |
|                      | SHRM                           | 0        | 0        |
|                      | SnagAJob                       | 0        | 0        |
|                      | Talent.com                     | 0        | 0        |
|                      | Talroo                         | 0        | 0        |
|                      | ZipRecruiter                   | 0        | 0        |
| <b>R396867 Total</b> |                                | <b>6</b> | <b>1</b> |

|                      |                               |                                |          |          |
|----------------------|-------------------------------|--------------------------------|----------|----------|
|                      | Account Manager<br>5, Digital |                                |          |          |
| R397984              | Advertising Sales             | Built-In                       | 0        | 0        |
|                      |                               | CareerCircle                   | 0        | 0        |
|                      |                               | Comcast Careers                | 4        | 0        |
|                      |                               | DirectEmployers                | 0        | 0        |
|                      |                               | FairyGodBoss                   | 0        | 0        |
|                      |                               | Glassdoor                      | 0        | 0        |
|                      |                               | HiringOurHeroes                | 0        | 0        |
|                      |                               | Indeed                         | 0        | 0        |
|                      |                               | LinkedIn                       | 4        | 1        |
|                      |                               | MESP                           | 0        | 0        |
|                      |                               | Nexxt                          | 0        | 0        |
|                      |                               | Programmatic Jobs              | 0        | 0        |
|                      |                               | Professional Diversity Network | 0        | 0        |
|                      |                               | SHRM                           | 0        | 0        |
|                      |                               | SnagAJob                       | 0        | 0        |
|                      |                               | Talent.com                     | 0        | 0        |
|                      |                               | Talroo                         | 0        | 0        |
|                      |                               | ZipRecruiter                   | 0        | 0        |
| <b>R397984 Total</b> |                               |                                | <b>8</b> | <b>1</b> |

|                      |                                     |                                |          |          |
|----------------------|-------------------------------------|--------------------------------|----------|----------|
|                      | Manager 1,<br>Product<br>Management |                                |          |          |
| R398086              |                                     | Built-In                       | 0        | 0        |
|                      |                                     | CareerCircle                   | 0        | 0        |
|                      |                                     | Comcast Careers                | 1        | 1        |
|                      |                                     | DirectEmployers                | 0        | 0        |
|                      |                                     | FairyGodBoss                   | 0        | 0        |
|                      |                                     | Glassdoor                      | 0        | 0        |
|                      |                                     | Google                         | 1        | 0        |
|                      |                                     | HiringOurHeroes                | 0        | 0        |
|                      |                                     | Indeed                         | 0        | 0        |
|                      |                                     | LinkedIn                       | 3        | 0        |
|                      |                                     | MESP                           | 0        | 0        |
|                      |                                     | Nexxt                          | 0        | 0        |
|                      |                                     | Other Job Site                 | 1        | 0        |
|                      |                                     | Programmatic Jobs              | 0        | 0        |
|                      |                                     | Professional Diversity Network | 0        | 0        |
|                      |                                     | SHRM                           | 0        | 0        |
|                      |                                     | SnagAJob                       | 0        | 0        |
|                      |                                     | Talent.com                     | 0        | 0        |
|                      |                                     | Talroo                         | 0        | 0        |
|                      |                                     | ZipRecruiter                   | 0        | 0        |
| <b>R398086 Total</b> |                                     |                                | <b>6</b> | <b>1</b> |

|         |                                       |                 |    |   |
|---------|---------------------------------------|-----------------|----|---|
|         | Director 1,<br>Marketing<br>Solutions |                 |    |   |
| R400338 |                                       | Built-In        | 0  | 0 |
|         |                                       | CareerCircle    | 0  | 0 |
|         |                                       | Comcast Careers | 13 | 0 |
|         |                                       | DirectEmployers | 0  | 0 |
|         |                                       | FairyGodBoss    | 0  | 0 |
|         |                                       | Glassdoor       | 1  | 0 |
|         |                                       | HiringOurHeroes | 0  | 0 |



|                      |                                |           |          |
|----------------------|--------------------------------|-----------|----------|
|                      | Indeed                         | 3         | 0        |
|                      | LinkedIn                       | 6         | 1        |
|                      | MESP                           | 0         | 0        |
|                      | Nexxt                          | 0         | 0        |
|                      | Programmatic Jobs              | 0         | 0        |
|                      | Professional Diversity Network | 0         | 0        |
|                      | SHRM                           | 0         | 0        |
|                      | SnagAJob                       | 0         | 0        |
|                      | Talent.com                     | 0         | 0        |
|                      | Talroo                         | 0         | 0        |
|                      | ZipRecruiter                   | 0         | 0        |
| <b>R400338 Total</b> |                                | <b>23</b> | <b>1</b> |

|  |          |                                |          |
|--|----------|--------------------------------|----------|
| Account Manager<br>3, Digital<br>Advertising Sales - |          |                                |          |
| R400548  | NON-ABBR | Built-In                       | 0 0      |
|  |          | CareerCircle                   | 0 0      |
|  |          | Comcast Careers                | 1 1      |
|  |          | DirectEmployers                | 0 0      |
|  |          | FairyGodBoss                   | 0 0      |
|  |          | Glassdoor                      | 0 0      |
|  |          | HiringOurHeroes                | 0 0      |
|  |          | LinkedIn                       | 1 0      |
|  |          | MESP                           | 0 0      |
|  |          | Nexxt                          | 0 0      |
|  |          | Other Job Site                 | 2 0      |
|  |          | Programmatic Jobs              | 0 0      |
|  |          | Professional Diversity Network | 0 0      |
|  |          | SHRM                           | 0 0      |
|  |          | SnagAJob                       | 0 0      |
|  |          | Talent.com                     | 0 0      |
|  |          | Talroo                         | 0 0      |
| <b>R400548 Total</b>                                 |          | <b>4</b>                       | <b>1</b> |

|  |          |                                |          |
|--|----------|--------------------------------|----------|
| Account Manager<br>3, Digital<br>Advertising Sales - |          |                                |          |
| R400550  | NON-ABBR | Built-In                       | 0 0      |
|  |          | CareerCircle                   | 0 0      |
|  |          | Comcast Careers                | 2 1      |
|  |          | DirectEmployers                | 0 0      |
|  |          | FairyGodBoss                   | 0 0      |
|  |          | Glassdoor                      | 0 0      |
|  |          | HiringOurHeroes                | 0 0      |
|  |          | Indeed                         | 0 0      |
|  |          | LinkedIn                       | 6 0      |
|  |          | MESP                           | 0 0      |
|  |          | Nexxt                          | 0 0      |
|  |          | Programmatic Jobs              | 0 0      |
|  |          | Professional Diversity Network | 0 0      |
|  |          | SHRM                           | 0 0      |
|  |          | SnagAJob                       | 0 0      |
|  |          | Talent.com                     | 0 0      |
|  |          | Talroo                         | 0 0      |
|  |          | ZipRecruiter                   | 0 0      |
| <b>R400550 Total</b>                                 |          | <b>8</b>                       | <b>1</b> |

|   |  |                 |     |
|---|--|-----------------|-----|
| Manager 2, Billing<br>Operations &<br>Solutions |  |                 |     |
| R401435   |  | Built-In        | 0 0 |
|   |  | CareerCircle    | 0 0 |
|   |  | DirectEmployers | 0 0 |
|   |  | FairyGodBoss    | 0 0 |
|   |  | Glassdoor       | 0 0 |
|   |  | HiringOurHeroes | 0 0 |

|                      |                                |          |          |
|----------------------|--------------------------------|----------|----------|
|                      | Indeed                         | 3        | 0        |
|                      | LinkedIn                       | 2        | 1        |
|                      | MESP                           | 0        | 0        |
|                      | Nexxt                          | 0        | 0        |
|                      | Other Social Media             | 1        | 0        |
|                      | Programmatic Jobs              | 0        | 0        |
|                      | Professional Diversity Network | 0        | 0        |
|                      | SHRM                           | 0        | 0        |
|                      | SnagAJob                       | 0        | 0        |
|                      | Talent.com                     | 0        | 0        |
|                      | Talroo                         | 0        | 0        |
|                      | ZipRecruiter                   | 0        | 0        |
| <b>R401435 Total</b> |                                | <b>6</b> | <b>1</b> |

|                      |                               |                                |          |
|----------------------|-------------------------------|--------------------------------|----------|
|                      | Account Manager<br>3, Digital |                                |          |
| R401664              | Advertising Sales             | Built-In                       | 0 0      |
|                      |                               | CareerCircle                   | 0 0      |
|                      |                               | Comcast Careers                | 1 1      |
|                      |                               | DirectEmployers                | 0 0      |
|                      |                               | FairyGodBoss                   | 0 0      |
|                      |                               | Glassdoor                      | 0 0      |
|                      |                               | HiringOurHeroes                | 0 0      |
|                      |                               | Indeed                         | 1 0      |
|                      |                               | LinkedIn                       | 3 0      |
|                      |                               | MESP                           | 0 0      |
|                      |                               | Nexxt                          | 0 0      |
|                      |                               | Programmatic Jobs              | 0 0      |
|                      |                               | Professional Diversity Network | 0 0      |
|                      |                               | SHRM                           | 0 0      |
|                      |                               | SnagAJob                       | 0 0      |
|                      |                               | Talent.com                     | 0 0      |
|                      |                               | Talroo                         | 0 0      |
|                      |                               | ZipRecruiter                   | 0 0      |
| <b>R401664 Total</b> |                               | <b>5</b>                       | <b>1</b> |

