



EEO Form 396-C

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990023

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Reference
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General Information

FCC Registration Number (FRN)

0011612017

Filing Year

2023

Employment Unit ID (EUID)

990023

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

COMCAST CABLE COMMUNICATIONS, LLC

Operator Address 1

1701 JFK BLVD

Operator City

PHILADELPHIA

Operator state

PA

Operator Zip Code

19103

State of Employment Office

PA

County of Employment Office

Philadelphia

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2022-09-01

Reporting Period End Date

2023-08-31

Section II - Community Information

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Betsy Kippenhan

Certifying Official Title

Vice President

Certifying Official Phone

4259215945

Certifying Official Email

Betsy_Kippenhan@cable.comcast.com

Certifying Date Signed

2023-09-27

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 990023
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Virtual, Pennsylvania	R349647	Analyst 3, Engineering Operations	Comcast Careers	4	1
Virtual, Pennsylvania	R349647 Total			4	1
Virtual, Pennsylvania	R349861	Manager 1, Internal Technical Support	Comcast Careers	2	1
Virtual, Pennsylvania	R349861 Total			2	1
Virtual, Pennsylvania	R351779	Supervisor, Internal Technical Support	Comcast Careers	17	1
Virtual, Pennsylvania	R351779 Total			17	1
Virtual, Pennsylvania	R352075	Director 1, Software Development & Engineering	Comcast Careers	9	1
Virtual, Pennsylvania	R352075	Director 1, Software Development & Engineering	LinkedIn	2	-
Virtual, Pennsylvania	R352075 Total			11	1
Virtual, Pennsylvania	R353593	Manager 1, Business Information Systems	Comcast Careers	3	1
Virtual, Pennsylvania	R353593 Total			3	1
Virtual, Pennsylvania	R353855	Supervisor, Internal Technical Support	Comcast Careers	1	1
Virtual, Pennsylvania	R353855 Total			1	1
Virtual, Pennsylvania	R355670	Analyst 3, Business Information Systems	Comcast Careers	3	1
Virtual, Pennsylvania	R355670	Analyst 3, Business Information Systems	iCIMS	1	-
Virtual, Pennsylvania	R355670 Total			4	1
Virtual, Pennsylvania	R355725	Analyst 4, Business Information Systems	Comcast Careers	4	1
Virtual, Pennsylvania	R355725 Total			4	1
Virtual, Pennsylvania	R357989	Analyst 3, Business Information Systems	Comcast Careers	4	1
Virtual, Pennsylvania	R357989 Total			4	1
Virtual, Pennsylvania	R358774	Analyst 4, Business Information Systems	Comcast Careers	7	1
Virtual, Pennsylvania	R358774 Total			7	1
Virtual, Pennsylvania	R358894	Analyst 4, Business Process Effectiveness	Comcast Careers	9	-
Virtual, Pennsylvania	R358894	Analyst 4, Business Process Effectiveness	LinkedIn	1	1
Virtual, Pennsylvania	R358894	Analyst 4, Business Process Effectiveness	iCIMS	1	-
Virtual, Pennsylvania	R358894 Total			11	1
Virtual, Pennsylvania	R359918	Analyst 3, Business Information Systems	Comcast Careers	7	1
Virtual, Pennsylvania	R359918 Total			7	1
Virtual, Pennsylvania	R360215	Manager 1, Sourcing Management & Governance - Customer Relationship Management	Comcast Careers	7	1
Virtual, Pennsylvania	R360215 Total			7	1
Virtual, Pennsylvania	R360217	Manager 1, Workforce Management	Comcast Careers	2	1
Virtual, Pennsylvania	R360217 Total			2	1
Virtual, Pennsylvania	R360789	Manager 1, Software Development & Engineering	Comcast Careers	7	1
Virtual, Pennsylvania	R360789 Total			7	1
Virtual, Pennsylvania	R361293	Manager 1, Internal Technical Support	Comcast Careers	2	1
Virtual, Pennsylvania	R361293 Total			2	1
Virtual, Pennsylvania	R362124	Analyst 3, Business Information Systems	Comcast Careers	1	1
Virtual, Pennsylvania	R362124 Total			1	1
Virtual, Pennsylvania	R362539	Analyst 4, Business Information Systems	Comcast Careers	8	-
Virtual, Pennsylvania	R362539	Analyst 4, Business Information Systems	DirectEmployers	-	-
Virtual, Pennsylvania	R362539	Analyst 4, Business Information Systems	Indeed	2	-

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Virtual, Pennsylvania	R362539	Analyst 4, Business Information Systems	LinkedIn	1	1
Virtual, Pennsylvania	R362539 Total			11	1
Virtual, Pennsylvania	R362960	Analyst 3, Billing Systems	Comcast Careers	6	1
Virtual, Pennsylvania	R362960 Total			6	1
Virtual, Pennsylvania	R362972	Analyst 4, Business Information Systems	Comcast Careers	4	1
Virtual, Pennsylvania	R362972 Total			4	1
Virtual, Pennsylvania	R363512	Analyst 3, Business Information Systems	Comcast Careers	4	1
Virtual, Pennsylvania	R363512 Total			4	1
Virtual, Pennsylvania	R363520	Analyst 4, Software Development & Engineering	Comcast Careers	12	-
Virtual, Pennsylvania	R363520	Analyst 4, Software Development & Engineering	ZipRecruiter	1	1
Virtual, Pennsylvania	R363520 Total			13	1
Virtual, Pennsylvania	R363588	Analyst 4, Business Information Systems	Comcast Careers	5	1
Virtual, Pennsylvania	R363588 Total			5	1
Virtual, Pennsylvania	R364676	Analyst 4, Business Information Systems	Comcast Careers	7	1
Virtual, Pennsylvania	R364676 Total			7	1
Virtual, Pennsylvania	R365028	Analyst 3, Business Process Effectiveness	Comcast Careers	2	1
Virtual, Pennsylvania	R365028 Total			2	1
Virtual, Pennsylvania	R365294	Analyst 4, Business Information Systems	Comcast Careers	7	1
Virtual, Pennsylvania	R365294 Total			7	1
Virtual, Pennsylvania	R365909	Analyst 4, Software Development & Engineering	Comcast Careers	3	1
Virtual, Pennsylvania	R365909 Total			3	1
Virtual, Pennsylvania	R366305	Engineer 3, Engineering	Comcast Careers	6	1
Virtual, Pennsylvania	R366305	Engineer 3, Engineering	DirectEmployers	-	-
Virtual, Pennsylvania	R366305	Engineer 3, Engineering	Professional Diversity Network	-	-
Virtual, Pennsylvania	R366305 Total			6	1
Virtual, Pennsylvania	R366700	Analyst 3, Business Process Effectiveness	Comcast Careers	6	1
Virtual, Pennsylvania	R366700	Analyst 3, Business Process Effectiveness	DirectEmployers	-	-
Virtual, Pennsylvania	R366700	Analyst 3, Business Process Effectiveness	Indeed	1	-
Virtual, Pennsylvania	R366700	Analyst 3, Business Process Effectiveness	LinkedIn	1	-
Virtual, Pennsylvania	R366700	Analyst 3, Business Process Effectiveness	Professional Diversity Network	-	-
Virtual, Pennsylvania	R366700 Total			8	1
Virtual, Pennsylvania	R366922	Analyst 3, Business Information Systems	Comcast Careers	6	1
Virtual, Pennsylvania	R366922	Analyst 3, Business Information Systems	DirectEmployers	-	-
Virtual, Pennsylvania	R366922	Analyst 3, Business Information Systems	LinkedIn	-	-
Virtual, Pennsylvania	R366922	Analyst 3, Business Information Systems	Professional Diversity Network	-	-
Virtual, Pennsylvania	R366922	Analyst 3, Business Information Systems	ZipRecruiter	-	-
Virtual, Pennsylvania	R366922 Total			6	1
Virtual, Pennsylvania	R367039	Analyst 4, Software Development & Engineering	Comcast Careers	4	-
Virtual, Pennsylvania	R367039	Analyst 4, Software Development & Engineering	DirectEmployers	-	-
Virtual, Pennsylvania	R367039	Analyst 4, Software Development & Engineering	Indeed	-	-
Virtual, Pennsylvania	R367039	Analyst 4, Software Development & Engineering	LinkedIn	1	1

