



EEO Form 396-C

File No.: CBL0010219

Filing Status: **Ready for Review**

11919

[Amend](#)[Print](#)

Reference
Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0011612017

Filing Year

2023

Employment Unit ID (EUID)

11919

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

COMCAST CABLE COMMUNICATIONS, LLC.

Operator Address 1

1701 JFK BLVD

Operator City

PHILADELPHIA

Operator state

PA

Operator Zip Code

19103

State of Employment Office

PA

County of Employment Office

Philadelphia

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

true

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2022-09-01

Reporting Period End Date

2023-08-31

Section II - Community Information

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

Job Description

Sales Workers

Exhibit Employee Job Descriptions

SIS Job Description Unit 11919 Mt. Laurel.pdf

PART II - Inquiries Concerning EEO Program and Practices

SIS Question 2

Unit 11919 - SIS Question 2.pdf

SIS Question 3

Unit 11919 - SIS Question 3.pdf

SIS Question 6

Unit 11919 - SIS Question 6.pdf

PART III - EEO Public File Report

EEO Public File Report for Previous Year

11919 - Philadelphia PA 2023.pdf

Exhibits

Exhibit Employee Job Descriptions

SIS Job Description Unit 11919 Mt. Laurel.pdf

EEO Public File Report for Previous Year

11919 - Philadelphia PA 2023.pdf

SIS Question 2

Unit 11919 - SIS Question 2.pdf

SIS Question 3

Unit 11919 - SIS Question 3.pdf

SIS Question 6

Unit 11919 - SIS Question 6.pdf

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Betsy Kippenhan

Certifying Official Phone

4259215945

Certifying Date Signed

2023-09-27

Certifying Official Title

Vice President

Certifying Official Email

Betsy_Kippenhan@cable.comcast.com

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Miramar, Florida	R335180	Manager 1, Creative Services	Agency	1	-
Miramar, Florida	R335180	Manager 1, Creative Services	Comcast Careers	7	1
Miramar, Florida	R335180	Manager 1, Creative Services	Indeed	4	-
Miramar, Florida	R335180	Manager 1, Creative Services	LinkedIn	4	-
Miramar, Florida	R335180	Manager 1, Creative Services	Other Job Board	1	-
Miramar, Florida	R335180 Total			17	1
Miramar, Florida	R339171	Director 2, Marketing Solutions	Comcast Careers	6	1
Miramar, Florida	R339171	Director 2, Marketing Solutions	LinkedIn	1	-
Miramar, Florida	R339171 Total			7	1
Miramar, Florida	R341482	Analyst 2, Marketing Research & Planning	Comcast Careers	7	1
Miramar, Florida	R341482	Analyst 2, Marketing Research & Planning	Google	1	-
Miramar, Florida	R341482	Analyst 2, Marketing Research & Planning	Indeed	1	-
Miramar, Florida	R341482	Analyst 2, Marketing Research & Planning	LinkedIn	3	-
Miramar, Florida	R341482	Analyst 2, Marketing Research & Planning	Other Job Board	1	-
Miramar, Florida	R341482 Total			13	1
Miramar, Florida	R350293	Specialist 2, Marketing Solutions	Comcast Careers	5	1
Miramar, Florida	R350293	Specialist 2, Marketing Solutions	Indeed	1	-
Miramar, Florida	R350293 Total			6	1
Miramar, Florida	R350296	Director 1, Marketing Solutions	Comcast Careers	14	1
Miramar, Florida	R350296	Director 1, Marketing Solutions	Indeed	1	-
Miramar, Florida	R350296	Director 1, Marketing Solutions	LinkedIn	2	-
Miramar, Florida	R350296 Total			17	1
Miramar, Florida	R350297	Manager 1, Marketing Solutions	Comcast Careers	8	1
Miramar, Florida	R350297 Total			8	1
Miramar, Florida	R352730	Account Executive 2, Advertising Sales - Local	Comcast Careers	6	-
Miramar, Florida	R352730	Account Executive 2, Advertising Sales - Local	Glassdoor	1	-
Miramar, Florida	R352730	Account Executive 2, Advertising Sales - Local	Indeed	1	1
Miramar, Florida	R352730	Account Executive 2, Advertising Sales - Local	LinkedIn	1	-
Miramar, Florida	R352730	Account Executive 2, Advertising Sales - Local	Other Job Board	1	-
Miramar, Florida	R352730	Account Executive 2, Advertising Sales - Local	ZipRecruiter	1	-
Miramar, Florida	R352730 Total			11	1
Miramar, Florida	R355349	Director 1, Advertising Sales Business Development	Comcast Careers	2	1
Miramar, Florida	R355349	Director 1, Advertising Sales Business Development	LinkedIn	1	-
Miramar, Florida	R355349 Total			3	1
Miramar, Florida	R355526	Representative 3, Information Technology Support	Appcast Exchange	1	-
Miramar, Florida	R355526	Representative 3, Information Technology Support	Comcast Careers	1	-
Miramar, Florida	R355526	Representative 3, Information Technology Support	Indeed	5	1
Miramar, Florida	R355526	Representative 3, Information Technology Support	LinkedIn	1	-
Miramar, Florida	R355526	Representative 3, Information Technology Support	ZipRecruiter	2	-
Miramar, Florida	R355526	Representative 3, Information Technology Support	iCIMS	2	-
Miramar, Florida	R355526 Total			12	1
Miramar, Florida	R356085	Account Executive 2, Advertising Sales - Local	Comcast Careers	6	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Miramar, Florida	R356085	Account Executive 2, Advertising Sales - Local	Indeed	2	-
Miramar, Florida	R356085	Account Executive 2, Advertising Sales - Local	LinkedIn	1	-
Miramar, Florida	R356085	Account Executive 2, Advertising Sales - Local	iCIMS	1	-
Miramar, Florida	R356085 Total			10	1
Miramar, Florida	R358086	Assistant 2, Administrative Services	Comcast Careers	3	-
Miramar, Florida	R358086	Assistant 2, Administrative Services	Indeed	1	1
Miramar, Florida	R358086 Total			4	1
Miramar, Florida	R361376	Manager 2, Advertising Sales Business Development	Comcast Careers	5	1
Miramar, Florida	R361376	Manager 2, Advertising Sales Business Development	iCIMS	1	-
Miramar, Florida	R361376 Total			6	1
Miramar, Florida	R364608	Specialist 3, Advertising Sales Support - Sales Effectiveness	Appcast Exchange	-	-
Miramar, Florida	R364608	Specialist 3, Advertising Sales Support - Sales Effectiveness	Comcast Careers	3	1
Miramar, Florida	R364608	Specialist 3, Advertising Sales Support - Sales Effectiveness	ZipRecruiter	-	-
Miramar, Florida	R364608 Total			3	1
Miramar, Florida	R365071	Account Executive 3, Advertising Sales - National	Comcast Careers	6	1
Miramar, Florida	R365071 Total			6	1
Miramar, Florida Total				123	14
Virtual, Florida	R340997	Account Manager 1, Advertising Sales & Campaign Management	Comcast Careers	9	1
Virtual, Florida	R340997	Account Manager 1, Advertising Sales & Campaign Management	Indeed	1	-
Virtual, Florida	R340997	Account Manager 1, Advertising Sales & Campaign Management	LinkedIn	1	-
Virtual, Florida	R340997 Total			11	1
Virtual, Florida	R343425	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	1	-
Virtual, Florida	R343425	Account Manager 2, Advertising Sales & Campaign Management	Other Job Board	1	1
Virtual, Florida	R343425 Total			2	1
Virtual, Florida	R352256	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	2	1
Virtual, Florida	R352256 Total			2	1
Virtual, Florida Total				15	3
Virtual, Georgia	R340386	Coordinator 1, Traffic - Copy & Log	Comcast Careers	1	1
Virtual, Georgia	R340386 Total			1	1
Virtual, Georgia	R340388	Coordinator 2, Traffic	Comcast Careers	7	1
Virtual, Georgia	R340388 Total			7	1
Virtual, Georgia	R350004	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	3	1
Virtual, Georgia	R350004 Total			3	1
Virtual, Georgia	R352259	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	6	1
Virtual, Georgia	R352259 Total			6	1
Virtual, Georgia	R354868	Account Executive 2, Advertising Sales - Local	Comcast Careers	4	1
Virtual, Georgia	R354868	Account Executive 2, Advertising Sales - Local	ZipRecruiter	1	-
Virtual, Georgia	R354868	Account Executive 2, Advertising Sales - Local	iCIMS	1	-
Virtual, Georgia	R354868 Total			6	1
Virtual, Georgia	R354872	Account Executive 2, Advertising Sales - Local	Comcast Careers	6	-
Virtual, Georgia	R354872	Account Executive 2, Advertising Sales - Local	LinkedIn	3	1
Virtual, Georgia	R354872	Account Executive 2, Advertising Sales - Local	iCIMS	1	-

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Virtual, Georgia	R354872 Total			10	1
Virtual, Georgia Total				33	6
Virtual, Pennsylvania	R336310	Analyst 3, Business Support & Analytics	Comcast Careers	2	1
Virtual, Pennsylvania	R336310	Analyst 3, Business Support & Analytics	LinkedIn	1	-
Virtual, Pennsylvania	R336310 Total			3	1
Virtual, Pennsylvania	R338852	Coordinator 1, Advertising Operations - Orders	Comcast Careers	2	1
Virtual, Pennsylvania	R338852 Total			2	1
Virtual, Pennsylvania	R338887	Designer 1, Creative Design	Comcast Careers	3	1
Virtual, Pennsylvania	R338887	Designer 1, Creative Design	LinkedIn	2	-
Virtual, Pennsylvania	R338887 Total			5	1
Virtual, Pennsylvania	R339632	Coordinator 2, Advertising Sales Support & Analysis - Quality Assurance & Reporting	Comcast Careers	19	1
Virtual, Pennsylvania	R339632	Coordinator 2, Advertising Sales Support & Analysis - Quality Assurance & Reporting	Google	1	-
Virtual, Pennsylvania	R339632	Coordinator 2, Advertising Sales Support & Analysis - Quality Assurance & Reporting	Indeed	2	-
Virtual, Pennsylvania	R339632 Total			22	1
Virtual, Pennsylvania	R339954	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	6	1
Virtual, Pennsylvania	R339954 Total			6	1
Virtual, Pennsylvania	R340007	Account Executive 1, Advertising Sales - Local	Comcast Careers	2	1
Virtual, Pennsylvania	R340007 Total			2	1
Virtual, Pennsylvania	R340008	Account Executive 1, Advertising Sales - Local	Comcast Careers	13	1
Virtual, Pennsylvania	R340008	Account Executive 1, Advertising Sales - Local	Indeed	1	-
Virtual, Pennsylvania	R340008	Account Executive 1, Advertising Sales - Local	LinkedIn	2	-
Virtual, Pennsylvania	R340008 Total			16	1
Virtual, Pennsylvania	R340009	Account Executive 1, Advertising Sales - Local	Comcast Careers	25	1
Virtual, Pennsylvania	R340009	Account Executive 1, Advertising Sales - Local	Indeed	1	-
Virtual, Pennsylvania	R340009	Account Executive 1, Advertising Sales - Local	LinkedIn	1	-
Virtual, Pennsylvania	R340009	Account Executive 1, Advertising Sales - Local	Other Job Board	1	-
Virtual, Pennsylvania	R340009 Total			28	1
Virtual, Pennsylvania	R340463	Architect 5, Architecture	Comcast Careers	9	-
Virtual, Pennsylvania	R340463	Architect 5, Architecture	Indeed	1	1
Virtual, Pennsylvania	R340463 Total			10	1
Virtual, Pennsylvania	R341172	Analyst 2, Information Technology Compliance	Comcast Careers	8	1
Virtual, Pennsylvania	R341172	Analyst 2, Information Technology Compliance	Indeed	1	-
Virtual, Pennsylvania	R341172	Analyst 2, Information Technology Compliance	LinkedIn	1	-
Virtual, Pennsylvania	R341172 Total			10	1
Virtual, Pennsylvania	R341378	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	4	1
Virtual, Pennsylvania	R341378 Total			4	1
Virtual, Pennsylvania	R341767	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	5	1
Virtual, Pennsylvania	R341767 Total			5	1
Virtual, Pennsylvania	R341769	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	4	1
Virtual, Pennsylvania	R341769	Account Manager 2, Advertising Sales & Campaign Management	Indeed	1	-
Virtual, Pennsylvania	R341769 Total			5	1
Virtual, Pennsylvania	R342213	Analyst 3, Business Support & Analytics	Comcast Careers	6	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Virtual, Pennsylvania	R342213 Total			6	1
Virtual, Pennsylvania	R343068	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	2	1
Virtual, Pennsylvania	R343068 Total			2	1
Virtual, Pennsylvania	R343131	Representative 4, Business Operations	Comcast Careers	5	1
Virtual, Pennsylvania	R343131	Representative 4, Business Operations	Indeed	1	-
Virtual, Pennsylvania	R343131	Representative 4, Business Operations	ZipRecruiter	1	-
Virtual, Pennsylvania	R343131 Total			7	1
Virtual, Pennsylvania	R344368	Coordinator 3, Advertising Operations - Orders	Comcast Careers	2	1
Virtual, Pennsylvania	R344368 Total			2	1
Virtual, Pennsylvania	R344609	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	3	1
Virtual, Pennsylvania	R344609 Total			3	1
Virtual, Pennsylvania	R344696	Manager 2, Project Management	Comcast Careers	3	1
Virtual, Pennsylvania	R344696	Manager 2, Project Management	LinkedIn	1	-
Virtual, Pennsylvania	R344696 Total			4	1
Virtual, Pennsylvania	R345147	Coordinator 2, Traffic	Comcast Careers	9	1
Virtual, Pennsylvania	R345147 Total			9	1
Virtual, Pennsylvania	R346273	Representative 1, Information Technology Support - Helpdesk	Comcast Careers	17	1
Virtual, Pennsylvania	R346273	Representative 1, Information Technology Support - Helpdesk	Indeed	1	-
Virtual, Pennsylvania	R346273	Representative 1, Information Technology Support - Helpdesk	ZipRecruiter	1	-
Virtual, Pennsylvania	R346273	Representative 1, Information Technology Support - Helpdesk	iCIMS	1	-
Virtual, Pennsylvania	R346273 Total			20	1
Virtual, Pennsylvania	R346408	Specialist 4, Systems Administration	Comcast Careers	7	1
Virtual, Pennsylvania	R346408	Specialist 4, Systems Administration	ZipRecruiter	2	-
Virtual, Pennsylvania	R346408 Total			9	1
Virtual, Pennsylvania	R347279	Specialist 4, Systems Administration	Comcast Careers	12	1
Virtual, Pennsylvania	R347279	Specialist 4, Systems Administration	Indeed	2	-
Virtual, Pennsylvania	R347279 Total			14	1
Virtual, Pennsylvania	R347478	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	3	1
Virtual, Pennsylvania	R347478 Total			3	1
Virtual, Pennsylvania	R347479	Analyst 1, Business Information Systems	Comcast Careers	14	1
Virtual, Pennsylvania	R347479	Analyst 1, Business Information Systems	LinkedIn	2	-
Virtual, Pennsylvania	R347479	Analyst 1, Business Information Systems	ZipRecruiter	1	-
Virtual, Pennsylvania	R347479 Total			17	1
Virtual, Pennsylvania	R348008	Analyst 2, Business Information Systems	Comcast Careers	4	1
Virtual, Pennsylvania	R348008	Analyst 2, Business Information Systems	Indeed	1	-
Virtual, Pennsylvania	R348008	Analyst 2, Business Information Systems	LinkedIn	1	-
Virtual, Pennsylvania	R348008	Analyst 2, Business Information Systems	ZipRecruiter	1	-
Virtual, Pennsylvania	R348008	Analyst 2, Business Information Systems	iCIMS	1	-
Virtual, Pennsylvania	R348008 Total			8	1
Virtual, Pennsylvania	R349342	Engineer 4, Software Development & Engineering	Comcast Careers	2	1
Virtual, Pennsylvania	R349342 Total			2	1
Virtual, Pennsylvania	R350164	Analyst 2, Traffic - Inventory	Comcast Careers	8	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Virtual, Pennsylvania	R350164	Analyst 2, Traffic - Inventory	LinkedIn	1	-
Virtual, Pennsylvania	R350164	Analyst 2, Traffic - Inventory	iCIMS	2	-
Virtual, Pennsylvania	R350164 Total			11	1
Virtual, Pennsylvania	R350232	Analyst 2, Traffic - Inventory	Comcast Careers	5	1
Virtual, Pennsylvania	R350232	Analyst 2, Traffic - Inventory	Indeed	1	-
Virtual, Pennsylvania	R350232	Analyst 2, Traffic - Inventory	ZipRecruiter	1	-
Virtual, Pennsylvania	R350232 Total			7	1
Virtual, Pennsylvania	R351399	Analyst 3, Business Support & Analytics	Comcast Careers	14	-
Virtual, Pennsylvania	R351399	Analyst 3, Business Support & Analytics	LinkedIn	4	1
Virtual, Pennsylvania	R351399 Total			18	1
Virtual, Pennsylvania	R351422	Generalist 3, Human Resources	Comcast Careers	11	1
Virtual, Pennsylvania	R351422	Generalist 3, Human Resources	Indeed	3	-
Virtual, Pennsylvania	R351422	Generalist 3, Human Resources	LinkedIn	1	-
Virtual, Pennsylvania	R351422	Generalist 3, Human Resources	iCIMS	1	-
Virtual, Pennsylvania	R351422 Total			16	1
Virtual, Pennsylvania	R351562	Manager 1, Software Development & Engineering	Comcast Careers	3	1
Virtual, Pennsylvania	R351562	Manager 1, Software Development & Engineering	Indeed	1	-
Virtual, Pennsylvania	R351562 Total			4	1
Virtual, Pennsylvania	R351765	Operator 2, Master Control	Comcast Careers	6	1
Virtual, Pennsylvania	R351765	Operator 2, Master Control	Indeed	1	-
Virtual, Pennsylvania	R351765	Operator 2, Master Control	LinkedIn	1	-
Virtual, Pennsylvania	R351765 Total			8	1
Virtual, Pennsylvania	R351855	Analyst 3, Business Intelligence	Comcast Careers	1	1
Virtual, Pennsylvania	R351855	Analyst 3, Business Intelligence	ZipRecruiter	1	-
Virtual, Pennsylvania	R351855 Total			2	1
Virtual, Pennsylvania	R351918	Manager 1, Software Development & Engineering	Comcast Careers	1	1
Virtual, Pennsylvania	R351918	Manager 1, Software Development & Engineering	Indeed	1	-
Virtual, Pennsylvania	R351918 Total			2	1
Virtual, Pennsylvania	R352178	Manager 1, Software Development & Engineering	Other Social Media	1	1
Virtual, Pennsylvania	R352178 Total			1	1
Virtual, Pennsylvania	R353789	Operator 2, Master Control	Comcast Careers	5	1
Virtual, Pennsylvania	R353789	Operator 2, Master Control	Indeed	2	-
Virtual, Pennsylvania	R353789	Operator 2, Master Control	LinkedIn	1	-
Virtual, Pennsylvania	R353789	Operator 2, Master Control	ZipRecruiter	3	-
Virtual, Pennsylvania	R353789 Total			11	1
Virtual, Pennsylvania	R353835	Generalist 3, Human Resources	Comcast Careers	4	1
Virtual, Pennsylvania	R353835	Generalist 3, Human Resources	LinkedIn	1	-
Virtual, Pennsylvania	R353835 Total			5	1
Virtual, Pennsylvania	R354632	Analyst 2, Pricing & Inventory	Comcast Careers	10	1
Virtual, Pennsylvania	R354632 Total			10	1
Virtual, Pennsylvania	R354705	Engineer 2, Engineering Operations	Comcast Careers	1	1
Virtual, Pennsylvania	R354705	Engineer 2, Engineering Operations	Other Social Media	1	-

