



EEO Form 396-C

File No.: CBL0010212

Filing Status: **Ready for Review**

12807

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Reference
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General Information

FCC Registration Number (FRN)

0011612017

Filing Year

2023

Employment Unit ID (EUID)

12807

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

COMCAST CABLE COMMUNICATIONS, LLC.

Operator Address 1

1701 JFK BLVD

Operator City

PHILADELPHIA

Operator state

PA

Operator Zip Code

19103

State of Employment Office

NH

County of Employment Office

Hillsborough

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2022-09-01

Reporting Period End Date

2023-08-31

Section II - Community Information

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Aryeh Lehrer

Certifying Official Title

Vice President

Certifying Official Phone

5618156439

Certifying Official Email

Aryeh_Lehrer@comcast.com

Certifying Date Signed

2023-09-27

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 12807
County & State: Hillsborough, NH

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Virtual, Pennsylvania	R338904	Engineer 2, Video Operations	Comcast Careers	12	1
Virtual, Pennsylvania	R338904	Engineer 2, Video Operations	LinkedIn	1	-
Virtual, Pennsylvania	R338904 Total			13	1
Virtual, Pennsylvania	R343831	Representative 1, Credit & Collections - High Risk	Comcast Careers	8	1
Virtual, Pennsylvania	R343831	Representative 1, Credit & Collections - High Risk	Indeed	1	-
Virtual, Pennsylvania	R343831 Total			9	1
Virtual, Pennsylvania	R343832	Representative 1, Credit & Collections - High Risk	Comcast Careers	9	1
Virtual, Pennsylvania	R343832	Representative 1, Credit & Collections - High Risk	Indeed	3	-
Virtual, Pennsylvania	R343832 Total			12	1
Virtual, Pennsylvania	R343893	Manager 2, Human Resources	Comcast Careers	6	1
Virtual, Pennsylvania	R343893	Manager 2, Human Resources	Indeed	1	-
Virtual, Pennsylvania	R343893 Total			7	1
Virtual, Pennsylvania	R347249	Representative 1, Credit & Collections - High Risk	Comcast Careers	19	1
Virtual, Pennsylvania	R347249	Representative 1, Credit & Collections - High Risk	Indeed	3	-
Virtual, Pennsylvania	R347249	Representative 1, Credit & Collections - High Risk	iCIMS	4	-
Virtual, Pennsylvania	R347249 Total			26	1
Virtual, Pennsylvania	R348227	Manager 2, Employee Relations	Comcast Careers	4	1
Virtual, Pennsylvania	R348227 Total			4	1
Virtual, Pennsylvania	R348243	Representative 1, Small & Medium Business Direct Sales - Customer Accounts	Comcast Careers	37	2
Virtual, Pennsylvania	R348243	Representative 1, Small & Medium Business Direct Sales - Customer Accounts	Indeed	31	1
Virtual, Pennsylvania	R348243	Representative 1, Small & Medium Business Direct Sales - Customer Accounts	LinkedIn	1	-
Virtual, Pennsylvania	R348243	Representative 1, Small & Medium Business Direct Sales - Customer Accounts	Other Job Board	1	-
Virtual, Pennsylvania	R348243	Representative 1, Small & Medium Business Direct Sales - Customer Accounts	iCIMS	1	-
Virtual, Pennsylvania	R348243	Representative 1, Small & Medium Business Direct Sales - Customer Accounts	Other Social Media	1	-
Virtual, Pennsylvania	R348243 Total			72	3
Virtual, Pennsylvania	R348269	Representative 1, Credit & Collections - High Risk	Comcast Careers	3	1
Virtual, Pennsylvania	R348269 Total			3	1
Virtual, Pennsylvania	R349440	Representative 1, Small & Medium Business Direct Sales - Customer Accounts	Comcast Careers	26	3
Virtual, Pennsylvania	R349440	Representative 1, Small & Medium Business Direct Sales - Customer Accounts	Google	1	-
Virtual, Pennsylvania	R349440	Representative 1, Small & Medium Business Direct Sales - Customer Accounts	Indeed	18	-
Virtual, Pennsylvania	R349440	Representative 1, Small & Medium Business Direct Sales - Customer Accounts	LinkedIn	2	-
Virtual, Pennsylvania	R349440 Total			47	3
Virtual, Pennsylvania	R349608	Representative 2, Small & Medium Business Direct Sales - Customer Accounts	Comcast Careers	6	6
Virtual, Pennsylvania	R349608 Total			6	6
Virtual, Pennsylvania	R354599	Specialist 3, Contract Support	Comcast Careers	3	1
Virtual, Pennsylvania	R354599	Specialist 3, Contract Support	Other Job Board	1	-
Virtual, Pennsylvania	R354599	Specialist 3, Contract Support	iCIMS	1	-
Virtual, Pennsylvania	R354599 Total			5	1
Virtual, Pennsylvania	R354827	Representative 1, Credit & Collections - High Risk	Comcast Careers	15	1
Virtual, Pennsylvania	R354827	Representative 1, Credit & Collections - High Risk	Facebook	1	-
Virtual, Pennsylvania	R354827	Representative 1, Credit & Collections - High Risk	Indeed	5	-
Virtual, Pennsylvania	R354827	Representative 1, Credit & Collections - High Risk	LinkedIn	1	-