|                      |                    |                                |          |
|----------------------|--------------------|--------------------------------|----------|
| R404015              | Analyst 2, Finance | Built-In                       | 0 0      |
|                      |                    | CareerCircle                   | 0 0      |
|                      |                    | Comcast Careers                | 2 0      |
|                      |                    | Corporate Site-AT              | 1 0      |
|                      |                    | DirectEmployers                | 0 0      |
|                      |                    | FairyGodBoss                   | 0 0      |
|                      |                    | Glassdoor                      | 0 0      |
|                      |                    | HiringOurHeroes                | 0 0      |
|                      |                    | Indeed                         | 5 1      |
|                      |                    | LinkedIn                       | 6 0      |
|                      |                    | MESP                           | 0 0      |
|                      |                    | Nexxt                          | 0 0      |
|                      |                    | Programmatic Jobs              | 1 0      |
|                      |                    | Professional Diversity Network | 0 0      |
|                      |                    | SHRM                           | 0 0      |
|                      |                    | SnagAJob                       | 0 0      |
|                      |                    | Talent.com                     | 0 0      |
|                      |                    | Talroo                         | 0 0      |
|                      |                    | ZipRecruiter                   | 0 0      |
| <b>R404015 Total</b> |                    | <b>15</b>                      | <b>1</b> |

|         |                             |                   |     |
|---------|-----------------------------|-------------------|-----|
|         | Manager 2,<br>Product Sales |                   |     |
| R404459 | Support & Analysis          | Built-In          | 0 0 |
|         |                             | CareerCircle      | 0 0 |
|         |                             | Comcast Careers   | 3 1 |
|         |                             | Corporate Site-AT | 1 0 |
|         |                             | DirectEmployers   | 0 0 |
|         |                             | FairyGodBoss      | 0 0 |
|         |                             | Glassdoor         | 0 0 |
|         |                             | HiringOurHeroes   | 0 0 |

|                      |                                |          |          |
|----------------------|--------------------------------|----------|----------|
|                      | Indeed                         | 0        | 0        |
|                      | LinkedIn                       | 1        | 0        |
|                      | MESP                           | 0        | 0        |
|                      | Nexxt                          | 0        | 0        |
|                      | Programmatic Jobs              | 0        | 0        |
|                      | Professional Diversity Network | 0        | 0        |
|                      | SHRM                           | 0        | 0        |
|                      | SnagAJob                       | 0        | 0        |
|                      | Talent.com                     | 0        | 0        |
|                      | Talroo                         | 0        | 0        |
|                      | ZipRecruiter                   | 0        | 0        |
| <b>R404459 Total</b> |                                | <b>5</b> | <b>1</b> |

|               |                   |                                |   |   |
|---------------|-------------------|--------------------------------|---|---|
|               | Account Manager   |                                |   |   |
|               | 3, Digital        |                                |   |   |
| R404874       | Advertising Sales | Built-In                       | 0 | 0 |
|               |                   | CareerCircle                   | 0 | 0 |
|               |                   | Comcast Careers                | 2 | 1 |
|               |                   | DirectEmployers                | 0 | 0 |
|               |                   | FairyGodBoss                   | 0 | 0 |
|               |                   | Glassdoor                      | 0 | 0 |
|               |                   | HiringOurHeroes                | 0 | 0 |
|               |                   | Indeed                         | 1 | 0 |
|               |                   | LinkedIn                       | 1 | 0 |
|               |                   | MESP                           | 0 | 0 |
|               |                   | Nexxt                          | 0 | 0 |
|               |                   | Programmatic Jobs              | 0 | 0 |
|               |                   | Professional Diversity Network | 0 | 0 |
|               |                   | SHRM                           | 0 | 0 |
|               |                   | SnagAJob                       | 0 | 0 |
|               |                   | Talent.com                     | 0 | 0 |
|               |                   | Talroo                         | 0 | 0 |
|               |                   | ZipRecruiter                   | 0 | 0 |
| R404874 Total |                   |                                | 4 | 1 |

|               |                   |                                |   |   |
|---------------|-------------------|--------------------------------|---|---|
|               | Account Manager   |                                |   |   |
|               | 5, Digital        |                                |   |   |
| R405240       | Advertising Sales | Built-In                       | 0 | 0 |
|               |                   | CareerCircle                   | 0 | 0 |
|               |                   | Comcast Careers                | 4 | 1 |
|               |                   | DirectEmployers                | 0 | 0 |
|               |                   | FairyGodBoss                   | 0 | 0 |
|               |                   | Glassdoor                      | 0 | 0 |
|               |                   | HiringOurHeroes                | 0 | 0 |
|               |                   | Indeed                         | 1 | 0 |
|               |                   | LinkedIn                       | 1 | 0 |
|               |                   | MESP                           | 0 | 0 |
|               |                   | Nexxt                          | 0 | 0 |
|               |                   | Programmatic Jobs              | 0 | 0 |
|               |                   | Professional Diversity Network | 0 | 0 |
|               |                   | SHRM                           | 0 | 0 |
|               |                   | SnagAJob                       | 0 | 0 |
|               |                   | Talent.com                     | 0 | 0 |
|               |                   | Talroo                         | 0 | 0 |
|               |                   | ZipRecruiter                   | 0 | 0 |
| R405240 Total |                   |                                | 6 | 1 |

|         |                    |                 |   |   |
|---------|--------------------|-----------------|---|---|
|         | Manager 1,         |                 |   |   |
|         | Product Sales      |                 |   |   |
| R405980 | Support & Analysis | Built-In        | 0 | 0 |
|         |                    | CareerCircle    | 0 | 0 |
|         |                    | Comcast Careers | 2 | 1 |
|         |                    | DirectEmployers | 0 | 0 |
|         |                    | FairyGodBoss    | 0 | 0 |
|         |                    | Glassdoor       | 0 | 0 |
|         |                    | HiringOurHeroes | 0 | 0 |

|                      |                                |          |          |
|----------------------|--------------------------------|----------|----------|
|                      | Indeed                         | 0        | 0        |
|                      | LinkedIn                       | 1        | 0        |
|                      | MESP                           | 0        | 0        |
|                      | Nexxt                          | 0        | 0        |
|                      | Programmatic Jobs              | 0        | 0        |
|                      | Professional Diversity Network | 0        | 0        |
|                      | SHRM                           | 0        | 0        |
|                      | SnagAJob                       | 0        | 0        |
|                      | Talent.com                     | 0        | 0        |
|                      | Talroo                         | 0        | 0        |
|                      | ZipRecruiter                   | 0        | 0        |
| <b>R405980 Total</b> |                                | <b>3</b> | <b>1</b> |

|                      |   |          |          |
|----------------------|---|----------|----------|
|                      | Product Manager<br>2, Product<br>Management |          |          |
| R406026              | Built-In                                    | 0        | 0        |
|                      | CareerCircle                                | 0        | 0        |
|                      | Comcast Careers                             | 3        | 1        |
|                      | DirectEmployers                             | 0        | 0        |
|                      | FairyGodBoss                                | 0        | 0        |
|                      | Glassdoor                                   | 0        | 0        |
|                      | HiringOurHeroes                             | 0        | 0        |
|                      | Indeed                                      | 0        | 0        |
|                      | LinkedIn                                    | 2        | 0        |
|                      | MESP  | 0        | 0        |
|                      | Nexxt                                       | 0        | 0        |
|                      | Programmatic Jobs                           | 0        | 0        |
|                      | Professional Diversity Network              | 0        | 0        |
|                      | SHRM  | 0        | 0        |
|                      | SnagAJob                                    | 0        | 0        |
|                      | Talent.com                                  | 0        | 0        |
|                      | Talroo                                      | 0        | 0        |
|                      | ZipRecruiter                                | 0        | 0        |
| <b>R406026 Total</b> |   | <b>5</b> | <b>1</b> |

|                      |  |          |          |
|----------------------|--|----------|----------|
|                      | Specialist 4,<br>Business<br>Development -<br>Consulting |          |          |
| R407251              | Built-In   | 0        | 0        |
|                      | Comcast Careers  | 2        | 1        |
|                      | DirectEmployers  | 0        | 0        |
|                      | FairyGodBoss   | 0        | 0        |
|                      | Glassdoor  | 1        | 0        |
|                      | HiringOurHeroes  | 0        | 0        |
|                      | Indeed   | 1        | 0        |
|                      | LinkedIn   | 0        | 0        |
|                      | MESP   | 0        | 0        |
|                      | Nexxt  | 0        | 0        |
|                      | Programmatic Jobs  | 1        | 0        |
|                      | Professional Diversity Network                           | 0        | 0        |
|                      | SHRM   | 0        | 0        |
|                      | SnagAJob   | 0        | 0        |
|                      | Talent.com   | 0        | 0        |
|                      | Talroo   | 0        | 0        |
|                      | ZipRecruiter   | 0        | 0        |
| <b>R407251 Total</b> |  | <b>5</b> | <b>1</b> |