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Virtual, Pennsylvania	R354705 Total			2	1
Virtual, Pennsylvania	R355586	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	6	1
Virtual, Pennsylvania	R355586	Account Manager 2, Advertising Sales & Campaign Management	LinkedIn	1	-
Virtual, Pennsylvania	R355586	Account Manager 2, Advertising Sales & Campaign Management	iCIMS	1	-
Virtual, Pennsylvania	R355586 Total			8	1
Virtual, Pennsylvania	R355771	Analyst 2, Business Information Systems	Comcast Careers	18	1
Virtual, Pennsylvania	R355771 Total			18	1
Virtual, Pennsylvania	R356704	Engineer 3, Software Development & Engineering	Comcast Careers	1	1
Virtual, Pennsylvania	R356704	Engineer 3, Software Development & Engineering	Glassdoor	1	-
Virtual, Pennsylvania	R356704	Engineer 3, Software Development & Engineering	Indeed	2	-
Virtual, Pennsylvania	R356704 Total			4	1
Virtual, Pennsylvania	R356919	Engineer 1, Engineering Operations	Comcast Careers	6	1
Virtual, Pennsylvania	R356919 Total			6	1
Virtual, Pennsylvania	R357062	Director 3, Software Development & Engineering	Comcast Careers	3	1
Virtual, Pennsylvania	R357062	Director 3, Software Development & Engineering	Glassdoor	1	-
Virtual, Pennsylvania	R357062	Director 3, Software Development & Engineering	Indeed	2	-
Virtual, Pennsylvania	R357062	Director 3, Software Development & Engineering	LinkedIn	3	-
Virtual, Pennsylvania	R357062 Total			9	1
Virtual, Pennsylvania	R357157	Engineer 5, Software Development & Engineering	Comcast Careers	1	-
Virtual, Pennsylvania	R357157	Engineer 5, Software Development & Engineering	LinkedIn	3	1
Virtual, Pennsylvania	R357157 Total			4	1
Virtual, Pennsylvania	R357165	Engineer 4, Engineering Operations	Comcast Careers	1	1
Virtual, Pennsylvania	R357165	Engineer 4, Engineering Operations	Indeed	1	-
Virtual, Pennsylvania	R357165 Total			2	1
Virtual, Pennsylvania	R357167	Scrum Master 3, Project Management	Comcast Careers	1	1
Virtual, Pennsylvania	R357167	Scrum Master 3, Project Management	Indeed	2	-
Virtual, Pennsylvania	R357167	Scrum Master 3, Project Management	iCIMS	2	-
Virtual, Pennsylvania	R357167 Total			5	1
Virtual, Pennsylvania	R357432	Manager 2, Project Management	Appcast Exchange	1	-
Virtual, Pennsylvania	R357432	Manager 2, Project Management	Comcast Careers	19	-
Virtual, Pennsylvania	R357432	Manager 2, Project Management	DirectEmployers	-	-
Virtual, Pennsylvania	R357432	Manager 2, Project Management	Indeed	2	-
Virtual, Pennsylvania	R357432	Manager 2, Project Management	LinkedIn	4	-
Virtual, Pennsylvania	R357432	Manager 2, Project Management	Other Job Board	1	1
Virtual, Pennsylvania	R357432 Total			27	1
Virtual, Pennsylvania	R357439	Manager 1, Project Management	Comcast Careers	15	1
Virtual, Pennsylvania	R357439	Manager 1, Project Management	LinkedIn	4	-
Virtual, Pennsylvania	R357439 Total			19	1
Virtual, Pennsylvania	R357441	Manager 1, Project Management	Comcast Careers	5	1
Virtual, Pennsylvania	R357441	Manager 1, Project Management	Indeed	1	-
Virtual, Pennsylvania	R357441 Total			6	1
Virtual, Pennsylvania	R357442	Manager 1, Project Management	Comcast Careers	9	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Virtual, Pennsylvania	R357442 Total			9	1
Virtual, Pennsylvania	R358379	Account Executive 1, Advertising Sales - Local	Comcast Careers	10	-
Virtual, Pennsylvania	R358379	Account Executive 1, Advertising Sales - Local	Facebook	2	-
Virtual, Pennsylvania	R358379	Account Executive 1, Advertising Sales - Local	Indeed	3	-
Virtual, Pennsylvania	R358379	Account Executive 1, Advertising Sales - Local	LinkedIn	1	-
Virtual, Pennsylvania	R358379	Account Executive 1, Advertising Sales - Local	Other Job Board	2	-
Virtual, Pennsylvania	R358379	Account Executive 1, Advertising Sales - Local	Twitter	1	1
Virtual, Pennsylvania	R358379	Account Executive 1, Advertising Sales - Local	ZipRecruiter	1	-
Virtual, Pennsylvania	R358379 Total			20	1
Virtual, Pennsylvania	R360251	Analyst 3, Marketing Research & Planning	Comcast Careers	14	1
Virtual, Pennsylvania	R360251	Analyst 3, Marketing Research & Planning	Indeed	1	-
Virtual, Pennsylvania	R360251	Analyst 3, Marketing Research & Planning	LinkedIn	1	-
Virtual, Pennsylvania	R360251	Analyst 3, Marketing Research & Planning	iCIMS	1	-
Virtual, Pennsylvania	R360251 Total			17	1
Virtual, Pennsylvania	R360667	Manager 1, Advertising Sales Support & Analysis	Comcast Careers	13	1
Virtual, Pennsylvania	R360667	Manager 1, Advertising Sales Support & Analysis	Indeed	2	-
Virtual, Pennsylvania	R360667	Manager 1, Advertising Sales Support & Analysis	LinkedIn	5	-
Virtual, Pennsylvania	R360667 Total			20	1
Virtual, Pennsylvania	R361318	Analyst 2, Business Process Effectiveness	Comcast Careers	7	1
Virtual, Pennsylvania	R361318 Total			7	1
Virtual, Pennsylvania	R361751	Technician 3, Video Operations	Comcast Careers	4	1
Virtual, Pennsylvania	R361751 Total			4	1
Virtual, Pennsylvania	R361859	Manager 2, Customer Service Strategy & Operations	Comcast Careers	2	-
Virtual, Pennsylvania	R361859	Manager 2, Customer Service Strategy & Operations	LinkedIn	1	1
Virtual, Pennsylvania	R361859	Manager 2, Customer Service Strategy & Operations	iCIMS	1	-
Virtual, Pennsylvania	R361859 Total			4	1
Virtual, Pennsylvania	R361866	Analyst 3, Business Support & Analytics	Comcast Careers	4	1
Virtual, Pennsylvania	R361866	Analyst 3, Business Support & Analytics	LinkedIn	2	-
Virtual, Pennsylvania	R361866 Total			6	1
Virtual, Pennsylvania	R361897	Operator 2, Master Control	Comcast Careers	3	-
Virtual, Pennsylvania	R361897	Operator 2, Master Control	DirectEmployers	-	-
Virtual, Pennsylvania	R361897	Operator 2, Master Control	Indeed	-	-
Virtual, Pennsylvania	R361897	Operator 2, Master Control	LinkedIn	-	-
Virtual, Pennsylvania	R361897	Operator 2, Master Control	Professional Diversity Network	-	-
Virtual, Pennsylvania	R361897	Operator 2, Master Control	ZipRecruiter	-	-
Virtual, Pennsylvania	R361897	Operator 2, Master Control	iCIMS	1	1
Virtual, Pennsylvania	R361897	Operator 2, Master Control	GettingHired.com	-	-
Virtual, Pennsylvania	R361897 Total			4	1
Virtual, Pennsylvania	R362372	Engineer 1, Engineering Operations	Comcast Careers	2	1
Virtual, Pennsylvania	R362372 Total			2	1
Virtual, Pennsylvania	R362592	Analyst 2, Traffic - Inventory	Comcast Careers	6	1
Virtual, Pennsylvania	R362592 Total			6	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Virtual, Pennsylvania	R362593	Coordinator 3, Advertising Operations - Fulfillment	Comcast Careers	3	1
Virtual, Pennsylvania	R362593 Total			3	1
Virtual, Pennsylvania	R362597	Coordinator 3, Advertising Operations - Fulfillment	Comcast Careers	7	1
Virtual, Pennsylvania	R362597 Total			7	1
Virtual, Pennsylvania	R362603	Manager 2, Program Management	Comcast Careers	7	1
Virtual, Pennsylvania	R362603	Manager 2, Program Management	iCIMS	1	-
Virtual, Pennsylvania	R362603 Total			8	1
Virtual, Pennsylvania	R362891	Engineer 3, Software Development & Engineering	Comcast Careers	2	1
Virtual, Pennsylvania	R362891	Engineer 3, Software Development & Engineering	DirectEmployers	-	-
Virtual, Pennsylvania	R362891	Engineer 3, Software Development & Engineering	Indeed	-	-
Virtual, Pennsylvania	R362891	Engineer 3, Software Development & Engineering	Professional Diversity Network	-	-
Virtual, Pennsylvania	R362891	Engineer 3, Software Development & Engineering	iCIMS	1	-
Virtual, Pennsylvania	R362891 Total			3	1
Virtual, Pennsylvania	R363358	Specialist 2, Strategic Planning	Comcast Careers	3	1
Virtual, Pennsylvania	R363358	Specialist 2, Strategic Planning	Indeed	-	-
Virtual, Pennsylvania	R363358	Specialist 2, Strategic Planning	ZipRecruiter	-	-
Virtual, Pennsylvania	R363358	Specialist 2, Strategic Planning	iCIMS	1	-
Virtual, Pennsylvania	R363358 Total			4	1
Virtual, Pennsylvania	R363360	Specialist 3, Strategic Planning	Comcast Careers	2	1
Virtual, Pennsylvania	R363360 Total			2	1
Virtual, Pennsylvania	R363596	Engineer 3, Quality Assurance	Comcast Careers	1	-
Virtual, Pennsylvania	R363596	Engineer 3, Quality Assurance	iCIMS	1	1
Virtual, Pennsylvania	R363596 Total			2	1
Virtual, Pennsylvania	R363710	Account Executive 1, Advertising Sales - Local	Comcast Careers	7	1
Virtual, Pennsylvania	R363710	Account Executive 1, Advertising Sales - Local	Indeed	1	-
Virtual, Pennsylvania	R363710	Account Executive 1, Advertising Sales - Local	LinkedIn	1	-
Virtual, Pennsylvania	R363710	Account Executive 1, Advertising Sales - Local	ZipRecruiter	1	1
Virtual, Pennsylvania	R363710 Total			10	2
Virtual, Pennsylvania	R363820	Specialist 3, Customer Service Operations	Comcast Careers	9	1
Virtual, Pennsylvania	R363820 Total			9	1
Virtual, Pennsylvania	R363860	Specialist 3, Business Operations	Comcast Careers	7	1
Virtual, Pennsylvania	R363860	Specialist 3, Business Operations	DirectEmployers	-	-
Virtual, Pennsylvania	R363860	Specialist 3, Business Operations	Indeed	-	-
Virtual, Pennsylvania	R363860 Total			7	1
Virtual, Pennsylvania	R364271	Specialist 2, Customer Service Operations	Comcast Careers	5	1
Virtual, Pennsylvania	R364271 Total			5	1
Virtual, Pennsylvania	R364395	Manager 1, Product Sales Support & Analysis	Comcast Careers	28	4
Virtual, Pennsylvania	R364395	Manager 1, Product Sales Support & Analysis	Glassdoor	1	-
Virtual, Pennsylvania	R364395	Manager 1, Product Sales Support & Analysis	Indeed	3	-
Virtual, Pennsylvania	R364395	Manager 1, Product Sales Support & Analysis	ZipRecruiter	2	-
Virtual, Pennsylvania	R364395	Manager 1, Product Sales Support & Analysis	iCIMS	2	-
Virtual, Pennsylvania	R364395 Total			36	4

