



EEO Form 396-C

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Filing Status: **Ready for Review**

2195

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Reference
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OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0011612017

Filing Year

2023

Employment Unit ID (EUID)

2195

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

COMCAST CABLE COMMUNICATIONS, LLC.

Operator Address 1

1701 JFK BLVD

Operator City

PHILADELPHIA

Operator state

PA

Operator Zip Code

19103

State of Employment Office

PA

County of Employment Office

Allegheny

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2022-09-01

Reporting Period End Date

2023-08-31

Section II - Community Information

PSID**Communities**

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PA0638, PA0640, PA1902, PA3004, PA0723,
PA0725, PA0727, PA0729, PA0731, PA1532,
PA2477, PA0084, PA0086, PA1571, PA0643,
PA0645, PA0810, PA1903, PA3480, PA3482,
PA0724, PA0726, PA0728, PA0730, PA2476,
PA2933, PA2366, PA0085, PA0642, PA0644,
PA3481, PA0532, PA1804, PA1806, PA2265,
PA0131, PA0133, PA0172, PA0174, PA0298,
PA0300, PA0302, PA3348, PA0177, PA0531,
PA1805, PA1807, PA2264, PA2266, PA0132,
PA1577, PA0173, PA0299, PA0301, PA0176,
PA1207, PA1209, PA2267, PA0629, PA2198,
PA2200, PA2647, PA0670, PA1206, PA1208,
PA1210, PA0630, PA2199, PA0669, PA0671,
PA1211, PA1216, PA1523, PA2890, PA3039,
PA1855, PA0798, PA2202, PA1971, PA2017,
PA1600, PA0672, PA0674, PA0676, PA1212,
PA1215, PA1822, PA3040, PA0799, PA2201,
PA2245, PA2018, PA0673, PA0675, PA1525,
PA0523, PA0525, PA0528, PA0530, PA2019,
PA2021, PA2023, PA2025, PA0160, PA0162,
PA0166, PA0692, PA2891, PA0522, PA0524,
PA0527, PA0529, PA2292, PA2020, PA2022,
PA0163, PA0165, PA0689, PA0693, PA0695,
PA0697, PA0699, PA0701, PA0694, PA0696,
PA0698, PA0700, PA3132, PA1233, PA3235,
PA0058, PA0060, PA0703, PA0705, PA0707,
PA0709, PA3133, PA1085, PA1584, PA3246,
PA0057, PA0059, PA0702, PA0704, PA0706,
PA0708, PA0710, PA1809, PA0713, PA0715,
PA0717, PA3295, PA3367, PA2241, PA2243,
PA2397, PA0712, PA0714, PA0716, PA2242,
PA2591, PA1106, PA1108, PA2966, PA1226,
PA1228, PA1230, PA1873, PA3234, PA1105,
PA1107, PA1227, PA1229, PA3450, PA2675,
PA1695, PA0612, PA2186, PA2188, PA0995,
PA2676, PA1877, PA0613, PA0615, PA0617,
PA0619, PA2185, PA2187, PA2189, PA0996,
PA1464, PA2677, PA2716, PA1876, PA2311,
PA3068, PA2615, PA0621, PA1466, PA3389,
PA3067, PA0067, PA0035, PA3361, PA2997,
PA4067, PA2589, PA0606, PA0608, PA0610,
PA0646, PA0648, PA0650, PA0083, PA0607,
PA0609, PA0647, PA0649, PA0651, PA1607,
PA0889, PA1286, PA0360, PA0359, PA0367,
PA0368, PA1838, PA1274, PA0364, PA0366,
PA1837, PA0363, PA0365, MD0385, MD0044,
MD0368, MD0126, MD0038, MD0037, MD0400,

PA1729, PA1318, PA0141, PA0147, PA0312, PA0150, PA0157, PA0167, PA0168, PA1265, PA1266, PA0135, PA1269, PA0134, PA0136, PA2540, PA1434, PA2093, PA0391, PA0393, PA0395, PA0397, PA4030, PA0392, PA0394, PA0396, PA0164, PA4109, PA0161, PA2789, PA3396, PA0070, PA2431, PA0804, PA1270, PA2758, PA1271, PA2837, PA1474, PA4060, PA0029, PA0031, PA3963, NJ0558, NJ0433, NJ0435, NJ0434, NJ0436, NJ0469, NJ0155, NJ0157, NJ0464, NJ0156, NJ0158, NJ0471, NJ0473, NJ0470, NJ0472, NJ0474, NJ0132, NJ0363, NJ0362, NJ0487, NJ0405, NJ0206, NJ0274, NJ0275, PA1001, PA0222, PA2573, PA2575, PA2577, PA2276, PA3434, PA2574, PA2576, PA1328, PA1556, PA2356, PA1365, PA1555, MD0354, PA1530, PA2934, PA2977, PA3205, PA2976, PA3206, PA3174, PA3059, PA0544, PA0546, PA3207, PA0543, PA0545, PA0547, PA2889, PA2090, PA2293, PA2211, MD0134, PA2324, PA0936, PA1295, PA2066, PA4066, PA1793, PA1300, PA0262, PA0261, PA2644, PA0465, PA0872, PA0263, PA2360, PA2960, PA2851, PA2359, PA2850, PA2859, PA2861, PA0722, PA3507, PA0044, PA2860, PA2975, PA0874, PA0875, PA3328, PA3335, PA3041, PA1370, PA1687, PA2443, PA1982, PA3339, PA1611, PA0049, PA1386, PA3168, PA1387, PA0458, PA2030, PA1388, PA0459, PA1284, PA3034, PA3036, PA0318, PA3035, PA3037, PA0317, PA3501, PA1925, PA2999, PA2996, PA2998, PA3000, PA0042

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Defined responsibility of management

Yes

Conducted continuing review of job structure**Disseminated widely EEO Program**

Yes

Offered promotions in nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Conducted continuing program to exclude prejudice

Yes

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Aryeh Lehrer

Certifying Official Title

Vice President

Certifying Official Phone

(561) 815-6439

Certifying Official Email

Aryeh_Lehrer@comcast.com

Certifying Date Signed

2023-09-27

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 2195
County & State: Allegheny, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Bethel Park, Pennsylvania	R336418	Account Executive 2, Indirect Channel Sales	Comcast Careers	8	1
Bethel Park, Pennsylvania	R336418	Account Executive 2, Indirect Channel Sales	LinkedIn	2	-
Bethel Park, Pennsylvania	R336418 Total			10	1
Bethel Park, Pennsylvania	R338172	Account Executive 2, Indirect Channel Sales	Comcast Careers	6	1
Bethel Park, Pennsylvania	R338172 Total			6	1
Bethel Park, Pennsylvania	R348556	Manager 2, Community Account Sales - Account Executive	Comcast Careers	4	1
Bethel Park, Pennsylvania	R348556	Manager 2, Community Account Sales - Account Executive	Indeed	1	-
Bethel Park, Pennsylvania	R348556	Manager 2, Community Account Sales - Account Executive	iCIMS	1	-
Bethel Park, Pennsylvania	R348556 Total			6	1
Bethel Park, Pennsylvania Total				22	3
Chambersburg, Pennsylvania	R364616	Representative 2, Retail Sales Consultant	Comcast Careers	3	-
Chambersburg, Pennsylvania	R364616	Representative 2, Retail Sales Consultant	Indeed	6	1
Chambersburg, Pennsylvania	R364616	Representative 2, Retail Sales Consultant	ZipRecruiter	1	-
Chambersburg, Pennsylvania	R364616	Representative 2, Retail Sales Consultant	iCIMS	2	-
Chambersburg, Pennsylvania	R364616 Total			12	1
Chambersburg, Pennsylvania	R367284	Representative 1, Retail Service Associate	Comcast Careers	3	-
Chambersburg, Pennsylvania	R367284	Representative 1, Retail Service Associate	DirectEmployers	-	-
Chambersburg, Pennsylvania	R367284	Representative 1, Retail Service Associate	Indeed	3	-
Chambersburg, Pennsylvania	R367284	Representative 1, Retail Service Associate	LinkedIn	1	1
Chambersburg, Pennsylvania	R367284	Representative 1, Retail Service Associate	Professional Diversity Network	-	-
Chambersburg, Pennsylvania	R367284	Representative 1, Retail Service Associate	ZipRecruiter	1	-
Chambersburg, Pennsylvania	R367284	Representative 1, Retail Service Associate	iCIMS	1	-
Chambersburg, Pennsylvania	R367284 Total			9	1
Chambersburg, Pennsylvania Total				21	2
Dickson City, Pennsylvania	R356828	Representative 1, Retail Service Associate	DirectEmployers	1	-
Dickson City, Pennsylvania	R356828	Representative 1, Retail Service Associate	Indeed	8	1
Dickson City, Pennsylvania	R356828	Representative 1, Retail Service Associate	iCIMS	2	-
Dickson City, Pennsylvania	R356828 Total			11	1
Dickson City, Pennsylvania	R363204	Representative 1, Retail Service Associate	Comcast Careers	4	1
Dickson City, Pennsylvania	R363204	Representative 1, Retail Service Associate	Indeed	3	-
Dickson City, Pennsylvania	R363204	Representative 1, Retail Service Associate	LinkedIn	1	-
Dickson City, Pennsylvania	R363204 Total			8	1
Dickson City, Pennsylvania Total				19	2
Duryea, Pennsylvania	R341481	Representative 2, Warehouse & Materials	Comcast Careers	1	-
Duryea, Pennsylvania	R341481	Representative 2, Warehouse & Materials	Indeed	4	1
Duryea, Pennsylvania	R341481 Total			5	1
Duryea, Pennsylvania	R342672	Communications Technician 4, Network Maintenance	Comcast Careers	6	1
Duryea, Pennsylvania	R342672 Total			6	1
Duryea, Pennsylvania	R349167	Direct Sales Representative 2, Individual Direct Sales - Universal	Comcast Careers	3	1
Duryea, Pennsylvania	R349167	Direct Sales Representative 2, Individual Direct Sales - Universal	iCIMS	1	-
Duryea, Pennsylvania	R349167 Total			4	1
Duryea, Pennsylvania	R352873	Specialist 2, Construction	Comcast Careers	11	1