|         |                                 |    |   |
|---------|---------------------------------|----|---|
|         | Manager 1,<br>Product Marketing |    |   |
| R407469 | Built-In                        | 0  | 0 |
|         | Comcast Careers                 | 3  | 0 |
|         | DirectEmployers                 | 0  | 0 |
|         | FairyGodBoss                    | 0  | 0 |
|         | Glassdoor                       | 0  | 0 |
|         | HiringOurHeroes                 | 0  | 0 |
|         | Indeed                          | 1  | 0 |
|         | LinkedIn                        | 10 | 1 |
|         | MESP                            | 0  | 0 |
|         | Nexxt                           | 0  | 0 |
|         | Other Event                     | 1  | 0 |

|                      |                                |           |          |
|----------------------|--------------------------------|-----------|----------|
|                      | Programmatic Jobs              | 1         | 0        |
|                      | Professional Diversity Network | 0         | 0        |
|                      | SHRM                           | 0         | 0        |
|                      | SnagAJob                       | 0         | 0        |
|                      | Talent.com                     | 0         | 0        |
|                      | Talroo                         | 0         | 0        |
|                      | ZipRecruiter                   | 0         | 0        |
| <b>R407469 Total</b> |                                | <b>16</b> | <b>1</b> |

|                      |   |                                |            |
|----------------------|---|--------------------------------|------------|
|                      | Account Manager<br>2, Advertising Sales |                                |            |
| R407935              | Support & Analysis                      | Built-In                       | 0 0        |
|                      |   | DirectEmployers                | 0 0        |
|                      |   | FairyGodBoss                   | 0 0        |
|                      |   | Glassdoor                      | 0 0        |
|                      |   | HiringOurHeroes                | 0 0        |
|                      |   | Indeed                         | 0 0        |
|                      |   | LinkedIn                       | 2 1        |
|                      |   | MESP                           | 0 0        |
|                      |   | Nexxt                          | 0 0        |
|                      |   | Programmatic Jobs              | 0 0        |
|                      |   | Professional Diversity Network | 0 0        |
|                      |   | SHRM                           | 0 0        |
|                      |   | SnagAJob                       | 0 0        |
|                      |   | Talent.com                     | 0 0        |
|                      |   | Talroo                         | 0 0        |
|                      |   | ZipRecruiter                   | 0 0        |
| <b>R407935 Total</b> |   |                                | <b>2 1</b> |

|                      |   |                                |            |
|----------------------|---|--------------------------------|------------|
|                      | Analyst 3, Product<br>Sales Support &<br>Analysis |                                |            |
| R408139              |   | Built-In                       | 0 0        |
|                      |   | Comcast Careers                | 3 0        |
|                      |   | DirectEmployers                | 0 0        |
|                      |   | FairyGodBoss                   | 0 0        |
|                      |   | Glassdoor                      | 0 0        |
|                      |   | Google                         | 1 1        |
|                      |   | HiringOurHeroes                | 0 0        |
|                      |   | Indeed                         | 2 0        |
|                      |   | LinkedIn                       | 0 0        |
|                      |   | MESP                           | 0 0        |
|                      |   | Nexxt                          | 0 0        |
|                      |   | Other Job Site                 | 1 0        |
|                      |   | Programmatic Jobs              | 1 0        |
|                      |   | Professional Diversity Network | 0 0        |
|                      |   | SHRM                           | 0 0        |
|                      |   | SnagAJob                       | 0 0        |
|                      |   | Talent.com                     | 0 0        |
|                      |   | Talroo                         | 0 0        |
|                      |   | ZipRecruiter                   | 0 0        |
| <b>R408139 Total</b> |   |                                | <b>8 1</b> |

|         |                                      |                            |     |
|---------|--------------------------------------|----------------------------|-----|
|         | Manager 1,<br>Marketing<br>Solutions |                            |     |
| R409119 |                                      | Built-In                   | 1 0 |
|         |                                      | DirectEmployers            | 0 0 |
|         |                                      | FairyGodBoss               | 0 0 |
|         |                                      | Glassdoor                  | 1 0 |
|         |                                      | HiringOurHeroes            | 0 0 |
|         |                                      | Indeed                     | 0 0 |
|         |                                      | LinkedIn                   | 4 0 |
|         |                                      | MESP                       | 0 0 |
|         |                                      | Nexxt                      | 0 0 |
|         |                                      | Other Email                | 1 0 |
|         |                                      | Other Event                | 1 0 |
|         |                                      | Other Job Site             | 1 0 |
|         |                                      | Other Social Media         | 1 0 |
|         |                                      | Partnership or Association | 1 1 |

|  |                      |                                |           |          |
|--|----------------------|--------------------------------|-----------|----------|
|  |                      | Programmatic Jobs              | 0         | 0        |
|  |                      | Professional Diversity Network | 0         | 0        |
|  |                      | SHRM                           | 0         | 0        |
|  |                      | SnagAJob                       | 0         | 0        |
|  |                      | Talent.com                     | 0         | 0        |
|  |                      | Talroo                         | 0         | 0        |
|  |                      | ZipRecruiter                   | 1         | 0        |
|  | <b>R409119 Total</b> |                                | <b>12</b> | <b>1</b> |

|         |                               |                                |          |          |
|---------|-------------------------------|--------------------------------|----------|----------|
|         | Account Manager<br>3, Digital |                                |          |          |
| R410543 | Advertising Sales             | Built-In                       | 0        | 0        |
|         |                               | Comcast Careers                | 2        | 0        |
|         |                               | DirectEmployers                | 0        | 0        |
|         |                               | FairyGodBoss                   | 0        | 0        |
|         |                               | Glassdoor                      | 0        | 0        |
|         |                               | HiringOurHeroes                | 0        | 0        |
|         |                               | Indeed                         | 0        | 0        |
|         |                               | LinkedIn                       | 1        | 1        |
|         |                               | MESP                           | 0        | 0        |
|         |                               | Nexxt                          | 0        | 0        |
|         |                               | Programmatic Jobs              | 0        | 0        |
|         |                               | Professional Diversity Network | 0        | 0        |
|         |                               | SHRM                           | 0        | 0        |
|         |                               | SnagAJob                       | 0        | 0        |
|         |                               | Talent.com                     | 0        | 0        |
|         |                               | Talroo                         | 0        | 0        |
|         |                               | ZipRecruiter                   | 0        | 0        |
|         | <b>R410543 Total</b>          |                                | <b>3</b> | <b>1</b> |

|         |                         |                                |           |          |
|---------|-------------------------|--------------------------------|-----------|----------|
|         | Director 3,<br>Business |                                |           |          |
| R410839 | Development             | Built-In                       | 0         | 0        |
|         |                         | Comcast Careers                | 5         | 0        |
|         |                         | DirectEmployers                | 0         | 0        |
|         |                         | FairyGodBoss                   | 0         | 0        |
|         |                         | Glassdoor                      | 0         | 0        |
|         |                         | HiringOurHeroes                | 0         | 0        |
|         |                         | Indeed                         | 0         | 0        |
|         |                         | LinkedIn                       | 6         | 1        |
|         |                         | MESP                           | 0         | 0        |
|         |                         | Nexxt                          | 0         | 0        |
|         |                         | Other Email                    | 1         | 0        |
|         |                         | Programmatic Jobs              | 0         | 0        |
|         |                         | Professional Diversity Network | 0         | 0        |
|         |                         | SHRM                           | 0         | 0        |
|         |                         | SnagAJob                       | 0         | 0        |
|         |                         | Talent.com                     | 0         | 0        |
|         |                         | Talroo                         | 0         | 0        |
|         |                         | ZipRecruiter                   | 0         | 0        |
|         | <b>R410839 Total</b>    |                                | <b>12</b> | <b>1</b> |

|         |                               |                            |   |   |
|---------|-------------------------------|----------------------------|---|---|
|         | Account Manager<br>5, Digital |                            |   |   |
| R410925 | Advertising Sales             | Built-In                   | 0 | 0 |
|         |                               | Comcast Careers            | 3 | 0 |
|         |                               | DirectEmployers            | 0 | 0 |
|         |                               | FairyGodBoss               | 0 | 0 |
|         |                               | Glassdoor                  | 0 | 0 |
|         |                               | HiringOurHeroes            | 0 | 0 |
|         |                               | Indeed                     | 2 | 0 |
|         |                               | LinkedIn                   | 8 | 0 |
|         |                               | MESP                       | 0 | 0 |
|         |                               | Nexxt                      | 0 | 0 |
|         |                               | Other Email                | 2 | 1 |
|         |                               | Partnership or Association | 1 | 0 |
|         |                               | Programmatic Jobs          | 0 | 0 |

