Amend





EEO Form 396-C

File No.: CBL0020934

Filing Status: Ready for Review

11919

Reference Copy OMB Control No. 3060-1033

General Information

FCC Registration Number (FRN)

0011612017

Employment Unit ID (EUID)

11919

Filing Year 2025

Section I - Identifying Information

Has the identifying information associated

with this EUID changed?

No

Operator Legal Name

COMCAST CABLE COMMUNICATIONS, LLC.

Operator Address 1

1701 JFK BLVD

Operator City

PHILADELPHIA

Operator state

PΑ

Operator Zip Code

19103

State of Employment Office

РΑ

County of Employment Office

Philadelphia

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS)

Required

false

Category of Respondent

Six (6) or more full-time employees during the

selected reporting period

Reporting Period Start Date

2024-09-01

Reporting Period End Date

2025-08-31

Section II - Community Information

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory

manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude

prejudice Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Betsy Kippenhan

Certifying Official Phone

(425) 921-5945

Certifying Date Signed

2025-07-22

Certifying Official Title

Vice President

Certifying Official Email

Betsy_Kippenhan@cable.comcast.com

Comcast Cable Communications, LLC FCC Sourcing Report - Sourcing Summary

Date: 09/01/2024 to 08/31/2025

FCC Unit #: 11919

County & State: Philadelphia, PA

City, State	Job Reg ID	Job Profile	Source	Interviewed	Hire	
FCC City State	REQ Job Requisition ID	•	FCC Source Formatted	Interviewed	Time	
receity state	REQ Job Requisition ID		ree source rormatted			
FCC City State Total	KEQ JOB REQUISITION ID	Total				
receity state rotal						
		Manager 1,				
		Advertising Sales			•	
Irvine, California	R398462	Support & Analysis			0	0
			Comcast Careers		2	0
			DirectEmployers		0	0
			FairyGodBoss		0	0
			GlassDoor		0	0
			HiringOurHeroes		0	0
			Indeed		1	0
			LinkedIn		2	1
			MESP		0	0
			Nexxt		0	0
			Programmatic Jobs		0	0
			Professional Diversity Network		0	0
			SHRM		0	0
			SnagAJob		0	0
			Talent.com		0	0
			Talroo		0	0
			ZipRecruiter		0	0
	R398462 Total		,		5	1
Irvine, California Total					5	1
Los Angolos California	R397944	Director 1, Digital	CaraarCirala		0	0
Los Angeles, California	K397944	Advertising Sales	CareerCircle		0	0
			Comcast Careers		2	1
			DirectEmployers		0	0
			FairyGodBoss		0	0
			GlassDoor		0	0
			HiringOurHeroes		0	0
			Indeed LinkedIn		2	0
			MESP		0	0
			Nexxt		0	0
			Programmatic Jobs Professional Diversity Network		0	0
			SHRM		0	0
			SnagAJob		0	0
			Talent.com		0	0
			Talroo ZipRecruiter		0	0
	R397944 Total		Zipneciuitei		4	1
Los Angeles, California Total					4	1
		Director 2,				
New York, New York	R396690	Business Development	Comcast Careers		1	1
HEW TOIR, NEW TOIR	1.00000	Development	Connection Careers			

R396690 Total			1	1
	Director 2, Product			
R396707	Sales Strategy	Comcast Careers	1	1
11350707	Jaics Strategy	LinkedIn	0	0
		Programmatic Jobs	0	0
2205727		Programmatic Jobs		
R396707 Total			1	1
	Analyst 3, Pricing			
R398802	& Inventory	CareerCircle	0	0
		Comcast Careers	2	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	3	1
		LinkedIn	0	0
		MESP	0	
			0	0
		Nexxt		0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R398802 Total		Zipricordicor	5	1
N338802 TOtal			3	
	Director 2, Product			
	Management -			
	Experience &			
R399385	Platform	CareerCircle	0	0
		Comcast Careers	1	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		Google	1	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
			0	
		Talroo		0
		ZipRecruiter	0	0
R399385 Total			3	1
	Director 3, Digital			
	Director 3, Digital Advertising Sales -			
	_			
	Advertising Sales - Account			
R399560	Advertising Sales - Account Management -	CareerCircle	0	0
R399560	Advertising Sales - Account	CareerCircle	0	0
R399560	Advertising Sales - Account Management -	Comcast Careers	1	0
R399560	Advertising Sales - Account Management -	Comcast Careers DirectEmployers	1 0	0
R399560	Advertising Sales - Account Management -	Comcast Careers DirectEmployers FairyGodBoss	1 0 0	0 0 0
R399560	Advertising Sales - Account Management -	Comcast Careers DirectEmployers FairyGodBoss GlassDoor	1 0 0 0	0 0 0
R399560	Advertising Sales - Account Management -	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes	1 0 0 0 0	0 0 0 0
R399560	Advertising Sales - Account Management -	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed	1 0 0 0 0 0	0 0 0 0 0
R399560	Advertising Sales - Account Management -	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes	1 0 0 0 0	0 0 0 0
R399560	Advertising Sales - Account Management -	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed	1 0 0 0 0 0	0 0 0 0 0
R399560	Advertising Sales - Account Management -	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP	1 0 0 0 0 0 0 0 4	0 0 0 0 0 0 0
R399560	Advertising Sales - Account Management -	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt	1 0 0 0 0 0 0 4 0	0 0 0 0 0 0 0 1
R399560	Advertising Sales - Account Management -	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs	1 0 0 0 0 0 0 4 0 0	0 0 0 0 0 0 0 1 0 0
R399560	Advertising Sales - Account Management -	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity Network	1 0 0 0 0 0 0 4 0 0 0	0 0 0 0 0 0 1 0 0
R399560	Advertising Sales - Account Management -	Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs	1 0 0 0 0 0 0 4 0 0	0 0 0 0 0 0 0 1 0 0