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Virtual, Pennsylvania	R364418	Analyst 1, Traffic - Inventory	Comcast Careers	1	1
Virtual, Pennsylvania	R364418	Analyst 1, Traffic - Inventory	Indeed	-	-
Virtual, Pennsylvania	R364418 Total			1	1
Virtual, Pennsylvania	R364486	Analyst 2, Software Development & Engineering	Comcast Careers	2	1
Virtual, Pennsylvania	R364486	Analyst 2, Software Development & Engineering	Indeed	-	-
Virtual, Pennsylvania	R364486 Total			2	1
Virtual, Pennsylvania	R364636	Engineer 4, Engineering Operations	Comcast Careers	4	1
Virtual, Pennsylvania	R364636	Engineer 4, Engineering Operations	DirectEmployers	-	-
Virtual, Pennsylvania	R364636	Engineer 4, Engineering Operations	LinkedIn	-	-
Virtual, Pennsylvania	R364636	Engineer 4, Engineering Operations	Professional Diversity Network	-	-
Virtual, Pennsylvania	R364636 Total			4	1
Virtual, Pennsylvania	R365167	Coordinator 3, Advertising Operations - Orders	Comcast Careers	1	1
Virtual, Pennsylvania	R365167	Coordinator 3, Advertising Operations - Orders	ZipRecruiter	-	-
Virtual, Pennsylvania	R365167 Total			1	1
Virtual, Pennsylvania	R366067	Director 3, Advertising Sales Support & Analysis	Comcast Careers	7	1
Virtual, Pennsylvania	R366067 Total			7	1
Virtual, Pennsylvania	R366118	Director 1, Traffic	Comcast Careers	12	1
Virtual, Pennsylvania	R366118 Total			12	1
Virtual, Pennsylvania	R366130	Analyst 3, Marketing Research & Planning	Comcast Careers	11	1
Virtual, Pennsylvania	R366130	Analyst 3, Marketing Research & Planning	DirectEmployers	-	-
Virtual, Pennsylvania	R366130	Analyst 3, Marketing Research & Planning	LinkedIn	1	-
Virtual, Pennsylvania	R366130	Analyst 3, Marketing Research & Planning	Professional Diversity Network	-	-
Virtual, Pennsylvania	R366130	Analyst 3, Marketing Research & Planning	iCIMS	2	-
Virtual, Pennsylvania	R366130 Total			14	1
Virtual, Pennsylvania	R368189	Coordinator 2, Advertising Operations - Fulfillment	Comcast Careers	43	8
Virtual, Pennsylvania	R368189	Coordinator 2, Advertising Operations - Fulfillment	DirectEmployers	-	-
Virtual, Pennsylvania	R368189	Coordinator 2, Advertising Operations - Fulfillment	Indeed	-	-
Virtual, Pennsylvania	R368189	Coordinator 2, Advertising Operations - Fulfillment	LinkedIn	-	-
Virtual, Pennsylvania	R368189	Coordinator 2, Advertising Operations - Fulfillment	Professional Diversity Network	-	-
Virtual, Pennsylvania	R368189	Coordinator 2, Advertising Operations - Fulfillment	ZipRecruiter	-	-
Virtual, Pennsylvania	R368189	Coordinator 2, Advertising Operations - Fulfillment	iCIMS	2	-
Virtual, Pennsylvania	R368189	Coordinator 2, Advertising Operations - Fulfillment	GettingHired.com	-	-
Virtual, Pennsylvania	R368189 Total			45	8
Virtual, Pennsylvania	R368191	Coordinator 2, Advertising Operations - Orders	Comcast Careers	6	4
Virtual, Pennsylvania	R368191	Coordinator 2, Advertising Operations - Orders	DirectEmployers	-	-
Virtual, Pennsylvania	R368191	Coordinator 2, Advertising Operations - Orders	Indeed	-	-
Virtual, Pennsylvania	R368191	Coordinator 2, Advertising Operations - Orders	LinkedIn	-	-
Virtual, Pennsylvania	R368191	Coordinator 2, Advertising Operations - Orders	Professional Diversity Network	-	-
Virtual, Pennsylvania	R368191	Coordinator 2, Advertising Operations - Orders	ZipRecruiter	-	-
Virtual, Pennsylvania	R368191	Coordinator 2, Advertising Operations - Orders	GettingHired.com	-	-
Virtual, Pennsylvania	R368191 Total			6	4
Virtual, Pennsylvania	R368193	Manager 1, Traffic	Comcast Careers	12	5

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Virtual, Pennsylvania	R368193	Manager 1, Traffic	DirectEmployers	-	-
Virtual, Pennsylvania	R368193	Manager 1, Traffic	Indeed	-	-
Virtual, Pennsylvania	R368193	Manager 1, Traffic	LinkedIn	-	-
Virtual, Pennsylvania	R368193	Manager 1, Traffic	Professional Diversity Network	-	-
Virtual, Pennsylvania	R368193	Manager 1, Traffic	GettingHired.com	-	-
Virtual, Pennsylvania	R368193 Total			12	5
Virtual, Pennsylvania	R368195	Analyst 2, Business Process Effectiveness	Comcast Careers	29	1
Virtual, Pennsylvania	R368195	Analyst 2, Business Process Effectiveness	DirectEmployers	-	-
Virtual, Pennsylvania	R368195	Analyst 2, Business Process Effectiveness	Indeed	-	-
Virtual, Pennsylvania	R368195	Analyst 2, Business Process Effectiveness	LinkedIn	-	-
Virtual, Pennsylvania	R368195	Analyst 2, Business Process Effectiveness	Professional Diversity Network	-	-
Virtual, Pennsylvania	R368195	Analyst 2, Business Process Effectiveness	ZipRecruiter	-	-
Virtual, Pennsylvania	R368195	Analyst 2, Business Process Effectiveness	GettingHired.com	-	-
Virtual, Pennsylvania	R368195 Total			29	1
Virtual, Pennsylvania	R368196	Account Manager 1, Advertising Sales & Campaign Management	Comcast Careers	95	37
Virtual, Pennsylvania	R368196	Account Manager 1, Advertising Sales & Campaign Management	DirectEmployers	-	-
Virtual, Pennsylvania	R368196	Account Manager 1, Advertising Sales & Campaign Management	Indeed	-	-
Virtual, Pennsylvania	R368196	Account Manager 1, Advertising Sales & Campaign Management	LinkedIn	-	-
Virtual, Pennsylvania	R368196	Account Manager 1, Advertising Sales & Campaign Management	Professional Diversity Network	-	-
Virtual, Pennsylvania	R368196	Account Manager 1, Advertising Sales & Campaign Management	ZipRecruiter	-	-
Virtual, Pennsylvania	R368196	Account Manager 1, Advertising Sales & Campaign Management	GettingHired.com	-	-
Virtual, Pennsylvania	R368196 Total			95	37
Virtual, Pennsylvania	R368197	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	61	7
Virtual, Pennsylvania	R368197	Account Manager 2, Advertising Sales & Campaign Management	DirectEmployers	-	-
Virtual, Pennsylvania	R368197	Account Manager 2, Advertising Sales & Campaign Management	LinkedIn	-	-
Virtual, Pennsylvania	R368197	Account Manager 2, Advertising Sales & Campaign Management	Professional Diversity Network	-	-
Virtual, Pennsylvania	R368197	Account Manager 2, Advertising Sales & Campaign Management	GettingHired.com	-	-
Virtual, Pennsylvania	R368197 Total			61	7
Virtual, Pennsylvania	R368266	Engineer 3, Software Development & Engineering	Comcast Careers	1	1
Virtual, Pennsylvania	R368266	Engineer 3, Software Development & Engineering	DirectEmployers	-	-
Virtual, Pennsylvania	R368266	Engineer 3, Software Development & Engineering	LinkedIn	-	-
Virtual, Pennsylvania	R368266	Engineer 3, Software Development & Engineering	Professional Diversity Network	-	-
Virtual, Pennsylvania	R368266	Engineer 3, Software Development & Engineering	GettingHired.com	-	-
Virtual, Pennsylvania	R368266 Total			1	1
Virtual, Pennsylvania Total				914	148
Englewood, Colorado	R333911	Coordinator 2, Traffic	Comcast Careers	2	1
Englewood, Colorado	R333911 Total			2	1
Englewood, Colorado	R340555	Supervisor, Excellence in Operations	Comcast Careers	8	1
Englewood, Colorado	R340555 Total			8	1
Englewood, Colorado	R341601	Analyst 2, Business Intelligence	Comcast Careers	4	1
Englewood, Colorado	R341601	Analyst 2, Business Intelligence	Indeed	4	-
Englewood, Colorado	R341601	Analyst 2, Business Intelligence	LinkedIn	1	-

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Englewood, Colorado	R341601 Total			9	1
Englewood, Colorado	R343656	Operator 2, Master Control	Indeed	1	-
Englewood, Colorado	R343656	Operator 2, Master Control	LinkedIn	1	1
Englewood, Colorado	R343656	Operator 2, Master Control	ZipRecruiter	1	-
Englewood, Colorado	R343656 Total			3	1
Englewood, Colorado	R344421	Editor 2, Video Editing Services	Comcast Careers	3	1
Englewood, Colorado	R344421	Editor 2, Video Editing Services	LinkedIn	1	-
Englewood, Colorado	R344421 Total			4	1
Englewood, Colorado	R344638	Specialist 3, Advertising Sales Support - Sales Effectiveness	Comcast Careers	3	1
Englewood, Colorado	R344638 Total			3	1
Englewood, Colorado	R345278	Engineer 1, Technology Operations	Comcast Careers	1	1
Englewood, Colorado	R345278	Engineer 1, Technology Operations	Indeed	1	-
Englewood, Colorado	R345278 Total			2	1
Englewood, Colorado	R349418	Accountant 3, Accounting	Comcast Careers	3	-
Englewood, Colorado	R349418	Accountant 3, Accounting	Indeed	2	-
Englewood, Colorado	R349418	Accountant 3, Accounting	ZipRecruiter	2	1
Englewood, Colorado	R349418	Accountant 3, Accounting	iCIMS	1	-
Englewood, Colorado	R349418 Total			8	1
Englewood, Colorado	R349811	Representative 3, Information Technology Support	Comcast Careers	3	-
Englewood, Colorado	R349811	Representative 3, Information Technology Support	Indeed	7	-
Englewood, Colorado	R349811	Representative 3, Information Technology Support	ZipRecruiter	1	-
Englewood, Colorado	R349811	Representative 3, Information Technology Support	iCIMS	2	1
Englewood, Colorado	R349811 Total			13	1
Englewood, Colorado	R350362	Assistant 2, Administrative Services	Comcast Careers	3	1
Englewood, Colorado	R350362 Total			3	1
Englewood, Colorado	R350377	Representative 2, Master Control	Comcast Careers	2	1
Englewood, Colorado	R350377 Total			2	1
Englewood, Colorado	R355527	Representative 2, Information Technology Support	Comcast Careers	1	-
Englewood, Colorado	R355527	Representative 2, Information Technology Support	Indeed	2	-
Englewood, Colorado	R355527	Representative 2, Information Technology Support	ZipRecruiter	1	-
Englewood, Colorado	R355527	Representative 2, Information Technology Support	iCIMS	2	1
Englewood, Colorado	R355527 Total			6	1
Englewood, Colorado	R357387	Analyst 2, Finance	Comcast Careers	13	1
Englewood, Colorado	R357387	Analyst 2, Finance	Glassdoor	1	-
Englewood, Colorado	R357387	Analyst 2, Finance	Indeed	3	-
Englewood, Colorado	R357387	Analyst 2, Finance	LinkedIn	3	-
Englewood, Colorado	R357387	Analyst 2, Finance	ZipRecruiter	1	-
Englewood, Colorado	R357387	Analyst 2, Finance	iCIMS	2	-
Englewood, Colorado	R357387 Total			23	1
Englewood, Colorado	R359094	Specialist 2, Advertising Sales Support - Client Solutions	Comcast Careers	2	1
Englewood, Colorado	R359094 Total			2	1
Englewood, Colorado	R361421	Analyst 2, Finance	Comcast Careers	2	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Englewood, Colorado	R361421	Analyst 2, Finance	Indeed	1	-
Englewood, Colorado	R361421 Total			3	1
Englewood, Colorado	R364413	Specialist 1, Advertising Sales Support & Analysis	Comcast Careers	15	1
Englewood, Colorado	R364413	Specialist 1, Advertising Sales Support & Analysis	Indeed	1	-
Englewood, Colorado	R364413	Specialist 1, Advertising Sales Support & Analysis	LinkedIn	1	-
Englewood, Colorado	R364413 Total			17	1
Englewood, Colorado	R365073	Account Executive 3, Advertising Sales - National	Comcast Careers	2	1
Englewood, Colorado	R365073 Total			2	1
Englewood, Colorado Total				110	17
Nashville, Tennessee	R336807	Manager 1, Advertising Sales - Local	Agency	2	-
Nashville, Tennessee	R336807	Manager 1, Advertising Sales - Local	Comcast Careers	4	1
Nashville, Tennessee	R336807	Manager 1, Advertising Sales - Local	Glassdoor	1	-
Nashville, Tennessee	R336807 Total			7	1
Nashville, Tennessee	R339290	Specialist 3, Advertising Sales Support - Sales Effectiveness	Comcast Careers	6	1
Nashville, Tennessee	R339290	Specialist 3, Advertising Sales Support - Sales Effectiveness	Indeed	2	-
Nashville, Tennessee	R339290 Total			8	1
Nashville, Tennessee	R344459	Specialist 2, Advertising Sales Support - Client Solutions	Comcast Careers	9	-
Nashville, Tennessee	R344459	Specialist 2, Advertising Sales Support - Client Solutions	Indeed	2	-
Nashville, Tennessee	R344459	Specialist 2, Advertising Sales Support - Client Solutions	LinkedIn	2	1
Nashville, Tennessee	R344459	Specialist 2, Advertising Sales Support - Client Solutions	ZipRecruiter	1	-
Nashville, Tennessee	R344459	Specialist 2, Advertising Sales Support - Client Solutions	iCIMS	1	-
Nashville, Tennessee	R344459 Total			15	1
Nashville, Tennessee	R344523	Account Executive 2, Advertising Sales - Local	Comcast Careers	10	-
Nashville, Tennessee	R344523	Account Executive 2, Advertising Sales - Local	Indeed	1	-
Nashville, Tennessee	R344523	Account Executive 2, Advertising Sales - Local	LinkedIn	1	-
Nashville, Tennessee	R344523	Account Executive 2, Advertising Sales - Local	Other Job Board	1	-
Nashville, Tennessee	R344523	Account Executive 2, Advertising Sales - Local	ZipRecruiter	3	-
Nashville, Tennessee	R344523	Account Executive 2, Advertising Sales - Local	iCIMS	3	1
Nashville, Tennessee	R344523	Account Executive 2, Advertising Sales - Local	Other Social Media	1	-
Nashville, Tennessee	R344523 Total			20	1
Nashville, Tennessee	R345379	Manager 1, Advertising Sales - Local	Comcast Careers	2	1
Nashville, Tennessee	R345379 Total			2	1
Nashville, Tennessee	R349413	Assistant 3, Administrative Services	Comcast Careers	2	1
Nashville, Tennessee	R349413	Assistant 3, Administrative Services	Indeed	1	-
Nashville, Tennessee	R349413	Assistant 3, Administrative Services	LinkedIn	1	-
Nashville, Tennessee	R349413	Assistant 3, Administrative Services	ZipRecruiter	1	-
Nashville, Tennessee	R349413 Total			5	1
Nashville, Tennessee	R350513	Specialist 3, Creative Services	Comcast Careers	3	-
Nashville, Tennessee	R350513	Specialist 3, Creative Services	LinkedIn	2	1
Nashville, Tennessee	R350513 Total			5	1
Nashville, Tennessee	R351029	Specialist 3, Advertising Sales Support - Sales Effectiveness	Comcast Careers	1	1
Nashville, Tennessee	R351029	Specialist 3, Advertising Sales Support - Sales Effectiveness	iCIMS	1	-