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Virtual, Pennsylvania	R367039	Analyst 4, Software Development & Engineering	Professional Diversity Network	-	-
Virtual, Pennsylvania	R367039	Analyst 4, Software Development & Engineering	ZipRecruiter	-	-
Virtual, Pennsylvania	R367039 Total			5	1
Virtual, Pennsylvania	R367143	Analyst 4, Business Information Systems	Comcast Careers	7	1
Virtual, Pennsylvania	R367143	Analyst 4, Business Information Systems	DirectEmployers	-	-
Virtual, Pennsylvania	R367143	Analyst 4, Business Information Systems	LinkedIn	1	-
Virtual, Pennsylvania	R367143	Analyst 4, Business Information Systems	Professional Diversity Network	-	-
Virtual, Pennsylvania	R367143	Analyst 4, Business Information Systems	ZipRecruiter	-	-
Virtual, Pennsylvania	R367143 Total			8	1
Virtual, Pennsylvania	R369197	Analyst 3, Software Development & Engineering	Comcast Careers	4	1
Virtual, Pennsylvania	R369197	Analyst 3, Software Development & Engineering	DirectEmployers	-	-
Virtual, Pennsylvania	R369197	Analyst 3, Software Development & Engineering	Indeed	-	-
Virtual, Pennsylvania	R369197	Analyst 3, Software Development & Engineering	LinkedIn	-	-
Virtual, Pennsylvania	R369197	Analyst 3, Software Development & Engineering	Professional Diversity Network	-	-
Virtual, Pennsylvania	R369197	Analyst 3, Software Development & Engineering	ZipRecruiter	-	-
Virtual, Pennsylvania	R369197	Analyst 3, Software Development & Engineering	GettingHired.com	-	-
Virtual, Pennsylvania	R369197 Total			4	1
Virtual, Pennsylvania Total				193	33
Englewood, Colorado	R359754	Analyst 2, Supply Chain Operations	Comcast Careers	3	1
Englewood, Colorado	R359754	Analyst 2, Supply Chain Operations	Indeed	3	-
Englewood, Colorado	R359754	Analyst 2, Supply Chain Operations	LinkedIn	1	-
Englewood, Colorado	R359754	Analyst 2, Supply Chain Operations	iCIMS	1	-
Englewood, Colorado	R359754 Total			8	1
Englewood, Colorado	R359757	Analyst 2, Supply Chain Operations	Comcast Careers	1	1
Englewood, Colorado	R359757	Analyst 2, Supply Chain Operations	LinkedIn	2	-
Englewood, Colorado	R359757 Total			3	1
Englewood, Colorado Total				11	2
Nashville, Tennessee	R360732	Analyst 2, Supply Chain Planning	LinkedIn	2	1
Nashville, Tennessee	R360732	Analyst 2, Supply Chain Planning	iCIMS	1	-
Nashville, Tennessee	R360732 Total			3	1
Nashville, Tennessee Total				3	1
Philadelphia, Pennsylvania	R335838	Manager 2, Procurement	Comcast Careers	2	1
Philadelphia, Pennsylvania	R335838	Manager 2, Procurement	Indeed	1	-
Philadelphia, Pennsylvania	R335838	Manager 2, Procurement	LinkedIn	3	-
Philadelphia, Pennsylvania	R335838	Manager 2, Procurement	Other Job Board	1	-
Philadelphia, Pennsylvania	R335838 Total			7	1
Philadelphia, Pennsylvania	R336307	Analyst 3, Business Intelligence	Comcast Careers	4	1
Philadelphia, Pennsylvania	R336307	Analyst 3, Business Intelligence	Google	1	-
Philadelphia, Pennsylvania	R336307	Analyst 3, Business Intelligence	Indeed	1	-
Philadelphia, Pennsylvania	R336307	Analyst 3, Business Intelligence	LinkedIn	3	-
Philadelphia, Pennsylvania	R336307	Analyst 3, Business Intelligence	Other Job Board	1	-

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City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Philadelphia, Pennsylvania	R336307 Total			10	1
Philadelphia, Pennsylvania	R338483	Manager 2, Supply Chain Planning	Comcast Careers	4	1
Philadelphia, Pennsylvania	R338483	Manager 2, Supply Chain Planning	Indeed	1	-
Philadelphia, Pennsylvania	R338483 Total			5	1
Philadelphia, Pennsylvania	R339531	Manager 1, Data Science	Comcast Careers	3	-
Philadelphia, Pennsylvania	R339531	Manager 1, Data Science	Indeed	1	1
Philadelphia, Pennsylvania	R339531	Manager 1, Data Science	LinkedIn	2	-
Philadelphia, Pennsylvania	R339531 Total			6	1
Philadelphia, Pennsylvania	R339802	Project Manager 3, Project Management	Comcast Careers	3	1
Philadelphia, Pennsylvania	R339802 Total			3	1
Philadelphia, Pennsylvania	R339813	Director 2, Financial Planning & Analysis	Comcast Careers	2	1
Philadelphia, Pennsylvania	R339813 Total			2	1
Philadelphia, Pennsylvania	R339868	Analyst 3, Financial Planning & Analysis	Comcast Careers	3	1
Philadelphia, Pennsylvania	R339868 Total			3	1
Philadelphia, Pennsylvania	R340200	Analyst 3, Business Support & Analytics	Comcast Careers	4	-
Philadelphia, Pennsylvania	R340200	Analyst 3, Business Support & Analytics	Indeed	1	-
Philadelphia, Pennsylvania	R340200	Analyst 3, Business Support & Analytics	LinkedIn	3	1
Philadelphia, Pennsylvania	R340200 Total			8	1
Philadelphia, Pennsylvania	R340201	Director 2, Business Operations	Comcast Careers	2	-
Philadelphia, Pennsylvania	R340201	Director 2, Business Operations	Indeed	1	-
Philadelphia, Pennsylvania	R340201	Director 2, Business Operations	LinkedIn	6	1
Philadelphia, Pennsylvania	R340201	Director 2, Business Operations	Other Job Board	1	-
Philadelphia, Pennsylvania	R340201 Total			10	1
Philadelphia, Pennsylvania	R340458	Analyst 3, Supply Chain Operations	Comcast Careers	3	1
Philadelphia, Pennsylvania	R340458 Total			3	1
Philadelphia, Pennsylvania	R340520	Accountant 2, Accounting	Comcast Careers	3	1
Philadelphia, Pennsylvania	R340520	Accountant 2, Accounting	Glassdoor	1	-
Philadelphia, Pennsylvania	R340520 Total			4	1
Philadelphia, Pennsylvania	R341112	Director 1, Credit & Collections	Comcast Careers	1	-
Philadelphia, Pennsylvania	R341112	Director 1, Credit & Collections	Indeed	2	-
Philadelphia, Pennsylvania	R341112	Director 1, Credit & Collections	LinkedIn	3	1
Philadelphia, Pennsylvania	R341112 Total			6	1
Philadelphia, Pennsylvania	R341330	Analyst 3, Business Intelligence	Comcast Careers	4	-
Philadelphia, Pennsylvania	R341330	Analyst 3, Business Intelligence	LinkedIn	7	1
Philadelphia, Pennsylvania	R341330 Total			11	1
Philadelphia, Pennsylvania	R341742	Manager 1, Credit & Collections	Comcast Careers	2	1
Philadelphia, Pennsylvania	R341742 Total			2	1
Philadelphia, Pennsylvania	R342189	Analyst 3, Financial Planning & Analysis	Comcast Careers	7	1
Philadelphia, Pennsylvania	R342189	Analyst 3, Financial Planning & Analysis	LinkedIn	1	-
Philadelphia, Pennsylvania	R342189	Analyst 3, Financial Planning & Analysis	iCIMS	1	-
Philadelphia, Pennsylvania	R342189 Total			9	1