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Virtual, Pennsylvania	R354827 Total			22	1
Virtual, Pennsylvania	R357975	Specialist 4, Product Sales Support & Analysis	Comcast Careers	2	1
Virtual, Pennsylvania	R357975 Total			2	1
Virtual, Pennsylvania	R358698	Supervisor, Excellence in Operations	Comcast Careers	4	1
Virtual, Pennsylvania	R358698 Total			4	1
Virtual, Pennsylvania	R359218	Engineer 1, Engineering Operations	Comcast Careers	2	-
Virtual, Pennsylvania	R359218	Engineer 1, Engineering Operations	LinkedIn	1	1
Virtual, Pennsylvania	R359218	Engineer 1, Engineering Operations	iCIMS	1	-
Virtual, Pennsylvania	R359218 Total			4	1
Virtual, Pennsylvania	R360152	Engineer 2, Video Operations	Comcast Careers	8	1
Virtual, Pennsylvania	R360152 Total			8	1
Virtual, Pennsylvania	R360223	HFC Technician 1, Excellence in Operations	Comcast Careers	3	1
Virtual, Pennsylvania	R360223 Total			3	1
Virtual, Pennsylvania	R363798	Director 2, Customer Service Strategy & Operations	Comcast Careers	20	1
Virtual, Pennsylvania	R363798	Director 2, Customer Service Strategy & Operations	LinkedIn	-	-
Virtual, Pennsylvania	R363798	Director 2, Customer Service Strategy & Operations	Other Social Media	1	-
Virtual, Pennsylvania	R363798 Total			21	1
Virtual, Pennsylvania	R363801	Manager 2, Customer Service Strategy & Operations	Comcast Careers	3	1
Virtual, Pennsylvania	R363801 Total			3	1
Virtual, Pennsylvania	R366489	Supervisor, Excellence in Operations	Comcast Careers	7	1
Virtual, Pennsylvania	R366489 Total			7	1
Virtual, Pennsylvania	R369494	Director 1, Engineering Operations	Comcast Careers	3	1
Virtual, Pennsylvania	R369494 Total			3	1
Virtual, Pennsylvania Total				281	30
Philadelphia, Pennsylvania	R344237	Technician 1, Headend	Comcast Careers	8	1
Philadelphia, Pennsylvania	R344237 Total			8	1
Philadelphia, Pennsylvania	R344239	Technician 1, Headend	Comcast Careers	7	1
Philadelphia, Pennsylvania	R344239 Total			7	1
Philadelphia, Pennsylvania	R361171	Specialist 2, Construction	Comcast Careers	8	1
Philadelphia, Pennsylvania	R361171 Total			8	1
Philadelphia, Pennsylvania Total				23	3
Chelmsford, Massachusetts	R322829	Specialist 3, Construction	Comcast Careers	13	1
Chelmsford, Massachusetts	R322829 Total			13	1
Chelmsford, Massachusetts	R322830	Specialist 3, Construction	Comcast Careers	12	1
Chelmsford, Massachusetts	R322830 Total			12	1
Chelmsford, Massachusetts	R340173	Manager 2, Excellence in Operations	Comcast Careers	8	1
Chelmsford, Massachusetts	R340173 Total			8	1
Chelmsford, Massachusetts	R354399	Director 1, Business Development	Comcast Careers	4	1
Chelmsford, Massachusetts	R354399 Total			4	1
Chelmsford, Massachusetts	R354965	Manager 2, Business Development	Comcast Careers	3	1
Chelmsford, Massachusetts	R354965 Total			3	1
Chelmsford, Massachusetts Total				40	5