		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R399560 Total			5	1
	Director 1, Digital			
R399738	Advertising Sales	CareerCircle	0	0
		Comcast Careers	5	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	2	0
		LinkedIn	7	1
		MESP	0	0
		Nexxt	0	0
		Other Job Site	1	0
-		Other Social Media	1 0	0
		Programmatic Jobs Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R399738 Total		ļ	16	1
	Director 1, Product	t		
R404527	Sales Strategy	CareerCircle	0	0
		Comcast Careers	2	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	1	0
		MESP	0	0
		Nexxt Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
-		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R404527 Total			3	1
	Director 2, Digital			
R404904	Advertising Sales	CareerCircle	0	0
		Comcast Careers	0	0
		DirectEmployers FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	2	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
R404904 Total		Talroo ZipRecruiter	0 0 3	0 0 1

Manager 2, Product Sales

D405200	Ctt	Comment of the land	•	•
R405309	Strategy	CareerCircle	0	0
		Comcast Careers	2	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	
				0
		LinkedIn	1	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R405309 Total		<u>'</u>	3	1
11403303 10tul			<u> </u>	
	Specialist 4,			
R406100	Strategic Planning		0	0
		Comcast Careers	2	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	3	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		C Al. I	0	^
		SnagAJob	U	U
		Talent.com	0	
		Talent.com	0	0
		Talent.com Talroo	0	0
DARCAGO Taval		Talent.com	0 0 0	0 0 0
R406100 Total		Talent.com Talroo	0	0 0 0
R406100 Total	Director 2,	Talent.com Talroo	0 0 0	0 0 0
R406100 Total	Director 2, Business	Talent.com Talroo	0 0 0	0 0 0
R406100 Total R406113		Talent.com Talroo	0 0 0	0 0 0 1
	Business	Talent.com Talroo ZipRecruiter CareerCircle	0 0 0 5	0 0 0 1
	Business	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers	0 0 0 5	0 0 0 1 0
	Business	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers	0 0 0 5	0 0 0 1
	Business	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss	0 0 0 5 0 3 0	0 0 0 1 0 1 0 0
	Business	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor	0 0 0 5 5	0 0 0 1 0 1 0 0 0
	Business	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes	0 0 0 5 5	0 0 0 1 0 0 1 0 0 0 0
	Business	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor	0 0 0 5 5	0 0 0 1 1 0 0 0 0 0 0 0
	Business	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes	0 0 0 5 5	0 0 0 1 1 0 0 0 0 0 0 0
	Business	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn	0 0 0 5 5	0 0 0 1 1 0 0 0 0 0 0 0
	Business	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP	0 0 0 5 0 3 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0
	Business	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt	0 0 0 5 0 3 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0
	Business	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs	0 0 0 5 0 3 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	Business	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity Network	0 0 0 5 0 3 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	Business	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity Network SHRM	0 0 0 5 0 3 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	Business	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity Network	0 0 0 5 0 3 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	Business	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity Network SHRM SnagAJob	0 0 0 5 0 3 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	Business	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com	0 0 0 5 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	Business	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com Talroo	0 0 0 5 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R406113	Business	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com	0 0 0 5 5 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	Business	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com Talroo	0 0 0 5 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R406113	Business Development	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com Talroo	0 0 0 5 5 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R406113	Business	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com Talroo	0 0 0 5 5 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R406113 R406113 Total	Business Development Copywriter 3,	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com Talroo ZipRecruiter	0 0 0 0 5 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R406113	Business Development	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com Talroo ZipRecruiter CareerCircle	0 0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R406113 R406113 Total	Business Development Copywriter 3,	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers	0 0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R406113 R406113 Total	Business Development Copywriter 3,	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers	0 0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R406113 R406113 Total	Business Development Copywriter 3,	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss	0 0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R406113 R406113 Total	Business Development Copywriter 3,	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers	0 0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R406113 R406113 Total	Business Development Copywriter 3,	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss	0 0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0
R406113 R406113 Total	Business Development Copywriter 3,	Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor HiringOurHeroes Indeed LinkedIn MESP Nexxt Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com Talroo ZipRecruiter CareerCircle Comcast Careers DirectEmployers FairyGodBoss GlassDoor	0 0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