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Philadelphia, Pennsylvania	R342381	Analyst 4, Business Information Systems	Comcast Careers	2	1
Philadelphia, Pennsylvania	R342381 Total			2	1
Philadelphia, Pennsylvania	R342931	Analyst 4, Business Information Systems	Comcast Careers	9	1
Philadelphia, Pennsylvania	R342931 Total			9	1
Philadelphia, Pennsylvania	R343391	Manager 2, Program Management	Comcast Careers	5	1
Philadelphia, Pennsylvania	R343391	Manager 2, Program Management	DirectEmployers	-	-
Philadelphia, Pennsylvania	R343391	Manager 2, Program Management	Indeed	2	-
Philadelphia, Pennsylvania	R343391	Manager 2, Program Management	LinkedIn	1	-
Philadelphia, Pennsylvania	R343391 Total			8	1
Philadelphia, Pennsylvania	R343469	Manager 2, Credit & Collections - Fraud	Comcast Careers	5	1
Philadelphia, Pennsylvania	R343469 Total			5	1
Philadelphia, Pennsylvania	R344022	Manager 2, Supply Chain Planning	Comcast Careers	3	-
Philadelphia, Pennsylvania	R344022	Manager 2, Supply Chain Planning	LinkedIn	1	1
Philadelphia, Pennsylvania	R344022 Total			4	1
Philadelphia, Pennsylvania	R344155	Manager 1, Financial Planning & Analysis	Comcast Careers	2	1
Philadelphia, Pennsylvania	R344155	Manager 1, Financial Planning & Analysis	DirectEmployers	-	-
Philadelphia, Pennsylvania	R344155 Total			2	1
Philadelphia, Pennsylvania	R344296	Accountant 3, Accounting	Comcast Careers	3	1
Philadelphia, Pennsylvania	R344296	Accountant 3, Accounting	Indeed	1	-
Philadelphia, Pennsylvania	R344296 Total			4	1
Philadelphia, Pennsylvania	R344299	Accountant 3, Accounting	Comcast Careers	1	1
Philadelphia, Pennsylvania	R344299 Total			1	1
Philadelphia, Pennsylvania	R344325	Manager 2, Financial Planning & Analysis	Comcast Careers	1	1
Philadelphia, Pennsylvania	R344325 Total			1	1
Philadelphia, Pennsylvania	R344960	Analyst 3, Credit & Collections - Fraud	Comcast Careers	3	1
Philadelphia, Pennsylvania	R344960	Analyst 3, Credit & Collections - Fraud	LinkedIn	1	-
Philadelphia, Pennsylvania	R344960 Total			4	1
Philadelphia, Pennsylvania	R345274	Accountant 3, Accounting	Comcast Careers	1	1
Philadelphia, Pennsylvania	R345274 Total			1	1
Philadelphia, Pennsylvania	R345405	Accountant 2, Accounting	Comcast Careers	2	1
Philadelphia, Pennsylvania	R345405	Accountant 2, Accounting	Indeed	1	-
Philadelphia, Pennsylvania	R345405	Accountant 2, Accounting	LinkedIn	1	-
Philadelphia, Pennsylvania	R345405 Total			4	1
Philadelphia, Pennsylvania	R345474	Analyst 3, Financial Planning & Analysis	Comcast Careers	1	1
Philadelphia, Pennsylvania	R345474 Total			1	1
Philadelphia, Pennsylvania	R345578	Analyst 3, Financial Planning & Analysis	Comcast Careers	4	1
Philadelphia, Pennsylvania	R345578	Analyst 3, Financial Planning & Analysis	LinkedIn	1	-
Philadelphia, Pennsylvania	R345578 Total			5	1
Philadelphia, Pennsylvania	R345870	Accountant 3, Accounting	Comcast Careers	2	1
Philadelphia, Pennsylvania	R345870	Accountant 3, Accounting	iCIMS	1	-
Philadelphia, Pennsylvania	R345870 Total			3	1

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Philadelphia, Pennsylvania	R345919	Manager 2, Real Estate	LinkedIn	1	1
Philadelphia, Pennsylvania	R345919 Total			1	1
Philadelphia, Pennsylvania	R346602	Manager 1, Financial Planning & Analysis	Comcast Careers	4	1
Philadelphia, Pennsylvania	R346602 Total			4	1
Philadelphia, Pennsylvania	R346764	Developer 4, Application Development	LinkedIn	1	1
Philadelphia, Pennsylvania	R346764 Total			1	1
Philadelphia, Pennsylvania	R346944	Analyst 3, Financial Planning & Analysis	Comcast Careers	2	1
Philadelphia, Pennsylvania	R346944 Total			2	1
Philadelphia, Pennsylvania	R346981	Manager 2, Financial Planning & Analysis	Comcast Careers	2	1
Philadelphia, Pennsylvania	R346981 Total			2	1
Philadelphia, Pennsylvania	R346985	Analyst 2, Financial Planning & Analysis	Comcast Careers	2	1
Philadelphia, Pennsylvania	R346985	Analyst 2, Financial Planning & Analysis	LinkedIn	2	-
Philadelphia, Pennsylvania	R346985 Total			4	1
Philadelphia, Pennsylvania	R347117	Accountant 3, Accounting	Comcast Careers	3	-
Philadelphia, Pennsylvania	R347117	Accountant 3, Accounting	Indeed	1	1
Philadelphia, Pennsylvania	R347117 Total			4	1
Philadelphia, Pennsylvania	R347289	Accountant 2, Accounting	Comcast Careers	4	1
Philadelphia, Pennsylvania	R347289	Accountant 2, Accounting	LinkedIn	1	-
Philadelphia, Pennsylvania	R347289 Total			5	1
Philadelphia, Pennsylvania	R347445	Director 1, Procurement	LinkedIn	1	1
Philadelphia, Pennsylvania	R347445 Total			1	1
Philadelphia, Pennsylvania	R347474	Director 1, Program Management	Comcast Careers	2	1
Philadelphia, Pennsylvania	R347474	Director 1, Program Management	ZipRecruiter	1	-
Philadelphia, Pennsylvania	R347474 Total			3	1
Philadelphia, Pennsylvania	R347565	Analyst 3, Financial Planning & Analysis	Comcast Careers	1	1
Philadelphia, Pennsylvania	R347565	Analyst 3, Financial Planning & Analysis	LinkedIn	1	-
Philadelphia, Pennsylvania	R347565	Analyst 3, Financial Planning & Analysis	iCIMS	1	-
Philadelphia, Pennsylvania	R347565 Total			3	1
Philadelphia, Pennsylvania	R347567	Analyst 3, Financial Planning & Analysis	Comcast Careers	1	-
Philadelphia, Pennsylvania	R347567	Analyst 3, Financial Planning & Analysis	LinkedIn	1	1
Philadelphia, Pennsylvania	R347567	Analyst 3, Financial Planning & Analysis	iCIMS	1	-
Philadelphia, Pennsylvania	R347567 Total			3	1
Philadelphia, Pennsylvania	R347695	Auditor 3, Internal Audit	LinkedIn	1	1
Philadelphia, Pennsylvania	R347695 Total			1	1
Philadelphia, Pennsylvania	R347870	Accountant 2, Accounting	Comcast Careers	1	1
Philadelphia, Pennsylvania	R347870 Total			1	1
Philadelphia, Pennsylvania	R347879	Accountant 3, Accounting	LinkedIn	1	-
Philadelphia, Pennsylvania	R347879	Accountant 3, Accounting	Other Job Board	1	1
Philadelphia, Pennsylvania	R347879 Total			2	1
Philadelphia, Pennsylvania	R348096	Analyst 2, Finance	LinkedIn	1	-
Philadelphia, Pennsylvania	R348096	Analyst 2, Finance	iCIMS	1	1