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City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Manchester, New Hampshire	R343742	Manager 1, Project Management	Comcast Careers	6	1
Manchester, New Hampshire	R343742 Total			6	1
Manchester, New Hampshire	R344436	Director 2, Business Support & Analytics	Comcast Careers	4	1
Manchester, New Hampshire	R344436 Total			4	1
Manchester, New Hampshire	R345028	Director 2, Government & Regulatory Affairs	Comcast Careers	4	1
Manchester, New Hampshire	R345028	Director 2, Government & Regulatory Affairs	Indeed	1	-
Manchester, New Hampshire	R345028	Director 2, Government & Regulatory Affairs	iCIMS	1	-
Manchester, New Hampshire	R345028 Total			6	1
Manchester, New Hampshire	R346768	Analyst 3, Financial Planning & Analysis	Comcast Careers	1	1
Manchester, New Hampshire	R346768	Analyst 3, Financial Planning & Analysis	iCIMS	1	-
Manchester, New Hampshire	R346768 Total			2	1
Manchester, New Hampshire	R347250	Supervisor, Credit & Collections	Comcast Careers	11	1
Manchester, New Hampshire	R347250	Supervisor, Credit & Collections	Indeed	1	-
Manchester, New Hampshire	R347250 Total			12	1
Manchester, New Hampshire	R347315	Manager 2, Product Sales Support & Analysis	Comcast Careers	9	1
Manchester, New Hampshire	R347315 Total			9	1
Manchester, New Hampshire	R347321	Director 2, Product Sales Support & Analysis	Comcast Careers	4	1
Manchester, New Hampshire	R347321 Total			4	1
Manchester, New Hampshire	R347587	Director 2, Business Process Effectiveness	Comcast Careers	5	1
Manchester, New Hampshire	R347587 Total			5	1
Manchester, New Hampshire	R347661	Director 1, Business Process Effectiveness	Comcast Careers	5	1
Manchester, New Hampshire	R347661 Total			5	1
Manchester, New Hampshire	R348933	Manager 1, Project Management	Comcast Careers	3	1
Manchester, New Hampshire	R348933 Total			3	1
Manchester, New Hampshire	R348935	Specialist 2, Construction	Comcast Careers	4	1
Manchester, New Hampshire	R348935 Total			4	1
Manchester, New Hampshire	R350447	Analyst 2, Financial Planning & Analysis	Comcast Careers	3	1
Manchester, New Hampshire	R350447	Analyst 2, Financial Planning & Analysis	Indeed	1	-
Manchester, New Hampshire	R350447 Total			4	1
Manchester, New Hampshire	R351044	Director 1, Marketing	Comcast Careers	2	-
Manchester, New Hampshire	R351044	Director 1, Marketing	LinkedIn	4	1
Manchester, New Hampshire	R351044 Total			6	1
Manchester, New Hampshire	R351588	Director 2, Business Operations	Comcast Careers	4	1
Manchester, New Hampshire	R351588	Director 2, Business Operations	LinkedIn	1	-
Manchester, New Hampshire	R351588	Director 2, Business Operations	iCIMS	1	-
Manchester, New Hampshire	R351588 Total			6	1
Manchester, New Hampshire	R353077	Manager 1, Project Management	Comcast Careers	9	1
Manchester, New Hampshire	R353077 Total			9	1
Manchester, New Hampshire	R354375	Director 2, Technical Product Sales Support - Sales Engineering	Comcast Careers	4	1
Manchester, New Hampshire	R354375 Total			4	1
Manchester, New Hampshire	R354737	Analyst 4, Business Support & Analytics	Comcast Careers	4	1
Manchester, New Hampshire	R354737 Total			4	1