		LinkedIn	3 1
		MESP	0 0
		Nexxt	0 0
		Programmatic Jobs	0 0
		Professional Diversity Network	0 0
		SHRM	0 0
		SnagAJob	0 0
		Talent.com	0 0
		Talroo	0 0
R406638	Total	ZipRecruiter	0 0 6 1
K400030	Manager 2,		6 1
	Product Sales		
R407346	Strategy	CareerCircle	0 0
		Comcast Careers	1 1
		DirectEmployers	0 0
		FairyGodBoss	0 0
		GlassDoor	0 0
		HiringOurHeroes	0 0
		Indeed	0 0
		LinkedIn	2 0
		MESP	0 0
		Nexxt	0 0
		Programmatic Jobs	0 0
		Professional Diversity Network	0 0
		SHRM	0 0
		SnagAJob Talent.com	0 0
		Talroo	0 0
			0 0
R407346	Total	ZipRecruiter	3 1
N40/340	Manager 1,		3 1
R407441		Comcast Careers	1 0
1077112	Marketing	DirectEmployers	0 0
		FairyGodBoss	0 0
		GlassDoor	0 0
		HiringOurHeroes	0 0
		Indeed	4 1
		LinkedIn	5 C
		MESP	0 0
		Nexxt	0 0
		Programmatic Jobs	0 0
		Professional Diversity Network	0 0
		SHRM	0 0
		SnagAJob	0 0
		Talent.com	0 0
		Talroo	0 0
		ZipRecruiter	1
R407441	. Total		11 1
	Director 1, Digital		
R407754		Comcast Careers	2 0
11407734	, la ver tioning outles	DirectEmployers	0 0
		FairyGodBoss	0 0
		GlassDoor	0 0
		HiringOurHeroes	0 0
		Indeed	0 0
		LinkedIn	7 0
		MESP	0 0
		Nexxt	0 0
		Partnership or Association	2 1
		Programmatic Jobs	0 0
		Professional Diversity Network	0 0
		SHRM	0 0
		SnagAJob	0 0
		Talent.com	0 0
		Talroo	0 0
		ZipRecruiter	0 0

R407754 Total			11	1
11407734 10101	Specialist 3,			_
	Promotions &			
R408544	Events	DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		Google	1	1
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	5	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R408544 Total			6	1
	Manager 1,			
R408680	Human Resources	Comcast Careers	2	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	3	0
R408680 Total			5	1
	Manager 2,			
R408857	Finance	Comcast Careers	1	1
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	3	0
		Other Email	1	0
		Other Job Site	1	0
R408857 Total			6	1
	Analyst 1, Business	5		
	Process			
R410911	Effectiveness	Built-In	0	0
		Comcast Careers	5	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	3	0
		MESP	0	0
		Nexxt	0	0
		Other Job Site	2	1
		Partnership or Association	2	1
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
R410911 Total			12	2
	Director 1,			
	Marketing			
R410976	Solutions	Built-In	0	0
		Comcast Careers	3	0
		DirectEmployers	0	0