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Philadelphia, Pennsylvania	R348096 Total			2	1
Philadelphia, Pennsylvania	R348209	Analyst 2, Accounts Payable	Comcast Careers	2	1
Philadelphia, Pennsylvania	R348209 Total			2	1
Philadelphia, Pennsylvania	R348824	Auditor 3, Internal Audit	Comcast Careers	1	-
Philadelphia, Pennsylvania	R348824	Auditor 3, Internal Audit	LinkedIn	1	1
Philadelphia, Pennsylvania	R348824 Total			2	1
Philadelphia, Pennsylvania	R349064	Program Manager 4, Program Management	Comcast Careers	7	1
Philadelphia, Pennsylvania	R349064	Program Manager 4, Program Management	LinkedIn	1	-
Philadelphia, Pennsylvania	R349064 Total			8	1
Philadelphia, Pennsylvania	R349122	Analyst 2, Accounts Payable	Comcast Careers	7	1
Philadelphia, Pennsylvania	R349122	Analyst 2, Accounts Payable	LinkedIn	1	-
Philadelphia, Pennsylvania	R349122 Total			8	1
Philadelphia, Pennsylvania	R349190	Analyst 2, Tax Services	Comcast Careers	1	1
Philadelphia, Pennsylvania	R349190 Total			1	1
Philadelphia, Pennsylvania	R350010	Director 1, Data Analytics & Business Intelligence	Comcast Careers	1	1
Philadelphia, Pennsylvania	R350010	Director 1, Data Analytics & Business Intelligence	LinkedIn	2	-
Philadelphia, Pennsylvania	R350010 Total			3	1
Philadelphia, Pennsylvania	R350047	Accountant 3, Accounting	LinkedIn	1	1
Philadelphia, Pennsylvania	R350047 Total			1	1
Philadelphia, Pennsylvania	R350774	Program Manager 4, Program Management	Comcast Careers	1	1
Philadelphia, Pennsylvania	R350774 Total			1	1
Philadelphia, Pennsylvania	R351032	Analyst 2, Accounts Payable	Comcast Careers	1	1
Philadelphia, Pennsylvania	R351032 Total			1	1
Philadelphia, Pennsylvania	R351227	Analyst 3, Finance	Comcast Careers	1	-
Philadelphia, Pennsylvania	R351227	Analyst 3, Finance	Indeed	1	1
Philadelphia, Pennsylvania	R351227	Analyst 3, Finance	LinkedIn	1	-
Philadelphia, Pennsylvania	R351227 Total			3	1
Philadelphia, Pennsylvania	R351774	Manager 1, Financial Planning & Analysis	Comcast Careers	2	1
Philadelphia, Pennsylvania	R351774 Total			2	1
Philadelphia, Pennsylvania	R352175	Director 1, Program Management	Comcast Careers	1	1
Philadelphia, Pennsylvania	R352175 Total			1	1
Philadelphia, Pennsylvania	R352280	Manager 2, Financial Planning & Analysis	Comcast Careers	6	-
Philadelphia, Pennsylvania	R352280	Manager 2, Financial Planning & Analysis	LinkedIn	1	1
Philadelphia, Pennsylvania	R352280 Total			7	1
Philadelphia, Pennsylvania	R352386	Director 2, Procurement	Comcast Careers	1	1
Philadelphia, Pennsylvania	R352386 Total			1	1
Philadelphia, Pennsylvania	R352395	Manager 1, Procurement	LinkedIn	1	1
Philadelphia, Pennsylvania	R352395 Total			1	1
Philadelphia, Pennsylvania	R352852	Director 1, Procurement	Comcast Careers	1	1
Philadelphia, Pennsylvania	R352852 Total			1	1
Philadelphia, Pennsylvania	R353601	Manager 1, Accounting	Comcast Careers	1	1

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Philadelphia, Pennsylvania	R353601	Manager 1, Accounting	Indeed	1	-
Philadelphia, Pennsylvania	R353601 Total			2	1
Philadelphia, Pennsylvania	R353743	Accountant 3, Accounting	Comcast Careers	3	-
Philadelphia, Pennsylvania	R353743	Accountant 3, Accounting	iCIMS	1	1
Philadelphia, Pennsylvania	R353743 Total			4	1
Philadelphia, Pennsylvania	R353961	Practitioner 2, Payroll	Indeed	3	-
Philadelphia, Pennsylvania	R353961	Practitioner 2, Payroll	LinkedIn	2	1
Philadelphia, Pennsylvania	R353961 Total			5	1
Philadelphia, Pennsylvania	R354021	Auditor 3, Internal Audit	Appcast Exchange	-	-
Philadelphia, Pennsylvania	R354021	Auditor 3, Internal Audit	Comcast Careers	1	1
Philadelphia, Pennsylvania	R354021	Auditor 3, Internal Audit	DirectEmployers	-	-
Philadelphia, Pennsylvania	R354021	Auditor 3, Internal Audit	Indeed	-	-
Philadelphia, Pennsylvania	R354021	Auditor 3, Internal Audit	LinkedIn	2	-
Philadelphia, Pennsylvania	R354021	Auditor 3, Internal Audit	Professional Diversity Network	-	-
Philadelphia, Pennsylvania	R354021	Auditor 3, Internal Audit	ZipRecruiter	-	-
Philadelphia, Pennsylvania	R354021	Auditor 3, Internal Audit	GettingHired.com	-	-
Philadelphia, Pennsylvania	R354021 Total			3	1
Philadelphia, Pennsylvania	R354114	Analyst 3, Financial Planning & Analysis	Comcast Careers	6	1
Philadelphia, Pennsylvania	R354114	Analyst 3, Financial Planning & Analysis	DirectEmployers	-	-
Philadelphia, Pennsylvania	R354114	Analyst 3, Financial Planning & Analysis	LinkedIn	3	-
Philadelphia, Pennsylvania	R354114	Analyst 3, Financial Planning & Analysis	iCIMS	1	-
Philadelphia, Pennsylvania	R354114 Total			10	1
Philadelphia, Pennsylvania	R354163	Analyst 3, Business Intelligence	Comcast Careers	2	1
Philadelphia, Pennsylvania	R354163	Analyst 3, Business Intelligence	Indeed	1	-
Philadelphia, Pennsylvania	R354163	Analyst 3, Business Intelligence	LinkedIn	1	-
Philadelphia, Pennsylvania	R354163 Total			4	1
Philadelphia, Pennsylvania	R354321	Director 2, Credit & Collections - Fraud	Comcast Careers	7	1
Philadelphia, Pennsylvania	R354321 Total			7	1
Philadelphia, Pennsylvania	R354770	Supervisor, Accounting	Comcast Careers	4	1
Philadelphia, Pennsylvania	R354770 Total			4	1
Philadelphia, Pennsylvania	R355004	Analyst 2, Business Information Systems	Comcast Careers	1	1
Philadelphia, Pennsylvania	R355004 Total			1	1
Philadelphia, Pennsylvania	R355012	Engineer 3, Data Engineering	Comcast Careers	1	1
Philadelphia, Pennsylvania	R355012 Total			1	1
Philadelphia, Pennsylvania	R356015	Accountant 2, Accounting	Comcast Careers	2	1
Philadelphia, Pennsylvania	R356015 Total			2	1
Philadelphia, Pennsylvania	R356089	Specialist 3, Business Operations	Comcast Careers	2	1
Philadelphia, Pennsylvania	R356089	Specialist 3, Business Operations	iCIMS	1	-
Philadelphia, Pennsylvania	R356089 Total			3	1
Philadelphia, Pennsylvania	R356437	Director 1, Procurement	Comcast Careers	1	1
Philadelphia, Pennsylvania	R356437 Total			1	1