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Manchester, New Hampshire	R356591	Director 2, Project Management	Comcast Careers	5	1
Manchester, New Hampshire	R356591	Director 2, Project Management	LinkedIn	2	-
Manchester, New Hampshire	R356591 Total			7	1
Manchester, New Hampshire	R356711	Manager 1, Business Intelligence	Comcast Careers	5	1
Manchester, New Hampshire	R356711 Total			5	1
Manchester, New Hampshire	R356813	Director 1, Marketing	Comcast Careers	2	1
Manchester, New Hampshire	R356813 Total			2	1
Manchester, New Hampshire	R357335	Specialist 3, Government & Regulatory Affairs	Comcast Careers	3	1
Manchester, New Hampshire	R357335 Total			3	1
Manchester, New Hampshire	R358788	Manager 1, Project Management	iCIMS	1	1
Manchester, New Hampshire	R358788 Total			1	1
Manchester, New Hampshire	R359519	Manager 2, Business Support & Analytics	Comcast Careers	3	1
Manchester, New Hampshire	R359519 Total			3	1
Manchester, New Hampshire	R360139	Director 2, Construction	Comcast Careers	4	1
Manchester, New Hampshire	R360139 Total			4	1
Manchester, New Hampshire	R360310	Manager 1, Finance	Comcast Careers	3	1
Manchester, New Hampshire	R360310 Total			3	1
Manchester, New Hampshire	R360445	Analyst 4, Business Support & Analytics	Comcast Careers	2	1
Manchester, New Hampshire	R360445 Total			2	1
Manchester, New Hampshire	R360449	Analyst 3, Business Support & Analytics	Comcast Careers	5	1
Manchester, New Hampshire	R360449	Analyst 3, Business Support & Analytics	Indeed	2	-
Manchester, New Hampshire	R360449 Total			7	1
Manchester, New Hampshire	R361404	Analyst 3, Business Support & Analytics	Comcast Careers	2	1
Manchester, New Hampshire	R361404 Total			2	1
Manchester, New Hampshire	R361776	Manager 2, Marketing	Comcast Careers	4	1
Manchester, New Hampshire	R361776	Manager 2, Marketing	iCIMS	1	-
Manchester, New Hampshire	R361776 Total			5	1
Manchester, New Hampshire	R361965	Director 1, Project Management	Comcast Careers	7	1
Manchester, New Hampshire	R361965 Total			7	1
Manchester, New Hampshire	R361966	Project Manager 2, Project Management	Comcast Careers	9	1
Manchester, New Hampshire	R361966 Total			9	1
Manchester, New Hampshire	R362018	Director 1, Product Sales Strategy	Comcast Careers	5	1
Manchester, New Hampshire	R362018	Director 1, Product Sales Strategy	LinkedIn	2	-
Manchester, New Hampshire	R362018 Total			7	1
Manchester, New Hampshire	R362318	Supervisor, Business Support & Analytics	Comcast Careers	3	1
Manchester, New Hampshire	R362318	Supervisor, Business Support & Analytics	LinkedIn	1	-
Manchester, New Hampshire	R362318 Total			4	1
Manchester, New Hampshire	R362423	Director 1, Product Management	Comcast Careers	6	1
Manchester, New Hampshire	R362423 Total			6	1
Manchester, New Hampshire	R362766	Manager 2, Project Management	Comcast Careers	8	1
Manchester, New Hampshire	R362766 Total			8	1
Manchester, New Hampshire	R363502	Auditor 3, Internal Audit	Comcast Careers	4	1

