



EEO Form 396-C

File No.: CBL0020934

Filing Status: **Ready for Review**

11919

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Reference
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OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0011612017

Filing Year

2025

Employment Unit ID (EUID)

11919

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

COMCAST CABLE COMMUNICATIONS, LLC.

Operator Address 1

1701 JFK BLVD

Operator City

PHILADELPHIA

Operator state

PA

Operator Zip Code

19103

State of Employment Office

PA

County of Employment Office

Philadelphia

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2024-09-01

Reporting Period End Date

2025-08-31

Section II - Community Information

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Betsy Kippenhan

Certifying Official Title

Vice President

Certifying Official Phone

(425) 921-5945

Certifying Official Email

Betsy_Kippenhan@cable.comcast.com

Certifying Date Signed

2025-07-22

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2024 to 08/31/2025
 FCC Unit #: 11919
 County & State: Philadelphia, PA

City, State	Job Req ID	Job Profile	Source	Interviewed	Hire
FCC City State	REQ Job Requisition ID	REQ Job Profile	FCC Source Formatted		
REQ Job Requisition ID Total					
FCC City State Total					
Irvine, California	R398462	Manager 1, Advertising Sales Support & Analysis	CareerCircle	0	0
			Comcast Careers	2	0
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	1	0
			LinkedIn	2	1
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
R398462 Total				5	1
Irvine, California Total				5	1
Los Angeles, California	R397944	Director 1, Digital Advertising Sales	CareerCircle	0	0
			Comcast Careers	2	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	2	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
R397944 Total				4	1
Los Angeles, California Total				4	1
New York, New York	R396690	Director 2, Business Development	Comcast Careers	1	1

R396690 Total			1	1
R396707	Director 2, Product			
	Sales Strategy	Comcast Careers	1	1
		LinkedIn	0	0
		Programmatic Jobs	0	0
R396707 Total			1	1
R398802	Analyst 3, Pricing & Inventory	CareerCircle	0	0
		Comcast Careers	2	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	3	1
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R398802 Total			5
R399385	Director 2, Product Management - Experience & Platform	CareerCircle	0	0
		Comcast Careers	1	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		Google	1	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R399385 Total			3	1
R399560	Director 3, Digital Advertising Sales - Account Management - NON-ABBR	CareerCircle	0	0
		Comcast Careers	1	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	4	1
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0

		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
	R399560 Total		5	1

	Director 1, Digital			
R399738	Advertising Sales	CareerCircle	0	0
		Comcast Careers	5	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	2	0
		LinkedIn	7	1
		MESP	0	0
		Nexxt	0	0
		Other Job Site	1	0
		Other Social Media	1	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R399738 Total			16	1

		Director 1, Product		
R404527	Sales Strategy	CareerCircle	0	0
		Comcast Careers	2	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R404527 Total			3	1

	Director 2, Digital			
R404904	Advertising Sales	CareerCircle	0	0
		Comcast Careers	1	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	2	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R404904 Total			3	1

R405309	Manager 2, Product Sales Strategy	CareerCircle	0	0
		Comcast Careers	2	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
		R405309 Total	3	1
R406100	Specialist 4, Strategic Planning	CareerCircle	0	0
		Comcast Careers	2	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	3	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
		R406100 Total	5	1
R406113	Director 2, Business Development	CareerCircle	0	0
		Comcast Careers	3	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
		R406113 Total	3	1
R406638	Copywriter 3, Interactive Editing	CareerCircle	0	0
		Comcast Careers	1	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	2	0

		LinkedIn	3	1
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R406638 Total			6	1
R407346	Manager 2, Product Sales Strategy	CareerCircle	0	0
		Comcast Careers	1	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	2	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R407346 Total			3	1
R407441	Manager 1, Marketing	Comcast Careers	1	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	4	1
		LinkedIn	5	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	1	0
R407441 Total			11	1
R407754	Director 1, Digital Advertising Sales	Comcast Careers	2	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	7	0
		MESP	0	0
		Nexxt	0	0
		Partnership or Association	2	1
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0