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Duryea, Pennsylvania	R352873	Specialist 2, Construction	iCIMS	1	-
Duryea, Pennsylvania	R352873 Total			12	1
Duryea, Pennsylvania	R354331	Supervisor, Network Maintenance	Comcast Careers	4	1
Duryea, Pennsylvania	R354331 Total			4	1
Duryea, Pennsylvania	R356946	Representative 2, Warehouse & Materials	Comcast Careers	1	-
Duryea, Pennsylvania	R356946	Representative 2, Warehouse & Materials	DirectEmployers	1	-
Duryea, Pennsylvania	R356946	Representative 2, Warehouse & Materials	Indeed	5	1
Duryea, Pennsylvania	R356946 Total			7	1
Duryea, Pennsylvania	R360373	Communications Technician 4, Network Maintenance	Comcast Careers	4	1
Duryea, Pennsylvania	R360373 Total			4	1
Duryea, Pennsylvania	R364086	Direct Sales Representative 2, Individual Direct Sales - Universal	Comcast Careers	1	1
Duryea, Pennsylvania	R364086 Total			1	1
Duryea, Pennsylvania Total				43	8
Greensburg, Pennsylvania	R342328	Assistant Store Manager, Manager 1	Comcast Careers	3	1
Greensburg, Pennsylvania	R342328	Assistant Store Manager, Manager 1	Indeed	1	-
Greensburg, Pennsylvania	R342328 Total			4	1
Greensburg, Pennsylvania	R347006	Manager 1, Retail Store	Comcast Careers	3	1
Greensburg, Pennsylvania	R347006	Manager 1, Retail Store	LinkedIn	1	-
Greensburg, Pennsylvania	R347006 Total			4	1
Greensburg, Pennsylvania	R348786	Representative 1, Retail Service Associate	Indeed	6	1
Greensburg, Pennsylvania	R348786	Representative 1, Retail Service Associate	ZipRecruiter	1	-
Greensburg, Pennsylvania	R348786 Total			7	1
Greensburg, Pennsylvania	R348971	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Greensburg, Pennsylvania	R348971	Representative 2, Retail Sales Consultant	Indeed	1	-
Greensburg, Pennsylvania	R348971	Representative 2, Retail Sales Consultant	LinkedIn	1	-
Greensburg, Pennsylvania	R348971 Total			3	1
Greensburg, Pennsylvania	R351389	Representative 2, Retail Sales Consultant	Indeed	1	1
Greensburg, Pennsylvania	R351389 Total			1	1
Greensburg, Pennsylvania	R353968	Representative 1, Retail Service Associate	Comcast Careers	5	-
Greensburg, Pennsylvania	R353968	Representative 1, Retail Service Associate	Indeed	7	1
Greensburg, Pennsylvania	R353968	Representative 1, Retail Service Associate	ZipRecruiter	1	-
Greensburg, Pennsylvania	R353968 Total			13	1
Greensburg, Pennsylvania	R354398	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Greensburg, Pennsylvania	R354398	Representative 2, Retail Sales Consultant	Google	1	-
Greensburg, Pennsylvania	R354398	Representative 2, Retail Sales Consultant	Indeed	2	-
Greensburg, Pennsylvania	R354398 Total			4	1
Greensburg, Pennsylvania	R356466	Representative 2, Retail Sales Consultant	Indeed	2	1
Greensburg, Pennsylvania	R356466 Total			2	1
Greensburg, Pennsylvania	R356948	Representative 2, Retail Sales Consultant	Indeed	1	1
Greensburg, Pennsylvania	R356948 Total			1	1
Greensburg, Pennsylvania	R357247	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Greensburg, Pennsylvania	R357247 Total			1	1

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Greensburg, Pennsylvania	R363409	Representative 1, Retail Service Associate	Comcast Careers	9	-
Greensburg, Pennsylvania	R363409	Representative 1, Retail Service Associate	DirectEmployers	-	-
Greensburg, Pennsylvania	R363409	Representative 1, Retail Service Associate	Other Job Board	1	1
Greensburg, Pennsylvania	R363409	Representative 1, Retail Service Associate	Professional Diversity Network	-	-
Greensburg, Pennsylvania	R363409	Representative 1, Retail Service Associate	ZipRecruiter	2	-
Greensburg, Pennsylvania	R363409	Representative 1, Retail Service Associate	iCIMS	1	-
Greensburg, Pennsylvania	R363409 Total			13	1
Greensburg, Pennsylvania	R369419	Representative 1, Retail Service Associate	Comcast Careers	2	-
Greensburg, Pennsylvania	R369419	Representative 1, Retail Service Associate	DirectEmployers	-	-
Greensburg, Pennsylvania	R369419	Representative 1, Retail Service Associate	Indeed	3	-
Greensburg, Pennsylvania	R369419	Representative 1, Retail Service Associate	LinkedIn	-	-
Greensburg, Pennsylvania	R369419	Representative 1, Retail Service Associate	Nexxt	-	-
Greensburg, Pennsylvania	R369419	Representative 1, Retail Service Associate	Professional Diversity Network	-	-
Greensburg, Pennsylvania	R369419	Representative 1, Retail Service Associate	Talroo	1	1
Greensburg, Pennsylvania	R369419	Representative 1, Retail Service Associate	ZipRecruiter	-	-
Greensburg, Pennsylvania	R369419	Representative 1, Retail Service Associate	iCIMS	1	-
Greensburg, Pennsylvania	R369419	Representative 1, Retail Service Associate	GettingHired.com	-	-
Greensburg, Pennsylvania	R369419	Representative 1, Retail Service Associate	Talent	-	-
Greensburg, Pennsylvania	R369419 Total			7	1
Greensburg, Pennsylvania Total				60	12
Harrisburg, Pennsylvania	R319095	Direct Sales Representative 2, Individual Direct Sales - Universal	Agency	1	-
Harrisburg, Pennsylvania	R319095	Direct Sales Representative 2, Individual Direct Sales - Universal	Comcast Careers	8	1
Harrisburg, Pennsylvania	R319095	Direct Sales Representative 2, Individual Direct Sales - Universal	Indeed	7	-
Harrisburg, Pennsylvania	R319095	Direct Sales Representative 2, Individual Direct Sales - Universal	LinkedIn	2	-
Harrisburg, Pennsylvania	R319095	Direct Sales Representative 2, Individual Direct Sales - Universal	Other Job Board	1	-
Harrisburg, Pennsylvania	R319095 Total			19	1
Harrisburg, Pennsylvania	R327498	Direct Sales Representative 2, Individual Direct Sales - Universal	Comcast Careers	3	1
Harrisburg, Pennsylvania	R327498	Direct Sales Representative 2, Individual Direct Sales - Universal	Indeed	4	-
Harrisburg, Pennsylvania	R327498	Direct Sales Representative 2, Individual Direct Sales - Universal	Other Job Board	1	-
Harrisburg, Pennsylvania	R327498	Direct Sales Representative 2, Individual Direct Sales - Universal	ZipRecruiter	1	-
Harrisburg, Pennsylvania	R327498	Direct Sales Representative 2, Individual Direct Sales - Universal	Other Social Media	1	-
Harrisburg, Pennsylvania	R327498 Total			10	1
Harrisburg, Pennsylvania	R336083	Business Account Executive 3, Small & Medium Business Direct Sales	Appcast Exchange	1	-
Harrisburg, Pennsylvania	R336083	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	5	1
Harrisburg, Pennsylvania	R336083	Business Account Executive 3, Small & Medium Business Direct Sales	Indeed	1	-
Harrisburg, Pennsylvania	R336083 Total			7	1
Harrisburg, Pennsylvania	R336371	Account Executive 3, Enterprise Direct Sales - Strategy	Comcast Careers	5	1
Harrisburg, Pennsylvania	R336371	Account Executive 3, Enterprise Direct Sales - Strategy	LinkedIn	1	-
Harrisburg, Pennsylvania	R336371	Account Executive 3, Enterprise Direct Sales - Strategy	Other Job Board	1	-
Harrisburg, Pennsylvania	R336371 Total			7	1
Harrisburg, Pennsylvania	R336527	Direct Sales Representative 2, Individual Direct Sales - Universal	Indeed	1	1
Harrisburg, Pennsylvania	R336527 Total			1	1

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Harrisburg, Pennsylvania	R338122	Engineer 1, Technical Product Sales Support	Comcast Careers	2	1
Harrisburg, Pennsylvania	R338122	Engineer 1, Technical Product Sales Support	Indeed	1	-
Harrisburg, Pennsylvania	R338122 Total			3	1
Harrisburg, Pennsylvania	R340621	Representative 2, Retail Sales Consultant	Comcast Careers	4	1
Harrisburg, Pennsylvania	R340621 Total			4	1
Harrisburg, Pennsylvania	R340924	Representative 2, Retail Sales Consultant	Comcast Careers	4	1
Harrisburg, Pennsylvania	R340924	Representative 2, Retail Sales Consultant	Indeed	2	-
Harrisburg, Pennsylvania	R340924	Representative 2, Retail Sales Consultant	Other Job Board	1	-
Harrisburg, Pennsylvania	R340924 Total			7	1
Harrisburg, Pennsylvania	R345047	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	4	1
Harrisburg, Pennsylvania	R345047 Total			4	1
Harrisburg, Pennsylvania	R345180	Representative 2, Retail Sales Consultant	Comcast Careers	4	1
Harrisburg, Pennsylvania	R345180	Representative 2, Retail Sales Consultant	ZipRecruiter	1	-
Harrisburg, Pennsylvania	R345180 Total			5	1
Harrisburg, Pennsylvania	R345203	Direct Sales Representative 2, Individual Direct Sales - Universal	Comcast Careers	4	1
Harrisburg, Pennsylvania	R345203	Direct Sales Representative 2, Individual Direct Sales - Universal	Facebook	1	-
Harrisburg, Pennsylvania	R345203	Direct Sales Representative 2, Individual Direct Sales - Universal	iCIMS	1	-
Harrisburg, Pennsylvania	R345203 Total			6	1
Harrisburg, Pennsylvania	R347107	Direct Sales Representative 2, Individual Direct Sales - Universal	Comcast Careers	1	1
Harrisburg, Pennsylvania	R347107	Direct Sales Representative 2, Individual Direct Sales - Universal	ZipRecruiter	1	-
Harrisburg, Pennsylvania	R347107	Direct Sales Representative 2, Individual Direct Sales - Universal	iCIMS	1	-
Harrisburg, Pennsylvania	R347107 Total			3	1
Harrisburg, Pennsylvania	R349194	Specialist 1, Product Sales Support & Analysis	Comcast Careers	5	1
Harrisburg, Pennsylvania	R349194 Total			5	1
Harrisburg, Pennsylvania	R350940	Assistant Store Manager, Manager 1	Comcast Careers	5	1
Harrisburg, Pennsylvania	R350940 Total			5	1
Harrisburg, Pennsylvania	R353081	Direct Sales Representative 2, Individual Direct Sales - Universal	Comcast Careers	2	1
Harrisburg, Pennsylvania	R353081 Total			2	1
Harrisburg, Pennsylvania	R354017	Direct Sales Representative 2, Individual Direct Sales - Universal	Comcast Careers	3	1
Harrisburg, Pennsylvania	R354017	Direct Sales Representative 2, Individual Direct Sales - Universal	Indeed	1	-
Harrisburg, Pennsylvania	R354017	Direct Sales Representative 2, Individual Direct Sales - Universal	ZipRecruiter	1	-
Harrisburg, Pennsylvania	R354017 Total			5	1
Harrisburg, Pennsylvania	R354870	Representative 2, Retail Sales Consultant	Indeed	1	1
Harrisburg, Pennsylvania	R354870 Total			1	1
Harrisburg, Pennsylvania	R355257	Manager 1, Enterprise Direct Sales - Account	Comcast Careers	5	1
Harrisburg, Pennsylvania	R355257 Total			5	1
Harrisburg, Pennsylvania	R355307	Direct Sales Representative 2, Individual Direct Sales - Universal	iCIMS	1	1
Harrisburg, Pennsylvania	R355307 Total			1	1
Harrisburg, Pennsylvania	R358990	Technician 1, Installation & Service - Residential Services	Comcast Careers	6	1
Harrisburg, Pennsylvania	R358990	Technician 1, Installation & Service - Residential Services	iCIMS	2	-
Harrisburg, Pennsylvania	R358990 Total			8	1
Harrisburg, Pennsylvania	R358991	Technician 1, Installation & Service - Residential Services	Comcast Careers	1	-