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Nashville, Tennessee	R351029 Total			2	1
Nashville, Tennessee	R359552	Account Executive 2, Advertising Sales - Local	Comcast Careers	2	-
Nashville, Tennessee	R359552	Account Executive 2, Advertising Sales - Local	Indeed	1	1
Nashville, Tennessee	R359552	Account Executive 2, Advertising Sales - Local	LinkedIn	2	-
Nashville, Tennessee	R359552	Account Executive 2, Advertising Sales - Local	Other Job Board	1	-
Nashville, Tennessee	R359552	Account Executive 2, Advertising Sales - Local	ZipRecruiter	1	-
Nashville, Tennessee	R359552 Total			7	1
Nashville, Tennessee	R361536	Manager 1, Advertising Sales Support & Analysis	Comcast Careers	5	1
Nashville, Tennessee	R361536 Total			5	1
Nashville, Tennessee	R365160	Specialist 3, Advertising Sales Support	Comcast Careers	4	1
Nashville, Tennessee	R365160 Total			4	1
Nashville, Tennessee Total				80	11
Philadelphia, Pennsylvania	R314967	Project Manager 5, Project Management	Comcast Careers	19	1
Philadelphia, Pennsylvania	R314967	Project Manager 5, Project Management	Indeed	1	-
Philadelphia, Pennsylvania	R314967	Project Manager 5, Project Management	LinkedIn	3	-
Philadelphia, Pennsylvania	R314967	Project Manager 5, Project Management	Other Job Board	2	-
Philadelphia, Pennsylvania	R314967 Total			25	1
Philadelphia, Pennsylvania	R332119	Accountant 2, Accounting	Comcast Careers	3	1
Philadelphia, Pennsylvania	R332119	Accountant 2, Accounting	LinkedIn	2	-
Philadelphia, Pennsylvania	R332119 Total			5	1
Philadelphia, Pennsylvania	R339930	Analyst 3, Information Technology Compliance	Comcast Careers	1	1
Philadelphia, Pennsylvania	R339930	Analyst 3, Information Technology Compliance	LinkedIn	1	-
Philadelphia, Pennsylvania	R339930 Total			2	1
Philadelphia, Pennsylvania	R343967	Specialist 3, User Experience	Comcast Careers	5	1
Philadelphia, Pennsylvania	R343967	Specialist 3, User Experience	LinkedIn	2	-
Philadelphia, Pennsylvania	R343967 Total			7	1
Philadelphia, Pennsylvania	R345653	Manager 1, Human Resources	Comcast Careers	6	1
Philadelphia, Pennsylvania	R345653	Manager 1, Human Resources	LinkedIn	2	-
Philadelphia, Pennsylvania	R345653 Total			8	1
Philadelphia, Pennsylvania	R345838	Specialist 2, Advertising Sales Support - Client Solutions	Comcast Careers	2	1
Philadelphia, Pennsylvania	R345838 Total			2	1
Philadelphia, Pennsylvania	R346186	Supervisor, Financial Planning & Analysis	Comcast Careers	3	1
Philadelphia, Pennsylvania	R346186	Supervisor, Financial Planning & Analysis	Indeed	1	-
Philadelphia, Pennsylvania	R346186 Total			4	1
Philadelphia, Pennsylvania	R346844	Director 2, Program Management	Comcast Careers	2	1
Philadelphia, Pennsylvania	R346844 Total			2	1
Philadelphia, Pennsylvania	R346972	Director 1, Financial Planning & Analysis	Comcast Careers	3	1
Philadelphia, Pennsylvania	R346972 Total			3	1
Philadelphia, Pennsylvania	R347099	Engineer 2, Data Engineering	Comcast Careers	2	1
Philadelphia, Pennsylvania	R347099	Engineer 2, Data Engineering	Google	1	-
Philadelphia, Pennsylvania	R347099	Engineer 2, Data Engineering	LinkedIn	1	-
Philadelphia, Pennsylvania	R347099 Total			4	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Philadelphia, Pennsylvania	R347574	Accountant 3, Accounting	Comcast Careers	3	1
Philadelphia, Pennsylvania	R347574	Accountant 3, Accounting	Indeed	2	-
Philadelphia, Pennsylvania	R347574	Accountant 3, Accounting	LinkedIn	1	-
Philadelphia, Pennsylvania	R347574	Accountant 3, Accounting	ZipRecruiter	1	-
Philadelphia, Pennsylvania	R347574	Accountant 3, Accounting	ICIMS	1	-
Philadelphia, Pennsylvania	R347574 Total			8	1
Philadelphia, Pennsylvania	R347596	Accountant 3, Accounting	Comcast Careers	2	1
Philadelphia, Pennsylvania	R347596	Accountant 3, Accounting	LinkedIn	1	-
Philadelphia, Pennsylvania	R347596 Total			3	1
Philadelphia, Pennsylvania	R348348	Analyst 3, Finance	Comcast Careers	3	1
Philadelphia, Pennsylvania	R348348	Analyst 3, Finance	Indeed	2	-
Philadelphia, Pennsylvania	R348348	Analyst 3, Finance	LinkedIn	2	-
Philadelphia, Pennsylvania	R348348 Total			7	1
Philadelphia, Pennsylvania	R349014	Director 2, Marketing Research & Planning	Comcast Careers	2	1
Philadelphia, Pennsylvania	R349014	Director 2, Marketing Research & Planning	LinkedIn	1	-
Philadelphia, Pennsylvania	R349014 Total			3	1
Philadelphia, Pennsylvania	R349202	Manager 1, Advertising Sales Support & Analysis	Comcast Careers	4	1
Philadelphia, Pennsylvania	R349202 Total			4	1
Philadelphia, Pennsylvania	R352312	Director 1, Business Development	Comcast Careers	6	-
Philadelphia, Pennsylvania	R352312	Director 1, Business Development	LinkedIn	5	1
Philadelphia, Pennsylvania	R352312 Total			11	1
Philadelphia, Pennsylvania	R353282	Manager 2, Business Information Systems	Comcast Careers	2	1
Philadelphia, Pennsylvania	R353282 Total			2	1
Philadelphia, Pennsylvania	R359319	Director 1, Program Management	Comcast Careers	5	-
Philadelphia, Pennsylvania	R359319	Director 1, Program Management	Indeed	4	-
Philadelphia, Pennsylvania	R359319	Director 1, Program Management	LinkedIn	3	1
Philadelphia, Pennsylvania	R359319 Total			12	1
Philadelphia, Pennsylvania	R360208	Director 3, Strategic Planning	Comcast Careers	11	1
Philadelphia, Pennsylvania	R360208 Total			11	1
Philadelphia, Pennsylvania	R362139	Manager 2, Product Sales Support & Analysis	Google	1	1
Philadelphia, Pennsylvania	R362139	Manager 2, Product Sales Support & Analysis	LinkedIn	1	-
Philadelphia, Pennsylvania	R362139 Total			2	1
Philadelphia, Pennsylvania Total				125	20
Alpharetta, Georgia	R336265	Representative 3, Information Technology Support	Comcast Careers	3	-
Alpharetta, Georgia	R336265	Representative 3, Information Technology Support	Indeed	3	-
Alpharetta, Georgia	R336265	Representative 3, Information Technology Support	Other Job Board	1	1
Alpharetta, Georgia	R336265 Total			7	1
Alpharetta, Georgia	R339087	Manager 1, Advertising Sales Support & Analysis	Comcast Careers	7	1
Alpharetta, Georgia	R339087 Total			7	1
Alpharetta, Georgia	R339210	Specialist 2, Creative Services	Comcast Careers	2	-
Alpharetta, Georgia	R339210	Specialist 2, Creative Services	Indeed	6	1
Alpharetta, Georgia	R339210	Specialist 2, Creative Services	LinkedIn	3	-

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Alpharetta, Georgia	R339210 Total			11	1
Alpharetta, Georgia	R339216	Specialist 2, Advertising Sales Support - Client Solutions	Comcast Careers	5	-
Alpharetta, Georgia	R339216	Specialist 2, Advertising Sales Support - Client Solutions	Indeed	1	-
Alpharetta, Georgia	R339216	Specialist 2, Advertising Sales Support - Client Solutions	Other Job Board	1	1
Alpharetta, Georgia	R339216 Total			7	1
Alpharetta, Georgia	R340933	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	4	1
Alpharetta, Georgia	R340933 Total			4	1
Alpharetta, Georgia	R342014	Coordinator 2, Advertising Operations - Copy	Comcast Careers	16	1
Alpharetta, Georgia	R342014 Total			16	1
Alpharetta, Georgia	R342126	Coordinator 2, Traffic	Comcast Careers	6	1
Alpharetta, Georgia	R342126	Coordinator 2, Traffic	LinkedIn	1	-
Alpharetta, Georgia	R342126 Total			7	1
Alpharetta, Georgia	R343740	Manager 1, Advertising Sales - Local	Comcast Careers	5	1
Alpharetta, Georgia	R343740	Manager 1, Advertising Sales - Local	LinkedIn	2	-
Alpharetta, Georgia	R343740	Manager 1, Advertising Sales - Local	Other Job Board	2	-
Alpharetta, Georgia	R343740 Total			9	1
Alpharetta, Georgia	R344804	Account Executive 2, Advertising Sales - Local	Comcast Careers	11	1
Alpharetta, Georgia	R344804	Account Executive 2, Advertising Sales - Local	Google	1	-
Alpharetta, Georgia	R344804	Account Executive 2, Advertising Sales - Local	Indeed	1	-
Alpharetta, Georgia	R344804	Account Executive 2, Advertising Sales - Local	LinkedIn	5	-
Alpharetta, Georgia	R344804	Account Executive 2, Advertising Sales - Local	Other Job Board	1	-
Alpharetta, Georgia	R344804	Account Executive 2, Advertising Sales - Local	ZipRecruiter	2	-
Alpharetta, Georgia	R344804 Total			21	1
Alpharetta, Georgia	R345085	Specialist 2, Advertising Sales Support - Client Solutions	Comcast Careers	4	1
Alpharetta, Georgia	R345085	Specialist 2, Advertising Sales Support - Client Solutions	LinkedIn	1	-
Alpharetta, Georgia	R345085 Total			5	1
Alpharetta, Georgia	R347767	Specialist 2, Creative Services	Indeed	1	-
Alpharetta, Georgia	R347767	Specialist 2, Creative Services	LinkedIn	1	-
Alpharetta, Georgia	R347767	Specialist 2, Creative Services	ZipRecruiter	2	1
Alpharetta, Georgia	R347767	Specialist 2, Creative Services	iCIMS	1	-
Alpharetta, Georgia	R347767 Total			5	1
Alpharetta, Georgia	R348653	Account Executive 2, Advertising Sales - Local	Comcast Careers	1	1
Alpharetta, Georgia	R348653	Account Executive 2, Advertising Sales - Local	Indeed	1	-
Alpharetta, Georgia	R348653 Total			2	1
Alpharetta, Georgia	R348693	Account Executive 2, Advertising Sales - Local	Comcast Careers	2	1
Alpharetta, Georgia	R348693	Account Executive 2, Advertising Sales - Local	Indeed	1	-
Alpharetta, Georgia	R348693 Total			3	1
Alpharetta, Georgia	R348885	Account Executive 2, Advertising Sales - Local	Comcast Careers	2	-
Alpharetta, Georgia	R348885	Account Executive 2, Advertising Sales - Local	LinkedIn	2	1
Alpharetta, Georgia	R348885	Account Executive 2, Advertising Sales - Local	ZipRecruiter	2	-
Alpharetta, Georgia	R348885 Total			6	1
Alpharetta, Georgia	R351897	Account Executive 2, Advertising Sales - Local	LinkedIn	1	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Alpharetta, Georgia	R351897 Total			1	1
Alpharetta, Georgia	R352825	Specialist 3, Advertising Sales Support - Sales Effectiveness	Comcast Careers	9	1
Alpharetta, Georgia	R352825	Specialist 3, Advertising Sales Support - Sales Effectiveness	LinkedIn	5	-
Alpharetta, Georgia	R352825 Total			14	1
Alpharetta, Georgia	R355358	Manager 2, Advertising Sales Business Development	Comcast Careers	2	1
Alpharetta, Georgia	R355358	Manager 2, Advertising Sales Business Development	LinkedIn	2	-
Alpharetta, Georgia	R355358	Manager 2, Advertising Sales Business Development	iCIMS	1	-
Alpharetta, Georgia	R355358 Total			5	1
Alpharetta, Georgia	R355368	Account Executive 2, Advertising Sales Business Development	Comcast Careers	1	-
Alpharetta, Georgia	R355368	Account Executive 2, Advertising Sales Business Development	Indeed	1	-
Alpharetta, Georgia	R355368	Account Executive 2, Advertising Sales Business Development	LinkedIn	1	-
Alpharetta, Georgia	R355368	Account Executive 2, Advertising Sales Business Development	Other Job Board	1	1
Alpharetta, Georgia	R355368 Total			4	1
Alpharetta, Georgia	R356892	Specialist 2, Advertising Sales Support - Client Solutions	Comcast Careers	3	1
Alpharetta, Georgia	R356892	Specialist 2, Advertising Sales Support - Client Solutions	LinkedIn	1	-
Alpharetta, Georgia	R356892	Specialist 2, Advertising Sales Support - Client Solutions	iCIMS	1	-
Alpharetta, Georgia	R356892 Total			5	1
Alpharetta, Georgia	R358090	Manager 2, Advertising Sales Support & Analysis	Comcast Careers	7	-
Alpharetta, Georgia	R358090	Manager 2, Advertising Sales Support & Analysis	LinkedIn	1	1
Alpharetta, Georgia	R358090 Total			8	1
Alpharetta, Georgia	R358454	Manager 1, Advertising Sales Support & Analysis	Comcast Careers	4	1
Alpharetta, Georgia	R358454	Manager 1, Advertising Sales Support & Analysis	LinkedIn	1	-
Alpharetta, Georgia	R358454 Total			5	1
Alpharetta, Georgia	R362294	Specialist 3, Advertising Sales Support - Sales Effectiveness	Comcast Careers	5	1
Alpharetta, Georgia	R362294	Specialist 3, Advertising Sales Support - Sales Effectiveness	Other Job Board	1	-
Alpharetta, Georgia	R362294 Total			6	1
Alpharetta, Georgia	R364550	Manager 2, Advertising Sales Support & Analysis	Comcast Careers	6	1
Alpharetta, Georgia	R364550	Manager 2, Advertising Sales Support & Analysis	LinkedIn	3	-
Alpharetta, Georgia	R364550	Manager 2, Advertising Sales Support & Analysis	iCIMS	2	-
Alpharetta, Georgia	R364550 Total			11	1
Alpharetta, Georgia	R365062	Account Executive 3, Advertising Sales - National	Comcast Careers	9	4
Alpharetta, Georgia	R365062 Total			9	4
Alpharetta, Georgia	R365126	Supervisor, Advertising Sales Support & Analysis	Comcast Careers	5	1
Alpharetta, Georgia	R365126	Supervisor, Advertising Sales Support & Analysis	Indeed	-	-
Alpharetta, Georgia	R365126 Total			5	1
Alpharetta, Georgia	R365131	Specialist 3, Advertising Sales Support	Comcast Careers	4	2
Alpharetta, Georgia	R365131	Specialist 3, Advertising Sales Support	ZipRecruiter	-	-
Alpharetta, Georgia	R365131 Total			4	2
Alpharetta, Georgia Total				187	30
Augusta, Georgia	R342897	Account Executive 2, Advertising Sales - Local	Comcast Careers	2	1
Augusta, Georgia	R342897	Account Executive 2, Advertising Sales - Local	Indeed	3	-
Augusta, Georgia	R342897	Account Executive 2, Advertising Sales - Local	LinkedIn	1	-

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Augusta, Georgia	R342897 Total			6	1
Augusta, Georgia Total				6	1
Bethesda, Maryland	R335264	Specialist 2, Creative Services	Comcast Careers	4	-
Bethesda, Maryland	R335264	Specialist 2, Creative Services	Google	1	-
Bethesda, Maryland	R335264	Specialist 2, Creative Services	Indeed	3	1
Bethesda, Maryland	R335264	Specialist 2, Creative Services	LinkedIn	4	-
Bethesda, Maryland	R335264	Specialist 2, Creative Services	Other Job Board	2	-
Bethesda, Maryland	R335264	Specialist 2, Creative Services	ZipRecruiter	2	-
Bethesda, Maryland	R335264 Total			16	1
Bethesda, Maryland	R339420	Manager 1, Advertising Sales - Local	Comcast Careers	7	1
Bethesda, Maryland	R339420 Total			7	1
Bethesda, Maryland	R341765	Account Executive 2, Advertising Sales - Local	Comcast Careers	12	1
Bethesda, Maryland	R341765 Total			12	1
Bethesda, Maryland	R342867	Account Executive 2, Advertising Sales - Local	Comcast Careers	6	1
Bethesda, Maryland	R342867	Account Executive 2, Advertising Sales - Local	Glassdoor	1	-
Bethesda, Maryland	R342867	Account Executive 2, Advertising Sales - Local	Indeed	2	-
Bethesda, Maryland	R342867	Account Executive 2, Advertising Sales - Local	LinkedIn	3	-
Bethesda, Maryland	R342867 Total			12	1
Bethesda, Maryland	R355394	Account Executive 2, Advertising Sales Business Development	Comcast Careers	5	1
Bethesda, Maryland	R355394	Account Executive 2, Advertising Sales Business Development	Indeed	1	-
Bethesda, Maryland	R355394	Account Executive 2, Advertising Sales Business Development	LinkedIn	1	-
Bethesda, Maryland	R355394 Total			7	1
Bethesda, Maryland Total				54	5
Bloomfield, New Jersey	R343839	Specialist 2, Creative Services	Comcast Careers	3	1
Bloomfield, New Jersey	R343839 Total			3	1
Bloomfield, New Jersey	R353265	Account Executive 2, Advertising Sales - Local	Comcast Careers	7	1
Bloomfield, New Jersey	R353265	Account Executive 2, Advertising Sales - Local	Indeed	4	-
Bloomfield, New Jersey	R353265	Account Executive 2, Advertising Sales - Local	LinkedIn	2	-
Bloomfield, New Jersey	R353265	Account Executive 2, Advertising Sales - Local	ZipRecruiter	1	-
Bloomfield, New Jersey	R353265	Account Executive 2, Advertising Sales - Local	iCIMS	2	-
Bloomfield, New Jersey	R353265 Total			16	1
Bloomfield, New Jersey Total				19	2
Boca Raton, Florida	R348116	Manager 1, Advertising Sales - Local	Comcast Careers	4	1
Boca Raton, Florida	R348116	Manager 1, Advertising Sales - Local	Indeed	1	-
Boca Raton, Florida	R348116	Manager 1, Advertising Sales - Local	ZipRecruiter	2	-
Boca Raton, Florida	R348116 Total			7	1
Boca Raton, Florida Total				7	1
Chattanooga, Tennessee	R333738	Account Executive 2, Advertising Sales - Local	Agency	2	-
Chattanooga, Tennessee	R333738	Account Executive 2, Advertising Sales - Local	Comcast Careers	3	1
Chattanooga, Tennessee	R333738	Account Executive 2, Advertising Sales - Local	Indeed	4	-
Chattanooga, Tennessee	R333738	Account Executive 2, Advertising Sales - Local	LinkedIn	1	-
Chattanooga, Tennessee	R333738	Account Executive 2, Advertising Sales - Local	Other Job Board	1	-