|  |                      |                                |           |          |
|--|----------------------|--------------------------------|-----------|----------|
|  |                      | Professional Diversity Network | 0         | 0        |
|  |                      | SHRM                           | 0         | 0        |
|  |                      | SnagAJob                       | 0         | 0        |
|  |                      | Talent.com                     | 0         | 0        |
|  |                      | Talroo                         | 0         | 0        |
|  |                      | ZipRecruiter                   | 0         | 0        |
|  | <b>R410925 Total</b> |                                | <b>16</b> | <b>1</b> |

|  |                      |                                |          |          |
|--|----------------------|--------------------------------|----------|----------|
|  | R411107              | Director 2, Product Management |          |          |
|  |                      | Built-In                       | 0        | 0        |
|  |                      | Comcast Careers                | 1        | 0        |
|  |                      | DirectEmployers                | 0        | 0        |
|  |                      | FairyGodBoss                   | 0        | 0        |
|  |                      | Glassdoor                      | 0        | 0        |
|  |                      | HiringOurHeroes                | 0        | 0        |
|  |                      | Indeed                         | 0        | 0        |
|  |                      | LinkedIn                       | 1        | 0        |
|  |                      | MESP                           | 0        | 0        |
|  |                      | Nexxt                          | 0        | 0        |
|  |                      | Other Email                    | 1        | 1        |
|  |                      | Programmatic Jobs              | 0        | 0        |
|  |                      | Professional Diversity Network | 0        | 0        |
|  |                      | SHRM                           | 0        | 0        |
|  |                      | SnagAJob                       | 0        | 0        |
|  |                      | Talent.com                     | 0        | 0        |
|  |                      | Talroo                         | 0        | 0        |
|  |                      | ZipRecruiter                   | 0        | 0        |
|  | <b>R411107 Total</b> |                                | <b>3</b> | <b>1</b> |

|  |                      |  |          |          |
|--|----------------------|--|----------|----------|
|  | R411168              | Account Manager<br>3, Digital<br>Advertising Sales -<br>NON-ABBR |          |          |
|  |                      | Built-In   | 0        | 0        |
|  |                      | Comcast Careers  | 2        | 0        |
|  |                      | DirectEmployers  | 0        | 0        |
|  |                      | FairyGodBoss   | 0        | 0        |
|  |                      | Glassdoor  | 0        | 0        |
|  |                      | HiringOurHeroes  | 0        | 0        |
|  |                      | Indeed   | 0        | 0        |
|  |                      | LinkedIn   | 0        | 0        |
|  |                      | MESP   | 0        | 0        |
|  |                      | Nexxt  | 0        | 0        |
|  |                      | Other Job Site   | 2        | 1        |
|  |                      | Programmatic Jobs  | 0        | 0        |
|  |                      | Professional Diversity Network                                   | 0        | 0        |
|  |                      | SHRM   | 0        | 0        |
|  |                      | SnagAJob   | 0        | 0        |
|  |                      | Talent.com   | 0        | 0        |
|  |                      | Talroo   | 0        | 0        |
|  |                      | ZipRecruiter   | 0        | 0        |
|  | <b>R411168 Total</b> |  | <b>4</b> | <b>1</b> |

|  |         |  |   |   |
|--|---------|--|---|---|
|  | R411664 | Account Manager<br>4, Digital<br>Advertising Sales |   |   |
|  |         | Built-In   | 0 | 0 |
|  |         | Comcast Careers                                    | 3 | 1 |
|  |         | DirectEmployers                                    | 0 | 0 |
|  |         | FairyGodBoss                                       | 0 | 0 |
|  |         | Glassdoor  | 0 | 0 |
|  |         | HiringOurHeroes                                    | 0 | 0 |
|  |         | Indeed   | 0 | 0 |
|  |         | LinkedIn   | 1 | 0 |
|  |         | MESP   | 0 | 0 |
|  |         | Nexxt  | 0 | 0 |
|  |         | Programmatic Jobs                                  | 0 | 0 |
|  |         | Professional Diversity Network                     | 0 | 0 |

|  |                      |              |          |          |
|--|----------------------|--------------|----------|----------|
|  |                      | SHRM         | 0        | 0        |
|  |                      | SnagAJob     | 0        | 0        |
|  |                      | Talent.com   | 0        | 0        |
|  |                      | Talroo       | 0        | 0        |
|  |                      | ZipRecruiter | 0        | 0        |
|  | <b>R411664 Total</b> |              | <b>4</b> | <b>1</b> |

|               |  |                                |    |
|---------------|--|--------------------------------|----|
|               | Account Manager<br>3, Digital<br>Advertising Sales - |                                |    |
| R412181       | NON-ABBR   | Built-In                       | 00 |
|               |  | Comcast Careers                | 11 |
|               |  | DirectEmployers                | 00 |
|               |  | FairyGodBoss                   | 00 |
|               |  | Glassdoor                      | 00 |
|               |  | HiringOurHeroes                | 00 |
|               |  | Indeed                         | 00 |
|               |  | LinkedIn                       | 10 |
|               |  | MESP                           | 00 |
|               |  | Nexxt                          | 00 |
|               |  | Programmatic Jobs              | 00 |
|               |  | Professional Diversity Network | 00 |
|               |  | SHRM                           | 00 |
|               |  | SnagAJob                       | 00 |
|               |  | Talent.com                     | 00 |
|               |  | Talroo                         | 00 |
|               |  | ZipRecruiter                   | 00 |
| R412181 Total |  |                                | 21 |

|               |   |                                |   |   |
|---------------|---|--------------------------------|---|---|
|               | Product Manager<br>2, Product<br>Management | Built-In                       | 0 | 0 |
| R412499       |   | Comcast Careers                | 2 | 1 |
|               |   | DirectEmployers                | 0 | 0 |
|               |   | FairyGodBoss                   | 0 | 0 |
|               |   | Glassdoor                      | 0 | 0 |
|               |   | HiringOurHeroes                | 0 | 0 |
|               |   | Indeed                         | 1 | 0 |
|               |   | LinkedIn                       | 0 | 0 |
|               |   | MESP                           | 0 | 0 |
|               |   | Nexxt                          | 0 | 0 |
|               |   | Programmatic Jobs              | 0 | 0 |
|               |   | Professional Diversity Network | 0 | 0 |
|               |   | SHRM                           | 0 | 0 |
|               |   | SnagAJob                       | 0 | 0 |
|               |   | Talent.com                     | 0 | 0 |
|               |   | Talroo                         | 0 | 0 |
|               |   | ZipRecruiter                   | 0 | 0 |
| R412499 Total |   |                                | 3 | 1 |

|         |                             |                                |   |   |
|---------|-----------------------------|--------------------------------|---|---|
|         | Manager 1,<br>Product Sales |                                |   |   |
| R412696 | Support & Analysis          | Built-In                       | 0 | 0 |
|         |                             | DirectEmployers                | 0 | 0 |
|         |                             | FairyGodBoss                   | 0 | 0 |
|         |                             | Glassdoor                      | 0 | 0 |
|         |                             | HiringOurHeroes                | 0 | 0 |
|         |                             | Indeed                         | 0 | 0 |
|         |                             | LinkedIn                       | 0 | 0 |
|         |                             | MESP                           | 0 | 0 |
|         |                             | Nexxt                          | 0 | 0 |
|         |                             | Other Email                    | 1 | 1 |
|         |                             | Programmatic Jobs              | 0 | 0 |
|         |                             | Professional Diversity Network | 0 | 0 |
|         |                             | SHRM                           | 0 | 0 |
|         |                             | SnagAJob                       | 0 | 0 |
|         |                             | Talent.com                     | 0 | 0 |