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Harrisburg, Pennsylvania	R358991	Technician 1, Installation & Service - Residential Services	DirectEmployers	-	-
Harrisburg, Pennsylvania	R358991	Technician 1, Installation & Service - Residential Services	LinkedIn	-	-
Harrisburg, Pennsylvania	R358991	Technician 1, Installation & Service - Residential Services	Professional Diversity Network	-	-
Harrisburg, Pennsylvania	R358991	Technician 1, Installation & Service - Residential Services	iCIMS	1	1
Harrisburg, Pennsylvania	R358991 Total			2	1
Harrisburg, Pennsylvania	R358992	Technician 1, Installation & Service - Residential Services	Indeed	1	1
Harrisburg, Pennsylvania	R358992 Total			1	1
Harrisburg, Pennsylvania	R358995	Technician 1, Installation & Service - Residential Services	Comcast Careers	2	1
Harrisburg, Pennsylvania	R358995 Total			2	1
Harrisburg, Pennsylvania	R358997	Technician 1, Installation & Service - Residential Services	Comcast Careers	6	1
Harrisburg, Pennsylvania	R358997	Technician 1, Installation & Service - Residential Services	DirectEmployers	-	-
Harrisburg, Pennsylvania	R358997	Technician 1, Installation & Service - Residential Services	LinkedIn	-	-
Harrisburg, Pennsylvania	R358997	Technician 1, Installation & Service - Residential Services	Professional Diversity Network	-	-
Harrisburg, Pennsylvania	R358997	Technician 1, Installation & Service - Residential Services	iCIMS	1	-
Harrisburg, Pennsylvania	R358997	Technician 1, Installation & Service - Residential Services	GettingHired.com	-	-
Harrisburg, Pennsylvania	R358997 Total			7	1
Harrisburg, Pennsylvania	R359384	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
Harrisburg, Pennsylvania	R359384	Representative 2, Retail Sales Consultant	Indeed	1	-
Harrisburg, Pennsylvania	R359384 Total			3	1
Harrisburg, Pennsylvania	R360206	Community Account Representative 2, Community Account Sales	Comcast Careers	4	1
Harrisburg, Pennsylvania	R360206	Community Account Representative 2, Community Account Sales	Indeed	1	-
Harrisburg, Pennsylvania	R360206	Community Account Representative 2, Community Account Sales	ZipRecruiter	1	-
Harrisburg, Pennsylvania	R360206	Community Account Representative 2, Community Account Sales	iCIMS	1	-
Harrisburg, Pennsylvania	R360206 Total			7	1
Harrisburg, Pennsylvania	R363632	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	1	1
Harrisburg, Pennsylvania	R363632 Total			1	1
Harrisburg, Pennsylvania	R368716	Direct Sales Representative 2, Individual Direct Sales - Universal	Comcast Careers	1	1
Harrisburg, Pennsylvania	R368716 Total			1	1
Harrisburg, Pennsylvania Total				132	28
Homestead, Pennsylvania	R346491	Representative 1, Retail Service Associate	Comcast Careers	4	1
Homestead, Pennsylvania	R346491	Representative 1, Retail Service Associate	ZipRecruiter	-	-
Homestead, Pennsylvania	R346491 Total			4	1
Homestead, Pennsylvania	R359768	Representative 2, Retail Sales Consultant	Comcast Careers	2	-
Homestead, Pennsylvania	R359768	Representative 2, Retail Sales Consultant	Indeed	5	1
Homestead, Pennsylvania	R359768	Representative 2, Retail Sales Consultant	iCIMS	1	-
Homestead, Pennsylvania	R359768 Total			8	1
Homestead, Pennsylvania	R365794	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
Homestead, Pennsylvania	R365794	Representative 2, Retail Sales Consultant	DirectEmployers	-	-
Homestead, Pennsylvania	R365794	Representative 2, Retail Sales Consultant	Indeed	5	-
Homestead, Pennsylvania	R365794	Representative 2, Retail Sales Consultant	LinkedIn	-	-
Homestead, Pennsylvania	R365794	Representative 2, Retail Sales Consultant	Nexxt	-	-
Homestead, Pennsylvania	R365794	Representative 2, Retail Sales Consultant	Professional Diversity Network	-	-

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Homestead, Pennsylvania	R365794	Representative 2, Retail Sales Consultant	Talroo	-	-
Homestead, Pennsylvania	R365794	Representative 2, Retail Sales Consultant	iCIMS	1	-
Homestead, Pennsylvania	R365794	Representative 2, Retail Sales Consultant	GettingHired.com	-	-
Homestead, Pennsylvania	R365794	Representative 2, Retail Sales Consultant	Talent	-	-
Homestead, Pennsylvania	R365794 Total			8	1
Homestead, Pennsylvania Total				20	3
Lancaster, Pennsylvania	R340618	Representative 1, Retail Service Associate	Comcast Careers	4	1
Lancaster, Pennsylvania	R340618	Representative 1, Retail Service Associate	Indeed	3	-
Lancaster, Pennsylvania	R340618	Representative 1, Retail Service Associate	ZipRecruiter	1	-
Lancaster, Pennsylvania	R340618 Total			8	1
Lancaster, Pennsylvania	R342453	Representative 2, Warehouse & Materials	Comcast Careers	3	1
Lancaster, Pennsylvania	R342453	Representative 2, Warehouse & Materials	DirectEmployers	1	-
Lancaster, Pennsylvania	R342453 Total			4	1
Lancaster, Pennsylvania	R342670	Communications Technician 4, Network Maintenance	Comcast Careers	3	1
Lancaster, Pennsylvania	R342670 Total			3	1
Lancaster, Pennsylvania	R343125	Representative 2, Retail Sales Consultant	Comcast Careers	3	-
Lancaster, Pennsylvania	R343125	Representative 2, Retail Sales Consultant	Indeed	3	1
Lancaster, Pennsylvania	R343125	Representative 2, Retail Sales Consultant	iCIMS	1	-
Lancaster, Pennsylvania	R343125 Total			7	1
Lancaster, Pennsylvania	R346816	Representative 2, Retail Sales Consultant	Indeed	1	1
Lancaster, Pennsylvania	R346816 Total			1	1
Lancaster, Pennsylvania	R346898	Assistant Store Manager, Manager 1	Comcast Careers	3	1
Lancaster, Pennsylvania	R346898	Assistant Store Manager, Manager 1	Indeed	2	-
Lancaster, Pennsylvania	R346898 Total			5	1
Lancaster, Pennsylvania	R348066	Manager 1, Retail Store	Comcast Careers	5	1
Lancaster, Pennsylvania	R348066	Manager 1, Retail Store	Indeed	1	-
Lancaster, Pennsylvania	R348066 Total			6	1
Lancaster, Pennsylvania	R348970	Representative 1, Retail Service Associate	Comcast Careers	1	-
Lancaster, Pennsylvania	R348970	Representative 1, Retail Service Associate	Indeed	2	-
Lancaster, Pennsylvania	R348970	Representative 1, Retail Service Associate	ZipRecruiter	1	1
Lancaster, Pennsylvania	R348970	Representative 1, Retail Service Associate	iCIMS	1	-
Lancaster, Pennsylvania	R348970 Total			5	1
Lancaster, Pennsylvania	R348973	Representative 2, Retail Sales Consultant	iCIMS	1	1
Lancaster, Pennsylvania	R348973 Total			1	1
Lancaster, Pennsylvania	R349830	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	3	1
Lancaster, Pennsylvania	R349830	Business Account Executive 3, Small & Medium Business Direct Sales	LinkedIn	1	-
Lancaster, Pennsylvania	R349830 Total			4	1
Lancaster, Pennsylvania	R351022	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	3	-
Lancaster, Pennsylvania	R351022	Business Account Executive 3, Small & Medium Business Direct Sales	LinkedIn	1	1
Lancaster, Pennsylvania	R351022 Total			4	1
Lancaster, Pennsylvania	R353087	Direct Sales Representative 2, Individual Direct Sales - Universal	iCIMS	1	1
Lancaster, Pennsylvania	R353087 Total			1	1