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Chattanooga, Tennessee	R333738 Total			11	1
Chattanooga, Tennessee	R342889	Manager 1, Advertising Sales - Local	Comcast Careers	3	1
Chattanooga, Tennessee	R342889	Manager 1, Advertising Sales - Local	LinkedIn	2	-
Chattanooga, Tennessee	R342889	Manager 1, Advertising Sales - Local	Other Job Board	1	-
Chattanooga, Tennessee	R342889 Total			6	1
Chattanooga, Tennessee Total				17	2
Chesterbrook, Pennsylvania	R365715	Manager 1, Advertising Sales Support & Analysis	Comcast Careers	8	1
Chesterbrook, Pennsylvania	R365715 Total			8	1
Chesterbrook, Pennsylvania Total				8	1
Chicago, Illinois	R329130	Specialist 2, Creative Services	Comcast Careers	4	-
Chicago, Illinois	R329130	Specialist 2, Creative Services	Glassdoor	1	-
Chicago, Illinois	R329130	Specialist 2, Creative Services	Indeed	2	-
Chicago, Illinois	R329130	Specialist 2, Creative Services	LinkedIn	10	1
Chicago, Illinois	R329130	Specialist 2, Creative Services	Other Job Board	3	-
Chicago, Illinois	R329130 Total			20	1
Chicago, Illinois	R335186	Specialist 2, Creative Services	Comcast Careers	5	-
Chicago, Illinois	R335186	Specialist 2, Creative Services	LinkedIn	6	-
Chicago, Illinois	R335186	Specialist 2, Creative Services	Other Job Board	2	1
Chicago, Illinois	R335186 Total			13	1
Chicago, Illinois	R335775	Planner 1, Advertising Sales Support & Analysis	Comcast Careers	2	-
Chicago, Illinois	R335775	Planner 1, Advertising Sales Support & Analysis	LinkedIn	4	1
Chicago, Illinois	R335775 Total			6	1
Chicago, Illinois	R336786	Manager 2, Advertising Sales Support & Analysis	Comcast Careers	9	1
Chicago, Illinois	R336786 Total			9	1
Chicago, Illinois	R339422	Manager 1, Advertising Sales Support & Analysis	Comcast Careers	5	1
Chicago, Illinois	R339422 Total			5	1
Chicago, Illinois	R341084	Specialist 2, Advertising Sales Support - Client Solutions	Comcast Careers	4	1
Chicago, Illinois	R341084	Specialist 2, Advertising Sales Support - Client Solutions	DirectEmployers	-	-
Chicago, Illinois	R341084	Specialist 2, Advertising Sales Support - Client Solutions	LinkedIn	1	-
Chicago, Illinois	R341084 Total			5	1
Chicago, Illinois	R345506	Account Executive 2, Advertising Sales - Local	Comcast Careers	4	1
Chicago, Illinois	R345506	Account Executive 2, Advertising Sales - Local	Indeed	1	-
Chicago, Illinois	R345506	Account Executive 2, Advertising Sales - Local	LinkedIn	1	-
Chicago, Illinois	R345506 Total			6	1
Chicago, Illinois	R352714	Specialist 2, Marketing Solutions	Comcast Careers	2	1
Chicago, Illinois	R352714	Specialist 2, Marketing Solutions	Indeed	1	-
Chicago, Illinois	R352714	Specialist 2, Marketing Solutions	LinkedIn	2	-
Chicago, Illinois	R352714	Specialist 2, Marketing Solutions	ZipRecruiter	1	-
Chicago, Illinois	R352714 Total			6	1
Chicago, Illinois	R357651	Manager 1, Advertising Sales Support & Analysis	Comcast Careers	3	1
Chicago, Illinois	R357651	Manager 1, Advertising Sales Support & Analysis	LinkedIn	1	-
Chicago, Illinois	R357651 Total			4	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Chicago, Illinois	R359712	Director 1, Advertising Sales - National	Comcast Careers	4	1
Chicago, Illinois	R359712 Total			4	1
Chicago, Illinois	R364289	Specialist 3, Advertising Sales Support	Appcast Exchange	-	-
Chicago, Illinois	R364289	Specialist 3, Advertising Sales Support	Comcast Careers	9	1
Chicago, Illinois	R364289	Specialist 3, Advertising Sales Support	ZipRecruiter	-	-
Chicago, Illinois	R364289	Specialist 3, Advertising Sales Support	iCIMS	1	-
Chicago, Illinois	R364289	Specialist 3, Advertising Sales Support	Other Social Media	1	-
Chicago, Illinois	R364289 Total			11	1
Chicago, Illinois	R365064	Account Executive 3, Advertising Sales - National	Comcast Careers	10	2
Chicago, Illinois	R365064	Account Executive 3, Advertising Sales - National	LinkedIn	1	-
Chicago, Illinois	R365064 Total			11	2
Chicago, Illinois	R365130	Supervisor, Advertising Sales Support & Analysis	LinkedIn	1	1
Chicago, Illinois	R365130	Supervisor, Advertising Sales Support & Analysis	iCIMS	1	-
Chicago, Illinois	R365130 Total			2	1
Chicago, Illinois Total				102	14
Denver, Colorado	R350060	Specialist 2, Advertising Sales Support - Client Solutions	Comcast Careers	3	1
Denver, Colorado	R350060	Specialist 2, Advertising Sales Support - Client Solutions	ZipRecruiter	1	-
Denver, Colorado	R350060 Total			4	1
Denver, Colorado	R351201	Specialist 3, Advertising Sales Support	Comcast Careers	6	-
Denver, Colorado	R351201	Specialist 3, Advertising Sales Support	LinkedIn	1	1
Denver, Colorado	R351201	Specialist 3, Advertising Sales Support	iCIMS	1	-
Denver, Colorado	R351201 Total			8	1
Denver, Colorado	R355366	Account Executive 2, Advertising Sales Business Development	Comcast Careers	2	1
Denver, Colorado	R355366	Account Executive 2, Advertising Sales Business Development	LinkedIn	1	-
Denver, Colorado	R355366	Account Executive 2, Advertising Sales Business Development	ZipRecruiter	1	-
Denver, Colorado	R355366 Total			4	1
Denver, Colorado	R362875	Manager 2, Advertising Sales Support & Analysis	Comcast Careers	2	1
Denver, Colorado	R362875	Manager 2, Advertising Sales Support & Analysis	iCIMS	1	-
Denver, Colorado	R362875 Total			3	1
Denver, Colorado	R366124	Account Executive 2, Advertising Sales - Local	Comcast Careers	2	1
Denver, Colorado	R366124	Account Executive 2, Advertising Sales - Local	LinkedIn	-	-
Denver, Colorado	R366124	Account Executive 2, Advertising Sales - Local	iCIMS	1	-
Denver, Colorado	R366124 Total			3	1
Denver, Colorado Total				22	5
Fort Lauderdale, Florida	R354835	Account Executive 2, Advertising Sales - Local	Comcast Careers	2	1
Fort Lauderdale, Florida	R354835 Total			2	1
Fort Lauderdale, Florida Total				2	1
Fort Myers, Florida	R347594	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	3	1
Fort Myers, Florida	R347594	Account Manager 2, Advertising Sales & Campaign Management	Other Job Board	1	-
Fort Myers, Florida	R347594 Total			4	1
Fort Myers, Florida	R354687	Account Executive 2, Advertising Sales - Local	Comcast Careers	4	1
Fort Myers, Florida	R354687	Account Executive 2, Advertising Sales - Local	Indeed	1	-