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Manchester, New Hampshire	R363502 Total			4	1
Manchester, New Hampshire	R363702	Analyst 3, Financial Planning & Analysis	Comcast Careers	4	1
Manchester, New Hampshire	R363702	Analyst 3, Financial Planning & Analysis	DirectEmployers	-	-
Manchester, New Hampshire	R363702	Analyst 3, Financial Planning & Analysis	Professional Diversity Network	-	-
Manchester, New Hampshire	R363702 Total			4	1
Manchester, New Hampshire	R363783	Analyst 1, Credit & Collections	Comcast Careers	9	1
Manchester, New Hampshire	R363783 Total			9	1
Manchester, New Hampshire	R363822	Analyst 3, Business Support & Analytics	Comcast Careers	4	1
Manchester, New Hampshire	R363822 Total			4	1
Manchester, New Hampshire	R364774	Analyst 3, Business Support & Analytics	Comcast Careers	9	1
Manchester, New Hampshire	R364774 Total			9	1
Manchester, New Hampshire	R365561	Manager 2, Finance & Accounting	Comcast Careers	3	1
Manchester, New Hampshire	R365561 Total			3	1
Manchester, New Hampshire	R365819	Manager 2, Product Sales Support & Analysis	Comcast Careers	5	1
Manchester, New Hampshire	R365819 Total			5	1
Manchester, New Hampshire	R366786	Developer 4, Application Development	Comcast Careers	2	1
Manchester, New Hampshire	R366786 Total			2	1
Manchester, New Hampshire	R366794	Manager 2, Project Management	Comcast Careers	3	1
Manchester, New Hampshire	R366794 Total			3	1
Manchester, New Hampshire	R367882	Manager 2, Project Management	Comcast Careers	2	1
Manchester, New Hampshire	R367882 Total			2	1
Manchester, New Hampshire Total				223	45
Virtual, New Hampshire	R344714	Business Sales Representative 2, Small & Medium Business Direct Sales	Comcast Careers	3	1
Virtual, New Hampshire	R344714 Total			3	1
Virtual, New Hampshire	R343152	Analyst 3, Business Support & Analytics	Comcast Careers	4	1
Virtual, New Hampshire	R343152 Total			4	1
Virtual, New Hampshire	R344446	Director 1, Small & Medium Business Direct Sales - Inside Sales	Comcast Careers	4	-
Virtual, New Hampshire	R344446	Director 1, Small & Medium Business Direct Sales - Inside Sales	LinkedIn	2	1
Virtual, New Hampshire	R344446 Total			6	1
Virtual, New Hampshire	R349952	Manager 2, Product Sales Support & Analysis	Comcast Careers	3	1
Virtual, New Hampshire	R349952 Total			3	1
Virtual, New Hampshire	R350705	Supervisor, Technical Product Sales - Business Support	Comcast Careers	3	1
Virtual, New Hampshire	R350705 Total			3	1
Virtual, New Hampshire	R352193	Project Manager 1, Project Management	Comcast Careers	7	1
Virtual, New Hampshire	R352193 Total			7	1
Virtual, New Hampshire	R352196	Coordinator 1, Technical Product Sales Support	Comcast Careers	2	1
Virtual, New Hampshire	R352196 Total			2	1
Virtual, New Hampshire	R352199	Coordinator 1, Technical Product Sales Support	Comcast Careers	2	1
Virtual, New Hampshire	R352199 Total			2	1
Virtual, New Hampshire	R352202	Coordinator 1, Technical Product Sales Support	Comcast Careers	2	1
Virtual, New Hampshire	R352202 Total			2	1
Virtual, New Hampshire	R352373	Manager 2, Small & Medium Business Direct Sales - Outbound	Comcast Careers	3	1

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Virtual, New Hampshire	R352373 Total			3	1
Virtual, New Hampshire	R353379	Supervisor, Small & Medium Business Direct Sales - Customer Accounts	Comcast Careers	1	1
Virtual, New Hampshire	R353379	Supervisor, Small & Medium Business Direct Sales - Customer Accounts	LinkedIn	1	-
Virtual, New Hampshire	R353379 Total			2	1
Virtual, New Hampshire	R354002	Representative 1, Small & Medium Business Direct Sales - Customer Accounts	Indeed	1	1
Virtual, New Hampshire	R354002 Total			1	1
Virtual, New Hampshire	R354003	Representative 1, Small & Medium Business Direct Sales - Customer Accounts	Comcast Careers	1	1
Virtual, New Hampshire	R354003 Total			1	1
Virtual, New Hampshire	R354004	Representative 1, Small & Medium Business Direct Sales - Customer Accounts	Comcast Careers	1	1
Virtual, New Hampshire	R354004 Total			1	1
Virtual, New Hampshire	R354005	Representative 1, Small & Medium Business Direct Sales - Customer Accounts	Comcast Careers	1	1
Virtual, New Hampshire	R354005 Total			1	1
Virtual, New Hampshire	R354006	Representative 1, Small & Medium Business Direct Sales - Customer Accounts	Other Job Board	1	1
Virtual, New Hampshire	R354006 Total			1	1
Virtual, New Hampshire	R354007	Representative 1, Small & Medium Business Direct Sales - Customer Accounts	Indeed	1	1
Virtual, New Hampshire	R354007 Total			1	1
Virtual, New Hampshire	R354688	Manager 2, Small & Medium Business Direct Sales - Outbound	Comcast Careers	4	1
Virtual, New Hampshire	R354688	Manager 2, Small & Medium Business Direct Sales - Outbound	LinkedIn	1	-
Virtual, New Hampshire	R354688 Total			5	1
Virtual, New Hampshire	R359219	Engineer 1, Engineering Operations	Comcast Careers	6	1
Virtual, New Hampshire	R359219	Engineer 1, Engineering Operations	Indeed	1	-
Virtual, New Hampshire	R359219 Total			7	1
Virtual, New Hampshire	R359919	Manager 1, Project Management	Comcast Careers	6	1
Virtual, New Hampshire	R359919 Total			6	1
Virtual, New Hampshire	R360155	Engineer 1, Planning & Design	Comcast Careers	3	1
Virtual, New Hampshire	R360155 Total			3	1
Virtual, New Hampshire	R360165	Engineer 1, Planning & Design	Comcast Careers	2	1
Virtual, New Hampshire	R360165 Total			2	1
Virtual, New Hampshire	R360167	Engineer 1, Planning & Design	Comcast Careers	1	-
Virtual, New Hampshire	R360167	Engineer 1, Planning & Design	Indeed	1	1
Virtual, New Hampshire	R360167 Total			2	1
Virtual, New Hampshire	R360322	Manager 1, Business Support & Analytics	Comcast Careers	7	1
Virtual, New Hampshire	R360322	Manager 1, Business Support & Analytics	LinkedIn	1	-
Virtual, New Hampshire	R360322 Total			8	1
Virtual, New Hampshire	R360872	Manager 1, Financial Planning & Analysis	Comcast Careers	4	1
Virtual, New Hampshire	R360872 Total			4	1
Virtual, New Hampshire	R360881	Representative 3, Finance & Accounting - Revenue Assurance	Comcast Careers	3	1
Virtual, New Hampshire	R360881 Total			3	1
Virtual, New Hampshire	R360979	Manager 2, Project Management	Comcast Careers	5	1
Virtual, New Hampshire	R360979	Manager 2, Project Management	LinkedIn	1	-
Virtual, New Hampshire	R360979	Manager 2, Project Management	iCIMS	1	-
Virtual, New Hampshire	R360979 Total			7	1