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Lancaster, Pennsylvania	R353209	Representative 2, Retail Sales Consultant	Comcast Careers	1	-
Lancaster, Pennsylvania	R353209	Representative 2, Retail Sales Consultant	Indeed	1	-
Lancaster, Pennsylvania	R353209	Representative 2, Retail Sales Consultant	iCIMS	2	1
Lancaster, Pennsylvania	R353209 Total			4	1
Lancaster, Pennsylvania	R353634	Representative 2, Retail Sales Consultant	Comcast Careers	4	1
Lancaster, Pennsylvania	R353634 Total			4	1
Lancaster, Pennsylvania	R353636	Representative 1, Retail Service Associate	Comcast Careers	1	-
Lancaster, Pennsylvania	R353636	Representative 1, Retail Service Associate	LinkedIn	1	1
Lancaster, Pennsylvania	R353636 Total			2	1
Lancaster, Pennsylvania	R356498	Direct Sales Representative 2, Individual Direct Sales - Universal	Comcast Careers	1	-
Lancaster, Pennsylvania	R356498	Direct Sales Representative 2, Individual Direct Sales - Universal	Indeed	2	1
Lancaster, Pennsylvania	R356498	Direct Sales Representative 2, Individual Direct Sales - Universal	iCIMS	1	-
Lancaster, Pennsylvania	R356498 Total			4	1
Lancaster, Pennsylvania	R356830	Representative 2, Retail Sales Consultant	Comcast Careers	1	-
Lancaster, Pennsylvania	R356830	Representative 2, Retail Sales Consultant	iCIMS	1	1
Lancaster, Pennsylvania	R356830 Total			2	1
Lancaster, Pennsylvania	R357983	Representative 2, Retail Sales Consultant	iCIMS	1	1
Lancaster, Pennsylvania	R357983 Total			1	1
Lancaster, Pennsylvania	R358564	Supervisor, Network Maintenance	Comcast Careers	2	1
Lancaster, Pennsylvania	R358564 Total			2	1
Lancaster, Pennsylvania	R359189	Representative 2, Retail Sales Consultant	Comcast Careers	2	-
Lancaster, Pennsylvania	R359189	Representative 2, Retail Sales Consultant	Indeed	4	1
Lancaster, Pennsylvania	R359189	Representative 2, Retail Sales Consultant	ZipRecruiter	1	-
Lancaster, Pennsylvania	R359189 Total			7	1
Lancaster, Pennsylvania	R359871	Representative 2, Retail Sales Consultant	Comcast Careers	7	1
Lancaster, Pennsylvania	R359871	Representative 2, Retail Sales Consultant	Indeed	7	-
Lancaster, Pennsylvania	R359871	Representative 2, Retail Sales Consultant	Twitter	2	-
Lancaster, Pennsylvania	R359871	Representative 2, Retail Sales Consultant	iCIMS	3	-
Lancaster, Pennsylvania	R359871	Representative 2, Retail Sales Consultant	Other Social Media	1	-
Lancaster, Pennsylvania	R359871 Total			20	1
Lancaster, Pennsylvania	R362710	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
Lancaster, Pennsylvania	R362710	Representative 2, Retail Sales Consultant	Indeed	1	-
Lancaster, Pennsylvania	R362710	Representative 2, Retail Sales Consultant	iCIMS	1	-
Lancaster, Pennsylvania	R362710 Total			4	1
Lancaster, Pennsylvania	R366234	Direct Sales Representative 2, Individual Direct Sales - Universal	Comcast Careers	1	1
Lancaster, Pennsylvania	R366234 Total			1	1
Lancaster, Pennsylvania	R368302	Representative 1, Retail Service Associate	Indeed	1	1
Lancaster, Pennsylvania	R368302 Total			1	1
Lancaster, Pennsylvania Total				101	24
Lebanon, Pennsylvania	R360372	Communications Technician 4, Network Maintenance	Comcast Careers	6	1
Lebanon, Pennsylvania	R360372 Total			6	1
Lebanon, Pennsylvania Total				6	1

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Mechanicsburg, Pennsylvania	R340870	Representative 2, Retail Sales Consultant	Comcast Careers	3	-
Mechanicsburg, Pennsylvania	R340870	Representative 2, Retail Sales Consultant	Indeed	4	1
Mechanicsburg, Pennsylvania	R340870	Representative 2, Retail Sales Consultant	iCIMS	1	-
Mechanicsburg, Pennsylvania	R340870 Total			8	1
Mechanicsburg, Pennsylvania	R344616	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
Mechanicsburg, Pennsylvania	R344616 Total			2	1
Mechanicsburg, Pennsylvania	R345354	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Mechanicsburg, Pennsylvania	R345354	Representative 2, Retail Sales Consultant	iCIMS	1	-
Mechanicsburg, Pennsylvania	R345354 Total			2	1
Mechanicsburg, Pennsylvania	R357766	Manager 1, Retail Store	Comcast Careers	1	-
Mechanicsburg, Pennsylvania	R357766	Manager 1, Retail Store	Indeed	5	1
Mechanicsburg, Pennsylvania	R357766 Total			6	1
Mechanicsburg, Pennsylvania	R359765	Representative 2, Retail Sales Consultant	Comcast Careers	4	-
Mechanicsburg, Pennsylvania	R359765	Representative 2, Retail Sales Consultant	Facebook	1	-
Mechanicsburg, Pennsylvania	R359765	Representative 2, Retail Sales Consultant	Indeed	10	1
Mechanicsburg, Pennsylvania	R359765	Representative 2, Retail Sales Consultant	ZipRecruiter	1	-
Mechanicsburg, Pennsylvania	R359765	Representative 2, Retail Sales Consultant	iCIMS	1	-
Mechanicsburg, Pennsylvania	R359765 Total			17	1
Mechanicsburg, Pennsylvania	R365113	Representative 1, Retail Service Associate	iCIMS	2	1
Mechanicsburg, Pennsylvania	R365113	Representative 1, Retail Service Associate	Talent	-	-
Mechanicsburg, Pennsylvania	R365113 Total			2	1
Mechanicsburg, Pennsylvania Total				37	6
Monroeville, Pennsylvania	R344945	Manager 1, Retail Store	Comcast Careers	2	1
Monroeville, Pennsylvania	R344945 Total			2	1
Monroeville, Pennsylvania	R348393	Representative 1, Retail Service Associate	Facebook	1	1
Monroeville, Pennsylvania	R348393 Total			1	1
Monroeville, Pennsylvania	R360211	Assistant Store Manager, Manager 1	Comcast Careers	2	1
Monroeville, Pennsylvania	R360211 Total			2	1
Monroeville, Pennsylvania Total				5	3
Morgantown, West Virginia	R338785	Representative 2, Retail Sales Consultant	Comcast Careers	10	1
Morgantown, West Virginia	R338785	Representative 2, Retail Sales Consultant	Indeed	6	-
Morgantown, West Virginia	R338785	Representative 2, Retail Sales Consultant	ZipRecruiter	2	-
Morgantown, West Virginia	R338785 Total			18	1
Morgantown, West Virginia	R350515	Representative 1, Retail Service Associate	Comcast Careers	2	-
Morgantown, West Virginia	R350515	Representative 1, Retail Service Associate	iCIMS	1	1
Morgantown, West Virginia	R350515 Total			3	1
Morgantown, West Virginia	R352183	Representative 2, Retail Sales Consultant	Comcast Careers	3	-
Morgantown, West Virginia	R352183	Representative 2, Retail Sales Consultant	Google	1	1
Morgantown, West Virginia	R352183 Total			4	1
Morgantown, West Virginia Total				25	3
Pittsburgh, Pennsylvania	R338070	Engineer 2, Technical Product Sales Support	Comcast Careers	2	1
Pittsburgh, Pennsylvania	R338070	Engineer 2, Technical Product Sales Support	Indeed	1	-

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Pittsburgh, Pennsylvania	R338070 Total			3	1
Pittsburgh, Pennsylvania	R338223	Director 1, Enterprise Direct Sales	Comcast Careers	5	1
Pittsburgh, Pennsylvania	R338223	Director 1, Enterprise Direct Sales	Indeed	1	-
Pittsburgh, Pennsylvania	R338223	Director 1, Enterprise Direct Sales	LinkedIn	1	-
Pittsburgh, Pennsylvania	R338223 Total			7	1
Pittsburgh, Pennsylvania	R338409	Manager 1, Finance & Accounting	Comcast Careers	6	1
Pittsburgh, Pennsylvania	R338409	Manager 1, Finance & Accounting	LinkedIn	1	-
Pittsburgh, Pennsylvania	R338409	Manager 1, Finance & Accounting	iCIMS	1	-
Pittsburgh, Pennsylvania	R338409 Total			8	1
Pittsburgh, Pennsylvania	R339972	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
Pittsburgh, Pennsylvania	R339972 Total			2	1
Pittsburgh, Pennsylvania	R340320	Direct Sales Representative 2, Individual Direct Sales - Universal	Comcast Careers	1	-
Pittsburgh, Pennsylvania	R340320	Direct Sales Representative 2, Individual Direct Sales - Universal	Indeed	1	-
Pittsburgh, Pennsylvania	R340320	Direct Sales Representative 2, Individual Direct Sales - Universal	LinkedIn	1	1
Pittsburgh, Pennsylvania	R340320 Total			3	1
Pittsburgh, Pennsylvania	R340560	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
Pittsburgh, Pennsylvania	R340560 Total			2	1
Pittsburgh, Pennsylvania	R340911	Investigator 2, Security	Comcast Careers	2	-
Pittsburgh, Pennsylvania	R340911	Investigator 2, Security	Indeed	4	1
Pittsburgh, Pennsylvania	R340911 Total			6	1
Pittsburgh, Pennsylvania	R341296	Representative 2, Retail Sales Consultant	Comcast Careers	1	-
Pittsburgh, Pennsylvania	R341296	Representative 2, Retail Sales Consultant	Indeed	3	1
Pittsburgh, Pennsylvania	R341296 Total			4	1
Pittsburgh, Pennsylvania	R341547	Assistant Store Manager, Manager 1	Comcast Careers	2	1
Pittsburgh, Pennsylvania	R341547 Total			2	1
Pittsburgh, Pennsylvania	R342409	Representative 1, Retail Service Associate	Comcast Careers	3	-
Pittsburgh, Pennsylvania	R342409	Representative 1, Retail Service Associate	Indeed	3	1
Pittsburgh, Pennsylvania	R342409 Total			6	1
Pittsburgh, Pennsylvania	R342473	Manager 2, Human Resources	Comcast Careers	1	1
Pittsburgh, Pennsylvania	R342473	Manager 2, Human Resources	Indeed	1	-
Pittsburgh, Pennsylvania	R342473	Manager 2, Human Resources	LinkedIn	1	-
Pittsburgh, Pennsylvania	R342473 Total			3	1
Pittsburgh, Pennsylvania	R342761	Engineer 1, Planning & Design	Comcast Careers	2	-
Pittsburgh, Pennsylvania	R342761	Engineer 1, Planning & Design	Indeed	1	-
Pittsburgh, Pennsylvania	R342761	Engineer 1, Planning & Design	LinkedIn	2	1
Pittsburgh, Pennsylvania	R342761 Total			5	1
Pittsburgh, Pennsylvania	R344179	Director 1, Government & Regulatory Affairs	Comcast Careers	3	1
Pittsburgh, Pennsylvania	R344179	Director 1, Government & Regulatory Affairs	Indeed	2	-
Pittsburgh, Pennsylvania	R344179 Total			5	1
Pittsburgh, Pennsylvania	R344181	Director 1, Government & Regulatory Affairs	Comcast Careers	7	-
Pittsburgh, Pennsylvania	R344181	Director 1, Government & Regulatory Affairs	Indeed	1	-
Pittsburgh, Pennsylvania	R344181	Director 1, Government & Regulatory Affairs	LinkedIn	3	1