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Fort Myers, Florida	R354687	Account Executive 2, Advertising Sales - Local	iCIMS	1	-
Fort Myers, Florida	R354687 Total			6	1
Fort Myers, Florida Total				10	2
Fresno, California	R344494	Account Executive 2, Advertising Sales - Local	Comcast Careers	3	1
Fresno, California	R344494	Account Executive 2, Advertising Sales - Local	LinkedIn	1	-
Fresno, California	R344494	Account Executive 2, Advertising Sales - Local	Other Job Board	1	-
Fresno, California	R344494 Total			5	1
Fresno, California Total				5	1
Houston, Texas	R340390	Assistant 2, Administrative Services	Comcast Careers	3	-
Houston, Texas	R340390	Assistant 2, Administrative Services	Indeed	2	1
Houston, Texas	R340390	Assistant 2, Administrative Services	LinkedIn	1	-
Houston, Texas	R340390 Total			6	1
Houston, Texas	R343031	Manager 1, Advertising Sales - Local	Comcast Careers	3	1
Houston, Texas	R343031	Manager 1, Advertising Sales - Local	LinkedIn	2	-
Houston, Texas	R343031	Manager 1, Advertising Sales - Local	Other Job Board	1	-
Houston, Texas	R343031 Total			6	1
Houston, Texas	R343373	Planner 1, Advertising Sales Support & Analysis	Comcast Careers	8	1
Houston, Texas	R343373 Total			8	1
Houston, Texas	R344353	Account Executive 2, Advertising Sales - Regional	Comcast Careers	5	-
Houston, Texas	R344353	Account Executive 2, Advertising Sales - Regional	Indeed	2	-
Houston, Texas	R344353	Account Executive 2, Advertising Sales - Regional	LinkedIn	2	-
Houston, Texas	R344353	Account Executive 2, Advertising Sales - Regional	Other Job Board	1	1
Houston, Texas	R344353	Account Executive 2, Advertising Sales - Regional	iCIMS	1	-
Houston, Texas	R344353 Total			11	1
Houston, Texas	R347993	Manager 1, Advertising Sales - Local	Comcast Careers	9	1
Houston, Texas	R347993	Manager 1, Advertising Sales - Local	LinkedIn	2	-
Houston, Texas	R347993	Manager 1, Advertising Sales - Local	ZipRecruiter	2	-
Houston, Texas	R347993	Manager 1, Advertising Sales - Local	iCIMS	3	-
Houston, Texas	R347993 Total			16	1
Houston, Texas	R352540	Account Executive 2, Advertising Sales - Regional	LinkedIn	3	1
Houston, Texas	R352540	Account Executive 2, Advertising Sales - Regional	iCIMS	1	-
Houston, Texas	R352540 Total			4	1
Houston, Texas	R353058	Account Executive 2, Advertising Sales - Regional	Comcast Careers	1	-
Houston, Texas	R353058	Account Executive 2, Advertising Sales - Regional	Indeed	1	-
Houston, Texas	R353058	Account Executive 2, Advertising Sales - Regional	LinkedIn	1	1
Houston, Texas	R353058 Total			3	1
Houston, Texas	R353246	Specialist 2, Advertising Sales Support - Client Solutions	Comcast Careers	11	1
Houston, Texas	R353246	Specialist 2, Advertising Sales Support - Client Solutions	LinkedIn	1	-
Houston, Texas	R353246	Specialist 2, Advertising Sales Support - Client Solutions	ZipRecruiter	2	-
Houston, Texas	R353246	Specialist 2, Advertising Sales Support - Client Solutions	iCIMS	1	-
Houston, Texas	R353246 Total			15	1
Houston, Texas	R365074	Account Executive 3, Advertising Sales - National	Comcast Careers	3	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Houston, Texas	R365074	Account Executive 3, Advertising Sales - National	Indeed	-	-
Houston, Texas	R365074 Total			3	1
Houston, Texas Total				72	9
Indianapolis, Indiana	R351165	Account Executive 2, Advertising Sales - Local	Comcast Careers	3	1
Indianapolis, Indiana	R351165	Account Executive 2, Advertising Sales - Local	Indeed	1	-
Indianapolis, Indiana	R351165 Total			4	1
Indianapolis, Indiana Total				4	1
Jacksonville, Florida	R340065	Account Executive 2, Advertising Sales - Local	Comcast Careers	2	1
Jacksonville, Florida	R340065	Account Executive 2, Advertising Sales - Local	LinkedIn	1	-
Jacksonville, Florida	R340065	Account Executive 2, Advertising Sales - Local	ZipRecruiter	1	-
Jacksonville, Florida	R340065 Total			4	1
Jacksonville, Florida	R340068	Account Executive 2, Advertising Sales - Local	Comcast Careers	2	1
Jacksonville, Florida	R340068	Account Executive 2, Advertising Sales - Local	Indeed	1	-
Jacksonville, Florida	R340068	Account Executive 2, Advertising Sales - Local	LinkedIn	1	-
Jacksonville, Florida	R340068 Total			4	1
Jacksonville, Florida	R343615	Specialist 3, Advertising Sales Support - Sales Effectiveness	Comcast Careers	4	1
Jacksonville, Florida	R343615	Specialist 3, Advertising Sales Support - Sales Effectiveness	Indeed	1	-
Jacksonville, Florida	R343615	Specialist 3, Advertising Sales Support - Sales Effectiveness	LinkedIn	1	-
Jacksonville, Florida	R343615	Specialist 3, Advertising Sales Support - Sales Effectiveness	Other Job Board	1	-
Jacksonville, Florida	R343615 Total			7	1
Jacksonville, Florida	R346114	Specialist 2, Advertising Sales Support - Client Solutions	Comcast Careers	3	1
Jacksonville, Florida	R346114 Total			3	1
Jacksonville, Florida	R348776	Manager 1, Advertising Sales Support & Analysis	Comcast Careers	6	1
Jacksonville, Florida	R348776 Total			6	1
Jacksonville, Florida	R353016	Account Executive 2, Advertising Sales - Local	Comcast Careers	7	1
Jacksonville, Florida	R353016	Account Executive 2, Advertising Sales - Local	Nexxt	1	-
Jacksonville, Florida	R353016	Account Executive 2, Advertising Sales - Local	ZipRecruiter	1	-
Jacksonville, Florida	R353016	Account Executive 2, Advertising Sales - Local	iCIMS	1	-
Jacksonville, Florida	R353016 Total			10	1
Jacksonville, Florida Total				34	6
Kirkland, Washington	R341630	Manager 1, Advertising Sales Support & Analysis	Comcast Careers	5	1
Kirkland, Washington	R341630	Manager 1, Advertising Sales Support & Analysis	LinkedIn	1	-
Kirkland, Washington	R341630	Manager 1, Advertising Sales Support & Analysis	iCIMS	1	-
Kirkland, Washington	R341630 Total			7	1
Kirkland, Washington	R353693	Account Executive 2, Advertising Sales - Local	Comcast Careers	2	-
Kirkland, Washington	R353693	Account Executive 2, Advertising Sales - Local	Other Job Board	1	1
Kirkland, Washington	R353693	Account Executive 2, Advertising Sales - Local	iCIMS	1	-
Kirkland, Washington	R353693 Total			4	1
Kirkland, Washington Total				11	2
Little Rock, Arkansas	R361013	Account Executive 2, Advertising Sales - Local	Comcast Careers	3	1
Little Rock, Arkansas	R361013 Total			3	1
Little Rock, Arkansas Total				3	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Memphis, Tennessee	R344649	Account Executive 2, Advertising Sales - Local	Comcast Careers	8	1
Memphis, Tennessee	R344649	Account Executive 2, Advertising Sales - Local	Indeed	2	-
Memphis, Tennessee	R344649	Account Executive 2, Advertising Sales - Local	LinkedIn	1	-
Memphis, Tennessee	R344649	Account Executive 2, Advertising Sales - Local	ZipRecruiter	2	-
Memphis, Tennessee	R344649 Total			13	1
Memphis, Tennessee Total				13	1
Mount Laurel, New Jersey	R343807	Account Executive 2, Advertising Sales - Local	Comcast Careers	7	-
Mount Laurel, New Jersey	R343807	Account Executive 2, Advertising Sales - Local	LinkedIn	2	1
Mount Laurel, New Jersey	R343807 Total			9	1
Mount Laurel, New Jersey Total				9	1
Naperville, Illinois	R338115	Account Executive 2, Advertising Sales - Local	Comcast Careers	5	1
Naperville, Illinois	R338115 Total			5	1
Naperville, Illinois Total				5	1
Naples, Florida	R340446	Account Executive 2, Advertising Sales - Local	Comcast Careers	5	-
Naples, Florida	R340446	Account Executive 2, Advertising Sales - Local	Indeed	2	-
Naples, Florida	R340446	Account Executive 2, Advertising Sales - Local	Other Job Board	1	1
Naples, Florida	R340446 Total			8	1
Naples, Florida Total				8	1
New Castle, Delaware	R353703	Account Executive 2, Advertising Sales - Local	Comcast Careers	1	1
New Castle, Delaware	R353703	Account Executive 2, Advertising Sales - Local	LinkedIn	1	-
New Castle, Delaware	R353703	Account Executive 2, Advertising Sales - Local	Other Social Media	1	-
New Castle, Delaware	R353703 Total			3	1
New Castle, Delaware Total				3	1
New York, New York	R322792	Director 1, Advertising Sales Business Development	Agency	1	-
New York, New York	R322792	Director 1, Advertising Sales Business Development	Comcast Careers	2	-
New York, New York	R322792	Director 1, Advertising Sales Business Development	LinkedIn	8	1
New York, New York	R322792	Director 1, Advertising Sales Business Development	Other Job Board	1	-
New York, New York	R322792 Total			12	1
New York, New York	R327650	Manager 1, Art Director	Comcast Careers	7	1
New York, New York	R327650	Manager 1, Art Director	Indeed	3	-
New York, New York	R327650	Manager 1, Art Director	LinkedIn	4	-
New York, New York	R327650	Manager 1, Art Director	Other Job Board	2	-
New York, New York	R327650	Manager 1, Art Director	ZipRecruiter	2	-
New York, New York	R327650	Manager 1, Art Director	iCIMS	1	-
New York, New York	R327650 Total			19	1
New York, New York	R336799	Manager 1, Promotions & Events	Comcast Careers	8	-
New York, New York	R336799	Manager 1, Promotions & Events	Glassdoor	1	-
New York, New York	R336799	Manager 1, Promotions & Events	Indeed	1	1
New York, New York	R336799	Manager 1, Promotions & Events	LinkedIn	5	-
New York, New York	R336799	Manager 1, Promotions & Events	Other Job Board	3	-
New York, New York	R336799	Manager 1, Promotions & Events	iCIMS	4	-
New York, New York	R336799 Total			22	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
New York, New York	R337064	Manager 2, Marketing	Comcast Careers	5	1
New York, New York	R337064	Manager 2, Marketing	LinkedIn	1	-
New York, New York	R337064	Manager 2, Marketing	Other Job Board	2	-
New York, New York	R337064 Total			8	1
New York, New York	R344780	Specialist 2, Marketing Communications	Comcast Careers	6	1
New York, New York	R344780	Specialist 2, Marketing Communications	Google	1	-
New York, New York	R344780	Specialist 2, Marketing Communications	Indeed	1	-
New York, New York	R344780	Specialist 2, Marketing Communications	LinkedIn	5	-
New York, New York	R344780	Specialist 2, Marketing Communications	iCIMS	1	-
New York, New York	R344780 Total			14	1
New York, New York	R345885	Manager 2, Strategic Planning	Comcast Careers	3	-
New York, New York	R345885	Manager 2, Strategic Planning	Indeed	1	-
New York, New York	R345885	Manager 2, Strategic Planning	LinkedIn	3	-
New York, New York	R345885	Manager 2, Strategic Planning	iCIMS	5	1
New York, New York	R345885 Total			12	1
New York, New York	R346238	Director 3, Strategic Planning	Comcast Careers	2	-
New York, New York	R346238	Director 3, Strategic Planning	Other Job Board	1	1
New York, New York	R346238	Director 3, Strategic Planning	iCIMS	1	-
New York, New York	R346238 Total			4	1
New York, New York	R346436	Specialist 3, Marketing Solutions	Comcast Careers	3	1
New York, New York	R346436 Total			3	1
New York, New York	R347197	Manager 1, Pricing & Inventory	Comcast Careers	4	1
New York, New York	R347197	Manager 1, Pricing & Inventory	iCIMS	1	-
New York, New York	R347197 Total			5	1
New York, New York	R347569	Copywriter 3, Interactive Editing	Indeed	2	1
New York, New York	R347569 Total			2	1
New York, New York	R347570	Designer 3, Creative Design	Comcast Careers	1	-
New York, New York	R347570	Designer 3, Creative Design	Indeed	1	1
New York, New York	R347570 Total			2	1
New York, New York	R347581	Manager 2, Marketing	Comcast Careers	2	1
New York, New York	R347581	Manager 2, Marketing	LinkedIn	1	-
New York, New York	R347581 Total			3	1
New York, New York	R348000	Engineer 1, Technology Operations	Comcast Careers	5	1
New York, New York	R348000	Engineer 1, Technology Operations	ZipRecruiter	3	-
New York, New York	R348000 Total			8	1
New York, New York	R348859	Editor 3, Video Editing Services	Indeed	1	1
New York, New York	R348859	Editor 3, Video Editing Services	LinkedIn	1	-
New York, New York	R348859 Total			2	1
New York, New York	R354739	Manager 1, Public Relations	Comcast Careers	2	1
New York, New York	R354739	Manager 1, Public Relations	LinkedIn	2	-
New York, New York	R354739 Total			4	1
New York, New York	R356083	Manager 2, Public Relations	Comcast Careers	1	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
New York, New York	R356083	Manager 2, Public Relations	LinkedIn	1	-
New York, New York	R356083 Total			2	1
New York, New York	R356418	Specialist 4, Business Development	Comcast Careers	4	1
New York, New York	R356418	Specialist 4, Business Development	LinkedIn	1	-
New York, New York	R356418 Total			5	1
New York, New York	R356761	Specialist 2, Advertising Sales Support - Client Solutions	Comcast Careers	4	-
New York, New York	R356761	Specialist 2, Advertising Sales Support - Client Solutions	Indeed	1	1
New York, New York	R356761	Specialist 2, Advertising Sales Support - Client Solutions	Other Job Board	1	-
New York, New York	R356761 Total			6	1
New York, New York	R357430	Specialist 3, Business Development	LinkedIn	1	1
New York, New York	R357430 Total			1	1
New York, New York	R357622	Specialist 3, Strategic Planning	Comcast Careers	2	1
New York, New York	R357622	Specialist 3, Strategic Planning	LinkedIn	2	-
New York, New York	R357622	Specialist 3, Strategic Planning	Other Job Board	1	-
New York, New York	R357622 Total			5	1
New York, New York	R359019	Manager 1, Strategic Planning	Comcast Careers	3	1
New York, New York	R359019	Manager 1, Strategic Planning	DirectEmployers	-	-
New York, New York	R359019	Manager 1, Strategic Planning	Google	1	-
New York, New York	R359019	Manager 1, Strategic Planning	LinkedIn	3	-
New York, New York	R359019 Total			7	1
New York, New York	R359573	Manager 1, Marketing Research & Planning	Comcast Careers	7	1
New York, New York	R359573	Manager 1, Marketing Research & Planning	LinkedIn	2	-
New York, New York	R359573	Manager 1, Marketing Research & Planning	Other Social Media	1	-
New York, New York	R359573 Total			10	1
New York, New York	R359584	Manager 1, Marketing	Comcast Careers	4	-
New York, New York	R359584	Manager 1, Marketing	DirectEmployers	-	-
New York, New York	R359584	Manager 1, Marketing	Indeed	3	1
New York, New York	R359584	Manager 1, Marketing	LinkedIn	3	-
New York, New York	R359584	Manager 1, Marketing	Other Job Board	1	-
New York, New York	R359584	Manager 1, Marketing	Professional Diversity Network	-	-
New York, New York	R359584	Manager 1, Marketing	ZipRecruiter	-	-
New York, New York	R359584	Manager 1, Marketing	iCIMS	1	-
New York, New York	R359584 Total			12	1
New York, New York	R360136	Account Manager 1, National Accounts	LinkedIn	2	1
New York, New York	R360136 Total			2	1
New York, New York	R360324	Director 1, Advertising Sales Business Development	Comcast Careers	6	-
New York, New York	R360324	Director 1, Advertising Sales Business Development	DirectEmployers	-	-
New York, New York	R360324	Director 1, Advertising Sales Business Development	LinkedIn	5	1
New York, New York	R360324	Director 1, Advertising Sales Business Development	Other Job Board	1	-
New York, New York	R360324	Director 1, Advertising Sales Business Development	Professional Diversity Network	-	-
New York, New York	R360324 Total			12	1
New York, New York	R360515	Analyst 3, Programmatic Operations & Sales	Comcast Careers	2	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
New York, New York	R360515	Analyst 3, Programmatic Operations & Sales	Indeed	2	-
New York, New York	R360515	Analyst 3, Programmatic Operations & Sales	LinkedIn	4	-
New York, New York	R360515 Total			8	1
New York, New York	R361947	Manager 1, Pricing & Inventory	Comcast Careers	1	1
New York, New York	R361947	Manager 1, Pricing & Inventory	Indeed	-	-
New York, New York	R361947	Manager 1, Pricing & Inventory	ZipRecruiter	-	-
New York, New York	R361947 Total			1	1
New York, New York	R364490	Manager 2, Marketing	Comcast Careers	4	1
New York, New York	R364490 Total			4	1
New York, New York	R364777	Order Entry Coordinator 2, Advertising Sales Support & Analysis	Comcast Careers	3	1
New York, New York	R364777	Order Entry Coordinator 2, Advertising Sales Support & Analysis	Glassdoor	1	-
New York, New York	R364777	Order Entry Coordinator 2, Advertising Sales Support & Analysis	Indeed	6	-
New York, New York	R364777	Order Entry Coordinator 2, Advertising Sales Support & Analysis	Other Job Board	1	-
New York, New York	R364777	Order Entry Coordinator 2, Advertising Sales Support & Analysis	ZipRecruiter	1	-
New York, New York	R364777 Total			12	1
New York, New York	R365048	Director 1, Advertising Sales - National	Comcast Careers	8	1
New York, New York	R365048 Total			8	1
New York, New York	R365063	Account Executive 3, Advertising Sales - National	Comcast Careers	8	4
New York, New York	R365063 Total			8	4
New York, New York	R365138	Specialist 3, Advertising Sales Support	Comcast Careers	4	2
New York, New York	R365138 Total			4	2
New York, New York Total				227	36
Pittsburgh, Pennsylvania	R345241	Manager 1, Advertising Sales - Local	Comcast Careers	3	1
Pittsburgh, Pennsylvania	R345241	Manager 1, Advertising Sales - Local	Indeed	1	-
Pittsburgh, Pennsylvania	R345241	Manager 1, Advertising Sales - Local	Other Job Board	1	-
Pittsburgh, Pennsylvania	R345241 Total			5	1
Pittsburgh, Pennsylvania	R353685	Account Executive 2, Advertising Sales - Local	Comcast Careers	1	-
Pittsburgh, Pennsylvania	R353685	Account Executive 2, Advertising Sales - Local	Google	1	1
Pittsburgh, Pennsylvania	R353685 Total			2	1
Pittsburgh, Pennsylvania Total				7	2
Port Saint Lucie, Florida	R354650	Account Executive 2, Advertising Sales - Local	Comcast Careers	5	-
Port Saint Lucie, Florida	R354650	Account Executive 2, Advertising Sales - Local	LinkedIn	2	-
Port Saint Lucie, Florida	R354650	Account Executive 2, Advertising Sales - Local	iCIMS	1	1
Port Saint Lucie, Florida	R354650 Total			8	1
Port Saint Lucie, Florida Total				8	1
Portland, Oregon	R341030	Planner 1, Advertising Sales Support & Analysis	Comcast Careers	2	1
Portland, Oregon	R341030 Total			2	1
Portland, Oregon	R344451	Assistant 2, Administrative Services	Comcast Careers	1	1
Portland, Oregon	R344451	Assistant 2, Administrative Services	LinkedIn	2	-
Portland, Oregon	R344451 Total			3	1
Portland, Oregon	R352634	Account Executive 2, Advertising Sales - Local	Comcast Careers	4	1
Portland, Oregon	R352634	Account Executive 2, Advertising Sales - Local	LinkedIn	1	-

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Portland, Oregon	R352634 Total			5	1
Portland, Oregon	R359135	Specialist 2, Advertising Sales Support - Client Solutions	Comcast Careers	2	1
Portland, Oregon	R359135	Specialist 2, Advertising Sales Support - Client Solutions	LinkedIn	1	-
Portland, Oregon	R359135	Specialist 2, Advertising Sales Support - Client Solutions	Other Job Board	1	-
Portland, Oregon	R359135 Total			4	1
Portland, Oregon Total				14	4
QUINCY, Massachusetts	R353797	Account Executive 2, Advertising Sales - Local	Comcast Careers	1	-
QUINCY, Massachusetts	R353797	Account Executive 2, Advertising Sales - Local	Indeed	1	-
QUINCY, Massachusetts	R353797	Account Executive 2, Advertising Sales - Local	LinkedIn	2	1
QUINCY, Massachusetts	R353797	Account Executive 2, Advertising Sales - Local	iCIMS	2	-
QUINCY, Massachusetts	R353797 Total			6	1
QUINCY, Massachusetts	R353932	Account Executive 2, Advertising Sales - Local	Comcast Careers	1	1
QUINCY, Massachusetts	R353932	Account Executive 2, Advertising Sales - Local	iCIMS	1	-
QUINCY, Massachusetts	R353932 Total			2	1
QUINCY, Massachusetts	R365161	Specialist 3, Advertising Sales Support	Indeed	1	1
QUINCY, Massachusetts	R365161	Specialist 3, Advertising Sales Support	iCIMS	1	-
QUINCY, Massachusetts	R365161 Total			2	1
QUINCY, Massachusetts	R366406	Specialist 2, Advertising Sales Support - Client Solutions	Comcast Careers	2	1
QUINCY, Massachusetts	R366406	Specialist 2, Advertising Sales Support - Client Solutions	DirectEmployers	-	-
QUINCY, Massachusetts	R366406	Specialist 2, Advertising Sales Support - Client Solutions	LinkedIn	2	-
QUINCY, Massachusetts	R366406	Specialist 2, Advertising Sales Support - Client Solutions	Other Job Board	1	-
QUINCY, Massachusetts	R366406	Specialist 2, Advertising Sales Support - Client Solutions	Professional Diversity Network	-	-
QUINCY, Massachusetts	R366406	Specialist 2, Advertising Sales Support - Client Solutions	GettingHired.com	-	-
QUINCY, Massachusetts	R366406 Total			5	1
QUINCY, Massachusetts Total				15	4
Sacramento, California	R342958	Director 2, Marketing Solutions	Comcast Careers	4	1
Sacramento, California	R342958	Director 2, Marketing Solutions	Indeed	1	-
Sacramento, California	R342958	Director 2, Marketing Solutions	LinkedIn	1	-
Sacramento, California	R342958	Director 2, Marketing Solutions	Other Job Board	1	-
Sacramento, California	R342958 Total			7	1
Sacramento, California	R355370	Account Executive 2, Advertising Sales Business Development	Comcast Careers	4	1
Sacramento, California	R355370	Account Executive 2, Advertising Sales Business Development	DirectEmployers	-	-
Sacramento, California	R355370	Account Executive 2, Advertising Sales Business Development	LinkedIn	1	-
Sacramento, California	R355370	Account Executive 2, Advertising Sales Business Development	Professional Diversity Network	-	-
Sacramento, California	R355370	Account Executive 2, Advertising Sales Business Development	GettingHired.com	-	-
Sacramento, California	R355370 Total			5	1
Sacramento, California	R355371	Manager 1, Advertising Sales Business Development	Comcast Careers	3	1
Sacramento, California	R355371	Manager 1, Advertising Sales Business Development	Google	1	-
Sacramento, California	R355371	Manager 1, Advertising Sales Business Development	Indeed	1	-
Sacramento, California	R355371	Manager 1, Advertising Sales Business Development	LinkedIn	2	-
Sacramento, California	R355371 Total			7	1
Sacramento, California	R362409	Specialist 3, Advertising Sales Support	Comcast Careers	5	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Sacramento, California	R362409	Specialist 3, Advertising Sales Support	Indeed	2	-
Sacramento, California	R362409	Specialist 3, Advertising Sales Support	ZipRecruiter	1	-
Sacramento, California	R362409	Specialist 3, Advertising Sales Support	iCIMS	1	-
Sacramento, California	R362409 Total			9	1
Sacramento, California Total				28	4
Salt Lake City, Utah	R342941	Account Executive 2, Advertising Sales - Local	Comcast Careers	2	1
Salt Lake City, Utah	R342941	Account Executive 2, Advertising Sales - Local	LinkedIn	1	-
Salt Lake City, Utah	R342941 Total			3	1
Salt Lake City, Utah Total				3	1
San Francisco, California	R342147	Account Executive 2, Advertising Sales - Regional	Comcast Careers	1	1
San Francisco, California	R342147 Total			1	1
San Francisco, California	R365076	Account Executive 3, Advertising Sales - National	Comcast Careers	3	1
San Francisco, California	R365076 Total			3	1
San Francisco, California Total				4	2
San Jose, California	R348201	Account Executive 2, Advertising Sales - Local	Comcast Careers	1	1
San Jose, California	R348201	Account Executive 2, Advertising Sales - Local	ZipRecruiter	-	-
San Jose, California	R348201 Total			1	1
San Jose, California	R359939	Account Executive 2, Advertising Sales - Local	Comcast Careers	1	-
San Jose, California	R359939	Account Executive 2, Advertising Sales - Local	LinkedIn	1	1
San Jose, California	R359939	Account Executive 2, Advertising Sales - Local	ZipRecruiter	1	-
San Jose, California	R359939 Total			3	1
San Jose, California Total				4	2
Southfield, Michigan	R345378	Manager 1, Advertising Sales Support & Analysis	Comcast Careers	2	1
Southfield, Michigan	R345378 Total			2	1
Southfield, Michigan	R345537	Specialist 2, Advertising Sales Support - Client Solutions	Comcast Careers	4	1
Southfield, Michigan	R345537	Specialist 2, Advertising Sales Support - Client Solutions	Indeed	1	-
Southfield, Michigan	R345537	Specialist 2, Advertising Sales Support - Client Solutions	iCIMS	1	-
Southfield, Michigan	R345537 Total			6	1
Southfield, Michigan	R345823	Account Executive 2, Advertising Sales - Local	Comcast Careers	3	1
Southfield, Michigan	R345823	Account Executive 2, Advertising Sales - Local	iCIMS	1	-
Southfield, Michigan	R345823 Total			4	1
Southfield, Michigan	R351435	Specialist 1, Advertising Sales Support & Analysis	Comcast Careers	6	-
Southfield, Michigan	R351435	Specialist 1, Advertising Sales Support & Analysis	Indeed	2	1
Southfield, Michigan	R351435	Specialist 1, Advertising Sales Support & Analysis	LinkedIn	2	-
Southfield, Michigan	R351435	Specialist 1, Advertising Sales Support & Analysis	ZipRecruiter	1	-
Southfield, Michigan	R351435	Specialist 1, Advertising Sales Support & Analysis	iCIMS	3	-
Southfield, Michigan	R351435 Total			14	1
Southfield, Michigan	R352315	Account Executive 2, Advertising Sales - Local	Appcast Exchange	1	-
Southfield, Michigan	R352315	Account Executive 2, Advertising Sales - Local	Comcast Careers	8	1
Southfield, Michigan	R352315	Account Executive 2, Advertising Sales - Local	LinkedIn	6	-
Southfield, Michigan	R352315	Account Executive 2, Advertising Sales - Local	Other Job Board	2	-
Southfield, Michigan	R352315	Account Executive 2, Advertising Sales - Local	ZipRecruiter	1	-