R407754 Total			11	1
R408544	Specialist 3, Promotions & Events	DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		Google	1	1
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	5	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R408544 Total			6	1
R408680	Manager 1, Human Resources	Comcast Careers	2	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	3	0
R408680 Total			5	1
R408857	Manager 2, Finance	Comcast Careers	1	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	3	0
		Other Email	1	0
		Other Job Site	1	0
R408857 Total			6	1
R410911	Analyst 1, Business Process Effectiveness	Built-In	0	0
		Comcast Careers	5	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	3	0
		MESP	0	0
		Nexxt	0	0
		Other Job Site	2	1
		Partnership or Association	2	1
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R410911 Total			12	2
R410976	Director 1, Marketing Solutions	Built-In	0	0
		Comcast Careers	3	0
		DirectEmployers	0	0

		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	3	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	1	1
R410976 Total			7	1
R410984	Director 1, Marketing	Built-In	0	0
		Comcast Careers	1	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	6	1
		MESP	0	0
		Nexxt	0	0
		Other Email	1	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R410984 Total			9	1
	Specialist 3, Product Sales			
R411135	Support & Analysis	Built-In	0	0
		Comcast Careers	1	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		Google	1	1
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Other Advertisement	1	0
		Other Job Site	1	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R411135 Total			5	1
	Manager 1, Product Sales			
R413511	Strategy - Non- ABBR	Built-In	0	0
		Comcast Careers	3	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		Google	1	0
		HiringOurHeroes	0	0

			Indeed	0	0
			LinkedIn	3	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
			R413511 Total	7	1
			New York, New York Total	136	24
Philadelphia, Pennsylvania	R409050	Manager 1, Human Resources	Comcast Careers	1	0
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	4	1
			Other Job Site	1	0
			Programmatic Jobs	0	0
			R409050 Total	6	1
		Manager 1, Financial Planning & Analysis			
	R411709		Built-In	0	0
			Comcast Careers	4	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			Google	1	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	2	0
			MESP	0	0
			Nexxt	0	0
			Other Email	1	0
			Other Job Site	1	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
			R411709 Total	9	1
	R413712	Analyst 3, Finance	Comcast Careers	2	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	0	0
			MESP	0	0
			Nexxt	0	0
			Partnership or Association	1	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
			R413712 Total	3	1
			Philadelphia, Pennsylvania Total	18	3

		Director 2, Product Management - Experience & Platform			
Virtual, California	R399382	CareerCircle	0	0	
		DirectEmployers	0	0	
		FairyGodBoss	0	0	
		GlassDoor	0	0	
		HiringOurHeroes	0	0	
		Indeed	0	0	
		LinkedIn	1	1	
		MESP	0	0	
		Nexxt	0	0	
		Programmatic Jobs	0	0	
		Professional Diversity Network	0	0	
		SHRM	0	0	
		SnagAJob	0	0	
		Talent.com	0	0	
		Talroo	0	0	
		ZipRecruiter	0	0	
	R399382 Total		1	1	

R405407	Director 2, Product Management	CareerCircle	0	0
		Comcast Careers	2	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	2	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R405407 Total			4	1

R405549	Manager 1, Product Management - Experience & Platform	CareerCircle	0	0
		Comcast Careers	2	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	2	1
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R405549 Total			4	1
Virtual, California Total			9	3

Virtual, Pennsylvania	R394467	Analyst 1, Business Support & Analytics	Built-In	1	0
			CareerCircle	0	0

	Comcast Careers	10	1
	DirectEmployers	0	0
	FairyGodBoss	0	0
	GlassDoor	0	0
	HiringOurHeroes	0	0
	Indeed	4	0
	LinkedIn	2	0
	MESP	0	0
	Nexxt	0	0
	Other Job Site	1	0
	Programmatic Jobs	0	0
	Professional Diversity Network	0	0
	SHRM	0	0
	SnagAJob	0	0
	Talent.com	0	0
	Talroo	0	0
	ZipRecruiter	0	0
R394467 Total		18	1

	Manager 2,			
R403889	Product Marketing	CareerCircle	0	0
		Comcast Careers	1	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	5	1
		MESP	0	0
		Nexxt	0	0
		Other Social Media	1	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R403889 Total			8	1

R407215	Manager 1, Software Development & Engineering	Comcast Careers	1	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	1	0
		LinkedIn	0	0
		MESP	0	0
		Nexxt	0	0
		Other Job Site	1	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R407215 Total		3	1	

R407519	Manager 2, Product Marketing	DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	2	1
		MESP	0	0

	Nexxt	0	0
	Partnership or Association	1	0
	Programmatic Jobs	0	0
	Professional Diversity Network	0	0
	SHRM	0	0
	SnagAJob	0	0
	Talent.com	0	0
	Talroo	0	0
	ZipRecruiter	0	0
R407519 Total		3	1