		Fairu Cad Dass	0	0
		FairyGodBoss GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed	0	0
		LinkedIn	3	0
		MESP	0	0
		Nexxt	0	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	1	1
R410976 Total			7	1
	Director 1,			
R410984	Marketing	Built-In	0	0
		Comcast Careers	1	0
		DirectEmployers	0	0
		FairyGodBoss	0	0
		GlassDoor	0	0
		HiringOurHeroes	0	0
		Indeed LinkedIn	1	0
			6	
		MESP Nexxt	0	0
		Other Email	1	0
		Programmatic Jobs	0	0
		Professional Diversity Network	0	0
		SHRM	0	0
		SnagAJob	0	0
		Talent.com	0	0
		Talroo	0	0
		ZipRecruiter	0	0
D440004 T-+-I				
R410984 Total			9	1
	Specialist 3, Product Sales			
R410984 Total			0	0
	Product Sales	Comcast Careers	0 1	0
	Product Sales	Comcast Careers DirectEmployers	0 1 0	0 0 0
	Product Sales	Comcast Careers DirectEmployers FairyGodBoss	0 1 0	0 0 0
	Product Sales	Comcast Careers DirectEmployers FairyGodBoss GlassDoor	0 1 0 0	0 0 0 0
	Product Sales	Comcast Careers DirectEmployers FairyGodBoss GlassDoor Google	0 1 0 0 0	0 0 0 0 0
	Product Sales	Comcast Careers DirectEmployers FairyGodBoss GlassDoor Google HiringOurHeroes	0 1 0 0 0 0	0 0 0 0 0
	Product Sales	Comcast Careers DirectEmployers FairyGodBoss GlassDoor Google HiringOurHeroes Indeed	0 1 0 0 0 0 1	0 0 0 0 0 0 1 0
	Product Sales	Comcast Careers DirectEmployers FairyGodBoss GlassDoor Google HiringOurHeroes Indeed LinkedIn	0 1 0 0 0 1 0 0	0 0 0 0 0 0 1 0 0
	Product Sales	Comcast Careers DirectEmployers FairyGodBoss GlassDoor Google HiringOurHeroes Indeed LinkedIn MESP	0 1 0 0 0 1 0 0	0 0 0 0 0 0 1 0 0
	Product Sales	Comcast Careers DirectEmployers FairyGodBoss GlassDoor Google HiringOurHeroes Indeed LinkedIn MESP Nexxt	0 1 0 0 0 1 0 0 0	0 0 0 0 0 0 1 0 0 0
	Product Sales	Comcast Careers DirectEmployers FairyGodBoss GlassDoor Google HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Advertisement	0 1 0 0 0 1 0 0 0 1	0 0 0 0 0 0 1 1 0 0 0 0
	Product Sales	Comcast Careers DirectEmployers FairyGodBoss GlassDoor Google HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Advertisement Other Job Site	0 1 0 0 0 0 1 0 0 1 0 0	0 0 0 0 0 0 1 1 0 0 0 0 0
	Product Sales	Comcast Careers DirectEmployers FairyGodBoss GlassDoor Google HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Advertisement Other Job Site Programmatic Jobs	0 1 0 0 0 0 1 0 0 1 0 0 0 1 1 0	0 0 0 0 0 0 1 1 0 0 0 0 0 0 0
	Product Sales	Comcast Careers DirectEmployers FairyGodBoss GlassDoor Google HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Advertisement Other Job Site	0 1 0 0 0 0 1 0 0 1 0 0	0 0 0 0 0 1 1 0 0 0 0 0 0 0 0
	Product Sales	Comcast Careers DirectEmployers FairyGodBoss GlassDoor Google HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Advertisement Other Job Site Programmatic Jobs Professional Diversity Network SHRM	0 1 0 0 0 0 1 0 0 1 0 0 0 1 1 0 0	0 0 0 0 0 0 1 1 0 0 0 0 0
	Product Sales	Comcast Careers DirectEmployers FairyGodBoss GlassDoor Google HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Advertisement Other Job Site Programmatic Jobs Professional Diversity Network	0 1 0 0 0 0 1 0 0 1 0 0 0 1 1 0 0 0	0 0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0
	Product Sales	Comcast Careers DirectEmployers FairyGodBoss GlassDoor Google HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Advertisement Other Job Site Programmatic Jobs Professional Diversity Network SHRM SnagAJob	0 1 0 0 0 0 1 0 0 1 0 0 0 1 1 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	Product Sales	Comcast Careers DirectEmployers FairyGodBoss GlassDoor Google HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Advertisement Other Job Site Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com	0 1 0 0 0 0 1 0 0 1 0 0 0 1 1 0 0 0 0 1 1 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	Product Sales	Comcast Careers