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City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Pittsburgh, Pennsylvania	R344181 Total			11	1
Pittsburgh, Pennsylvania	R344885	Direct Sales Representative 2, Individual Direct Sales - Universal	Comcast Careers	4	1
Pittsburgh, Pennsylvania	R344885	Direct Sales Representative 2, Individual Direct Sales - Universal	LinkedIn	1	-
Pittsburgh, Pennsylvania	R344885	Direct Sales Representative 2, Individual Direct Sales - Universal	Nexxt	1	-
Pittsburgh, Pennsylvania	R344885 Total			6	1
Pittsburgh, Pennsylvania	R344924	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	6	1
Pittsburgh, Pennsylvania	R344924	Business Account Executive 3, Small & Medium Business Direct Sales	Indeed	1	-
Pittsburgh, Pennsylvania	R344924 Total			7	1
Pittsburgh, Pennsylvania	R344930	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	2	1
Pittsburgh, Pennsylvania	R344930	Business Account Executive 3, Small & Medium Business Direct Sales	Glassdoor	1	-
Pittsburgh, Pennsylvania	R344930	Business Account Executive 3, Small & Medium Business Direct Sales	LinkedIn	1	-
Pittsburgh, Pennsylvania	R344930 Total			4	1
Pittsburgh, Pennsylvania	R345678	Analyst 2, Finance & Accounting	Comcast Careers	3	-
Pittsburgh, Pennsylvania	R345678	Analyst 2, Finance & Accounting	DirectEmployers	1	-
Pittsburgh, Pennsylvania	R345678	Analyst 2, Finance & Accounting	Indeed	2	-
Pittsburgh, Pennsylvania	R345678	Analyst 2, Finance & Accounting	LinkedIn	2	1
Pittsburgh, Pennsylvania	R345678 Total			8	1
Pittsburgh, Pennsylvania	R345805	Account Executive 3, Enterprise Direct Sales	Comcast Careers	2	1
Pittsburgh, Pennsylvania	R345805	Account Executive 3, Enterprise Direct Sales	LinkedIn	1	-
Pittsburgh, Pennsylvania	R345805 Total			3	1
Pittsburgh, Pennsylvania	R345829	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Pittsburgh, Pennsylvania	R345829	Representative 2, Retail Sales Consultant	Facebook	1	-
Pittsburgh, Pennsylvania	R345829	Representative 2, Retail Sales Consultant	Google	2	-
Pittsburgh, Pennsylvania	R345829	Representative 2, Retail Sales Consultant	Indeed	3	-
Pittsburgh, Pennsylvania	R345829 Total			7	1
Pittsburgh, Pennsylvania	R345832	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
Pittsburgh, Pennsylvania	R345832	Representative 2, Retail Sales Consultant	Indeed	1	-
Pittsburgh, Pennsylvania	R345832 Total			3	1
Pittsburgh, Pennsylvania	R346493	Specialist 3, Product Sales Support & Analysis	Comcast Careers	3	1
Pittsburgh, Pennsylvania	R346493 Total			3	1
Pittsburgh, Pennsylvania	R346661	Manager 1, Small & Medium Business Direct Sales - Advanced Services	Comcast Careers	4	1
Pittsburgh, Pennsylvania	R346661	Manager 1, Small & Medium Business Direct Sales - Advanced Services	Indeed	1	-
Pittsburgh, Pennsylvania	R346661	Manager 1, Small & Medium Business Direct Sales - Advanced Services	LinkedIn	1	-
Pittsburgh, Pennsylvania	R346661	Manager 1, Small & Medium Business Direct Sales - Advanced Services	iCIMS	1	-
Pittsburgh, Pennsylvania	R346661 Total			7	1
Pittsburgh, Pennsylvania	R346687	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	1	-
Pittsburgh, Pennsylvania	R346687	Business Account Executive 3, Small & Medium Business Direct Sales	Indeed	2	1
Pittsburgh, Pennsylvania	R346687 Total			3	1
Pittsburgh, Pennsylvania	R346798	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	2	1
Pittsburgh, Pennsylvania	R346798	Business Account Executive 3, Small & Medium Business Direct Sales	Indeed	1	-
Pittsburgh, Pennsylvania	R346798 Total			3	1
Pittsburgh, Pennsylvania	R347118	Manager 1, Construction	Comcast Careers	1	1

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Pittsburgh, Pennsylvania	R347118	Manager 1, Construction	iCIMS	1	-
Pittsburgh, Pennsylvania	R347118 Total			2	1
Pittsburgh, Pennsylvania	R348498	Specialist 3, Marketing	Comcast Careers	5	1
Pittsburgh, Pennsylvania	R348498	Specialist 3, Marketing	Indeed	1	-
Pittsburgh, Pennsylvania	R348498	Specialist 3, Marketing	LinkedIn	1	-
Pittsburgh, Pennsylvania	R348498	Specialist 3, Marketing	Other Job Board	1	-
Pittsburgh, Pennsylvania	R348498 Total			8	1
Pittsburgh, Pennsylvania	R349116	Manager 2, Enterprise Direct Sales	Comcast Careers	2	1
Pittsburgh, Pennsylvania	R349116	Manager 2, Enterprise Direct Sales	LinkedIn	1	-
Pittsburgh, Pennsylvania	R349116 Total			3	1
Pittsburgh, Pennsylvania	R349127	Manager 1, Enterprise Direct Sales	Comcast Careers	4	-
Pittsburgh, Pennsylvania	R349127	Manager 1, Enterprise Direct Sales	LinkedIn	2	1
Pittsburgh, Pennsylvania	R349127 Total			6	1
Pittsburgh, Pennsylvania	R349498	Representative 2, Retail Sales Consultant	Comcast Careers	5	1
Pittsburgh, Pennsylvania	R349498	Representative 2, Retail Sales Consultant	Indeed	1	-
Pittsburgh, Pennsylvania	R349498 Total			6	1
Pittsburgh, Pennsylvania	R350085	Supervisor, Security	Comcast Careers	1	1
Pittsburgh, Pennsylvania	R350085	Supervisor, Security	Indeed	3	-
Pittsburgh, Pennsylvania	R350085 Total			4	1
Pittsburgh, Pennsylvania	R350422	Representative 2, Retail Sales Consultant	Comcast Careers	3	1
Pittsburgh, Pennsylvania	R350422 Total			3	1
Pittsburgh, Pennsylvania	R350579	Manager 1, Finance & Accounting	Comcast Careers	3	1
Pittsburgh, Pennsylvania	R350579 Total			3	1
Pittsburgh, Pennsylvania	R351021	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	2	1
Pittsburgh, Pennsylvania	R351021 Total			2	1
Pittsburgh, Pennsylvania	R351278	Representative 2, Retail Sales Consultant	Comcast Careers	1	-
Pittsburgh, Pennsylvania	R351278	Representative 2, Retail Sales Consultant	iCIMS	1	1
Pittsburgh, Pennsylvania	R351278 Total			2	1
Pittsburgh, Pennsylvania	R351300	Union, Maintenance Technician	Comcast Careers	11	1
Pittsburgh, Pennsylvania	R351300 Total			11	1
Pittsburgh, Pennsylvania	R351318	Analyst 2, Finance & Accounting	Comcast Careers	3	-
Pittsburgh, Pennsylvania	R351318	Analyst 2, Finance & Accounting	LinkedIn	3	1
Pittsburgh, Pennsylvania	R351318 Total			6	1
Pittsburgh, Pennsylvania	R351500	Director 1, Community Investments	Comcast Careers	3	1
Pittsburgh, Pennsylvania	R351500 Total			3	1
Pittsburgh, Pennsylvania	R352978	Direct Sales Representative 2, Individual Direct Sales - Universal	Comcast Careers	2	1
Pittsburgh, Pennsylvania	R352978 Total			2	1
Pittsburgh, Pennsylvania	R353093	Direct Sales Representative 2, Individual Direct Sales - Universal	Comcast Careers	4	1
Pittsburgh, Pennsylvania	R353093	Direct Sales Representative 2, Individual Direct Sales - Universal	Talroo	2	-
Pittsburgh, Pennsylvania	R353093	Direct Sales Representative 2, Individual Direct Sales - Universal	ZipRecruiter	1	-
Pittsburgh, Pennsylvania	R353093 Total			7	1
Pittsburgh, Pennsylvania	R353479	Account Executive 3, Enterprise Direct Sales	Comcast Careers	1	1

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Pittsburgh, Pennsylvania	R353479	Account Executive 3, Enterprise Direct Sales	Indeed	1	-
Pittsburgh, Pennsylvania	R353479	Account Executive 3, Enterprise Direct Sales	Other Job Board	1	-
Pittsburgh, Pennsylvania	R353479	Account Executive 3, Enterprise Direct Sales	ZipRecruiter	1	-
Pittsburgh, Pennsylvania	R353479 Total			4	1
Pittsburgh, Pennsylvania	R353810	Business Account Executive 3, Small & Medium Business Direct Sales	LinkedIn	1	1
Pittsburgh, Pennsylvania	R353810 Total			1	1
Pittsburgh, Pennsylvania	R354223	Director 1, Field Operations	Comcast Careers	4	1
Pittsburgh, Pennsylvania	R354223	Director 1, Field Operations	LinkedIn	1	-
Pittsburgh, Pennsylvania	R354223 Total			5	1
Pittsburgh, Pennsylvania	R355256	Business Account Executive 3, Small & Medium Business Direct Sales	Other Job Board	1	1
Pittsburgh, Pennsylvania	R355256 Total			1	1
Pittsburgh, Pennsylvania	R355295	Direct Sales Representative 2, Individual Direct Sales - Universal	ZipRecruiter	1	1
Pittsburgh, Pennsylvania	R355295 Total			1	1
Pittsburgh, Pennsylvania	R355767	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Pittsburgh, Pennsylvania	R355767	Representative 2, Retail Sales Consultant	DirectEmployers	1	-
Pittsburgh, Pennsylvania	R355767	Representative 2, Retail Sales Consultant	iCIMS	1	-
Pittsburgh, Pennsylvania	R355767	Representative 2, Retail Sales Consultant	Other Social Media	1	-
Pittsburgh, Pennsylvania	R355767 Total			4	1
Pittsburgh, Pennsylvania	R356462	Manager 1, Facilities	Comcast Careers	4	1
Pittsburgh, Pennsylvania	R356462 Total			4	1
Pittsburgh, Pennsylvania	R356826	Specialist 2, Facilities	Comcast Careers	4	1
Pittsburgh, Pennsylvania	R356826 Total			4	1
Pittsburgh, Pennsylvania	R356925	Union, Maintenance Technician	Comcast Careers	7	1
Pittsburgh, Pennsylvania	R356925 Total			7	1
Pittsburgh, Pennsylvania	R357031	Manager 2, Construction	Comcast Careers	2	1
Pittsburgh, Pennsylvania	R357031 Total			2	1
Pittsburgh, Pennsylvania	R358372	Manager 1, Enterprise Direct Sales	Comcast Careers	5	1
Pittsburgh, Pennsylvania	R358372	Manager 1, Enterprise Direct Sales	LinkedIn	4	-
Pittsburgh, Pennsylvania	R358372 Total			9	1
Pittsburgh, Pennsylvania	R358373	Account Executive 3, Enterprise Direct Sales	Comcast Careers	1	-
Pittsburgh, Pennsylvania	R358373	Account Executive 3, Enterprise Direct Sales	LinkedIn	2	1
Pittsburgh, Pennsylvania	R358373 Total			3	1
Pittsburgh, Pennsylvania	R359009	Community Account Representative 2, Community Account Sales	Comcast Careers	3	1
Pittsburgh, Pennsylvania	R359009 Total			3	1
Pittsburgh, Pennsylvania	R359322	Analyst 2, Warehouse & Materials	Comcast Careers	10	1
Pittsburgh, Pennsylvania	R359322 Total			10	1
Pittsburgh, Pennsylvania	R360040	Manager 1, Construction	Comcast Careers	7	1
Pittsburgh, Pennsylvania	R360040 Total			7	1
Pittsburgh, Pennsylvania	R360099	Director 2, Business Development	Comcast Careers	7	1
Pittsburgh, Pennsylvania	R360099 Total			7	1
Pittsburgh, Pennsylvania	R360303	Director 2, Retail Sales	Comcast Careers	8	1
Pittsburgh, Pennsylvania	R360303	Director 2, Retail Sales	LinkedIn	1	-