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Philadelphia, Pennsylvania	R357267	Analyst 3, Financial Planning & Analysis	Comcast Careers	5	1
Philadelphia, Pennsylvania	R357267	Analyst 3, Financial Planning & Analysis	LinkedIn	1	-
Philadelphia, Pennsylvania	R357267 Total			6	1
Philadelphia, Pennsylvania	R357277	Analyst 3, Financial Planning & Analysis	Comcast Careers	1	-
Philadelphia, Pennsylvania	R357277	Analyst 3, Financial Planning & Analysis	LinkedIn	2	1
Philadelphia, Pennsylvania	R357277	Analyst 3, Financial Planning & Analysis	iCIMS	2	-
Philadelphia, Pennsylvania	R357277 Total			5	1
Philadelphia, Pennsylvania	R357464	Accountant 3, Accounting	Comcast Careers	1	-
Philadelphia, Pennsylvania	R357464	Accountant 3, Accounting	LinkedIn	1	1
Philadelphia, Pennsylvania	R357464 Total			2	1
Philadelphia, Pennsylvania	R357874	Analyst 2, Information Security - Business Continuity	Comcast Careers	3	1
Philadelphia, Pennsylvania	R357874	Analyst 2, Information Security - Business Continuity	Indeed	1	-
Philadelphia, Pennsylvania	R357874	Analyst 2, Information Security - Business Continuity	LinkedIn	2	-
Philadelphia, Pennsylvania	R357874	Analyst 2, Information Security - Business Continuity	ZipRecruiter	1	-
Philadelphia, Pennsylvania	R357874 Total			7	1
Philadelphia, Pennsylvania	R357935	Analyst 3, Business Intelligence	Comcast Careers	4	1
Philadelphia, Pennsylvania	R357935	Analyst 3, Business Intelligence	LinkedIn	1	-
Philadelphia, Pennsylvania	R357935 Total			5	1
Philadelphia, Pennsylvania	R357988	Analyst 2, Financial Planning & Analysis	Comcast Careers	2	1
Philadelphia, Pennsylvania	R357988	Analyst 2, Financial Planning & Analysis	LinkedIn	1	-
Philadelphia, Pennsylvania	R357988 Total			3	1
Philadelphia, Pennsylvania	R358015	Manager 2, Program Management	Comcast Careers	5	1
Philadelphia, Pennsylvania	R358015	Manager 2, Program Management	LinkedIn	1	-
Philadelphia, Pennsylvania	R358015 Total			6	1
Philadelphia, Pennsylvania	R358128	Director 1, Financial Planning & Analysis	Comcast Careers	5	1
Philadelphia, Pennsylvania	R358128 Total			5	1
Philadelphia, Pennsylvania	R359389	Manager 1, Business Process Effectiveness	Comcast Careers	1	1
Philadelphia, Pennsylvania	R359389 Total			1	1
Philadelphia, Pennsylvania	R359560	Assistant 3, Administrative Services	Comcast Careers	1	-
Philadelphia, Pennsylvania	R359560	Assistant 3, Administrative Services	LinkedIn	1	1
Philadelphia, Pennsylvania	R359560 Total			2	1
Philadelphia, Pennsylvania	R359572	Manager 1, Information Security - Business Continuity	Comcast Careers	3	-
Philadelphia, Pennsylvania	R359572	Manager 1, Information Security - Business Continuity	LinkedIn	2	1
Philadelphia, Pennsylvania	R359572 Total			5	1
Philadelphia, Pennsylvania	R359691	Analyst 3, Supply Chain Planning	Comcast Careers	4	1
Philadelphia, Pennsylvania	R359691	Analyst 3, Supply Chain Planning	LinkedIn	2	-
Philadelphia, Pennsylvania	R359691 Total			6	1
Philadelphia, Pennsylvania	R359745	Manager 1, Supply Chain Operations	Comcast Careers	2	-
Philadelphia, Pennsylvania	R359745	Manager 1, Supply Chain Operations	Indeed	1	-
Philadelphia, Pennsylvania	R359745	Manager 1, Supply Chain Operations	LinkedIn	5	1
Philadelphia, Pennsylvania	R359745 Total			8	1

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Philadelphia, Pennsylvania	R359823	Manager 1, Supply Chain Operations	Comcast Careers	1	1
Philadelphia, Pennsylvania	R359823 Total			1	1
Philadelphia, Pennsylvania	R359844	Manager 2, Financial Planning & Analysis	Comcast Careers	3	1
Philadelphia, Pennsylvania	R359844 Total			3	1
Philadelphia, Pennsylvania	R359850	Analyst 3, Finance	Comcast Careers	2	1
Philadelphia, Pennsylvania	R359850	Analyst 3, Finance	iCIMS	1	-
Philadelphia, Pennsylvania	R359850 Total			3	1
Philadelphia, Pennsylvania	R359881	Analyst 3, Supply Chain Operations	Comcast Careers	1	1
Philadelphia, Pennsylvania	R359881	Analyst 3, Supply Chain Operations	LinkedIn	2	-
Philadelphia, Pennsylvania	R359881 Total			3	1
Philadelphia, Pennsylvania	R360100	Accountant 3, Accounting	Comcast Careers	3	1
Philadelphia, Pennsylvania	R360100	Accountant 3, Accounting	Other Job Board	1	-
Philadelphia, Pennsylvania	R360100 Total			4	1
Philadelphia, Pennsylvania	R360145	Analyst 2, Business Process Effectiveness	Comcast Careers	5	-
Philadelphia, Pennsylvania	R360145	Analyst 2, Business Process Effectiveness	Google	1	-
Philadelphia, Pennsylvania	R360145	Analyst 2, Business Process Effectiveness	Indeed	2	1
Philadelphia, Pennsylvania	R360145	Analyst 2, Business Process Effectiveness	LinkedIn	4	-
Philadelphia, Pennsylvania	R360145 Total			12	1
Philadelphia, Pennsylvania	R360160	Program Manager 4, Program Management	Comcast Careers	1	1
Philadelphia, Pennsylvania	R360160 Total			1	1
Philadelphia, Pennsylvania	R360311	Analyst 3, Business Intelligence	Comcast Careers	1	1
Philadelphia, Pennsylvania	R360311 Total			1	1
Philadelphia, Pennsylvania	R360544	Developer 4, Application Development	Comcast Careers	4	-
Philadelphia, Pennsylvania	R360544	Developer 4, Application Development	Indeed	3	-
Philadelphia, Pennsylvania	R360544	Developer 4, Application Development	LinkedIn	4	-
Philadelphia, Pennsylvania	R360544	Developer 4, Application Development	ZipRecruiter	1	1
Philadelphia, Pennsylvania	R360544 Total			12	1
Philadelphia, Pennsylvania	R360733	Analyst 4, Business Process Effectiveness	Comcast Careers	2	1
Philadelphia, Pennsylvania	R360733 Total			2	1
Philadelphia, Pennsylvania	R360853	Accountant 3, Accounting	Comcast Careers	5	1
Philadelphia, Pennsylvania	R360853 Total			5	1
Philadelphia, Pennsylvania	R361137	Analyst 3, Business Intelligence	Comcast Careers	4	1
Philadelphia, Pennsylvania	R361137	Analyst 3, Business Intelligence	DirectEmployers	-	-
Philadelphia, Pennsylvania	R361137	Analyst 3, Business Intelligence	Indeed	1	-
Philadelphia, Pennsylvania	R361137	Analyst 3, Business Intelligence	LinkedIn	2	-
Philadelphia, Pennsylvania	R361137	Analyst 3, Business Intelligence	Professional Diversity Network	-	-
Philadelphia, Pennsylvania	R361137	Analyst 3, Business Intelligence	ZipRecruiter	1	-
Philadelphia, Pennsylvania	R361137	Analyst 3, Business Intelligence	GettingHired.com	-	-
Philadelphia, Pennsylvania	R361137 Total			8	1
Philadelphia, Pennsylvania	R361150	Analyst 3, Financial Planning & Analysis	Appcast Exchange	-	-
Philadelphia, Pennsylvania	R361150	Analyst 3, Financial Planning & Analysis	Comcast Careers	4	1

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Philadelphia, Pennsylvania	R361150	Analyst 3, Financial Planning & Analysis	DirectEmployers	-	-
Philadelphia, Pennsylvania	R361150	Analyst 3, Financial Planning & Analysis	Indeed	-	-
Philadelphia, Pennsylvania	R361150	Analyst 3, Financial Planning & Analysis	LinkedIn	-	-
Philadelphia, Pennsylvania	R361150	Analyst 3, Financial Planning & Analysis	Professional Diversity Network	-	-
Philadelphia, Pennsylvania	R361150	Analyst 3, Financial Planning & Analysis	GettingHired.com	-	-
Philadelphia, Pennsylvania	R361150 Total			4	1
Philadelphia, Pennsylvania	R361399	Analyst 3, Credit & Collections - Fraud	Comcast Careers	6	1
Philadelphia, Pennsylvania	R361399	Analyst 3, Credit & Collections - Fraud	Indeed	2	-
Philadelphia, Pennsylvania	R361399	Analyst 3, Credit & Collections - Fraud	LinkedIn	1	-
Philadelphia, Pennsylvania	R361399	Analyst 3, Credit & Collections - Fraud	ZipRecruiter	1	-
Philadelphia, Pennsylvania	R361399 Total			10	1
Philadelphia, Pennsylvania	R361402	Scientist 3, Data Science	Comcast Careers	1	1
Philadelphia, Pennsylvania	R361402 Total			1	1
Philadelphia, Pennsylvania	R361665	Manager 1, Business Process Effectiveness	Comcast Careers	1	1
Philadelphia, Pennsylvania	R361665	Manager 1, Business Process Effectiveness	Indeed	1	-
Philadelphia, Pennsylvania	R361665	Manager 1, Business Process Effectiveness	LinkedIn	1	-
Philadelphia, Pennsylvania	R361665 Total			3	1
Philadelphia, Pennsylvania	R361800	Analyst 3, Supply Chain Planning	Comcast Careers	6	1
Philadelphia, Pennsylvania	R361800	Analyst 3, Supply Chain Planning	DirectEmployers	-	-
Philadelphia, Pennsylvania	R361800	Analyst 3, Supply Chain Planning	Indeed	1	-
Philadelphia, Pennsylvania	R361800 Total			7	1
Philadelphia, Pennsylvania	R362050	Representative 2, Procurement	Comcast Careers	3	1
Philadelphia, Pennsylvania	R362050	Representative 2, Procurement	Indeed	1	-
Philadelphia, Pennsylvania	R362050	Representative 2, Procurement	LinkedIn	1	-
Philadelphia, Pennsylvania	R362050 Total			5	1
Philadelphia, Pennsylvania	R362564	Manager 1, Supply Chain Operations	Comcast Careers	4	-
Philadelphia, Pennsylvania	R362564	Manager 1, Supply Chain Operations	Indeed	1	1
Philadelphia, Pennsylvania	R362564	Manager 1, Supply Chain Operations	LinkedIn	1	-
Philadelphia, Pennsylvania	R362564 Total			6	1
Philadelphia, Pennsylvania	R362739	Analyst 3, Business Process Effectiveness	Comcast Careers	1	1
Philadelphia, Pennsylvania	R362739	Analyst 3, Business Process Effectiveness	LinkedIn	1	-
Philadelphia, Pennsylvania	R362739 Total			2	1
Philadelphia, Pennsylvania	R363493	Analyst 3, Business Information Systems	Comcast Careers	2	1
Philadelphia, Pennsylvania	R363493	Analyst 3, Business Information Systems	DirectEmployers	-	-
Philadelphia, Pennsylvania	R363493	Analyst 3, Business Information Systems	LinkedIn	-	-
Philadelphia, Pennsylvania	R363493	Analyst 3, Business Information Systems	Professional Diversity Network	-	-
Philadelphia, Pennsylvania	R363493	Analyst 3, Business Information Systems	ZipRecruiter	-	-
Philadelphia, Pennsylvania	R363493	Analyst 3, Business Information Systems	GettingHired.com	-	-
Philadelphia, Pennsylvania	R363493 Total			2	1
Philadelphia, Pennsylvania	R363558	Accountant 3, Accounting	Comcast Careers	1	1
Philadelphia, Pennsylvania	R363558 Total			1	1