DirectEmployers FairyGodBoss GlassDoor Google HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Advertisement Other Job Site Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com Talroo	0 1 0 0 0 0 1 0 0 0 1 1 0 0 0 1 1 0 0 0 0 0 1 1 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R411135	Product Sales Support & Analys Manager 1, Product Sales	Comcast Careers DirectEmployers FairyGodBoss GlassDoor Google HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Advertisement Other Job Site Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com Talroo	0 1 0 0 0 0 1 0 0 1 1 0 0 0 1 1 1 0 0 0 0 0 1 1 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R411135 R411135 Total	Product Sales Support & Analys Manager 1, Product Sales Strategy - Non-	Comcast Careers DirectEmployers FairyGodBoss GlassDoor Google HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Advertisement Other Job Site Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com Talroo ZipRecruiter	0 1 0 0 0 0 1 0 0 1 1 0 0 0 1 1 1 0 0 0 0 0 1 1 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R411135	Product Sales Support & Analys Manager 1, Product Sales	Comcast Careers DirectEmployers FairyGodBoss GlassDoor Google HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Advertisement Other Job Site Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com Talroo ZipRecruiter	0 1 0 0 0 0 1 1 0 0 0 1 1 1 0 0 0 0 1 1 1 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R411135 R411135 Total	Product Sales Support & Analys Manager 1, Product Sales Strategy - Non-	Comcast Careers DirectEmployers FairyGodBoss GlassDoor Google HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Advertisement Other Job Site Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com Talroo ZipRecruiter Built-In Comcast Careers	0 1 0 0 0 0 1 1 0 0 0 1 1 1 0 0 0 0 1 1 1 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R411135 R411135 Total	Product Sales Support & Analys Manager 1, Product Sales Strategy - Non-	Comcast Careers DirectEmployers FairyGodBoss GlassDoor Google HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Advertisement Other Job Site Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com Talroo ZipRecruiter Built-In Comcast Careers DirectEmployers	0 1 0 0 0 0 1 1 0 0 0 1 1 1 0 0 0 0 0 1 1 1 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R411135 R411135 Total	Product Sales Support & Analys Manager 1, Product Sales Strategy - Non-	Comcast Careers DirectEmployers FairyGodBoss GlassDoor Google HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Advertisement Other Job Site Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com Talroo ZipRecruiter Built-In Comcast Careers DirectEmployers FairyGodBoss	0 1 0 0 0 0 1 1 0 0 0 1 1 1 0 0 0 0 0 1 1 1 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R411135 R411135 Total	Product Sales Support & Analys Manager 1, Product Sales Strategy - Non-	Comcast Careers DirectEmployers FairyGodBoss GlassDoor Google HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Advertisement Other Job Site Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com Talroo ZipRecruiter Built-In Comcast Careers DirectEmployers FairyGodBoss GlassDoor	0 1 0 0 0 0 1 1 0 0 0 1 1 1 0 0 0 0 0 1 1 1 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
R411135 R411135 Total	Product Sales Support & Analys Manager 1, Product Sales Strategy - Non-	Comcast Careers DirectEmployers FairyGodBoss GlassDoor Google HiringOurHeroes Indeed LinkedIn MESP Nexxt Other Advertisement Other Job Site Programmatic Jobs Professional Diversity Network SHRM SnagAJob Talent.com Talroo ZipRecruiter Built-In Comcast Careers DirectEmployers FairyGodBoss	0 1 0 0 0 0 1 1 0 0 0 1 1 1 0 0 0 0 0 1 1 1 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