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Southfield, Michigan	R352315 Total			18	1
Southfield, Michigan	R354051	Specialist 3, Advertising Sales Support	Comcast Careers	4	1
Southfield, Michigan	R354051	Specialist 3, Advertising Sales Support	Indeed	1	-
Southfield, Michigan	R354051	Specialist 3, Advertising Sales Support	LinkedIn	1	-
Southfield, Michigan	R354051 Total			6	1
Southfield, Michigan	R355678	Director 1, Advertising Sales Business Development	Comcast Careers	1	-
Southfield, Michigan	R355678	Director 1, Advertising Sales Business Development	DirectEmployers	-	-
Southfield, Michigan	R355678	Director 1, Advertising Sales Business Development	Indeed	1	-
Southfield, Michigan	R355678	Director 1, Advertising Sales Business Development	LinkedIn	4	1
Southfield, Michigan	R355678 Total			6	1
Southfield, Michigan	R357837	Manager 1, Promotions & Events	Comcast Careers	2	1
Southfield, Michigan	R357837	Manager 1, Promotions & Events	Glassdoor	1	-
Southfield, Michigan	R357837	Manager 1, Promotions & Events	ZipRecruiter	1	-
Southfield, Michigan	R357837	Manager 1, Promotions & Events	iCIMS	1	-
Southfield, Michigan	R357837 Total			5	1
Southfield, Michigan	R358381	Manager 1, Advertising Sales - Local	Comcast Careers	1	-
Southfield, Michigan	R358381	Manager 1, Advertising Sales - Local	LinkedIn	2	1
Southfield, Michigan	R358381	Manager 1, Advertising Sales - Local	ZipRecruiter	1	-
Southfield, Michigan	R358381	Manager 1, Advertising Sales - Local	iCIMS	1	-
Southfield, Michigan	R358381 Total			5	1
Southfield, Michigan	R358609	Specialist 2, Advertising Sales Support - Client Solutions	Appcast Exchange	-	-
Southfield, Michigan	R358609	Specialist 2, Advertising Sales Support - Client Solutions	Comcast Careers	6	1
Southfield, Michigan	R358609	Specialist 2, Advertising Sales Support - Client Solutions	ZipRecruiter	1	-
Southfield, Michigan	R358609	Specialist 2, Advertising Sales Support - Client Solutions	iCIMS	1	-
Southfield, Michigan	R358609 Total			8	1
Southfield, Michigan	R358700	Account Executive 2, Advertising Sales - Local	Comcast Careers	2	1
Southfield, Michigan	R358700	Account Executive 2, Advertising Sales - Local	iCIMS	1	-
Southfield, Michigan	R358700 Total			3	1
Southfield, Michigan	R361960	Account Executive 1, Advertising Sales - Local	Comcast Careers	14	2
Southfield, Michigan	R361960	Account Executive 1, Advertising Sales - Local	DirectEmployers	-	-
Southfield, Michigan	R361960	Account Executive 1, Advertising Sales - Local	Indeed	7	2
Southfield, Michigan	R361960	Account Executive 1, Advertising Sales - Local	LinkedIn	1	-
Southfield, Michigan	R361960	Account Executive 1, Advertising Sales - Local	Professional Diversity Network	-	-
Southfield, Michigan	R361960	Account Executive 1, Advertising Sales - Local	ZipRecruiter	6	-
Southfield, Michigan	R361960	Account Executive 1, Advertising Sales - Local	iCIMS	1	-
Southfield, Michigan	R361960	Account Executive 1, Advertising Sales - Local	GettingHired.com	-	-
Southfield, Michigan	R361960 Total			29	4
Southfield, Michigan	R364398	Account Executive 2, Advertising Sales - Local	Appcast Exchange	-	-
Southfield, Michigan	R364398	Account Executive 2, Advertising Sales - Local	Comcast Careers	1	1
Southfield, Michigan	R364398	Account Executive 2, Advertising Sales - Local	DirectEmployers	-	-
Southfield, Michigan	R364398	Account Executive 2, Advertising Sales - Local	Indeed	-	-
Southfield, Michigan	R364398	Account Executive 2, Advertising Sales - Local	LinkedIn	-	-

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Southfield, Michigan	R364398	Account Executive 2, Advertising Sales - Local	Professional Diversity Network	-	-
Southfield, Michigan	R364398	Account Executive 2, Advertising Sales - Local	GettingHired.com	-	-
Southfield, Michigan	R364398 Total			1	1
Southfield, Michigan	R365072	Account Executive 3, Advertising Sales - National	Comcast Careers	4	1
Southfield, Michigan	R365072	Account Executive 3, Advertising Sales - National	ZipRecruiter	-	-
Southfield, Michigan	R365072 Total			4	1
Southfield, Michigan	R366467	Specialist 2, Creative Services	DirectEmployers	-	-
Southfield, Michigan	R366467	Specialist 2, Creative Services	LinkedIn	1	1
Southfield, Michigan	R366467	Specialist 2, Creative Services	Professional Diversity Network	-	-
Southfield, Michigan	R366467	Specialist 2, Creative Services	ZipRecruiter	-	-
Southfield, Michigan	R366467 Total			1	1
Southfield, Michigan Total				112	18
Spokane, Washington	R364223	Manager 1, Advertising Sales - Local	Comcast Careers	1	1
Spokane, Washington	R364223	Manager 1, Advertising Sales - Local	ZipRecruiter	1	-
Spokane, Washington	R364223 Total			2	1
Spokane, Washington Total				2	1
Sugar Land, Texas	R356223	Account Executive 2, Advertising Sales - Local	Comcast Careers	4	-
Sugar Land, Texas	R356223	Account Executive 2, Advertising Sales - Local	LinkedIn	2	1
Sugar Land, Texas	R356223	Account Executive 2, Advertising Sales - Local	iCIMS	1	-
Sugar Land, Texas	R356223 Total			7	1
Sugar Land, Texas Total				7	1
Towson, Maryland	R341728	Planner 1, Advertising Sales Support & Analysis	Comcast Careers	9	1
Towson, Maryland	R341728 Total			9	1
Towson, Maryland	R342835	Analyst 2, Marketing Research & Planning	Comcast Careers	7	1
Towson, Maryland	R342835	Analyst 2, Marketing Research & Planning	Indeed	1	-
Towson, Maryland	R342835	Analyst 2, Marketing Research & Planning	LinkedIn	4	-
Towson, Maryland	R342835 Total			12	1
Towson, Maryland	R342966	Account Executive 2, Advertising Sales - Local	Comcast Careers	3	1
Towson, Maryland	R342966 Total			3	1
Towson, Maryland	R348643	Specialist 3, Advertising Sales Support - Sales Effectiveness	Comcast Careers	14	1
Towson, Maryland	R348643	Specialist 3, Advertising Sales Support - Sales Effectiveness	Indeed	1	-
Towson, Maryland	R348643	Specialist 3, Advertising Sales Support - Sales Effectiveness	LinkedIn	1	-
Towson, Maryland	R348643 Total			16	1
Towson, Maryland	R356614	Account Executive 2, Advertising Sales - Local	Comcast Careers	2	1
Towson, Maryland	R356614	Account Executive 2, Advertising Sales - Local	Other Job Board	1	-
Towson, Maryland	R356614 Total			3	1
Towson, Maryland	R365887	Manager 1, Advertising Sales - Local	Comcast Careers	3	1
Towson, Maryland	R365887 Total			3	1
Towson, Maryland Total				46	6
Tupelo, Mississippi	R347938	Account Executive 2, Advertising Sales - Local	Comcast Careers	3	-
Tupelo, Mississippi	R347938	Account Executive 2, Advertising Sales - Local	Indeed	1	1
Tupelo, Mississippi	R347938	Account Executive 2, Advertising Sales - Local	LinkedIn	1	-

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Tupelo, Mississippi	R347938	Account Executive 2, Advertising Sales - Local	ZipRecruiter	1	-
Tupelo, Mississippi	R347938 Total			6	1
Tupelo, Mississippi Total				6	1
Universal City, California	R341246	Specialist 2, Advertising Sales Support - Client Solutions	Comcast Careers	6	1
Universal City, California	R341246	Specialist 2, Advertising Sales Support - Client Solutions	Indeed	1	-
Universal City, California	R341246	Specialist 2, Advertising Sales Support - Client Solutions	LinkedIn	1	-
Universal City, California	R341246 Total			8	1
Universal City, California	R361338	Account Executive 2, Advertising Sales - National	Comcast Careers	4	1
Universal City, California	R361338	Account Executive 2, Advertising Sales - National	Indeed	1	-
Universal City, California	R361338	Account Executive 2, Advertising Sales - National	LinkedIn	2	-
Universal City, California	R361338	Account Executive 2, Advertising Sales - National	iCIMS	1	-
Universal City, California	R361338 Total			8	1
Universal City, California Total				16	2
Virtual, California	R341097	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	6	1
Virtual, California	R341097	Account Manager 2, Advertising Sales & Campaign Management	LinkedIn	1	-
Virtual, California	R341097 Total			7	1
Virtual, California	R343460	Manager 1, Advertising Sales - National	Comcast Careers	10	1
Virtual, California	R343460 Total			10	1
Virtual, California	R354767	Specialist 2, Advertising Sales Technical Operations	Comcast Careers	7	1
Virtual, California	R354767 Total			7	1
Virtual, California	R358380	Account Executive 1, Advertising Sales - Local	Comcast Careers	7	1
Virtual, California	R358380	Account Executive 1, Advertising Sales - Local	Facebook	1	-
Virtual, California	R358380	Account Executive 1, Advertising Sales - Local	Google	1	-
Virtual, California	R358380	Account Executive 1, Advertising Sales - Local	iCIMS	2	-
Virtual, California	R358380 Total			11	1
Virtual, California	R365066	Account Executive 3, Advertising Sales - National	Comcast Careers	6	2
Virtual, California	R365066 Total			6	2
Virtual, California	R365127	Supervisor, Advertising Sales Support & Analysis	Comcast Careers	2	1
Virtual, California	R365127 Total			2	1
Virtual, California	R365139	Specialist 3, Advertising Sales Support	Comcast Careers	3	2
Virtual, California	R365139	Specialist 3, Advertising Sales Support	DirectEmployers	-	-
Virtual, California	R365139	Specialist 3, Advertising Sales Support	LinkedIn	1	-
Virtual, California	R365139	Specialist 3, Advertising Sales Support	Professional Diversity Network	-	-
Virtual, California	R365139	Specialist 3, Advertising Sales Support	ZipRecruiter	-	-
Virtual, California	R365139	Specialist 3, Advertising Sales Support	GettingHired.com	-	-
Virtual, California	R365139 Total			4	2
Virtual, California Total				47	9
Virtual, Colorado	R341548	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	5	1
Virtual, Colorado	R341548 Total			5	1
Virtual, Colorado	R341444	Coordinator 2, Advertising Operations - Fulfillment	Indeed	1	1
Virtual, Colorado	R341444 Total			1	1
Virtual, Colorado	R344075	Coordinator 2, Advertising Operations - Fulfillment	Comcast Careers	6	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Virtual, Colorado	R344075	Coordinator 2, Advertising Operations - Fulfillment	Other Job Board	1	-
Virtual, Colorado	R344075 Total			7	1
Virtual, Colorado	R347488	Supervisor, Traffic	Comcast Careers	7	1
Virtual, Colorado	R347488 Total			7	1
Virtual, Colorado	R350357	Operator 2, Master Control	Comcast Careers	4	-
Virtual, Colorado	R350357	Operator 2, Master Control	ZipRecruiter	1	1
Virtual, Colorado	R350357 Total			5	1
Virtual, Colorado	R351759	Operator 2, Master Control	Comcast Careers	5	1
Virtual, Colorado	R351759	Operator 2, Master Control	Indeed	3	-
Virtual, Colorado	R351759	Operator 2, Master Control	LinkedIn	1	-
Virtual, Colorado	R351759	Operator 2, Master Control	ZipRecruiter	1	-
Virtual, Colorado	R351759 Total			10	1
Virtual, Colorado	R354671	Engineer 2, Engineering Operations	Comcast Careers	9	1
Virtual, Colorado	R354671	Engineer 2, Engineering Operations	Indeed	1	-
Virtual, Colorado	R354671 Total			10	1
Virtual, Colorado	R354708	Engineer 2, Engineering Operations	Comcast Careers	3	1
Virtual, Colorado	R354708 Total			3	1
Virtual, Colorado	R356918	Engineer 1, Engineering Operations	Comcast Careers	3	1
Virtual, Colorado	R356918 Total			3	1
Virtual, Colorado	R357120	Analyst 4, Business Process Effectiveness	Comcast Careers	7	1
Virtual, Colorado	R357120 Total			7	1
Virtual, Colorado	R357130	Analyst 4, Business Process Effectiveness	Comcast Careers	2	1
Virtual, Colorado	R357130 Total			2	1
Virtual, Colorado	R357135	Analyst 4, Business Process Effectiveness	Comcast Careers	5	1
Virtual, Colorado	R357135 Total			5	1
Virtual, Colorado	R357217	Director 1, Customer Service Strategy & Operations	Comcast Careers	6	1
Virtual, Colorado	R357217	Director 1, Customer Service Strategy & Operations	LinkedIn	1	-
Virtual, Colorado	R357217 Total			7	1
Virtual, Colorado	R357312	Analyst 3, Business Process Effectiveness	Comcast Careers	9	1
Virtual, Colorado	R357312 Total			9	1
Virtual, Colorado	R358435	Operator 2, Master Control	Comcast Careers	2	-
Virtual, Colorado	R358435	Operator 2, Master Control	iCIMS	1	1
Virtual, Colorado	R358435 Total			3	1
Virtual, Colorado	R358438	Operator 2, Master Control	Comcast Careers	6	1
Virtual, Colorado	R358438	Operator 2, Master Control	LinkedIn	1	-
Virtual, Colorado	R358438 Total			7	1
Virtual, Colorado Total				91	16
Virtual, New York	R351144	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	3	1
Virtual, New York	R351144 Total			3	1
Virtual, New York Total				3	1
Virtual, Oregon	R342295	Coordinator 2, Advertising Sales Support & Analysis - Quality Assurance & Reporting	Comcast Careers	12	1
Virtual, Oregon	R342295	Coordinator 2, Advertising Sales Support & Analysis - Quality Assurance & Reporting	Other Social Media	1	-