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City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Philadelphia, Pennsylvania	R363580	Analyst 2, Business Process Effectiveness	Comcast Careers	6	1
Philadelphia, Pennsylvania	R363580	Analyst 2, Business Process Effectiveness	iCIMS	1	-
Philadelphia, Pennsylvania	R363580 Total			7	1
Philadelphia, Pennsylvania	R363712	Analyst 2, Finance	Comcast Careers	5	1
Philadelphia, Pennsylvania	R363712 Total			5	1
Philadelphia, Pennsylvania	R363771	Analyst 2, Business Information Systems	Comcast Careers	2	1
Philadelphia, Pennsylvania	R363771 Total			2	1
Philadelphia, Pennsylvania	R363906	Analyst 3, Finance	Comcast Careers	3	1
Philadelphia, Pennsylvania	R363906 Total			3	1
Philadelphia, Pennsylvania	R363911	Manager 1, Finance	Comcast Careers	4	1
Philadelphia, Pennsylvania	R363911 Total			4	1
Philadelphia, Pennsylvania	R363913	Manager 1, Finance	Comcast Careers	2	1
Philadelphia, Pennsylvania	R363913 Total			2	1
Philadelphia, Pennsylvania	R363999	Manager 2, Program Management	Comcast Careers	1	1
Philadelphia, Pennsylvania	R363999 Total			1	1
Philadelphia, Pennsylvania	R364363	Analyst 3, Credit & Collections - Fraud	Comcast Careers	7	1
Philadelphia, Pennsylvania	R364363	Analyst 3, Credit & Collections - Fraud	DirectEmployers	-	-
Philadelphia, Pennsylvania	R364363	Analyst 3, Credit & Collections - Fraud	Indeed	1	-
Philadelphia, Pennsylvania	R364363	Analyst 3, Credit & Collections - Fraud	LinkedIn	-	-
Philadelphia, Pennsylvania	R364363	Analyst 3, Credit & Collections - Fraud	Professional Diversity Network	-	-
Philadelphia, Pennsylvania	R364363	Analyst 3, Credit & Collections - Fraud	GettingHired.com	-	-
Philadelphia, Pennsylvania	R364363 Total			8	1
Philadelphia, Pennsylvania	R364742	Program Manager 5, Program Management	Comcast Careers	2	1
Philadelphia, Pennsylvania	R364742 Total			2	1
Philadelphia, Pennsylvania	R365014	Manager 2, Program Management	Comcast Careers	10	1
Philadelphia, Pennsylvania	R365014 Total			10	1
Philadelphia, Pennsylvania	R365054	Program Manager 3, Program Management	Comcast Careers	5	1
Philadelphia, Pennsylvania	R365054	Program Manager 3, Program Management	ZipRecruiter	-	-
Philadelphia, Pennsylvania	R365054 Total			5	1
Philadelphia, Pennsylvania	R365219	Manager 1, Financial Planning & Analysis	Comcast Careers	3	1
Philadelphia, Pennsylvania	R365219	Manager 1, Financial Planning & Analysis	DirectEmployers	-	-
Philadelphia, Pennsylvania	R365219	Manager 1, Financial Planning & Analysis	LinkedIn	-	-
Philadelphia, Pennsylvania	R365219	Manager 1, Financial Planning & Analysis	Professional Diversity Network	-	-
Philadelphia, Pennsylvania	R365219	Manager 1, Financial Planning & Analysis	iCIMS	1	-
Philadelphia, Pennsylvania	R365219 Total			4	1
Philadelphia, Pennsylvania	R365273	Manager 2, Supply Chain Operations	Comcast Careers	7	1
Philadelphia, Pennsylvania	R365273	Manager 2, Supply Chain Operations	DirectEmployers	-	-
Philadelphia, Pennsylvania	R365273	Manager 2, Supply Chain Operations	Indeed	-	-
Philadelphia, Pennsylvania	R365273	Manager 2, Supply Chain Operations	LinkedIn	1	-
Philadelphia, Pennsylvania	R365273	Manager 2, Supply Chain Operations	Professional Diversity Network	-	-
Philadelphia, Pennsylvania	R365273	Manager 2, Supply Chain Operations	GettingHired.com	-	-

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Philadelphia, Pennsylvania	R365273 Total			8	1
Philadelphia, Pennsylvania	R365584	Accountant 2, Accounting	Appcast Exchange	-	-
Philadelphia, Pennsylvania	R365584	Accountant 2, Accounting	Comcast Careers	5	1
Philadelphia, Pennsylvania	R365584	Accountant 2, Accounting	DirectEmployers	-	-
Philadelphia, Pennsylvania	R365584	Accountant 2, Accounting	Indeed	-	-
Philadelphia, Pennsylvania	R365584	Accountant 2, Accounting	LinkedIn	1	-
Philadelphia, Pennsylvania	R365584	Accountant 2, Accounting	Professional Diversity Network	-	-
Philadelphia, Pennsylvania	R365584	Accountant 2, Accounting	ZipRecruiter	-	-
Philadelphia, Pennsylvania	R365584	Accountant 2, Accounting	iCIMS	1	-
Philadelphia, Pennsylvania	R365584	Accountant 2, Accounting	GettingHired.com	-	-
Philadelphia, Pennsylvania	R365584 Total			7	1
Philadelphia, Pennsylvania	R366142	Accountant 3, Accounting	Comcast Careers	3	1
Philadelphia, Pennsylvania	R366142	Accountant 3, Accounting	DirectEmployers	-	-
Philadelphia, Pennsylvania	R366142	Accountant 3, Accounting	Professional Diversity Network	-	-
Philadelphia, Pennsylvania	R366142	Accountant 3, Accounting	iCIMS	1	-
Philadelphia, Pennsylvania	R366142 Total			4	1
Philadelphia, Pennsylvania	R367506	Director 1, Accounting	Comcast Careers	5	1
Philadelphia, Pennsylvania	R367506 Total			5	1
Philadelphia, Pennsylvania	R368393	Accountant 3, Accounting	Comcast Careers	2	1
Philadelphia, Pennsylvania	R368393	Accountant 3, Accounting	DirectEmployers	-	-
Philadelphia, Pennsylvania	R368393	Accountant 3, Accounting	Indeed	-	-
Philadelphia, Pennsylvania	R368393	Accountant 3, Accounting	LinkedIn	-	-
Philadelphia, Pennsylvania	R368393	Accountant 3, Accounting	Professional Diversity Network	-	-
Philadelphia, Pennsylvania	R368393	Accountant 3, Accounting	GettingHired.com	-	-
Philadelphia, Pennsylvania	R368393 Total			2	1
Philadelphia, Pennsylvania	R368442	Specialist 3, Procurement	Comcast Careers	1	1
Philadelphia, Pennsylvania	R368442	Specialist 3, Procurement	DirectEmployers	-	-
Philadelphia, Pennsylvania	R368442	Specialist 3, Procurement	Indeed	-	-
Philadelphia, Pennsylvania	R368442	Specialist 3, Procurement	LinkedIn	-	-
Philadelphia, Pennsylvania	R368442	Specialist 3, Procurement	Professional Diversity Network	-	-
Philadelphia, Pennsylvania	R368442	Specialist 3, Procurement	ZipRecruiter	-	-
Philadelphia, Pennsylvania	R368442	Specialist 3, Procurement	GettingHired.com	-	-
Philadelphia, Pennsylvania	R368442 Total			1	1
Philadelphia, Pennsylvania	R368988	Auditor 3, Internal Audit	Comcast Careers	1	1
Philadelphia, Pennsylvania	R368988	Auditor 3, Internal Audit	DirectEmployers	-	-
Philadelphia, Pennsylvania	R368988	Auditor 3, Internal Audit	Indeed	-	-
Philadelphia, Pennsylvania	R368988	Auditor 3, Internal Audit	LinkedIn	1	-
Philadelphia, Pennsylvania	R368988	Auditor 3, Internal Audit	Professional Diversity Network	-	-
Philadelphia, Pennsylvania	R368988	Auditor 3, Internal Audit	ZipRecruiter	-	-
Philadelphia, Pennsylvania	R368988	Auditor 3, Internal Audit	GettingHired.com	-	-
Philadelphia, Pennsylvania	R368988 Total			2	1