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Virtual, New Hampshire	R365947	Manager 1, Network Engineering	Comcast Careers	14	1
Virtual, New Hampshire	R365947 Total			14	1
Virtual, New Hampshire Total				104	28
Baltimore, Maryland	R352914	Director 1, Engineering	Comcast Careers	5	1
Baltimore, Maryland	R352914	Director 1, Engineering	LinkedIn	2	-
Baltimore, Maryland	R352914 Total			7	1
Baltimore, Maryland	R354981	Specialist 3, Public Relations	Comcast Careers	1	-
Baltimore, Maryland	R354981	Specialist 3, Public Relations	Indeed	1	1
Baltimore, Maryland	R354981 Total			2	1
Baltimore, Maryland	R358539	Auditor 3, Internal Audit	Comcast Careers	8	1
Baltimore, Maryland	R358539 Total			8	1
Baltimore, Maryland	R361313	Manager 2, Construction	Comcast Careers	2	1
Baltimore, Maryland	R361313 Total			2	1
Baltimore, Maryland Total				19	4
Barre, Vermont	R354128	Specialist 2, Construction	Comcast Careers	4	1
Barre, Vermont	R354128 Total			4	1
Barre, Vermont Total				4	1
Berlin, Connecticut	R348376	Specialist 2, Construction	Comcast Careers	11	1
Berlin, Connecticut	R348376 Total			11	1
Berlin, Connecticut	R354130	Specialist 2, Construction	Comcast Careers	9	1
Berlin, Connecticut	R354130 Total			9	1
Berlin, Connecticut	R359932	Specialist 3, Construction	Comcast Careers	3	1
Berlin, Connecticut	R359932 Total			3	1
Berlin, Connecticut Total				23	3
Capitol Heights, Maryland	R349121	Engineer 3, Network Engineering	Comcast Careers	3	1
Capitol Heights, Maryland	R349121 Total			3	1
Capitol Heights, Maryland Total				3	1
Charlottesville, Virginia	R361200	Specialist 2, Construction	Comcast Careers	3	1
Charlottesville, Virginia	R361200 Total			3	1
Charlottesville, Virginia Total				3	1
Cherry Hill, New Jersey	R344240	Technician 1, Headend	Comcast Careers	4	1
Cherry Hill, New Jersey	R344240 Total			4	1
Cherry Hill, New Jersey Total				4	1
Harrisburg, Pennsylvania	R354159	Manager 1, Project Management	Comcast Careers	7	1
Harrisburg, Pennsylvania	R354159 Total			7	1
Harrisburg, Pennsylvania Total				7	1
Lancaster, Pennsylvania	R346435	Specialist 2, Construction	Comcast Careers	5	1
Lancaster, Pennsylvania	R346435 Total			5	1
Lancaster, Pennsylvania Total				5	1
New Castle, Delaware	R350536	Technician 1, Headend	Comcast Careers	4	1
New Castle, Delaware	R350536 Total			4	1
New Castle, Delaware Total				4	1