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Pittsburgh, Pennsylvania	R360303 Total			9	1
Pittsburgh, Pennsylvania	R362183	Representative 2, Retail Sales Consultant	Comcast Careers	6	-
Pittsburgh, Pennsylvania	R362183	Representative 2, Retail Sales Consultant	Google	1	-
Pittsburgh, Pennsylvania	R362183	Representative 2, Retail Sales Consultant	Indeed	11	1
Pittsburgh, Pennsylvania	R362183	Representative 2, Retail Sales Consultant	ZipRecruiter	2	-
Pittsburgh, Pennsylvania	R362183	Representative 2, Retail Sales Consultant	iCIMS	2	-
Pittsburgh, Pennsylvania	R362183 Total			22	1
Pittsburgh, Pennsylvania	R362191	Direct Sales Representative 2, Individual Direct Sales - Universal	Comcast Careers	1	1
Pittsburgh, Pennsylvania	R362191 Total			1	1
Pittsburgh, Pennsylvania	R362193	Direct Sales Representative 2, Individual Direct Sales - Universal	Comcast Careers	1	1
Pittsburgh, Pennsylvania	R362193 Total			1	1
Pittsburgh, Pennsylvania	R363205	Director 1, Finance & Accounting	Comcast Careers	8	1
Pittsburgh, Pennsylvania	R363205 Total			8	1
Pittsburgh, Pennsylvania	R363295	Manager 1, Retail Store	Comcast Careers	3	-
Pittsburgh, Pennsylvania	R363295	Manager 1, Retail Store	iCIMS	1	1
Pittsburgh, Pennsylvania	R363295 Total			4	1
Pittsburgh, Pennsylvania	R363964	Analyst 2, Finance & Accounting	Comcast Careers	7	1
Pittsburgh, Pennsylvania	R363964 Total			7	1
Pittsburgh, Pennsylvania	R364712	Manager 1, Business Development	Comcast Careers	5	1
Pittsburgh, Pennsylvania	R364712 Total			5	1
Pittsburgh, Pennsylvania	R364843	Manager 2, Government & Regulatory Affairs - Division	Comcast Careers	7	1
Pittsburgh, Pennsylvania	R364843	Manager 2, Government & Regulatory Affairs - Division	Other Job Board	1	-
Pittsburgh, Pennsylvania	R364843 Total			8	1
Pittsburgh, Pennsylvania	R365112	Representative 2, Retail Sales Consultant	Comcast Careers	4	-
Pittsburgh, Pennsylvania	R365112	Representative 2, Retail Sales Consultant	DirectEmployers	-	-
Pittsburgh, Pennsylvania	R365112	Representative 2, Retail Sales Consultant	Indeed	7	-
Pittsburgh, Pennsylvania	R365112	Representative 2, Retail Sales Consultant	LinkedIn	-	-
Pittsburgh, Pennsylvania	R365112	Representative 2, Retail Sales Consultant	Professional Diversity Network	-	-
Pittsburgh, Pennsylvania	R365112	Representative 2, Retail Sales Consultant	iCIMS	3	1
Pittsburgh, Pennsylvania	R365112	Representative 2, Retail Sales Consultant	GettingHired.com	-	-
Pittsburgh, Pennsylvania	R365112 Total			14	1
Pittsburgh, Pennsylvania	R365796	Project Manager 3, Project Management	Comcast Careers	13	1
Pittsburgh, Pennsylvania	R365796 Total			13	1
Pittsburgh, Pennsylvania	R366233	Direct Sales Representative 2, Individual Direct Sales - Universal	Indeed	1	1
Pittsburgh, Pennsylvania	R366233 Total			1	1
Pittsburgh, Pennsylvania	R366576	Supervisor, Planning & Design	Comcast Careers	4	1
Pittsburgh, Pennsylvania	R366576	Supervisor, Planning & Design	DirectEmployers	-	-
Pittsburgh, Pennsylvania	R366576	Supervisor, Planning & Design	LinkedIn	-	-
Pittsburgh, Pennsylvania	R366576	Supervisor, Planning & Design	Professional Diversity Network	-	-
Pittsburgh, Pennsylvania	R366576 Total			4	1
Pittsburgh, Pennsylvania Total				358	69
Reading, Pennsylvania	R343608	Representative 2, Retail Sales Consultant	Comcast Careers	4	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 2195
County & State: Allegheny, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Reading, Pennsylvania	R343608	Representative 2, Retail Sales Consultant	Indeed	8	-
Reading, Pennsylvania	R343608	Representative 2, Retail Sales Consultant	LinkedIn	2	-
Reading, Pennsylvania	R343608	Representative 2, Retail Sales Consultant	Other Social Media	1	-
Reading, Pennsylvania	R343608 Total			15	1
Reading, Pennsylvania	R344129	Representative 2, Retail Sales Consultant	Comcast Careers	3	-
Reading, Pennsylvania	R344129	Representative 2, Retail Sales Consultant	Indeed	9	1
Reading, Pennsylvania	R344129	Representative 2, Retail Sales Consultant	ZipRecruiter	1	-
Reading, Pennsylvania	R344129 Total			13	1
Reading, Pennsylvania	R344615	Assistant Store Manager, Manager 1	Comcast Careers	3	1
Reading, Pennsylvania	R344615	Assistant Store Manager, Manager 1	Indeed	1	-
Reading, Pennsylvania	R344615 Total			4	1
Reading, Pennsylvania	R346294	Representative 2, Retail Sales Consultant	Comcast Careers	8	1
Reading, Pennsylvania	R346294	Representative 2, Retail Sales Consultant	Indeed	3	-
Reading, Pennsylvania	R346294	Representative 2, Retail Sales Consultant	iCIMS	2	-
Reading, Pennsylvania	R346294 Total			13	1
Reading, Pennsylvania	R351358	Representative 2, Retail Sales Consultant	Comcast Careers	5	-
Reading, Pennsylvania	R351358	Representative 2, Retail Sales Consultant	Indeed	4	1
Reading, Pennsylvania	R351358	Representative 2, Retail Sales Consultant	iCIMS	1	-
Reading, Pennsylvania	R351358 Total			10	1
Reading, Pennsylvania	R352250	Manager 1, Small & Medium Business Direct Sales - Advanced Services	Comcast Careers	3	1
Reading, Pennsylvania	R352250	Manager 1, Small & Medium Business Direct Sales - Advanced Services	Indeed	1	-
Reading, Pennsylvania	R352250	Manager 1, Small & Medium Business Direct Sales - Advanced Services	LinkedIn	1	-
Reading, Pennsylvania	R352250 Total			5	1
Reading, Pennsylvania	R359252	Manager 1, Indirect Channel Sales	Comcast Careers	2	1
Reading, Pennsylvania	R359252 Total			2	1
Reading, Pennsylvania	R359288	Analyst 2, Finance & Accounting	Comcast Careers	2	1
Reading, Pennsylvania	R359288	Analyst 2, Finance & Accounting	DirectEmployers	1	-
Reading, Pennsylvania	R359288	Analyst 2, Finance & Accounting	LinkedIn	1	-
Reading, Pennsylvania	R359288	Analyst 2, Finance & Accounting	iCIMS	1	-
Reading, Pennsylvania	R359288 Total			5	1
Reading, Pennsylvania	R359870	Representative 2, Retail Sales Consultant	Comcast Careers	3	-
Reading, Pennsylvania	R359870	Representative 2, Retail Sales Consultant	Indeed	4	1
Reading, Pennsylvania	R359870	Representative 2, Retail Sales Consultant	LinkedIn	1	-
Reading, Pennsylvania	R359870	Representative 2, Retail Sales Consultant	iCIMS	1	-
Reading, Pennsylvania	R359870 Total			9	1
Reading, Pennsylvania	R360819	Representative 2, Retail Sales Consultant	Indeed	1	-
Reading, Pennsylvania	R360819	Representative 2, Retail Sales Consultant	iCIMS	1	1
Reading, Pennsylvania	R360819 Total			2	1
Reading, Pennsylvania	R362381	Representative 2, Retail Sales Consultant	Comcast Careers	6	-
Reading, Pennsylvania	R362381	Representative 2, Retail Sales Consultant	Google	1	-
Reading, Pennsylvania	R362381	Representative 2, Retail Sales Consultant	Indeed	4	-
Reading, Pennsylvania	R362381	Representative 2, Retail Sales Consultant	iCIMS	2	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 2195
County & State: Allegheny, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Reading, Pennsylvania	R362381 Total			13	1
Reading, Pennsylvania	R365120	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Reading, Pennsylvania	R365120 Total			1	1
Reading, Pennsylvania	R366424	Analyst 2, Finance & Accounting	Comcast Careers	1	-
Reading, Pennsylvania	R366424	Analyst 2, Finance & Accounting	iCIMS	1	1
Reading, Pennsylvania	R366424 Total			2	1
Reading, Pennsylvania Total				94	13
State College, Pennsylvania	R344597	Technician 1, Installation & Service - Residential Services	Indeed	2	1
State College, Pennsylvania	R344597	Technician 1, Installation & Service - Residential Services	iCIMS	1	-
State College, Pennsylvania	R344597 Total			3	1
State College, Pennsylvania	R346664	Business Account Executive 3, Small & Medium Business Direct Sales	Indeed	1	1
State College, Pennsylvania	R346664 Total			1	1
State College, Pennsylvania	R352289	Representative 2, Retail Sales Consultant	iCIMS	1	1
State College, Pennsylvania	R352289 Total			1	1
State College, Pennsylvania	R358406	Representative 2, Retail Sales Consultant	iCIMS	2	1
State College, Pennsylvania	R358406 Total			2	1
State College, Pennsylvania	R360037	Manager 1, Construction	Comcast Careers	5	1
State College, Pennsylvania	R360037	Manager 1, Construction	iCIMS	1	-
State College, Pennsylvania	R360037 Total			6	1
State College, Pennsylvania	R363630	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	1	1
State College, Pennsylvania	R363630 Total			1	1
State College, Pennsylvania	R365110	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
State College, Pennsylvania	R365110	Representative 2, Retail Sales Consultant	LinkedIn	1	-
State College, Pennsylvania	R365110 Total			2	1
State College, Pennsylvania	R365117	Representative 2, Retail Sales Consultant	Indeed	1	1
State College, Pennsylvania	R365117 Total			1	1
State College, Pennsylvania Total				17	8
Triadelphia, West Virginia	R340923	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
Triadelphia, West Virginia	R340923 Total			2	1
Triadelphia, West Virginia	R348644	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
Triadelphia, West Virginia	R348644	Representative 2, Retail Sales Consultant	Indeed	1	-
Triadelphia, West Virginia	R348644 Total			3	1
Triadelphia, West Virginia	R354215	Assistant Store Manager, Manager 1	Comcast Careers	2	1
Triadelphia, West Virginia	R354215	Assistant Store Manager, Manager 1	Indeed	3	-
Triadelphia, West Virginia	R354215	Assistant Store Manager, Manager 1	iCIMS	1	-
Triadelphia, West Virginia	R354215 Total			6	1
Triadelphia, West Virginia	R361668	Representative 2, Retail Sales Consultant	Comcast Careers	4	1
Triadelphia, West Virginia	R361668	Representative 2, Retail Sales Consultant	Indeed	6	-
Triadelphia, West Virginia	R361668	Representative 2, Retail Sales Consultant	Other Job Board	1	-
Triadelphia, West Virginia	R361668 Total			11	1
Triadelphia, West Virginia	R363604	Representative 2, Retail Sales Consultant	Indeed	3	1
Triadelphia, West Virginia	R363604 Total			3	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 2195
County & State: Allegheny, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Triadelphia, West Virginia Total				25	5
Washington, Pennsylvania	R339310	Representative 2, Warehouse & Materials	Comcast Careers	1	-
Washington, Pennsylvania	R339310	Representative 2, Warehouse & Materials	Indeed	4	1
Washington, Pennsylvania	R339310 Total			5	1
Washington, Pennsylvania	R342030	Representative 2, Retail Sales Consultant	Comcast Careers	6	1
Washington, Pennsylvania	R342030	Representative 2, Retail Sales Consultant	DirectEmployers	-	-
Washington, Pennsylvania	R342030	Representative 2, Retail Sales Consultant	Indeed	3	-
Washington, Pennsylvania	R342030	Representative 2, Retail Sales Consultant	LinkedIn	1	-
Washington, Pennsylvania	R342030	Representative 2, Retail Sales Consultant	ZipRecruiter	1	-
Washington, Pennsylvania	R342030 Total			11	1
Washington, Pennsylvania	R348160	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
Washington, Pennsylvania	R348160 Total			2	1
Washington, Pennsylvania	R353965	Representative 2, Retail Sales Consultant	Comcast Careers	2	-
Washington, Pennsylvania	R353965	Representative 2, Retail Sales Consultant	Indeed	1	1
Washington, Pennsylvania	R353965 Total			3	1
Washington, Pennsylvania	R363976	Representative 2, Retail Sales Consultant	Comcast Careers	2	-
Washington, Pennsylvania	R363976	Representative 2, Retail Sales Consultant	Indeed	4	1
Washington, Pennsylvania	R363976	Representative 2, Retail Sales Consultant	Talroo	1	-
Washington, Pennsylvania	R363976 Total			7	1
Washington, Pennsylvania	R365951	Representative 2, Retail Sales Consultant	Indeed	1	1
Washington, Pennsylvania	R365951 Total			1	1
Washington, Pennsylvania	R366340	Assistant Store Manager, Manager 1	Comcast Careers	2	1
Washington, Pennsylvania	R366340 Total			2	1
Washington, Pennsylvania Total				31	7
Williamsport, Pennsylvania	R343126	Representative 2, Retail Sales Consultant	Comcast Careers	3	-
Williamsport, Pennsylvania	R343126	Representative 2, Retail Sales Consultant	Indeed	2	1
Williamsport, Pennsylvania	R343126	Representative 2, Retail Sales Consultant	ZipRecruiter	1	-
Williamsport, Pennsylvania	R343126 Total			6	1
Williamsport, Pennsylvania	R347330	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
Williamsport, Pennsylvania	R347330	Representative 2, Retail Sales Consultant	iCIMS	1	-
Williamsport, Pennsylvania	R347330 Total			3	1
Williamsport, Pennsylvania	R350941	Assistant Store Manager, Manager 1	Comcast Careers	2	1
Williamsport, Pennsylvania	R350941	Assistant Store Manager, Manager 1	Indeed	1	-
Williamsport, Pennsylvania	R350941 Total			3	1
Williamsport, Pennsylvania	R355207	Representative 2, Retail Sales Consultant	Indeed	3	1
Williamsport, Pennsylvania	R355207	Representative 2, Retail Sales Consultant	LinkedIn	1	-
Williamsport, Pennsylvania	R355207	Representative 2, Retail Sales Consultant	iCIMS	1	-
Williamsport, Pennsylvania	R355207 Total			5	1
Williamsport, Pennsylvania	R356833	Representative 1, Retail Service Associate	Indeed	4	1
Williamsport, Pennsylvania	R356833	Representative 1, Retail Service Associate	Other Job Board	1	-
Williamsport, Pennsylvania	R356833 Total			5	1
Williamsport, Pennsylvania	R356947	Representative 2, Retail Sales Consultant	Comcast Careers	1	-