|                            |         |   |            |           |
|----------------------------|---------|---|------------|-----------|
|                            |         | Talroo  | 0          | 0         |
|                            |         | ZipRecruiter  | 0          | 0         |
|                            |         | <b>R412696 Total</b>  | <b>1</b>   | <b>1</b>  |
|                            |         |   |            |           |
|                            |         | Manager 1,<br>Strategic Planning                                  |            |           |
| R412877                    |         | Built-In  | 0          | 0         |
|                            |         | Comcast Careers   | 2          | 0         |
|                            |         | DirectEmployers   | 0          | 0         |
|                            |         | FairyGodBoss  | 0          | 0         |
|                            |         | Glassdoor   | 0          | 0         |
|                            |         | HiringOurHeroes   | 0          | 0         |
|                            |         | Indeed  | 0          | 0         |
|                            |         | LinkedIn  | 1          | 1         |
|                            |         | MESP  | 0          | 0         |
|                            |         | Nexxt   | 0          | 0         |
|                            |         | Other Job Site  | 1          | 0         |
|                            |         | Programmatic Jobs   | 0          | 0         |
|                            |         | Professional Diversity Network                                    | 0          | 0         |
|                            |         | SHRM  | 0          | 0         |
|                            |         | SnagAJob  | 0          | 0         |
|                            |         | Talent.com  | 0          | 0         |
|                            |         | Talroo  | 0          | 0         |
|                            |         | ZipRecruiter  | 0          | 0         |
|                            |         | <b>R412877 Total</b>  | <b>4</b>   | <b>1</b>  |
|                            |         |   |            |           |
|                            |         | Specialist 3,<br>Customer Success                                 |            |           |
| R413290                    |         | Built-In  | 0          | 0         |
|                            |         | Comcast Careers   | 4          | 1         |
|                            |         | DirectEmployers   | 0          | 0         |
|                            |         | FairyGodBoss  | 0          | 0         |
|                            |         | Glassdoor   | 0          | 0         |
|                            |         | HiringOurHeroes   | 0          | 0         |
|                            |         | Indeed  | 0          | 0         |
|                            |         | LinkedIn  | 2          | 0         |
|                            |         | MESP  | 0          | 0         |
|                            |         | Nexxt   | 0          | 0         |
|                            |         | Other Job Site  | 1          | 0         |
|                            |         | Programmatic Jobs   | 0          | 0         |
|                            |         | Professional Diversity Network                                    | 0          | 0         |
|                            |         | SHRM  | 0          | 0         |
|                            |         | SnagAJob  | 0          | 0         |
|                            |         | Talent.com  | 0          | 0         |
|                            |         | Talroo  | 0          | 0         |
|                            |         | ZipRecruiter  | 0          | 0         |
|                            |         | <b>R413290 Total</b>  | <b>7</b>   | <b>1</b>  |
|                            |         | <b>New York, New York Total</b>                                   | <b>249</b> | <b>35</b> |
|                            |         |   |            |           |
|                            |         | Vice President 1,<br>Data Analytics &<br>Business<br>Intelligence |            |           |
| Philadelphia, Pennsylvania | R408903 | Built-In  | 0          | 0         |
|                            |         | Comcast Careers   | 1          | 1         |
|                            |         | DirectEmployers   | 0          | 0         |
|                            |         | FairyGodBoss  | 0          | 0         |
|                            |         | Glassdoor   | 0          | 0         |
|                            |         | HiringOurHeroes   | 0          | 0         |
|                            |         | Indeed  | 0          | 0         |
|                            |         | LinkedIn  | 0          | 0         |
|                            |         | MESP  | 0          | 0         |
|                            |         | Nexxt   | 0          | 0         |
|                            |         | Programmatic Jobs   | 0          | 0         |
|                            |         | Professional Diversity Network                                    | 0          | 0         |
|                            |         | SHRM  | 0          | 0         |
|                            |         | SnagAJob  | 0          | 0         |
|                            |         | Talent.com  | 0          | 0         |
|                            |         | Talroo  | 0          | 0         |
|                            |         | ZipRecruiter  | 0          | 0         |
|                            |         | <b>R408903 Total</b>  | <b>1</b>   | <b>1</b>  |

|                                  |         |   |                                |    |   |
|----------------------------------|---------|---|--------------------------------|----|---|
| Philadelphia, Pennsylvania Total |         |   |                                | 1  | 1 |
|                                  |         |   |                                |    |   |
|                                  |         | Technical Project<br>Manager 4, Project<br>Management                           | Built-In                       | 0  | 0 |
| Reston, Virginia                 | R411083 |   | Comcast Careers                | 3  | 0 |
|                                  |         |   | DirectEmployers                | 0  | 0 |
|                                  |         |   | FairyGodBoss                   | 0  | 0 |
|                                  |         |   | Glassdoor                      | 0  | 0 |
|                                  |         |   | Google                         | 1  | 0 |
|                                  |         |   | HiringOurHeroes                | 0  | 0 |
|                                  |         |   | Indeed                         | 2  | 0 |
|                                  |         |   | LinkedIn                       | 2  | 0 |
|                                  |         |   | MESP                           | 0  | 0 |
|                                  |         |   | Nexxt                          | 0  | 0 |
|                                  |         |   | Other Job Site                 | 1  | 0 |
|                                  |         |   | Programmatic Jobs              | 0  | 0 |
|                                  |         |   | Professional Diversity Network | 0  | 0 |
|                                  |         |   | SHRM                           | 0  | 0 |
|                                  |         |   | SnagAJob                       | 0  | 0 |
|                                  |         |   | Talent.com                     | 0  | 0 |
|                                  |         |   | Talroo                         | 0  | 0 |
|                                  |         |   | ZipRecruiter                   | 0  | 0 |
| R411083 Total                    |         |   |                                | 9  | 1 |
|                                  |         |   |                                |    |   |
|                                  |         | Engineer 4, Data<br>Engineering   | Built-In                       | 0  | 0 |
|                                  | R411087 |   | DirectEmployers                | 0  | 0 |
|                                  |         |   | FairyGodBoss                   | 0  | 0 |
|                                  |         |   | Glassdoor                      | 0  | 0 |
|                                  |         |   | HiringOurHeroes                | 0  | 0 |
|                                  |         |   | Indeed                         | 0  | 0 |
|                                  |         |   | Other Job Site                 | 1  | 1 |
| R411087 Total                    |         |   |                                | 1  | 1 |
| Reston, Virginia Total           |         |   |                                | 10 | 2 |
|                                  |         |   |                                |    |   |
|                                  |         | Engineer 1,<br>Technical Product<br>Sales Support                               | Built-In                       | 0  | 0 |
| Virtual, California              | R394538 |   | CareerCircle                   | 0  | 0 |
|                                  |         |   | Comcast Careers                | 2  | 0 |
|                                  |         |   | DirectEmployers                | 0  | 0 |
|                                  |         |   | FairyGodBoss                   | 0  | 0 |
|                                  |         |   | Glassdoor                      | 0  | 0 |
|                                  |         |   | HiringOurHeroes                | 0  | 0 |
|                                  |         |   | Indeed                         | 1  | 1 |
|                                  |         |   | LinkedIn                       | 1  | 0 |
|                                  |         |   | MESP                           | 0  | 0 |
|                                  |         |   | Nexxt                          | 0  | 0 |
|                                  |         |   | Programmatic Jobs              | 0  | 0 |
|                                  |         |   | Professional Diversity Network | 0  | 0 |
|                                  |         |   | SHRM                           | 0  | 0 |
|                                  |         |   | SnagAJob                       | 0  | 0 |
|                                  |         |   | Talent.com                     | 0  | 0 |
|                                  |         |   | Talroo                         | 0  | 0 |
|                                  |         |   | ZipRecruiter                   | 0  | 0 |
| R394538 Total                    |         |   |                                | 4  | 1 |
|                                  |         |   |                                |    |   |
|                                  |         | Account Executive<br>3, Digital<br>Advertising Sales -<br>Programmatic<br>Sales | Built-In                       | 0  | 0 |
|                                  | R399753 |   | CareerCircle                   | 0  | 0 |
|                                  |         |   | Comcast Careers                | 1  | 0 |
|                                  |         |   | DirectEmployers                | 0  | 0 |
|                                  |         |   | FairyGodBoss                   | 0  | 0 |
|                                  |         |   | Glassdoor                      | 0  | 0 |

|                      |  |                                |          |          |
|----------------------|--|--------------------------------|----------|----------|
|                      |  | HiringOurHeroes                | 0        | 0        |
|                      |  | Indeed                         | 0        | 0        |
|                      |  | LinkedIn                       | 3        | 1        |
|                      |  | MESP                           | 0        | 0        |
|                      |  | Nexxt                          | 0        | 0        |
|                      |  | Programmatic Jobs              | 0        | 0        |
|                      |  | Professional Diversity Network | 0        | 0        |
|                      |  | SHRM                           | 0        | 0        |
|                      |  | SnagAJob                       | 0        | 0        |
|                      |  | Talent.com                     | 0        | 0        |
|                      |  | Talroo                         | 0        | 0        |
|                      |  | ZipRecruiter                   | 0        | 0        |
| <b>R399753 Total</b> |  |                                | <b>4</b> | <b>1</b> |

|                                  |             |  |           |          |
|----------------------------------|-------------|--|-----------|----------|
|                                  |             | Engineer 3,<br>Technical Product<br>Sales Support -<br>Solutions |           |          |
| R416262                          | Engineering | Built-In   | 0         | 0        |
|                                  |             | Comcast Careers  | 2         | 1        |
|                                  |             | DirectEmployers  | 0         | 0        |
|                                  |             | FairyGodBoss   | 0         | 0        |
|                                  |             | Glassdoor  | 0         | 0        |
|                                  |             | HiringOurHeroes  | 0         | 0        |
|                                  |             | Indeed   | 0         | 0        |
|                                  |             | LinkedIn   | 0         | 0        |
|                                  |             | MESP   | 0         | 0        |
|                                  |             | Nexxt  | 0         | 0        |
|                                  |             | Programmatic Jobs  | 0         | 0        |
|                                  |             | Professional Diversity Network                                   | 0         | 0        |
|                                  |             | SHRM   | 0         | 0        |
|                                  |             | SnagAJob   | 0         | 0        |
|                                  |             | Talent.com   | 0         | 0        |
|                                  |             | Talroo   | 0         | 0        |
|                                  |             | ZipRecruiter   | 0         | 0        |
| <b>R416262 Total</b>             |             |  | <b>2</b>  | <b>1</b> |
| <b>Virtual, California Total</b> |             |  | <b>10</b> | <b>3</b> |