	Analyst 3, Business Process			
R409983	Effectiveness	Built-In	0	0
		Comcast Careers	2	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		Partnership or Association	1	1
		ZipRecruiter	1	0
R409983 Total			4	1

	Analyst 3, Marketing Research & Planning		
R413635	Built-In	0	0
	Comcast Careers	3	1
	DirectEmployers	0	0
	FairyGodBoss	0	0
	GlassDoor	0	0
	Google	1	0
	HiringOurHeroes	0	0
	Indeed	0	0
	LinkedIn	1	0
	MESP	0	0
	Nexxt	0	0
	Partnership or Association	1	0
	Programmatic Jobs	0	0
	Professional Diversity Network	0	0
	SHRM	0	0
	SnagAJob	0	0
	Talent.com	0	0
	Talroo	0	0
	ZipRecruiter	0	0
R413635 Total		6	1
Virtual, Pennsylvania Total		42	6

Wayne, Pennsylvania	R412194	Analyst 2, Finance	Built-In	0	0
			Comcast Careers	1	0
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	4	0
			LinkedIn	2	1
			MESP	0	0
			Nexxt	0	0
			Other Email	1	0
			Other Event	1	0
			Other Job Site	1	1
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	1	0
R412194 Total				11	2

		Analyst 3, Financial Planning & Analysis	Built-In	0	0
R412994			Comcast Careers	3	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	1	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			Radio Ad	1	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
			R412994 Total	5	1
			Wayne, Pennsylvania Total	16	3
(blank)	(blank)	(blank)	(blank)		
			(blank) Total		
			(blank) Total		
			Grand Total	230	41

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Contacts
Date: 09/01/2024 to 08/31/2025
FCC Unit #: 11919
County & State: Philadelphia, PA

Reference: In some cases, source(s) identified by interviewee(s) were sources that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source. Every job posted externally is posted on our careers page, jobs.comcast.com