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 2195
County & State: Allegheny, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Williamsport, Pennsylvania	R356947	Representative 2, Retail Sales Consultant	DirectEmployers	-	-
Williamsport, Pennsylvania	R356947	Representative 2, Retail Sales Consultant	iCIMS	1	1
Williamsport, Pennsylvania	R356947 Total			2	1
Williamsport, Pennsylvania	R359764	Representative 2, Retail Sales Consultant	Comcast Careers	3	-
Williamsport, Pennsylvania	R359764	Representative 2, Retail Sales Consultant	Indeed	9	1
Williamsport, Pennsylvania	R359764	Representative 2, Retail Sales Consultant	ZipRecruiter	1	-
Williamsport, Pennsylvania	R359764 Total			13	1
Williamsport, Pennsylvania	R362184	Representative 2, Retail Sales Consultant	Comcast Careers	1	-
Williamsport, Pennsylvania	R362184	Representative 2, Retail Sales Consultant	Indeed	1	1
Williamsport, Pennsylvania	R362184 Total			2	1
Williamsport, Pennsylvania	R368034	Representative 2, Retail Sales Consultant	Comcast Careers	5	-
Williamsport, Pennsylvania	R368034	Representative 2, Retail Sales Consultant	DirectEmployers	2	-
Williamsport, Pennsylvania	R368034	Representative 2, Retail Sales Consultant	Indeed	14	1
Williamsport, Pennsylvania	R368034	Representative 2, Retail Sales Consultant	LinkedIn	-	-
Williamsport, Pennsylvania	R368034	Representative 2, Retail Sales Consultant	Nexxt	-	-
Williamsport, Pennsylvania	R368034	Representative 2, Retail Sales Consultant	Professional Diversity Network	-	-
Williamsport, Pennsylvania	R368034	Representative 2, Retail Sales Consultant	Talroo	-	-
Williamsport, Pennsylvania	R368034	Representative 2, Retail Sales Consultant	ZipRecruiter	-	-
Williamsport, Pennsylvania	R368034	Representative 2, Retail Sales Consultant	GettingHired.com	-	-
Williamsport, Pennsylvania	R368034	Representative 2, Retail Sales Consultant	Talent	-	-
Williamsport, Pennsylvania	R368034 Total			21	1
Williamsport, Pennsylvania Total				60	9
York, Pennsylvania	R342673	Communications Technician 4, Network Maintenance	Comcast Careers	5	1
York, Pennsylvania	R342673 Total			5	1
York, Pennsylvania	R345825	Representative 2, Retail Sales Consultant	Comcast Careers	12	1
York, Pennsylvania	R345825	Representative 2, Retail Sales Consultant	Facebook	1	-
York, Pennsylvania	R345825	Representative 2, Retail Sales Consultant	Indeed	3	-
York, Pennsylvania	R345825	Representative 2, Retail Sales Consultant	iCIMS	2	-
York, Pennsylvania	R345825 Total			18	1
York, Pennsylvania	R348645	Representative 2, Retail Sales Consultant	Comcast Careers	3	-
York, Pennsylvania	R348645	Representative 2, Retail Sales Consultant	Indeed	4	1
York, Pennsylvania	R348645	Representative 2, Retail Sales Consultant	iCIMS	1	-
York, Pennsylvania	R348645 Total			8	1
York, Pennsylvania	R354169	Representative 2, Retail Sales Consultant	Indeed	1	1
York, Pennsylvania	R354169 Total			1	1
York, Pennsylvania	R355757	Manager 1, Retail Store	Comcast Careers	3	1
York, Pennsylvania	R355757	Manager 1, Retail Store	Indeed	3	-
York, Pennsylvania	R355757 Total			6	1
York, Pennsylvania	R356465	Representative 2, Retail Sales Consultant	Comcast Careers	2	-
York, Pennsylvania	R356465	Representative 2, Retail Sales Consultant	Indeed	1	1
York, Pennsylvania	R356465	Representative 2, Retail Sales Consultant	iCIMS	1	-
York, Pennsylvania	R356465 Total			4	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 2195
County & State: Allegheny, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
York, Pennsylvania	R357029	Engineer 3, Engineering	Comcast Careers	4	1
York, Pennsylvania	R357029 Total			4	1
York, Pennsylvania	R365124	Representative 2, Retail Sales Consultant	Comcast Careers	3	-
York, Pennsylvania	R365124	Representative 2, Retail Sales Consultant	Indeed	10	1
York, Pennsylvania	R365124	Representative 2, Retail Sales Consultant	ZipRecruiter	2	-
York, Pennsylvania	R365124	Representative 2, Retail Sales Consultant	iCIMS	1	-
York, Pennsylvania	R365124 Total			16	1
York, Pennsylvania Total				62	8
Altoona, Pennsylvania	R353089	Direct Sales Representative 2, Individual Direct Sales - Universal	Comcast Careers	1	1
Altoona, Pennsylvania	R353089	Direct Sales Representative 2, Individual Direct Sales - Universal	iCIMS	2	-
Altoona, Pennsylvania	R353089 Total			3	1
Altoona, Pennsylvania	R363468	Direct Sales Representative 2, Individual Direct Sales - Universal	Comcast Careers	3	1
Altoona, Pennsylvania	R363468 Total			3	1
Altoona, Pennsylvania Total				6	2
Blairsville, Pennsylvania	R360374	Communications Technician 4, Network Maintenance	Comcast Careers	3	1
Blairsville, Pennsylvania	R360374 Total			3	1
Blairsville, Pennsylvania Total				3	1
Chelmsford, Massachusetts	R359332	Analyst 2, Credit & Collections	Comcast Careers	3	1
Chelmsford, Massachusetts	R359332	Analyst 2, Credit & Collections	DirectEmployers	-	-
Chelmsford, Massachusetts	R359332	Analyst 2, Credit & Collections	LinkedIn	-	-
Chelmsford, Massachusetts	R359332	Analyst 2, Credit & Collections	Professional Diversity Network	-	-
Chelmsford, Massachusetts	R359332	Analyst 2, Credit & Collections	GettingHired.com	-	-
Chelmsford, Massachusetts	R359332 Total			3	1
Chelmsford, Massachusetts Total				3	1
Hanover, Pennsylvania	R358989	Technician 1, Installation & Service - Residential Services	Indeed	1	1
Hanover, Pennsylvania	R358989 Total			1	1
Hanover, Pennsylvania Total				1	1
Lower Burrell, Pennsylvania	R356775	Union, Maintenance Technician	Comcast Careers	10	1
Lower Burrell, Pennsylvania	R356775 Total			10	1
Lower Burrell, Pennsylvania Total				10	1
Scranton, Pennsylvania	R353078	Direct Sales Representative 2, Individual Direct Sales - Universal	Comcast Careers	4	-
Scranton, Pennsylvania	R353078	Direct Sales Representative 2, Individual Direct Sales - Universal	iCIMS	5	1
Scranton, Pennsylvania	R353078 Total			9	1
Scranton, Pennsylvania Total				9	1
Shippensburg, Pennsylvania	R360095	Manager 1, Installation & Service	Comcast Careers	3	1
Shippensburg, Pennsylvania	R360095 Total			3	1
Shippensburg, Pennsylvania	R366218	Communications Technician 4, Network Maintenance	Comcast Careers	6	1
Shippensburg, Pennsylvania	R366218 Total			6	1
Shippensburg, Pennsylvania Total				9	2
Grand Total				1,179	223