|                         |               |  |                                |   |   |
|-------------------------|---------------|--|--------------------------------|---|---|
|                         |               | Engineer 2,<br>Technical Product<br>Sales Support -<br>Solutions |                                |   |   |
| Virtual, Illinois       | R415770       | Engineering  | Built-In                       | 0 | 0 |
|                         |               |  | Comcast Careers                | 1 | 1 |
|                         |               |  | DirectEmployers                | 0 | 0 |
|                         |               |  | FairyGodBoss                   | 0 | 0 |
|                         |               |  | Glassdoor                      | 0 | 0 |
|                         |               |  | HiringOurHeroes                | 0 | 0 |
|                         |               |  | Indeed                         | 0 | 0 |
|                         |               |  | LinkedIn                       | 0 | 0 |
|                         |               |  | MESP                           | 0 | 0 |
|                         |               |  | Nexxt                          | 0 | 0 |
|                         |               |  | Programmatic Jobs              | 0 | 0 |
|                         |               |  | Professional Diversity Network | 0 | 0 |
|                         |               |  | SHRM                           | 0 | 0 |
|                         |               |  | SnagAJob                       | 0 | 0 |
|                         |               |  | Talent.com                     | 0 | 0 |
|                         |               |  | Talroo                         | 0 | 0 |
|                         |               |  | ZipRecruiter                   | 0 | 0 |
|                         | R415770 Total |  |                                | 1 | 1 |
| Virtual, Illinois Total |               |  |                                | 1 | 1 |

|                   |         |  |                 |   |   |
|-------------------|---------|--|-----------------|---|---|
|                   |         | Analyst 3, Data<br>Analytics &<br>Business |                 |   |   |
| Virtual, New York | R410160 | Intelligence                               | Built-In        | 0 | 0 |
|                   |         |  | Comcast Careers | 1 | 1 |
|                   |         |  | DirectEmployers | 0 | 0 |
|                   |         |  | FairyGodBoss    | 0 | 0 |

|  |                      |                                |          |          |
|--|----------------------|--------------------------------|----------|----------|
|  |                      | Glassdoor                      | 0        | 0        |
|  |                      | HiringOurHeroes                | 0        | 0        |
|  |                      | Indeed                         | 0        | 0        |
|  |                      | LinkedIn                       | 3        | 0        |
|  |                      | MESP                           | 0        | 0        |
|  |                      | Nexxt                          | 0        | 0        |
|  |                      | Programmatic Jobs              | 0        | 0        |
|  |                      | Professional Diversity Network | 0        | 0        |
|  |                      | SHRM                           | 0        | 0        |
|  |                      | SnagAJob                       | 0        | 0        |
|  |                      | Talent.com                     | 0        | 0        |
|  |                      | Talroo                         | 0        | 0        |
|  |                      | ZipRecruiter                   | 1        | 0        |
|  | <b>R410160 Total</b> |                                | <b>5</b> | <b>1</b> |

|         |                      |  |          |          |
|---------|----------------------|--|----------|----------|
|         |                      | Engineer 3,<br>Technical Product<br>Sales Support -<br>Solutions |          |          |
| R410358 | Engineering          | Built-In   | 0        | 0        |
|         |                      | Comcast Careers  | 4        | 1        |
|         |                      | DirectEmployers  | 0        | 0        |
|         |                      | FairyGodBoss   | 0        | 0        |
|         |                      | Glassdoor  | 0        | 0        |
|         |                      | HiringOurHeroes  | 0        | 0        |
|         |                      | Indeed   | 0        | 0        |
|         |                      | LinkedIn   | 0        | 0        |
|         |                      | MESP   | 0        | 0        |
|         |                      | Nexxt  | 0        | 0        |
|         |                      | Programmatic Jobs  | 0        | 0        |
|         |                      | Professional Diversity Network                                   | 0        | 0        |
|         |                      | SHRM   | 0        | 0        |
|         |                      | SnagAJob   | 0        | 0        |
|         |                      | Talent.com   | 0        | 0        |
|         |                      | Talroo   | 0        | 0        |
|         |                      | ZipRecruiter   | 0        | 0        |
|         | <b>R410358 Total</b> |  | <b>4</b> | <b>1</b> |

|                                |                      |  |           |          |
|--------------------------------|----------------------|--|-----------|----------|
|                                |                      | Engineer 2,<br>Technical Product<br>Sales Support -<br>Solutions |           |          |
| R410359                        | Engineering          | Built-In   | 1         | 0        |
|                                |                      | Comcast Careers  | 1         | 0        |
|                                |                      | DirectEmployers  | 0         | 0        |
|                                |                      | FairyGodBoss   | 0         | 0        |
|                                |                      | Glassdoor  | 0         | 0        |
|                                |                      | HiringOurHeroes  | 0         | 0        |
|                                |                      | Indeed   | 0         | 0        |
|                                |                      | LinkedIn   | 3         | 1        |
|                                |                      | MESP   | 0         | 0        |
|                                |                      | Nexxt  | 0         | 0        |
|                                |                      | Other Job Site   | 1         | 0        |
|                                |                      | Programmatic Jobs  | 0         | 0        |
|                                |                      | Professional Diversity Network                                   | 0         | 0        |
|                                |                      | SHRM   | 0         | 0        |
|                                |                      | SnagAJob   | 0         | 0        |
|                                |                      | Talent.com   | 0         | 0        |
|                                |                      | Talroo   | 0         | 0        |
|                                |                      | ZipRecruiter   | 0         | 0        |
|                                | <b>R410359 Total</b> |  | <b>6</b>  | <b>1</b> |
| <b>Virtual, New York Total</b> |                      |  | <b>15</b> | <b>3</b> |

|                       |         |   |   |   |
|-----------------------|---------|---|---|---|
|                       |         | Technical Project<br>Manager 4, Project<br>Management |   |   |
| Virtual, Pennsylvania | R394744 | Built-In  | 0 | 0 |
|                       |         | CareerCircle  | 0 | 0 |
|                       |         | Comcast Careers                                       | 7 | 1 |

|         |  |   |           |          |
|---------|--|---|-----------|----------|
|         |  | DirectEmployers   | 0         | 0        |
|         |  | FairyGodBoss  | 0         | 0        |
|         |  | Glassdoor   | 0         | 0        |
|         |  | HiringOurHeroes   | 0         | 0        |
|         |  | Indeed  | 0         | 0        |
|         |  | LinkedIn  | 0         | 0        |
|         |  | MESP  | 0         | 0        |
|         |  | Nexxt   | 0         | 0        |
|         |  | Programmatic Jobs                                       | 0         | 0        |
|         |  | Professional Diversity Network                          | 0         | 0        |
|         |  | SHRM  | 0         | 0        |
|         |  | SnagAJob  | 0         | 0        |
|         |  | Talent.com  | 0         | 0        |
|         |  | Talroo  | 0         | 0        |
|         |  | ZipRecruiter  | 0         | 0        |
|         |  | <b>R394744 Total</b>                                    | <b>7</b>  | <b>1</b> |
|         |  |   |           |          |
|         |  | Engineer 4,<br>Software<br>Development &<br>Engineering |           |          |
| R395829 |  | Built-In  | 2         | 0        |
|         |  | CareerCircle  | 0         | 0        |
|         |  | Comcast Careers   | 3         | 0        |
|         |  | DirectEmployers   | 0         | 0        |
|         |  | FairyGodBoss  | 0         | 0        |
|         |  | Glassdoor   | 0         | 0        |
|         |  | Google  | 1         | 0        |
|         |  | HiringOurHeroes   | 0         | 0        |
|         |  | Indeed  | 0         | 0        |
|         |  | LinkedIn  | 2         | 0        |
|         |  | MESP  | 0         | 0        |
|         |  | Nexxt   | 0         | 0        |
|         |  | Other Job Site  | 2         | 1        |
|         |  | Programmatic Jobs                                       | 0         | 0        |
|         |  | Professional Diversity Network                          | 0         | 0        |
|         |  | SHRM  | 0         | 0        |
|         |  | SnagAJob  | 0         | 0        |
|         |  | Talent.com  | 0         | 0        |
|         |  | Talroo  | 0         | 0        |
|         |  | ZipRecruiter  | 0         | 0        |
|         |  | <b>R395829 Total</b>                                    | <b>10</b> | <b>1</b> |
|         |  |   |           |          |
|         |  | Manager 1,<br>Strategic Planning                        |           |          |
| R398565 |  | Built-In  | 0         | 0        |
|         |  | CareerCircle  | 0         | 0        |
|         |  | Comcast Careers   | 3         | 1        |
|         |  | DirectEmployers   | 0         | 0        |
|         |  | FairyGodBoss  | 0         | 0        |
|         |  | Glassdoor   | 0         | 0        |
|         |  | HiringOurHeroes   | 0         | 0        |
|         |  | Indeed  | 0         | 0        |
|         |  | LinkedIn  | 0         | 0        |
|         |  | MESP  | 0         | 0        |
|         |  | Nexxt   | 0         | 0        |
|         |  | Programmatic Jobs                                       | 0         | 0        |
|         |  | Professional Diversity Network                          | 0         | 0        |
|         |  | SHRM  | 0         | 0        |
|         |  | SnagAJob  | 0         | 0        |
|         |  | Talent.com  | 0         | 0        |
|         |  | Talroo  | 0         | 0        |
|         |  | ZipRecruiter  | 0         | 0        |
|         |  | <b>R398565 Total</b>                                    | <b>3</b>  | <b>1</b> |
|         |  |   |           |          |
|         |  | Manager 1,<br>Information<br>Security                   |           |          |
| R399376 |  | Built-In  | 0         | 0        |
|         |  | CareerCircle  | 0         | 0        |
|         |  | Comcast Careers   | 5         | 1        |
|         |  | DirectEmployers   | 0         | 0        |
|         |  | FairyGodBoss  | 0         | 0        |