			Indeed	0
			LinkedIn	3
			MESP	0
			Nexxt	0
			Programmatic Jobs	0
			Professional Diversity Network	0
			SHRM	0
			SnagAJob	0
			Talent.com	0
			Talroo	0
	D443544 T-+-I		ZipRecruiter	0 7
New York, New York Total	R413511 Total			136
New Tork, New Tork Total				130
		Manager 1,		
Philadelphia, Pennsylvania	R409050	Human Resources	Comcast Careers	1
			DirectEmployers	0
			FairyGodBoss	0
			GlassDoor	0
			HiringOurHeroes	0
			Indeed	0
			LinkedIn	4
			Other Job Site	1
	D400050 T-1 1		Programmatic Jobs	0
	R409050 Total			6
		Manager 1,		
		Financial Planning		
	R411709	& Analysis	Built-In	0
	1111703	Q 7a.yo.o	Comcast Careers	4
			DirectEmployers	0
			FairyGodBoss	0
			GlassDoor	0
			Google	1
			HiringOurHeroes	0
			Indeed	0
			LinkedIn	2
			MESP	0
			Nexxt	0
			Other Email	1
			Other Job Site Programmatic Jobs	0
			Professional Diversity Network	0
			SHRM	0
			SnagAJob	0
			Talent.com	0
			Talroo	0
			ZipRecruiter	0
	R411709 Total			9
	R413712	Analyst 3, Finance		2
			DirectEmployers	0
			FairyGodBoss	0
			GlassDoor HiringOurHeroes	0
			Indeed	0
			LinkedIn	0
			MESP	0
			Nexxt	0
			Partnership or Association	1
			Programmatic Jobs	0
			Professional Diversity Network	0
			SHRM	0
			SnagAJob	0
			Talent.com	0
			Talroo	0
	D440740 = : !		ZipRecruiter	0
Dhiladaluhia Dan 1 1 7	R413712 Total			3
Philadelphia, Pennsylvania T	Otal			18

Director 2, Product Management -Experience &

		Experience &			
Virtual, California	R399382	Platform	CareerCircle	0	0
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
				0	
			Indeed		0
			LinkedIn	1	1
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
				0	0
	D200202 T. I. I		ZipRecruiter		
	R399382 Total			1	1
		Director 2, Produ	ıct		
	R405407	Management	CareerCircle	0	0
			Comcast Careers	2	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
				0	0
			HiringOurHeroes		
			Indeed	0	0
			LinkedIn	2	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R405407 Total			4	1
		Manager 1,			
		Product			
		Management -			
		Experience &			
	R405549	Platform	CareerCircle	0	0
			Comcast Careers	2	0
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	2	1
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R405549 Total			4	1
Virtual, California Total				9	3
,				-	
		Analyst 1, Busine	220		
		Support &	J		
Maria I Barra III	D204467		D 20 L	_	_
Virtual, Pennsylvania	R394467	Analytics	Built-In	1	0
			CareerCircle	0	0

			Comcast Careers	10	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	4	0
			LinkedIn	2	0
			MESP	0	0
			Nexxt	0	0
			Other Job Site	1	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
				0	
			SHRM		0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
R:	394467 Total			18	1
		Manager 2,			
R	403889	Product Marketing	CareerCircle	0	0
			Comcast Careers	1	0
			DirectEmployers	0	0
			FairyGodBoss	0	0
				0	
			GlassDoor		0
			HiringOurHeroes	0	0
			Indeed	1	0
			LinkedIn	5	1
			MESP	0	0
			Nexxt	0	0
			Other Social Media	1	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
R	403889 Total			8	1
		Manager 1,			
		Software			
		Development &			
R4	407215	Engineering	Comcast Careers	1	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	1	0
			LinkedIn	0	0
			MESP	0	0
			Nexxt	0	0
			Other Job Site	1	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
R	407215 Total			3	1
				-	
		Manager 2,			
n	407519	Product Marketing	DirectEmployers	0	0
	+U/J13	r roudet widtketing		0	
			FairyGodBoss		0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	2	1
			MESP	0	0