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Philadelphia, Pennsylvania	R369106	Analyst 3, Financial Planning & Analysis	Comcast Careers	1	1
Philadelphia, Pennsylvania	R369106 Total			1	1
Philadelphia, Pennsylvania	R369606	Manager 1, Accounting	Appcast Exchange	-	-
Philadelphia, Pennsylvania	R369606	Manager 1, Accounting	Comcast Careers	2	1
Philadelphia, Pennsylvania	R369606	Manager 1, Accounting	DirectEmployers	-	-
Philadelphia, Pennsylvania	R369606	Manager 1, Accounting	Google	-	-
Philadelphia, Pennsylvania	R369606	Manager 1, Accounting	Indeed	-	-
Philadelphia, Pennsylvania	R369606	Manager 1, Accounting	LinkedIn	-	-
Philadelphia, Pennsylvania	R369606	Manager 1, Accounting	Professional Diversity Network	-	-
Philadelphia, Pennsylvania	R369606	Manager 1, Accounting	ZipRecruiter	-	-
Philadelphia, Pennsylvania	R369606	Manager 1, Accounting	GettingHired.com	-	-
Philadelphia, Pennsylvania	R369606 Total			2	1
Philadelphia, Pennsylvania	R369770	Accountant 3, Accounting	Appcast Exchange	-	-
Philadelphia, Pennsylvania	R369770	Accountant 3, Accounting	Comcast Careers	1	1
Philadelphia, Pennsylvania	R369770	Accountant 3, Accounting	DirectEmployers	-	-
Philadelphia, Pennsylvania	R369770	Accountant 3, Accounting	Indeed	-	-
Philadelphia, Pennsylvania	R369770	Accountant 3, Accounting	LinkedIn	-	-
Philadelphia, Pennsylvania	R369770	Accountant 3, Accounting	Professional Diversity Network	-	-
Philadelphia, Pennsylvania	R369770	Accountant 3, Accounting	ZipRecruiter	-	-
Philadelphia, Pennsylvania	R369770	Accountant 3, Accounting	GettingHired.com	-	-
Philadelphia, Pennsylvania	R369770 Total			1	1
Philadelphia, Pennsylvania	R369772	Manager 1, Finance	Appcast Exchange	-	-
Philadelphia, Pennsylvania	R369772	Manager 1, Finance	Comcast Careers	1	1
Philadelphia, Pennsylvania	R369772	Manager 1, Finance	DirectEmployers	-	-
Philadelphia, Pennsylvania	R369772	Manager 1, Finance	Google	-	-
Philadelphia, Pennsylvania	R369772	Manager 1, Finance	Indeed	-	-
Philadelphia, Pennsylvania	R369772	Manager 1, Finance	LinkedIn	-	-
Philadelphia, Pennsylvania	R369772	Manager 1, Finance	Professional Diversity Network	-	-
Philadelphia, Pennsylvania	R369772	Manager 1, Finance	ZipRecruiter	-	-
Philadelphia, Pennsylvania	R369772	Manager 1, Finance	GettingHired.com	-	-
Philadelphia, Pennsylvania	R369772 Total			1	1
Philadelphia, Pennsylvania Total				516	133
Phoenixville, Pennsylvania	R339892	Accountant 3, Accounting	Comcast Careers	2	1
Phoenixville, Pennsylvania	R339892	Accountant 3, Accounting	LinkedIn	2	-
Phoenixville, Pennsylvania	R339892 Total			4	1
Phoenixville, Pennsylvania	R346274	Accountant 3, Accounting	Comcast Careers	1	1
Phoenixville, Pennsylvania	R346274 Total			1	1
Phoenixville, Pennsylvania	R348661	Accountant 3, Accounting	Comcast Careers	1	1
Phoenixville, Pennsylvania	R348661 Total			1	1
Phoenixville, Pennsylvania	R349331	Accountant 3, Accounting	Comcast Careers	1	1
Phoenixville, Pennsylvania	R349331 Total			1	1

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Phoenixville, Pennsylvania	R349713	Accountant 3, Accounting	Comcast Careers	2	1
Phoenixville, Pennsylvania	R349713 Total			2	1
Phoenixville, Pennsylvania	R353141	Specialist 1, Procurement	Comcast Careers	3	1
Phoenixville, Pennsylvania	R353141	Specialist 1, Procurement	DirectEmployers	1	-
Phoenixville, Pennsylvania	R353141	Specialist 1, Procurement	Indeed	1	-
Phoenixville, Pennsylvania	R353141	Specialist 1, Procurement	LinkedIn	2	-
Phoenixville, Pennsylvania	R353141 Total			7	1
Phoenixville, Pennsylvania	R353494	Accountant 1, Accounting	Other Social Media	1	1
Phoenixville, Pennsylvania	R353494 Total			1	1
Phoenixville, Pennsylvania	R355623	Accountant 3, Accounting	Indeed	1	1
Phoenixville, Pennsylvania	R355623 Total			1	1
Phoenixville, Pennsylvania	R359293	Accountant 3, Accounting	Comcast Careers	2	1
Phoenixville, Pennsylvania	R359293	Accountant 3, Accounting	LinkedIn	1	-
Phoenixville, Pennsylvania	R359293 Total			3	1
Phoenixville, Pennsylvania	R359713	Director 1, Financial Planning & Analysis	Comcast Careers	3	1
Phoenixville, Pennsylvania	R359713	Director 1, Financial Planning & Analysis	LinkedIn	2	-
Phoenixville, Pennsylvania	R359713 Total			5	1
Phoenixville, Pennsylvania	R359796	Accountant 3, Accounting	Comcast Careers	1	1
Phoenixville, Pennsylvania	R359796 Total			1	1
Phoenixville, Pennsylvania	R361130	Director 2, Accounting	Comcast Careers	6	1
Phoenixville, Pennsylvania	R361130 Total			6	1
Phoenixville, Pennsylvania	R362164	Manager 2, Fleet Management	Comcast Careers	3	1
Phoenixville, Pennsylvania	R362164	Manager 2, Fleet Management	LinkedIn	3	-
Phoenixville, Pennsylvania	R362164 Total			6	1
Phoenixville, Pennsylvania	R364329	Accountant 1, Accounting	Comcast Careers	1	1
Phoenixville, Pennsylvania	R364329 Total			1	1
Phoenixville, Pennsylvania	R364690	Director 1, Accounting	Comcast Careers	4	1
Phoenixville, Pennsylvania	R364690 Total			4	1
Phoenixville, Pennsylvania	R365878	Accountant 2, Accounting	Comcast Careers	1	1
Phoenixville, Pennsylvania	R365878	Accountant 2, Accounting	DirectEmployers	-	-
Phoenixville, Pennsylvania	R365878	Accountant 2, Accounting	LinkedIn	-	-
Phoenixville, Pennsylvania	R365878	Accountant 2, Accounting	Professional Diversity Network	-	-
Phoenixville, Pennsylvania	R365878	Accountant 2, Accounting	iCIMS	1	-
Phoenixville, Pennsylvania	R365878	Accountant 2, Accounting	GettingHired.com	-	-
Phoenixville, Pennsylvania	R365878 Total			2	1
Phoenixville, Pennsylvania	R365880	Accountant 3, Accounting	Comcast Careers	5	1
Phoenixville, Pennsylvania	R365880	Accountant 3, Accounting	LinkedIn	-	-
Phoenixville, Pennsylvania	R365880	Accountant 3, Accounting	iCIMS	1	-
Phoenixville, Pennsylvania	R365880	Accountant 3, Accounting	GettingHired.com	-	-
Phoenixville, Pennsylvania	R365880 Total			6	1
Phoenixville, Pennsylvania Total				52	17