|                      |                                |          |          |
|----------------------|--------------------------------|----------|----------|
|                      | Glassdoor                      | 0        | 0        |
|                      | HiringOurHeroes                | 0        | 0        |
|                      | Indeed                         | 1        | 0        |
|                      | LinkedIn                       | 3        | 0        |
|                      | MESP                           | 0        | 0        |
|                      | Nexxt                          | 0        | 0        |
|                      | Programmatic Jobs              | 0        | 0        |
|                      | Professional Diversity Network | 0        | 0        |
|                      | SHRM                           | 0        | 0        |
|                      | SnagAJob                       | 0        | 0        |
|                      | Talent.com                     | 0        | 0        |
|                      | Talroo                         | 0        | 0        |
|                      | ZipRecruiter                   | 0        | 0        |
| <b>R399376 Total</b> |                                | <b>9</b> | <b>1</b> |

|                      |   |           |          |
|----------------------|---|-----------|----------|
|                      | Engineer 3,<br>Software<br>Development &<br>Engineering |           |          |
| R401582              | Built-In  | 1         | 0        |
|                      | CareerCircle  | 0         | 0        |
|                      | Comcast Careers   | 5         | 1        |
|                      | DirectEmployers   | 0         | 0        |
|                      | FairyGodBoss  | 0         | 0        |
|                      | Glassdoor   | 0         | 0        |
|                      | HiringOurHeroes   | 0         | 0        |
|                      | Indeed  | 3         | 0        |
|                      | LinkedIn  | 2         | 0        |
|                      | MESP  | 0         | 0        |
|                      | Nexxt   | 0         | 0        |
|                      | Other Job Site  | 2         | 0        |
|                      | Programmatic Jobs                                       | 0         | 0        |
|                      | Professional Diversity Network                          | 0         | 0        |
|                      | SHRM  | 0         | 0        |
|                      | SnagAJob  | 0         | 0        |
|                      | Talent.com  | 0         | 0        |
|                      | Talroo  | 0         | 0        |
|                      | ZipRecruiter  | 1         | 0        |
| <b>R401582 Total</b> |   | <b>14</b> | <b>1</b> |

|                      |   |          |          |
|----------------------|---|----------|----------|
|                      | Technical Project<br>Manager 3, Project<br>Management |          |          |
| R401850              | Built-In  | 0        | 0        |
|                      | CareerCircle  | 0        | 0        |
|                      | Comcast Careers                                       | 5        | 1        |
|                      | DirectEmployers                                       | 0        | 0        |
|                      | FairyGodBoss  | 0        | 0        |
|                      | Glassdoor   | 0        | 0        |
|                      | HiringOurHeroes                                       | 0        | 0        |
|                      | Indeed  | 0        | 0        |
|                      | LinkedIn  | 0        | 0        |
|                      | MESP  | 0        | 0        |
|                      | Nexxt   | 0        | 0        |
|                      | Programmatic Jobs                                     | 0        | 0        |
|                      | Professional Diversity Network                        | 0        | 0        |
|                      | SHRM  | 0        | 0        |
|                      | SnagAJob  | 0        | 0        |
|                      | Talent.com  | 0        | 0        |
|                      | Talroo  | 0        | 0        |
|                      | ZipRecruiter  | 0        | 0        |
| <b>R401850 Total</b> |   | <b>5</b> | <b>1</b> |

|         |  |   |   |
|---------|--|---|---|
|         | Account Manager<br>5, Digital<br>Advertising Sales |   |   |
| R402617 | Built-In   | 0 | 0 |
|         | CareerCircle                                       | 0 | 0 |
|         | Comcast Careers                                    | 2 | 1 |
|         | DirectEmployers                                    | 0 | 0 |
|         | FairyGodBoss                                       | 0 | 0 |

|  |                      |                                |          |          |
|--|----------------------|--------------------------------|----------|----------|
|  |                      | Glassdoor                      | 0        | 0        |
|  |                      | HiringOurHeroes                | 0        | 0        |
|  |                      | Indeed                         | 0        | 0        |
|  |                      | LinkedIn                       | 1        | 0        |
|  |                      | MESP                           | 0        | 0        |
|  |                      | Nexxt                          | 0        | 0        |
|  |                      | Programmatic Jobs              | 0        | 0        |
|  |                      | Professional Diversity Network | 0        | 0        |
|  |                      | SHRM                           | 0        | 0        |
|  |                      | SnagAJob                       | 0        | 0        |
|  |                      | Talent.com                     | 0        | 0        |
|  |                      | Talroo                         | 0        | 0        |
|  |                      | ZipRecruiter                   | 0        | 0        |
|  | <b>R402617 Total</b> |                                | <b>3</b> | <b>1</b> |

|         |   |                                |          |          |
|---------|---|--------------------------------|----------|----------|
|         | Manager 1,<br>Technical Product<br>Sales Support -<br>Solutions |                                |          |          |
| R404402 | Engineering   | Built-In                       | 0        | 0        |
|         |   | CareerCircle                   | 0        | 0        |
|         |   | Comcast Careers                | 8        | 1        |
|         |   | DirectEmployers                | 0        | 0        |
|         |   | FairyGodBoss                   | 0        | 0        |
|         |   | Glassdoor                      | 0        | 0        |
|         |   | HiringOurHeroes                | 0        | 0        |
|         |   | Indeed                         | 0        | 0        |
|         |   | LinkedIn                       | 1        | 0        |
|         |   | MESP                           | 0        | 0        |
|         |   | Nexxt                          | 0        | 0        |
|         |   | Programmatic Jobs              | 0        | 0        |
|         |   | Professional Diversity Network | 0        | 0        |
|         |   | SHRM                           | 0        | 0        |
|         |   | SnagAJob                       | 0        | 0        |
|         |   | Talent.com                     | 0        | 0        |
|         |   | Talroo                         | 0        | 0        |
|         |   | ZipRecruiter                   | 0        | 0        |
|         | <b>R404402 Total</b>  |                                | <b>9</b> | <b>1</b> |

|         |  |                                |          |          |
|---------|--|--------------------------------|----------|----------|
|         | Engineer 4,<br>Technical Product<br>Sales Support -<br>Solutions |                                |          |          |
| R409818 | Engineering  | Built-In                       | 0        | 0        |
|         |  | Comcast Careers                | 4        | 1        |
|         |  | DirectEmployers                | 0        | 0        |
|         |  | FairyGodBoss                   | 0        | 0        |
|         |  | Glassdoor                      | 0        | 0        |
|         |  | HiringOurHeroes                | 0        | 0        |
|         |  | Indeed                         | 0        | 0        |
|         |  | LinkedIn                       | 0        | 0        |
|         |  | MESP                           | 0        | 0        |
|         |  | Nexxt                          | 0        | 0        |
|         |  | Other Job Site                 | 1        | 0        |
|         |  | Partnership or Association     | 1        | 0        |
|         |  | Programmatic Jobs              | 0        | 0        |
|         |  | Professional Diversity Network | 0        | 0        |
|         |  | SHRM                           | 0        | 0        |
|         |  | SnagAJob                       | 0        | 0        |
|         |  | Talent.com                     | 0        | 0        |
|         |  | Talroo                         | 0        | 0        |
|         |  | ZipRecruiter                   | 0        | 0        |
|         | <b>R409818 Total</b>   |                                | <b>6</b> | <b>1</b> |

|         |  |                 |   |   |
|---------|--|-----------------|---|---|
|         | Engineer 2,<br>Software<br>Development & |                 |   |   |
| R410438 | Engineering                              | Built-In        | 0 | 0 |
|         |  | Comcast Careers | 1 | 1 |