Next				Nexxt	0
Programmatic lobis					1
SHEAM				Programmatic Jobs	0
SnigAubo 0 1 1 1 1 1 1 1 1 1					
Talent.com					
Talroo 0 0 7,79Recruiter 0 0 0 0 0 0 0 0 0					
Analyst 3, Business Process R409983 Effectiveness Bullt-In 0					
Analysi 3, Business					
Analyst 3, Business Pricess				ZipRecruiter	
Process		K407519 Total			3
Comest Careers 2			· · · · · · · · · · · · · · · · · · ·		
DirectEmployers		R409983	Effectiveness	Built-In	0
FallyGodBess				Comcast Careers	2
GlasDoor				DirectEmployers	0
HiringOurteroes 0					
Indeed					
Partnership or Association 1					
ZipRecruiter					
R409983 Total					
Analyst 3, Marketing Research & R413635 Planning Built-in O Comcast Careers 3 DirectEmployers O Fairy Goddess O Google 1 Compare Careers O Fairy Goddess O Google O O O O O O O O O				ZipRecruiter	
Marketing Research & R413635 Planning Built-in O		R409983 Total			4
Comcast Careers 3			Marketing		
DirectEmployers		R413635	Planning	Built-In	0
FairyGodBoss 0 GlassDoor 0 0 0 0 0 0 0 0 0				Comcast Careers	3
GlassDoor 0 Google 1 1				DirectEmployers	0
Google 1 HiringOurHeroes 0 1 1 1 1 1 1 1 1 1				FairyGodBoss	0
HiringOurHeroes 0 Indeed 0 0					
Indeed				Google	1
Linkedin 1 MESP					
MESP					
Next					
Partnership or Association 1					
Programmatic Jobs O Professional Diversity Network O O O O O O O O O					
Professional Diversity Network					
SHRM O SnagAlob O O Talent.com O O O O O O O O O					
SnagAJob 0 Talent.com 0 0 0 0 0 0 0 0 0					
Talent.com					
Talroo O ZipRecruiter O O O O O O O O O					
ZipRecruiter 0 R413635 Total 6 Virtual, Pennsylvania Total 2 Wayne, Pennsylvania R412194 Analyst 2, Finance DirectEmployers 0 FairyGodBoss 0 GlassDoor 0 HiringOurHeroes 0 HiringOurHeroes 0 Indeed 4 LinkedIn 2 LinkedIn 2 MESP 0 MESP 0 MESP 0 Mexxt 0 MESP 0 Mexxt 0 Other Email 1 Other Email 1 Other Ewent 1 Other Ewent 1 Other Job Site 1 Programmatic Jobs 0 Professional Diversity Network 0 SHRM 0 SnagAJob 0 Talent.com 0 Talroo 0					
R413635 Total 42 42 42 42 42 43 44 44					
Wayne, Pennsylvania R412194 Analyst 2, Finance Built-In 0 Comcast Careers 1 DirectEmployers 0 FairyGodBoss 0 GlassDoor 0 HiringOurHeroes 0 Indeed 4 LinkedIn 2 MESP 0 Nexxt 0 Other Email 1 Other Email 1 Other Ewent 1 Other Event 1 Other Job Site 1 Programmatic Jobs 0 Professional Diversity Network 0 SHRM 0 SHRM 0 SHRM 0 SingAJob 0 Talent.com 0 Talroo 0 ZipRecruiter 1		R413635 Total		Zipheciatei	
Wayne, Pennsylvania R412194 Analyst 2, Finance Built-In 0 Comcast Careers 1 1 DirectEmployers 0 0 FairyGodBoss 0 0 GlassDoor 0 0 HiringOurHeroes 0 0 Indeed 4 4 LinkedIn 2 MESP 0 Nexxt 0 0 Other Email 1 1 Other Event 1 1 Other Job Site 1 1 Programmatic Jobs 0 0 SHRM 0 0 SHRM O 0 0 Talent.com 0 0 Talent.com 0 0 Talent.com 0 0 ZipRecruiter 1 1	Virtual, Pennsylvania Total				
Comcast Careers			Analyst 2 Finance	Ruilt-In	
DirectEmployers 0			,ary 50 2, 1 mande		
FairyGodBoss 0 GlassDoor 0 HiringOurHeroes 0 Indeed 4 LinkedIn 2 MESP 0 Nexxt 0 Other Email 1 Other Event 1 Other Job Site 1 Programmatic Jobs 0 Professional Diversity Network 0 SHRM 0 SnagAJob 0 Talent.com 0 Talroo 0 ZipRecruiter 1					
GlassDoor 0 HiringOurHeroes 0 Indeed 4 LinkedIn 2 MESP 0 Nexxt 0 Other Email 1 Other Event 1 Other Job Site 1 Programmatic Jobs 0 Professional Diversity Network 0 SHRM 0 SnagAJob 0 Talent.com 0 Talroo 0 ZipRecruiter 1				· ·	
HiringOurHeroes 0 Indeed 4 LinkedIn 2 MESP 0 Nexxt 0 Other Email 1 Other Event 1 Other Job Site 1 Programmatic Jobs 0 Professional Diversity Network 0 SHRM 0 SnagAJob 0 Talent.com 0 Talroo 0 ZipRecruiter 1					
Indeed					
LinkedIn 2 MESP 0 Nexxt 0 Other Email 1 Other Event 1 Other Job Site 1 Programmatic Jobs 0 Professional Diversity Network 0 SHRM 0 SnagAJob 0 Talent.com 0 Talroo 0 ZipRecruiter 1					
MESP 0 Nexxt 0 Other Email 1 Other Event 1 Other Job Site 1 Programmatic Jobs 0 Professional Diversity Network 0 SHRM 0 SnagAJob 0 Talent.com 0 Talroo 0 ZipRecruiter 1					
Nexxt 0 Other Email 1 Other Event 1 Other Job Site 1 Programmatic Jobs 0 Professional Diversity Network 0 SHRM 0 SnagAJob 0 Talent.com 0 Talroo 0 ZipRecruiter 1					
Other Email 1 Other Event 1 Other Job Site 1 Programmatic Jobs 0 Professional Diversity Network 0 SHRM 0 SnagAJob 0 Talent.com 0 Talroo 0 ZipRecruiter 1					0
Other Event 1 Other Job Site 1 Programmatic Jobs 0 Professional Diversity Network 0 SHRM 0 SnagAJob 0 Talent.com 0 Talroo 0 ZipRecruiter 1					1
Other Job Site 1 Programmatic Jobs 0 Professional Diversity Network 0 SHRM 0 SnagAJob 0 Talent.com 0 Talroo 0 ZipRecruiter 1				Other Event	1
Programmatic Jobs 0 Professional Diversity Network 0 SHRM 0 SnagAJob 0 Talent.com 0 Talroo 0 ZipRecruiter 1				Other Job Site	1
SHRM 0 SnagAJob 0 Talent.com 0 Talroo 0 ZipRecruiter 1				Programmatic Jobs	0
SnagAJob 0 Talent.com 0 Talroo 0 ZipRecruiter 1				Professional Diversity Network	0
Talent.com 0 Talroo 0 ZipRecruiter 1					0
Talroo 0 ZipRecruiter 1					
ZipRecruiter 1					
R412194 Total 11				ZipRecruiter	
		R412194 Total			11