FCC Unit - County	FCC Source Formatted	FCC Source Email	FCC Source Number	FCC Source Address	FCC Source Web	Interviewed	Hired
11919 - Philadelphia, PA	Built-In	*	*	*	*	1	0
11919 - Philadelphia, PA	CareerCircle	*	*	*	*	0	0
11919 - Philadelphia, PA	Comcast Careers	Comcast_Careers@comcast.com	215-286-1700	1701 John F Kennedy BLVD, Philadelphia, PA 19103	jobs.comcast.com	76	19
11919 - Philadelphia, PA	DirectEmployers	info@DirectEmployers.org	866-268-6206	6974 S. Lima Street, Centennial, Colorado 80112	www.directemployers.co	0	0
11919 - Philadelphia, PA	FairyGodBoss	gabi.carachillo@fairygodboss.com	929-274-4539	228 Park Ave S, Suite 21937, New York, New York 10003-1502	fairygodboss.com	0	0
11919 - Philadelphia, PA	GlassDoor	*	*	*	*	0	0
11919 - Philadelphia, PA	Google	*	404-487-9000	1600 Amphitheatre Pkwy., Mountain View, CA 94043	www.google.com	6	2
11919 - Philadelphia, PA	HiringOurHeroes	*	*	*	*	0	0
11919 - Philadelphia, PA	Indeed	michael.t@indeed.com	802-373-0006	6433 Champion Grandview Way 1-100, Austin, TX 78750	www.indeed.com	23	2
11919 - Philadelphia, PA	LinkedIn	malbanese@linkedin.com	650-687-3600	999 West Maude Ave., Sunnyvale, CA 94085	www.linkedin.com	91	11
11919 - Philadelphia, PA	MESP	*	*	*	*	0	0
11919 - Philadelphia, PA	Nexxt	*	866-694-JOBS	676 E. Swedesford Rd, Suite 300, Wayne, PA 19087	www.radancy.com	0	0
11919 - Philadelphia, PA	Other Advertisement	*	*	*	*	1	0
11919 - Philadelphia, PA	Other Email	*	*	*	*	4	0
11919 - Philadelphia, PA	Other Event	*	*	*	*	1	0
11919 - Philadelphia, PA	Other Job Site	*	*	*	*	10	2
11919 - Philadelphia, PA	Other Social Media	*	1.855.587.2926	19 W 34th St. #1000, New York, NY 10001	www.radancy.com	2	0
11919 - Philadelphia, PA	Partnership or Association	*	*	*	*	7	3
11919 - Philadelphia, PA	Programmatic Jobs	*	*	*	*	0	0
11919 - Philadelphia, PA	Professional Diversity	evasquez@ipdnusa.com	312-778-6315	55 East Monroe Street, Suite 2120, Chicago, Illinois, 60603	www.prodivnet.com	0	0
11919 - Philadelphia, PA	Radio Ad	*	*	*	*	1	0
11919 - Philadelphia, PA	SHRM	*	*	*	*	0	0
11919 - Philadelphia, PA	SnagAJob	info@snagajob.com	website	4851 Lake Brook Drive, Glen Allen, VA 23060	www.snagajob.com	0	0
11919 - Philadelphia, PA	Talent.com	Youssef.youssef.hassan@talent.com	877-472-6648	5800 St-Denis, Ste. 604, Montreal, Quebec H2S 3L5 Canada	www.talent.com	0	0
11919 - Philadelphia, PA	Talroo	support@talroo.com	512-717-0630	6433 Champion Grandview Way Building 2, Suite 100, Austin, TX	www.talroo.com	0	0
11919 - Philadelphia, PA	ZipRecruiter	info@ziprecruiter.com	800-557-9015	1453 Third Street Promenade, Suite 335, Santa Monica, CA 90401	www.ziprecruiter.com	4	1
TBD - TBD	Comcast Careers	Comcast_Careers@comcast.com	215-286-1700	1701 John F Kennedy BLVD, Philadelphia, PA	jobs.comcast.com	2	1
TBD - TBD	DirectEmployers	info@DirectEmployers.org	866-268-6206	6974 S. Lima Street, Centennial, Colorado 80112	www.directemployers.com	0	0
TBD - TBD	FairyGodBoss	gabi.carachillo@fairygodboss.com	929-274-4539	228 Park Ave S, Suite 21937, New York, New York 10003-1502	fairygodboss.com	0	0
TBD - TBD	GlassDoor	*	*	*	*	0	0
TBD - TBD	HiringOurHeroes	*	*	*	*	0	0
TBD - TBD	Indeed	michael.t@indeed.com	802-373-0006	6433 Champion Grandview Way 1-100, Austin, TX 78750	www.indeed.com	0	0
TBD - TBD	LinkedIn	malbanese@linkedin.com	650-687-3600	999 West Maude Ave., Sunnyvale, CA 94085	www.linkedin.com	0	0
TBD - TBD	MESP	*	*	*	*	0	0
TBD - TBD	Nexxt	*	866-694-JOBS	676 E. Swedesford Rd, Suite 300, Wayne, PA 19087	www.radancy.com	0	0
TBD - TBD	Partnership or Association	*	*	*	*	1	0
TBD - TBD	Programmatic Jobs	*	*	*	*	0	0
TBD - TBD	Professional Diversity Network	evasquez@ipdnusa.com	312-778-6315	55 East Monroe Street, Suite 2120, Chicago, Illinois, 60603	www.prodivnet.com	0	0
TBD - TBD	SHRM	*	*	*	*	0	0
TBD - TBD	SnagAJob	info@snagajob.com	website	4851 Lake Brook Drive, Glen Allen, VA 23060	www.snagajob.com	0	0
TBD - TBD	Talent.com	Youssef.youssef.hassan@talent.com	877-472-6648	5800 St-Denis, Ste. 604, Montreal, Quebec H2S 3L5 Canada	www.talent.com	0	0
TBD - TBD	Talroo	support@talroo.com	512-717-0630	6433 Champion Grandview Way Building 2, Suite 100, Austin, TX 78750	www.talroo.com	0	0
TBD - TBD	ZipRecruiter	info@ziprecruiter.com	800-557-9015	1453 Third Street Promenade, Suite 335, Santa Monica, CA 90401	www.ziprecruiter.com	0	0
Grand Total						230	41

Comcast Cable Communications, LLC
FCC Sourcing Report - General Recruitment
Date: 09/01/2024 to 08/31/2025
FCC Unit #: 11919
County & State: Philadelphia, PA

Event Name	Location	Date	Participants	Type
Penn State Fall Information Sciences and Technology Career Fair	Philadelphia, PA	9/24/2024	Comcast Recruiters	Hiring Event
Freedom Xfinity Sales Professional Virtual Hiring Event	Virtual	9/12/2024	Comcast Recruiters	Hiring Event