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City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Aston, Pennsylvania	R361246	Analyst 3, Information Security - Business Continuity	Comcast Careers	1	1
Aston, Pennsylvania	R361246 Total			1	1
Aston, Pennsylvania Total				1	1
Centennial, Colorado	R350548	Analyst 3, Financial Planning & Analysis	Comcast Careers	3	1
Centennial, Colorado	R350548 Total			3	1
Centennial, Colorado	R356686	Manager 1, Supply Chain Planning	Comcast Careers	1	1
Centennial, Colorado	R356686 Total			1	1
Centennial, Colorado Total				4	2
Denver, Colorado	R341464	Manager 1, Financial Planning & Analysis	Comcast Careers	6	1
Denver, Colorado	R341464	Manager 1, Financial Planning & Analysis	LinkedIn	1	-
Denver, Colorado	R341464 Total			7	1
Denver, Colorado Total				7	1
Houston, Texas	R356728	Director 1, Supply Chain Operations	Comcast Careers	1	1
Houston, Texas	R356728 Total			1	1
Houston, Texas	R359752	Manager 1, Supply Chain Operations	Comcast Careers	3	1
Houston, Texas	R359752	Manager 1, Supply Chain Operations	Glassdoor	1	-
Houston, Texas	R359752	Manager 1, Supply Chain Operations	LinkedIn	1	-
Houston, Texas	R359752 Total			5	1
Houston, Texas Total				6	2
Liberty Lake, Washington	R365029	Supervisor, Internal Technical Support	Comcast Careers	11	1
Liberty Lake, Washington	R365029 Total			11	1
Liberty Lake, Washington Total				11	1
Manchester, New Hampshire	R361688	Manager 2, Supply Chain Operations	Comcast Careers	4	-
Manchester, New Hampshire	R361688	Manager 2, Supply Chain Operations	Indeed	1	1
Manchester, New Hampshire	R361688	Manager 2, Supply Chain Operations	LinkedIn	2	-
Manchester, New Hampshire	R361688 Total			7	1
Manchester, New Hampshire Total				7	1
Port Murray, New Jersey	R345277	Manager 2, Supply Chain Operations	Comcast Careers	1	1
Port Murray, New Jersey	R345277 Total			1	1
Port Murray, New Jersey Total				1	1
West Palm Beach, Florida	R359762	Director 2, Supply Chain Operations	Comcast Careers	3	1
West Palm Beach, Florida	R359762 Total			3	1
West Palm Beach, Florida Total				3	1
Grand Total				815	196

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Contacts
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 990023
County & State: Philadelphia, PA

Source	Email Address	Phone	Address	Website	Interviewed	Hired
Appcast Exchange	Robin.Lash-Warde@symphonytalent.com	1.855.587.2926	19 W 34th St. #1000, New York, NY 10001	www.symphonytalent.com	-	-
Comcast Careers	Comcast_Careers@comcast.com	215-286-1700	1701 John F Kennedy BLVD, Philadelphia, PA	jobs.comcast.com	608	159
DirectEmployers	info@DirectEmployers.org	866-268-6206	6974 S. Lima Street, Centennial, Colorado 80112	www.directemployers.com	1	-
Glassdoor	careercenters@glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	www.glassdoor.com	2	-
Google	*	404-487-9000	1600 Amphitheatre Pkwy., Mountain View, CA 94043	www.google.com	2	-
Indeed	michael@indeed.com	802-373-0006	6433 Champion Grandview Way 1-100, Austin, TX 78750	www.indeed.com	43	7
LinkedIn	malbanese@linkedin.com	650-687-3600	1000 West Maude Ave., Sunnyvale, CA 94085	www.linkedin.com	126	24
Other Job Board	Robin.Lash-Warde@symphonytalent.com	1.855.587.2926	19 W 34th St. #1000, New York, NY 10001	www.symphonytalent.com	5	1
Professional Diversity Network	dcortez@ipdnusa.com	888-281-9066	801 W Adams St #600, Chicago, IL 60607	www.prodivnet.com	-	-
ZipRecruiter	info@ziprecruiter.com	800-557-9015	1453 Third Street Promenade, Suite 335, Santa Monica, CA 90401	www.ziprecruiter.com	6	2
iCIMS	larry.manuel@icims.com	(800) 889-4422	Bell Works 101 Crawfords Corner Road, Suite 3-100 Holmdel, NJ 07733	https://www.icims.com/	21	2
GettingHired.com	JobSupport@gettingshired.com	*	7312 Parkway Drive South, Hanover, MD 21076	GettingHired.com	-	-
Other Social Media	Robin.Lash-Warde@symphonytalent.com	1.855.587.2926	19 W 34th St. #1000, New York, NY 10001	www.symphonytalent.com	1	1
Grand Total					815	196

** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.*

Every job posted externally is posted on our careers page, jobs.comcast.com

** * The category of Other Job Board includes outreach through the Professional Diversity Network or PDN. PDN, in turn, partners with leading diverse organizations including, iHispano, Black Career Network and Women's Career Channel, to ensure diverse and broad outreach. In many cases, PDN partners with these sites to distribute Comcast job listings. In other cases, job listings are sent to specialized boards such as tech jobs to TechLatino and Black Data Processing Association. All these diverse sources are included, based on job type, under the outreach category of Other Job Board. Please note that Comcast often hires under evergreen requisitions. These are jobs where Comcast may need to hire several job applicants. As part of this review, Comcast did its best to ensure the distribution of interviews and sources across all the evergreen requisitions. The first job requisition or "parent" requisition, however, may contain all candidate interviews and sources, while the additional requisitions may show only one interview and one hire.*

Comcast Cable Communications, LLC
FCC Sourcing Report - General Recruitment
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 990023
County & State: Philadelphia, PA

Event Name	Location	Date	Participants	Type
Temple ITACS Sept 2022	Temple University	9/1/2022	Talent Acquisition & Business Leaders from Comcast	Talent Recruitment & Branding
Cheyney University Recruiting Event	Cheney University	11/1/2022	Talent Acquisition & Business Leaders from Comcast	Talent Recruitment & Branding
AfroTech (Enterprise-wide)	Austin, TX	22-Nov	Business Leaders, Talent Acquisition, Talent Brand	Talent Recruitment & Branding
Rowan University Accounting and Finance presentation	Comcast Tech Center	3/1/2023	Talent Acquisition & Business Leaders from Comcast Global Audit, Treasury, CAR, Cable Accounting, & FP&A	Talent Recruitment & Branding
Lincoln University	Lincoln University	4/1/2023	Talent Acquisition & Business Leaders from Comcast Global Audit	Talent Recruitment & Branding
MLT Tech Prep	Virtual	6/1/2023	Talent Acquisition	Talent Recruitment & Branding
Internships, Finance Analyst, Finance and Accounting	Philadelphia, PA	Summer 2023	Business Leaders and University Relations	Internship program
National Black MBA Association Philadelphia Chapter Comcast Diversity Networking Night	Philadelphia, Pennsylvania	8/24/2023	Comcast (Talent Acquisition, Finance/Accounting, Comcast Advertisitng, TPX)	Talent Recruitment & Branding