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Contacts
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 2195
County & State: Allegheny, PA

Source	Email Address	Phone	Address	Website	Interviewed	Hired
Agency	Robin.Lash-Warde@symphonytalent.com	1.855.587.2926	19 W 34th St. #1000, New York, NY 10001	www.symphonytalent.com	1	-
Appcast Exchange	Robin.Lash-Warde@symphonytalent.com	1.855.587.2926	19 W 34th St. #1000, New York, NY 10001	www.symphonytalent.com	1	-
Comcast Careers	Comcast_Careers@comcast.com	215-286-1700	1701 John F Kennedy BLVD, Philadelphia, PA	jobs.comcast.com	662	137
DirectEmployers	info@DirectEmployers.org	866-268-6206	6974 S. Lima Street, Centennial, Colorado 80112	www.directemployers.com	8	-
Facebook	press@fb.com	650-543-4800	1601 Willow Road, Menlo Park, CA 94025	www.facebook.com	5	1
Glassdoor	careercenters@glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	www.glassdoor.com	1	-
Google	*	404-487-9000	1600 Amphitheatre Pkwy., Mountain View, CA 94043	www.google.com	6	1
Indeed	michaelt@indeed.com	802-373-0006	6433 Champion Grandview Way 1-100, Austin, TX 78750	www.indeed.com	314	49
LinkedIn	malbanese@linkedin.com	650-687-3600	1000 West Maude Ave., Sunnyvale, CA 94085	www.linkedin.com	51	11
Nexxt	Robin.Lash-Warde@symphonytalent.com	866-694-JOBS	676 E. Swedesford Rd, Suite 300, Wayne, PA 19087	www.symphonytalent.com	1	-
Other Job Board	Robin.Lash-Warde@symphonytalent.com	1.855.587.2926	19 W 34th St. #1000, New York, NY 10001	www.symphonytalent.com	11	2
Professional Diversity Network	dcortez@ipdnusa.com	888-281-9066	801 W Adams St #600, Chicago, IL 60607	www.prodivnet.com	-	-
Talroo	support@talroo.com	512-717-0630	6433 Champion Grandview Way Building 2, Suite 100, Austin, TX 78750	www.talroo.com	4	1
Twitter	partner@twitter.com	website	1355 Market St, Suite 900, San Francisco, CA 94103	www.twitter.com	2	-
ZipRecruiter	info@ziprecruiter.com	800-557-9015	1453 Third Street Promenade, Suite 335, Santa Monica, CA 90401	www.ziprecruiter.com	28	2
iCIMS	larry.manuel@icims.com	(800) 889-4422	Bell Works 101 Crawfords Corner Road, Suite 3-100 Holmdel, NJ 07733	https://www.icims.com/	80	19
GettingHired.com	JobSupport@gettinghired.com	*	7312 Parkway Drive South, Hanover, MD 21076	GettingHired.com	-	-
Talent	hello@talent.com	877-472-6648	5800 St-Denis, Ste. 604, Montreal, Quebec H2S 3L5 Canada	www.talent.com	-	-
Other Social Media	Robin.Lash-Warde@symphonytalent.com	1.855.587.2926	19 W 34th St. #1000, New York, NY 10001	www.symphonytalent.com	4	-
Grand Total					1,179	223

** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast’s job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the “internet” or other form of media generally without being able to identify the precise name of the source.*

Every job posted externally is posted on our careers page, jobs.comcast.com

*** The category of Other Job Board includes outreach through the Professional Diversity Network or PDN. PDN, in turn, partners with leading diverse organizations including, iHispano, Black Career Network and Women’s Career Channel, to ensure diverse and broad outreach. In many cases, PDN partners with these sites to distribute Comcast job listings. In other cases, job listings are sent to specialized boards such as tech jobs to TechLatino and Black Data Processing Association. All these diverse sources are included, based on job type, under the outreach category of Other Job Board.*

Please note that Comcast often hires under evergreen requisitions. These are jobs where Comcast may need to hire several job applicants. As part of this review, Comcast did its best to ensure the distribution of interviews and sources across all the evergreen requisitions. The first job requisition or “parent” requisition, however, may contain all candidate interviews and sources, while the additional requisitions may show only one interview and one hire.

Comcast Cable Communications, LLC
FCC Sourcing Report - General Recruitment
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 2195
County & State: Allegheny, PA

Event Name	Location	Date	Participants	Type
PA Virtual Career Fair	Virtual	10/4/2022	Talent Acquisition Lead	Career Event promoting current openings.
PA Virtual Conference for Women	Virtual	10/7/2022	Talent Acquisition Lead	Career / Community
Xfinity Store Open House Hiring Event	Xfinity Store - Havertown, PA	10/4/2022	Comcast Talent Lead and the Retail Hiring Team	Open House/Job Fair - Promoting current openings in Keystone - Retail
Pennsylvania Conference for Women Virtual Career Fair	Virtual	10/4/2022	Comcast Talent Aquistion Lead	Virtual Career Fair event promoting current openings at Comcast
Meet & Greet with Comcast Direct Sales Team	Harvest Seasonal Grill - Harrisburg, PA	10/5/2022	Comcast Talent Lead and the Direct Sales Hiring Team	Open House/Job Fair - Promoting current openings in keystone - Direct Sales
Meet & Greet with Comcast Direct Sales Team	Rock Bonntom Restaurant & Brewary - Homestead, PA	10/19/2022	Comcast Talent Lead and the Direct Sales Hiring Team	Open House/Job Fair - Promoting current openings in keystone - Direct Sales
Disability in Virtual Matchmaking Event	Virtual	10/26/2022	Talent Acquisition Lead	Disability Outreach and career evnet promoting current openings at Comcast. Career 1:1 support for those with Disabilities
Coach Diversity	Virtual	Ongoing – for 2023	Comcast leaders	DE&I Training / Coaching for leadership
Xfinity Store Open House Hiring Event	Xfinity Store - Philadelphia	11/9/2022	Comcast Talent Lead and Retail Store Hiring Team	Open House / Job Fair - Promoting current openings in Keystone - Retail
Veterans Day Career Fair	Veteran Recruiting Center - Virtual	11/10/2022	Career Ambassador	Vet Event promoting current openings at Comcast
Spring 2023 DEIB Career Expo	Commonwealth University - Bloomsburg Campus, Bloomsburg, PA	3/29/2023	Career Ambassador	Diversity/Career Event promoting current openings at Comcast
Kutztown University Internship & Job Fair - Virtual	Virtual - Kutztown University	4/18/2023	Career Ambassadors	Career Event promoting current openings at Comcast
Virtual Hiring Enterprise Event	Virtual/Brazen	7/11/2023	Telent, Intellisource and Enterprise Leaders Keystone	Career Event promoting current openings at Comcast
Xfinity Field Sales - XSP Virtual Hiring Event	Virtual	8/23/2023	Talent Acquisition Lead / Direct Sales Business Partners	Career Event promoting current openings at Comcast
Xfinity CommTech Hiring	Comcast - Duryea, PA	8/29/2023	Talent Acquisition Lead / CommTech Business Partners	Career Event promoting current openings at Comcast
Comcast Retail Sales Consultant Training	Comcast	2022-2023	All Comcast Retail Sales Consultant employees	In order to ensure that all Comcast Sales Center employees have the opportunities for transfer and promotion regular training is provided in order to enhance their work experience and skills. Training includes: GREAT Model Sales skills, product Knowledge, Billing Order Entry and Xfinity Digital options.
Direct Sales Training	Comcast	2022-2023	All Direct Sales Representatives	In order to ensure that all Direct Sales Representatives have the opportunities for transfer and promotion regular training is provided in order to enhance their work experience and skills. Training includes product knowledge and learning new sales techniques, i.e., iOS Device User training, Sales Force Direct Sales, XFINITY Home - both sales and product knowledge, Learning Nugget, X1 Platform, DSR Boot Camp, Xfinity product knowledge.
Business Services	Comcast	2022-2023	All Business Services Account Executives	In order to ensure that all Business Services Account Executives have the opportunities for transfer and promotion regular training is provided in order to enhance their work experience and skills. Training includes product knowledge and learning new sales techniques, i.e., Business Voice Edge Soft Phone, BVE Training; Comcast Business Wireless, IMS Business Services Sales, Virtual Sales Point.
Comcast New Hire Experience	Comcast	2022-2023	All New Hires, HR Representatives	All Comcast New Hires receive new hiring orientation training that includes Comcast cultural credos and touchstones. All policies are presented including Comcast's EEO policies and opportunities for transfer and promotion within the organization. Employees learn about Comcast's Open Door Policy and Comcast Listen's process in order to provide feedback. Employees are introduced to TeamComcast and the Employee Handbook and Training provided through the LSO.