|                                    |         |   |            |           |
|------------------------------------|---------|---|------------|-----------|
|                                    |         | DirectEmployers   | 0          | 0         |
|                                    |         | FairyGodBoss  | 0          | 0         |
|                                    |         | Glassdoor   | 0          | 0         |
|                                    |         | HiringOurHeroes   | 0          | 0         |
|                                    |         | Indeed  | 0          | 0         |
|                                    |         | <b>R410438 Total</b>                                    | <b>1</b>   | <b>1</b>  |
| <b>Virtual, Pennsylvania Total</b> |         |   | <b>67</b>  | <b>10</b> |
|                                    |         | Manager 2,<br>Engineering<br>Operations                 |            |           |
| Virtual, Texas                     | R408787 | Built-In  | 0          | 0         |
|                                    |         | DirectEmployers   | 0          | 0         |
|                                    |         | FairyGodBoss  | 0          | 0         |
|                                    |         | Glassdoor   | 0          | 0         |
|                                    |         | HiringOurHeroes   | 0          | 0         |
|                                    |         | Indeed  | 0          | 0         |
|                                    |         | LinkedIn  | 2          | 0         |
|                                    |         | MESP  | 0          | 0         |
|                                    |         | Nexxt   | 0          | 0         |
|                                    |         | Other Event   | 1          | 1         |
|                                    |         | Programmatic Jobs                                       | 0          | 0         |
|                                    |         | Professional Diversity Network                          | 0          | 0         |
|                                    |         | SHRM  | 0          | 0         |
|                                    |         | SnagAJob  | 0          | 0         |
|                                    |         | Talent.com  | 0          | 0         |
|                                    |         | Talroo  | 0          | 0         |
|                                    |         | ZipRecruiter  | 0          | 0         |
|                                    |         | <b>R408787 Total</b>                                    | <b>3</b>   | <b>1</b>  |
| <b>Virtual, Texas Total</b>        |         |   | <b>3</b>   | <b>1</b>  |
|                                    |         | Engineer 3,<br>Software<br>Development &<br>Engineering |            |           |
| Virtual, Virginia                  | R399516 | Built-In  | 0          | 0         |
|                                    |         | CareerCircle  | 0          | 0         |
|                                    |         | Comcast Careers   | 1          | 0         |
|                                    |         | DirectEmployers   | 0          | 0         |
|                                    |         | FairyGodBoss  | 0          | 0         |
|                                    |         | Glassdoor   | 0          | 0         |
|                                    |         | HiringOurHeroes   | 0          | 0         |
|                                    |         | Indeed  | 0          | 0         |
|                                    |         | LinkedIn  | 1          | 0         |
|                                    |         | MESP  | 0          | 0         |
|                                    |         | Nexxt   | 0          | 0         |
|                                    |         | Other Job Site  | 3          | 1         |
|                                    |         | Programmatic Jobs                                       | 0          | 0         |
|                                    |         | Professional Diversity Network                          | 0          | 0         |
|                                    |         | SHRM  | 0          | 0         |
|                                    |         | SnagAJob  | 0          | 0         |
|                                    |         | Talent.com  | 0          | 0         |
|                                    |         | Talroo  | 0          | 0         |
|                                    |         | ZipRecruiter  | 0          | 0         |
|                                    |         | <b>R399516 Total</b>                                    | <b>5</b>   | <b>1</b>  |
| <b>Virtual, Virginia Total</b>     |         |   | <b>5</b>   | <b>1</b>  |
| (blank)                            | (blank) | (blank)   | (blank)    |           |
|                                    |         | <b>(blank) Total</b>                                    |            |           |
| <b>(blank) Total</b>               |         |   |            |           |
| <b>Grand Total</b>                 |         |   | <b>465</b> | <b>74</b> |



Comcast Cable Communications, LLC  
FCC Sourcing Report - Sourcing Contacts  
Date: 09/01/2024 to 08/31/2025  
FCC Unit #: 11927  
County & State: New York Ciy, NY

Reference: In some cases, source(s) identified by interviewee(s) were sources that Comcast either did not use to recruit for the position(s) or cannot precisely associate with that source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source. Every job posted externally is posted on our careers page, [jobs.comcast.com](http://jobs.comcast.com)

|                          |                            |                                     |                   |  |                        |             | Total |
|--------------------------|----------------------------|-------------------------------------|-------------------|--|------------------------|-------------|-------|
| FCC Unit - County        | FCC Source Formatted       | FCC Source Email                    | FCC Source Number | FCC Source Address   | FCC Source Web         | Interviewed | Hired |
| 11927 - New York Ciy, NY | Built-In                   | *                                   | *                 |  | *                      | 10          | 0     |
| 11927 - New York Ciy, NY | CareerCircle               | *                                   | *                 |  | *                      | 0           | 0     |
| 11927 - New York Ciy, NY | Comcast Careers            | Comcast_Careers@comcast.com         | 215-286-1700      | 1701 John F Kennedy BLVD, Philadelphia, PA 19103               | jobs.comcast.com       | 186         | 37    |
| 11927 - New York Ciy, NY | Corporate Site-AT          | *                                   | *                 | *  | *                      | 2           | 0     |
| 11927 - New York Ciy, NY | DirectEmployers            | info@DirectEmployers.org            | 866-268-6206      | 6974 S. Lima Street, Centennial, Colorado 80112                | www.directemployers.co | 0           | 0     |
| 11927 - New York Ciy, NY | FairyGodBoss               | gabi.carachillo@fairygodboss.com    | 929-274-4539      | 228 Park Ave S, Suite 21937, New York, New York 10003-1502     | fairygodboss.com       | 0           | 0     |
| 11927 - New York Ciy, NY | GlassDoor                  | *                                   | *                 | *  | *                      | 0           | 0     |
| 11927 - New York Ciy, NY | GlassDoor                  | careercenters@glassdoor.com         | *                 | 1 Harbor Drive, Suite 300 Sausalito CA 94965                   | www.glassdoor.com      | 6           | 0     |
| 11927 - New York Ciy, NY | Google                     | *                                   | 404-487-9000      | 1600 Amphitheatre Pkwy., Mountain View, CA 94043               | www.google.com         | 8           | 2     |
| 11927 - New York Ciy, NY | HiringOurHeroes            | *                                   | *                 | *  | *                      | 0           | 0     |
| 11927 - New York Ciy, NY | Indeed                     | michaelt@indeed.com                 | 802-373-0006      | 6433 Champion Grandview Way 1-100, Austin, TX 78750            | www.indeed.com         | 44          | 5     |
| 11927 - New York Ciy, NY | LinkedIn                   | malbanese@linkedin.com              | 650-687-3600      | 999 West Maude Ave., Sunnyvale, CA 94085                       | www.linkedin.com       | 145         | 17    |
| 11927 - New York Ciy, NY | MESP                       | *                                   | *                 | *  | *                      | 0           | 0     |
| 11927 - New York Ciy, NY | Nexst                      | *                                   | 866-694-JOBS      | 676 E. Swedesford Rd, Suite 300, Wayne, PA 19087               | www.radancy.com        | 0           | 0     |
| 11927 - New York Ciy, NY | Other Advertisement        | *                                   | *                 | *  | *                      | 1           | 0     |
| 11927 - New York Ciy, NY | Other Email                | *                                   | *                 | *  | *                      | 7           | 3     |
| 11927 - New York Ciy, NY | Other Event                | *                                   | *                 | *  | *                      | 3           | 1     |
| 11927 - New York Ciy, NY | Other Job Site             | *                                   | *                 | *  | *                      | 30          | 6     |
| 11927 - New York Ciy, NY | Other Social Media         | *                                   | 1.855.587.2926    | 19 W 34th St. #1000, New York, NY 10001                        | www.radancy.com        | 2           | 0     |
| 11927 - New York Ciy, NY | Partnership or Association | *                                   | *                 | *  | *                      | 4           | 1     |
| 11927 - New York Ciy, NY | Programmatic Jobs          | *                                   | *                 | *  | *                      | 9           | 1     |
| 11927 - New York Ciy, NY | Professional Diversity     | evasquez@ipdnusa.com                | 312-778-6315      | 55 East Monroe Street, Suite 2120, Chicago, Illinois, 60603    | www.prodivnet.com      | 0           | 0     |
| 11927 - New York Ciy, NY | SHRM                       | *                                   | *                 | *  | *                      | 0           | 0     |
| 11927 - New York Ciy, NY | SnagAJob                   | info@snagajob.com                   | website           | 4851 Lake Brook Drive, Glen Allen, VA 23060                    | www.snagajob.com       | 0           | 0     |
| 11927 - New York Ciy, NY | Talent.com                 | Youssef (youssef.hassan@talent.com) | 877-472-6648      | 5800 St-Denis, Ste. 604, Montreal, Quebec H2S 3L5 Canada       | www.talent.com         | 0           | 0     |
| 11927 - New York Ciy, NY | Talroo                     | support@talroo.com                  | 512-717-0630      | 6433 Champion Grandview Way Building 2, Suite 100, Austin, TX  | www.talroo.com         | 0           | 0     |
| 11927 - New York Ciy, NY | ZipRecruiter               | info@ziprecruiter.com               | 800-557-9015      | 1453 Third Street Promenade, Suite 335, Santa Monica, CA 90401 | www.ziprecruiter.com   | 8           | 1     |
| Grand Total              |                            |                                     |                   |  |                        | 465         | 74    |

Comcast Cable Communications, LLC  
FCC Sourcing Report - General Recruitment  
Date: 09/01/2024 to 08/31/2025  
FCC Unit #: 11927  
County & State: New York Ciy, NY

| Event Name                           | Location          | Date                  | Participants       | Type         |
|--------------------------------------|-------------------|-----------------------|--------------------|--------------|
| Open Interview Days - Hiring event   | West Hartford, CT | 11/20/2024            | Comcast Recruiters | Hiring Event |
| New England Region Hiring Event - CT | Hiring Event      | 03/26/2025-03/27/2025 | Comcast Recruiters | Hiring Event |
|                                      |                   |                       |                    |              |