Analyst 3, Financial Planning

	R412994	& Analysis	Built-In	0	0
			Comcast Careers	3	1
			DirectEmployers	0	0
			FairyGodBoss	0	0
			GlassDoor	0	0
			HiringOurHeroes	0	0
			Indeed	0	0
			LinkedIn	1	0
			MESP	0	0
			Nexxt	0	0
			Programmatic Jobs	0	0
			Professional Diversity Network	0	0
			Radio Ad	1	0
			SHRM	0	0
			SnagAJob	0	0
			Talent.com	0	0
			Talroo	0	0
			ZipRecruiter	0	0
	R412994 Total			5	1
Wayne, Pennsylvania Total				16	3
(blank)	(blank)	(blank)	(blank)		
	(blank) Total				
(blank) Total					
Grand Total				230	41

Comcast Cable Communications, LLC FCC Sourcing Report - Sourcing Contacts Date: 09/01/2024 to 08/31/2025 FCC Unit #: 11919 County & State: Philadelphia, PA Reference: In some cases, source(s) identified by interviewee(s) were sources that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source. Every job posted externally is posted on our careers page, jobs.comcast.com

						Tota	I
FCC Unit - County	FCC Source Formatted	FCC Source Email	FCC Source Number	FCC Source Address	FCC Source Web	Interviewed	Hired
11919 - Philadelphia, PA	Built-In	•	*	*	*	1	0
11919 - Philadelphia, PA	CareerCircle	*	*	•	*	0	0
11919 - Philadelphia, PA	Comcast Careers	Comcast_Careers@comcast.com	215-286-1700	1701 John F Kennedy BLVD, Philadelphia, PA 19103	jobs.comcast.com	76	19
11919 - Philadelphia, PA	DirectEmployers	info@DirectEmployers.org	866-268-6206	6974 S. Lima Street, Centennial, Colorado 80112	www.directemployers.co	0	0
11919 - Philadelphia, PA	FairyGodBoss	gabi.carachillo@fairygodboss.com	929-274-4539	228 Park Ave S, Suite 21937, New York, New York 10003-1502	fairygodboss.com	0	0
11919 - Philadelphia, PA	GlassDoor	*	*	*	*	0	0
11919 - Philadelphia, PA	Google	*	404-487-9000	1600 Amphitheatre Pkwy., Mountain View, CA 94043	www.google.com	6	2
11919 - Philadelphia, PA	HiringOurHeroes	*	*	•		0	0
11919 - Philadelphia, PA	Indeed	michaelt@indeed.com	802-373-0006	6433 Champion Grandview Way 1-100, Austin, TX 78750	www.indeed.com	23	2
11919 - Philadelphia, PA	LinkedIn	malbanese@linkedin.com	650-687-3600	999 West Maude Ave., Sunnyvale, CA 94085	www.linkedin.com	91	11
11919 - Philadelphia, PA	MESP		*	*	*	0	0
11919 - Philadelphia, PA	Nexxt		866-694-JOBS	676 E. Swedesford Rd, Suite 300, Wayne, PA 19087	www.radancy.com	0	0
11919 - Philadelphia, PA	Other Advertisement	*		•	*	1	0
11919 - Philadelphia, PA	Other Email	*	*	*		4	0
11919 - Philadelphia, PA	Other Event	*	*	*		1	0
11919 - Philadelphia, PA	Other Job Site	*	*	*	*	10	2
11919 - Philadelphia, PA	Other Social Media	*	1.855.587.2926	19 W 34th St. #1000, New York, NY 10001	www.radancy.com	2	0
11919 - Philadelphia, PA	Partnership or Association	*	*	*	*	7	3
11919 - Philadelphia, PA	Programmatic Jobs			*	*	,	0
11919 - Philadelphia, PA	Professional Diversity	evasquez@ipdnusa.com	312-778-6315	55 East Monroe Street, Suite 2120, Chicago, Illinois, 60603	www.prodivnet.com	0	0
11919 - Philadelphia, PA	Radio Ad	*	*	*	*	1	0
11919 - Philadelphia, PA	SHRM			*		0	0
11919 - Philadelphia, PA		info@snagajob.com	website	4851 Lake Brook Drive, Glen Allen, VA 23060	spagnish sam	0	0
	SnagAJob Talant sam				www.snagajob.com	0	0
11919 - Philadelphia, PA	Talent.com	Youssef (youssef.hassan@talent.com)		5800 St-Denis, Ste. 604, Montreal, Quebec H2S 3L5 Canada	www.talent.com	0	-
11919 - Philadelphia, PA	Talroo	support@talroo.com	512-717-0630	6433 Champion Grandview Way Building 2, Suite 100, Austin, TX	www.talroo.com	-	0
11919 - Philadelphia, PA	ZipRecruiter	info@ziprecruiter.com	800-557-9015	1453 Third Street Promenade, Suite 335, Santa Monica, CA 90401	www.ziprecruiter.com	4	1
TBD - TBD	Comcast Careers	Comcast_Careers@comcast.com	215-286-1700	1701 John F Kennedy BLVD, Philadelphia, PA	jobs.comcast.com	2	1
TBD - TBD	DirectEmployers	info@DirectEmployers.org	866-268-6206	6974 S. Lima Street, Centennial, Colorado 80112	www.directemployers.co m	0	0
TBD - TBD	FairyGodBoss	gabi.carachillo@fairygodboss.com	929-274-4539	228 Park Ave S, Suite 21937, New York, New York 10003-1502	fairygodboss.com	0	0
TBD - TBD	GlassDoor		*	*	*	0	0
TBD - TBD	HiringOurHeroes	*	*	•	*	0	0
TBD - TBD	Indeed	michaelt@indeed.com	802-373-0006	6433 Champion Grandview Way 1-100, Austin, TX 78750	www.indeed.com	0	0
TBD - TBD TBD - TBD	LinkedIn MESP	malbanese@linkedin.com *	650-687-3600 *	999 West Maude Ave., Sunnyvale, CA 94085	www.linkedin.com *	0	0
TBD - TBD	Nexxt	*	866-694-JOBS	676 E. Swedesford Rd, Suite 300, Wayne, PA 19087	www.radancy.com	0	0
TBD - TBD	Partnership or Association	*	*	*	*	1	0
TBD - TBD	Programmatic Jobs	*		•	*	0	0
TBD - TBD	Professional Diversity	evasquez@ipdnusa.com	312-778-6315	55 East Monroe Street, Suite 2120, Chicago, Illinois, 60603	www.prodivnet.com	0	0
	Network					_	
TBD - TBD TBD - TBD	SHRM SnagAJob	* info@snagajob.com	* website	* 4851 Lake Brook Drive, Glen Allen, VA 23060	* www.snagajob.com	0	0
TBD - TBD	Talent.com	Youssef (youssef.hassan@talent.com)		5800 St-Denis, Ste. 604, Montreal, Quebec H2S 3L5 Canada	www.talent.com	0	0
TBD - TBD	Talroo	support@talroo.com	512-717-0630	6433 Champion Grandview Way Building 2, Suite 100, Austin, TX	www.talroo.com	0	0
TBD - TBD	ZipRecruiter	info@ziprecruiter.com	800-557-9015	78750 1453 Third Street Promenade, Suite 335, Santa Monica, CA 90401	www.ziprecruiter.com	0	0
Grand Total		2 -presidenteriosii				230	41
Grand Total						230	41

Comcast Cable Communications, LLC FCC Sourcing Report - General Recruitment

Date: 09/01/2024 to 08/31/2025 FCC Unit #: 11919

County & State: Philadelphia, PA

Event Name	Location	Date	Participants	Туре
Penn State Fall Information Sciences and Technology Career				
Fair	Philadelphia, PA	9/24/2024	Comcast Recruiters	Hiring Event
Freedom Xfinity Sales				
Professional Virtual Hiring Event	Virtual	9/12/2024	Comcast Recruiters	Hiring Event