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Pittsburgh, Pennsylvania	R339175	Developer 4, Application Development	Comcast Careers	2	1
Pittsburgh, Pennsylvania	R339175 Total			2	1
Pittsburgh, Pennsylvania	R354161	Specialist 2, Construction	Comcast Careers	3	1
Pittsburgh, Pennsylvania	R354161 Total			3	1
Pittsburgh, Pennsylvania	R361908	Specialist 2, Construction	Comcast Careers	8	1
Pittsburgh, Pennsylvania	R361908 Total			8	1
Pittsburgh, Pennsylvania Total				13	3
Portsmouth, New Hampshire	R365487	Manager 1, Network Engineering	Comcast Careers	4	1
Portsmouth, New Hampshire	R365487 Total			4	1
Portsmouth, New Hampshire Total				4	1
Reading, Pennsylvania	R354162	Specialist 2, Construction	Comcast Careers	8	1
Reading, Pennsylvania	R354162 Total			8	1
Reading, Pennsylvania Total				8	1
Shippensburg, Pennsylvania	R358801	Manager 2, Project Management	Comcast Careers	2	1
Shippensburg, Pennsylvania	R358801 Total			2	1
Shippensburg, Pennsylvania Total				2	1
Silver Spring, Maryland	R349620	Director 1, Security	Comcast Careers	3	1
Silver Spring, Maryland	R349620	Director 1, Security	LinkedIn	1	-
Silver Spring, Maryland	R349620	Director 1, Security	iCIMS	1	-
Silver Spring, Maryland	R349620 Total			5	1
Silver Spring, Maryland Total				5	1
South Boston, Massachusetts	R344340	Director 2, Construction	Comcast Careers	3	1
South Boston, Massachusetts	R344340 Total			3	1
South Boston, Massachusetts Total				3	1
Trevoze, Pennsylvania	R355000	Manager 1, Project Management	Comcast Careers	3	1
Trevoze, Pennsylvania	R355000 Total			3	1
Trevoze, Pennsylvania	R358979	Specialist 2, Construction	Comcast Careers	10	1
Trevoze, Pennsylvania	R358979 Total			10	1
Trevoze, Pennsylvania Total				13	2
Union, New Jersey	R344242	Manager 1, Headend	Comcast Careers	6	1
Union, New Jersey	R344242	Manager 1, Headend	LinkedIn	2	-
Union, New Jersey	R344242 Total			8	1
Union, New Jersey	R350537	Manager 1, Headend	Comcast Careers	2	1
Union, New Jersey	R350537 Total			2	1
Union, New Jersey Total				10	2
Virtual, New York	R350730	Manager 1, Business Intelligence	Comcast Careers	2	1
Virtual, New York	R350730 Total			2	1
Virtual, New York Total				2	1
Virtual, Virginia	R344321	Analyst 3, Product Sales Support & Analysis	Comcast Careers	2	1
Virtual, Virginia	R344321 Total			2	1
Virtual, Virginia Total				2	1
Westfield, Massachusetts	R354129	Specialist 2, Construction	Comcast Careers	8	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 12807
County & State: Hillsborough, NH

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Westfield, Massachusetts	R354129 Total			8	1
Westfield, Massachusetts Total				8	1
Grand Total				813	140

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Contacts
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 12807
County & State: Hillsborough, NH

Source	Email Address	Phone	Address	Website	Interviewed	Hired
Comcast Careers	Comcast_Careers@comcast.com	215-286-1700	1701 John F Kennedy BLVD, Philadelphia, PA	jobs.comcast.com	693	130
DirectEmployers	info@DirectEmployers.org	866-268-6206	6974 S. Lima Street, Centennial, Colorado 80112	www.directemployers.com	-	-
Facebook	press@fb.com	650-543-4800	1601 Willow Road, Menlo Park, CA 94025	www.facebook.com	1	-
Google	*	404-487-9000	1600 Amphitheatre Pkwy., Mountain View, CA 94043	www.google.com	1	-
Indeed	michaelt@indeed.com	802-373-0006	6433 Champion Grandview Way 1-100, Austin, TX 78750	www.indeed.com	72	5
LinkedIn	malbanese@linkedin.com	650-687-3600	1000 West Maude Ave., Sunnyvale, CA 94085	www.linkedin.com	27	3
Other Job Board	Robin.Lash-Warde@symphonytalent.com	1.855.587.2926	19 W 34th St. #1000, New York, NY 10001	www.symphonytalent.com	3	1
Professional Diversity Network	dcortez@ipdnusa.com	888-281-9066	801 W Adams St #600, Chicago, IL 60607	www.prodivnet.com	-	-
iCIMS	larry.manuel@icims.com	(800) 889-4422	Bell Works 101 Crawfords Corner Road, Suite 3-100 Holmdel, NJ 07733	https://www.icims.com/	14	1
Other Social Media	Robin.Lash-Warde@symphonytalent.com	1.855.587.2926	19 W 34th St. #1000, New York, NY 10001	www.symphonytalent.com	2	-
Grand Total					813	140

** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast’s job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the “internet” or other form of media generally without being able to identify the precise name of the source.*

Every job posted externally is posted on our careers page, jobs.comcast.com

** * The category of Other Job Board includes outreach through the Professional Diversity Network or PDN. PDN, in turn, partners with leading diverse organizations including, iHispano, Black Career Network and Women’s Career Channel, to ensure diverse and broad outreach. In many cases, PDN partners with these sites to distribute Comcast job listings. In other cases, job listings are sent to specialized boards such as tech jobs to TechLatino and Black Data Processing Association. All these diverse sources are included, based on job type, under the outreach category of Other Job Board.*

Comcast Cable Communications, LLC
FCC Sourcing Report - General Recruitment
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 12807
County & State: Hillsborough, NH

Event Name	Location	Date	Participants	Type
Coach Diversity	Virtual	Ongoing – for 2023	Comcast leaders	DE&I Training / Coaching for leadership
Disability in Virtual Matchmaking Event	Virtual	10/26/2022	Talent Acquisition Lead	Disability Outreach and career evnet promoting current openings at Comcast. Career 1:1 support for those with Disabilities
Veterans Day Career Fair	Veteran Recruiting Center - Virtual	11/10/2022	Career Ambassador	Vet Event promoting current openings at Comcast
MRC Career Event (Mass Rehabilitation Center)	Virtual / Boston area - Roxbury Community College ands Holyoke community College	3/30/2023	Talent Lead MRC Trainees (20)	Career Event promoting current opportunities at Comcast.
Women@Work Virtual Career Fair	Women@Work - Virtual	3/28/2023	Talent Management Lead	Diversity Event promoting current openings at Comcast
Strayer/Comcast Information Session	Strayer University - Virtual	4/4/2023	Talent Management Lead, Talent Acquisition Leads	Career Event promoting current openings at Comcast
Southern New Hampshire University/Comcast Information Session	SNHU	6/12/2023	Career Ambassadors	Career Event promoting current openings at Comcast
Xfinity Field Sales virtual Hiring Event	Virtual	7/26/2023	Talent Acquisition Lead / Direct Sales Business Partners	Career Event promoting current openings at Comcast
National Urban League Career Fair	Virtual PDN	07/28/23	Career Ambassador	Career Event promoting current openings at Comcast
NAACP National Convention Virtual Career Fair	Virtual PDN	08/01/23	Career Ambassador	Career Event promoting current openings at Comcast
Diversity & Inclusion Virtual Career Fair	Career Eco	08/10/23	Diversity Talent Lead and Career Ambassador	Career Event promoting current openings at Comcast
Comcast Retail Sales Consultant Training	Comcast	2022-2023	All Comcast Retail Sales Consultant employees	In order to ensure that all Comcast Sales Center employees have the opportunities for transfer and promotion regular training is provided in order to enhance their work experience and skills. Training includes: GREAT Model Sales skills, product Knowledge, Billing Order Entry and Xfinity Digital options.
Direct Sales Training	Comcast	2022-2023	All Direct Sales Representatives	In order to ensure that all Direct Sales Representatives have the opportunities for transfer and promotion regular training is provided in order to enhance their work experience and skills. Training includes product knowledge and learning new sales techniques, i.e., iOS Device User training, Sales Force Direct Sales, XFINITY Home - both sales and product knowledge, Learning Nugget, X1 Platform, DSR Boot Camp, Xfinity product knowledge.
Comcast New Hire Experience	Comcast	2022-2023	All New Hires, HR Representatives	All Comcast New Hires receive new hiring orientation training that includes Comcast cultural credos and touchstones. All policies are presented including Comcast's EEO policies and opportunities for transfer and promotion within the organization. Employees learn about Comcast's Open Door Policy and Comcast Listen's process in order to provide feedback. Employees are introduced to TeamComcast and the Employee Handbook and Training provided through the LSO.