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Virtual, Oregon	R342295 Total			13	1
Virtual, Oregon Total				13	1
Virtual, Texas	R365070	Account Executive 3, Advertising Sales - National	Comcast Careers	8	1
Virtual, Texas	R365070	Account Executive 3, Advertising Sales - National	DirectEmployers	-	-
Virtual, Texas	R365070	Account Executive 3, Advertising Sales - National	LinkedIn	-	-
Virtual, Texas	R365070	Account Executive 3, Advertising Sales - National	Professional Diversity Network	-	-
Virtual, Texas	R365070	Account Executive 3, Advertising Sales - National	Other Social Media	1	-
Virtual, Texas	R365070 Total			9	1
Virtual, Texas	R365145	Specialist 3, Advertising Sales Support	Comcast Careers	2	1
Virtual, Texas	R365145 Total			2	1
Virtual, Texas Total				11	2
Virtual, Virginia	R341192	Account Executive 2, Advertising Sales - Local	Comcast Careers	13	1
Virtual, Virginia	R341192	Account Executive 2, Advertising Sales - Local	LinkedIn	1	-
Virtual, Virginia	R341192 Total			14	1
Virtual, Virginia Total				14	1
Virtual, Washington	R340412	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	6	1
Virtual, Washington	R340412 Total			6	1
Virtual, Washington Total				6	1
Warren, Michigan	R352213	Account Executive 2, Advertising Sales - Local	Comcast Careers	3	1
Warren, Michigan	R352213	Account Executive 2, Advertising Sales - Local	LinkedIn	1	-
Warren, Michigan	R352213	Account Executive 2, Advertising Sales - Local	Other Job Board	1	-
Warren, Michigan	R352213	Account Executive 2, Advertising Sales - Local	ZipRecruiter	2	-
Warren, Michigan	R352213 Total			7	1
Warren, Michigan Total				7	1
Wayne, Pennsylvania	R335228	Engineer 4, Software Development & Engineering	Comcast Careers	4	1
Wayne, Pennsylvania	R335228	Engineer 4, Software Development & Engineering	LinkedIn	2	-
Wayne, Pennsylvania	R335228 Total			6	1
Wayne, Pennsylvania	R339507	Engineer 4, Software Development & Engineering	Comcast Careers	4	1
Wayne, Pennsylvania	R339507	Engineer 4, Software Development & Engineering	LinkedIn	1	-
Wayne, Pennsylvania	R339507	Engineer 4, Software Development & Engineering	Other Job Board	1	-
Wayne, Pennsylvania	R339507 Total			6	1
Wayne, Pennsylvania	R339738	Scrum Master 3, Project Management	Comcast Careers	3	-
Wayne, Pennsylvania	R339738	Scrum Master 3, Project Management	Glassdoor	1	1
Wayne, Pennsylvania	R339738	Scrum Master 3, Project Management	Indeed	2	-
Wayne, Pennsylvania	R339738	Scrum Master 3, Project Management	LinkedIn	2	-
Wayne, Pennsylvania	R339738	Scrum Master 3, Project Management	Other Job Board	1	-
Wayne, Pennsylvania	R339738 Total			9	1
Wayne, Pennsylvania	R341899	Engineer 3, Quality Assurance	Comcast Careers	1	1
Wayne, Pennsylvania	R341899	Engineer 3, Quality Assurance	Indeed	3	-
Wayne, Pennsylvania	R341899	Engineer 3, Quality Assurance	LinkedIn	3	-
Wayne, Pennsylvania	R341899 Total			7	1
Wayne, Pennsylvania	R342028	Specialist 2, Advertising Sales Support - Client Solutions	Comcast Careers	2	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Wayne, Pennsylvania	R342028 Total			2	1
Wayne, Pennsylvania	R342042	Generalist 3, Human Resources	Comcast Careers	12	-
Wayne, Pennsylvania	R342042	Generalist 3, Human Resources	Indeed	2	-
Wayne, Pennsylvania	R342042	Generalist 3, Human Resources	LinkedIn	9	1
Wayne, Pennsylvania	R342042	Generalist 3, Human Resources	Other Job Board	2	-
Wayne, Pennsylvania	R342042	Generalist 3, Human Resources	Other Social Media	1	-
Wayne, Pennsylvania	R342042 Total			26	1
Wayne, Pennsylvania	R342124	Engineer 3, Quality Assurance	Comcast Careers	1	-
Wayne, Pennsylvania	R342124	Engineer 3, Quality Assurance	LinkedIn	1	1
Wayne, Pennsylvania	R342124 Total			2	1
Wayne, Pennsylvania	R343830	Director 1, Marketing Solutions	Comcast Careers	8	1
Wayne, Pennsylvania	R343830	Director 1, Marketing Solutions	LinkedIn	1	-
Wayne, Pennsylvania	R343830 Total			9	1
Wayne, Pennsylvania	R344100	Account Executive 2, Advertising Sales - Local	Comcast Careers	1	1
Wayne, Pennsylvania	R344100	Account Executive 2, Advertising Sales - Local	Indeed	1	-
Wayne, Pennsylvania	R344100	Account Executive 2, Advertising Sales - Local	LinkedIn	1	-
Wayne, Pennsylvania	R344100 Total			3	1
Wayne, Pennsylvania	R345365	Manager 1, Software Development & Engineering	Comcast Careers	3	1
Wayne, Pennsylvania	R345365	Manager 1, Software Development & Engineering	Indeed	1	-
Wayne, Pennsylvania	R345365	Manager 1, Software Development & Engineering	LinkedIn	1	-
Wayne, Pennsylvania	R345365 Total			5	1
Wayne, Pennsylvania	R345595	Engineer 3, Software Development & Engineering	Comcast Careers	2	1
Wayne, Pennsylvania	R345595	Engineer 3, Software Development & Engineering	Indeed	1	-
Wayne, Pennsylvania	R345595 Total			3	1
Wayne, Pennsylvania	R345669	Account Executive 2, Advertising Sales - Local	LinkedIn	1	1
Wayne, Pennsylvania	R345669 Total			1	1
Wayne, Pennsylvania	R345830	Account Executive 2, Advertising Sales - Local	Comcast Careers	5	1
Wayne, Pennsylvania	R345830	Account Executive 2, Advertising Sales - Local	LinkedIn	2	-
Wayne, Pennsylvania	R345830	Account Executive 2, Advertising Sales - Local	iCIMS	1	-
Wayne, Pennsylvania	R345830 Total			8	1
Wayne, Pennsylvania	R345860	Analyst 2, Engineering Operations	Comcast Careers	4	1
Wayne, Pennsylvania	R345860	Analyst 2, Engineering Operations	iCIMS	1	-
Wayne, Pennsylvania	R345860 Total			5	1
Wayne, Pennsylvania	R345864	Operator 2, Master Control	Comcast Careers	2	1
Wayne, Pennsylvania	R345864 Total			2	1
Wayne, Pennsylvania	R345936	Manager 1, Software Development & Engineering	Comcast Careers	4	1
Wayne, Pennsylvania	R345936	Manager 1, Software Development & Engineering	Indeed	1	-
Wayne, Pennsylvania	R345936 Total			5	1
Wayne, Pennsylvania	R346807	Engineer 3, Quality Assurance	Comcast Careers	1	-
Wayne, Pennsylvania	R346807	Engineer 3, Quality Assurance	Indeed	1	1
Wayne, Pennsylvania	R346807	Engineer 3, Quality Assurance	LinkedIn	3	-
Wayne, Pennsylvania	R346807 Total			5	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Wayne, Pennsylvania	R348031	Engineer 5, Software Development & Engineering	Comcast Careers	9	1
Wayne, Pennsylvania	R348031 Total			9	1
Wayne, Pennsylvania	R348102	Supervisor, Customer Service Operations - Quality Assurance	Comcast Careers	10	1
Wayne, Pennsylvania	R348102 Total			10	1
Wayne, Pennsylvania	R348156	Manager 1, Human Resources	Comcast Careers	5	1
Wayne, Pennsylvania	R348156	Manager 1, Human Resources	LinkedIn	2	-
Wayne, Pennsylvania	R348156	Manager 1, Human Resources	iCIMS	1	-
Wayne, Pennsylvania	R348156 Total			8	1
Wayne, Pennsylvania	R348196	Director 1, Employee Communications	Comcast Careers	4	1
Wayne, Pennsylvania	R348196	Director 1, Employee Communications	LinkedIn	1	-
Wayne, Pennsylvania	R348196 Total			5	1
Wayne, Pennsylvania	R348238	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	3	1
Wayne, Pennsylvania	R348238 Total			3	1
Wayne, Pennsylvania	R348564	Analyst 2, Marketing Research & Planning	Comcast Careers	2	-
Wayne, Pennsylvania	R348564	Analyst 2, Marketing Research & Planning	Indeed	1	-
Wayne, Pennsylvania	R348564	Analyst 2, Marketing Research & Planning	LinkedIn	2	1
Wayne, Pennsylvania	R348564 Total			5	1
Wayne, Pennsylvania	R348780	Director 1, Creative Services	Comcast Careers	15	2
Wayne, Pennsylvania	R348780 Total			15	2
Wayne, Pennsylvania	R349310	Analyst 2, Marketing Research & Planning	Comcast Careers	1	1
Wayne, Pennsylvania	R349310	Analyst 2, Marketing Research & Planning	LinkedIn	1	-
Wayne, Pennsylvania	R349310 Total			2	1
Wayne, Pennsylvania	R349504	Analyst 3, Business Process Effectiveness	Comcast Careers	8	1
Wayne, Pennsylvania	R349504	Analyst 3, Business Process Effectiveness	LinkedIn	1	-
Wayne, Pennsylvania	R349504	Analyst 3, Business Process Effectiveness	ZipRecruiter	1	-
Wayne, Pennsylvania	R349504 Total			10	1
Wayne, Pennsylvania	R349814	Manager 1, Advertising Sales Support & Analysis	Comcast Careers	2	1
Wayne, Pennsylvania	R349814	Manager 1, Advertising Sales Support & Analysis	Indeed	1	-
Wayne, Pennsylvania	R349814	Manager 1, Advertising Sales Support & Analysis	LinkedIn	1	-
Wayne, Pennsylvania	R349814 Total			4	1
Wayne, Pennsylvania	R350287	Specialist 4, User Experience	Comcast Careers	3	1
Wayne, Pennsylvania	R350287	Specialist 4, User Experience	Glassdoor	1	-
Wayne, Pennsylvania	R350287	Specialist 4, User Experience	Indeed	2	-
Wayne, Pennsylvania	R350287	Specialist 4, User Experience	LinkedIn	4	-
Wayne, Pennsylvania	R350287	Specialist 4, User Experience	Other Job Board	1	-
Wayne, Pennsylvania	R350287	Specialist 4, User Experience	ZipRecruiter	1	-
Wayne, Pennsylvania	R350287	Specialist 4, User Experience	iCIMS	1	-
Wayne, Pennsylvania	R350287 Total			13	1
Wayne, Pennsylvania	R350627	Coordinator 3, Traffic	Comcast Careers	3	1
Wayne, Pennsylvania	R350627 Total			3	1
Wayne, Pennsylvania	R352593	Supervisor, Accounting	Comcast Careers	2	1
Wayne, Pennsylvania	R352593 Total			2	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Wayne, Pennsylvania	R354359	Director 1, Human Resources	Comcast Careers	8	1
Wayne, Pennsylvania	R354359	Director 1, Human Resources	Indeed	4	-
Wayne, Pennsylvania	R354359	Director 1, Human Resources	LinkedIn	6	-
Wayne, Pennsylvania	R354359	Director 1, Human Resources	Other Job Board	1	-
Wayne, Pennsylvania	R354359	Director 1, Human Resources	iCIMS	1	-
Wayne, Pennsylvania	R354359 Total			20	1
Wayne, Pennsylvania	R357467	Specialist 2, Advertising Sales Support - Client Solutions	Comcast Careers	8	1
Wayne, Pennsylvania	R357467	Specialist 2, Advertising Sales Support - Client Solutions	LinkedIn	1	-
Wayne, Pennsylvania	R357467	Specialist 2, Advertising Sales Support - Client Solutions	ZipRecruiter	1	-
Wayne, Pennsylvania	R357467 Total			10	1
Wayne, Pennsylvania	R361774	Coordinator 3, Traffic	Comcast Careers	4	1
Wayne, Pennsylvania	R361774 Total			4	1
Wayne, Pennsylvania	R364129	Director 2, Advertising Sales	Comcast Careers	2	1
Wayne, Pennsylvania	R364129 Total			2	1
Wayne, Pennsylvania	R365069	Account Executive 3, Advertising Sales - National	Comcast Careers	8	2
Wayne, Pennsylvania	R365069 Total			8	2
Wayne, Pennsylvania	R365142	Specialist 3, Advertising Sales Support	Comcast Careers	3	2
Wayne, Pennsylvania	R365142	Specialist 3, Advertising Sales Support	DirectEmployers	-	-
Wayne, Pennsylvania	R365142 Total			3	2
Wayne, Pennsylvania	R365185	Manager 1, Marketing Solutions	Comcast Careers	23	2
Wayne, Pennsylvania	R365185 Total			23	2
Wayne, Pennsylvania	R365806	Specialist 3, Advertising Sales Support	Comcast Careers	3	1
Wayne, Pennsylvania	R365806	Specialist 3, Advertising Sales Support	DirectEmployers	-	-
Wayne, Pennsylvania	R365806	Specialist 3, Advertising Sales Support	Indeed	-	-
Wayne, Pennsylvania	R365806	Specialist 3, Advertising Sales Support	LinkedIn	1	-
Wayne, Pennsylvania	R365806	Specialist 3, Advertising Sales Support	Professional Diversity Network	-	-
Wayne, Pennsylvania	R365806	Specialist 3, Advertising Sales Support	ZipRecruiter	1	-
Wayne, Pennsylvania	R365806 Total			5	1
Wayne, Pennsylvania	R366117	Specialist 3, Advertising Sales Support	Comcast Careers	6	1
Wayne, Pennsylvania	R366117	Specialist 3, Advertising Sales Support	Indeed	-	-
Wayne, Pennsylvania	R366117 Total			6	1
Wayne, Pennsylvania	R366712	Manager 1, Marketing Research & Planning	Comcast Careers	7	1
Wayne, Pennsylvania	R366712	Manager 1, Marketing Research & Planning	Indeed	1	-
Wayne, Pennsylvania	R366712	Manager 1, Marketing Research & Planning	LinkedIn	1	-
Wayne, Pennsylvania	R366712	Manager 1, Marketing Research & Planning	Other Job Board	1	-
Wayne, Pennsylvania	R366712 Total			10	1
Wayne, Pennsylvania	R368289	Manager 1, Advertising Sales - Local	Appcast Exchange	-	-
Wayne, Pennsylvania	R368289	Manager 1, Advertising Sales - Local	Comcast Careers	3	1
Wayne, Pennsylvania	R368289	Manager 1, Advertising Sales - Local	DirectEmployers	-	-
Wayne, Pennsylvania	R368289	Manager 1, Advertising Sales - Local	Indeed	-	-
Wayne, Pennsylvania	R368289	Manager 1, Advertising Sales - Local	LinkedIn	1	-
Wayne, Pennsylvania	R368289	Manager 1, Advertising Sales - Local	Professional Diversity Network	-	-

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Wayne, Pennsylvania	R368289	Manager 1, Advertising Sales - Local	ZipRecruiter	-	-
Wayne, Pennsylvania	R368289	Manager 1, Advertising Sales - Local	GettingHired.com	-	-
Wayne, Pennsylvania	R368289	Manager 1, Advertising Sales - Local	BuiltIn.com	-	-
Wayne, Pennsylvania	R368289 Total			4	1
Wayne, Pennsylvania Total				288	45
West Palm Beach, Florida	R340490	Account Executive 2, Advertising Sales - Local	Comcast Careers	8	1
West Palm Beach, Florida	R340490	Account Executive 2, Advertising Sales - Local	Indeed	1	-
West Palm Beach, Florida	R340490	Account Executive 2, Advertising Sales - Local	LinkedIn	1	-
West Palm Beach, Florida	R340490 Total			10	1
West Palm Beach, Florida	R340585	Account Executive 2, Advertising Sales - Local	Comcast Careers	6	1
West Palm Beach, Florida	R340585	Account Executive 2, Advertising Sales - Local	Indeed	1	-
West Palm Beach, Florida	R340585	Account Executive 2, Advertising Sales - Local	LinkedIn	2	-
West Palm Beach, Florida	R340585	Account Executive 2, Advertising Sales - Local	Other Job Board	2	-
West Palm Beach, Florida	R340585	Account Executive 2, Advertising Sales - Local	ZipRecruiter	1	-
West Palm Beach, Florida	R340585 Total			12	1
West Palm Beach, Florida	R345538	Specialist 2, Creative Services	Comcast Careers	1	-
West Palm Beach, Florida	R345538	Specialist 2, Creative Services	Indeed	1	-
West Palm Beach, Florida	R345538	Specialist 2, Creative Services	LinkedIn	2	1
West Palm Beach, Florida	R345538	Specialist 2, Creative Services	Other Job Board	1	-
West Palm Beach, Florida	R345538	Specialist 2, Creative Services	iCIMS	1	-
West Palm Beach, Florida	R345538 Total			6	1
West Palm Beach, Florida	R348709	Account Executive 2, Advertising Sales - Local	Comcast Careers	1	1
West Palm Beach, Florida	R348709	Account Executive 2, Advertising Sales - Local	Indeed	3	-
West Palm Beach, Florida	R348709 Total			4	1
West Palm Beach, Florida	R348710	Account Executive 2, Advertising Sales - Local	Comcast Careers	7	-
West Palm Beach, Florida	R348710	Account Executive 2, Advertising Sales - Local	Indeed	3	1
West Palm Beach, Florida	R348710	Account Executive 2, Advertising Sales - Local	LinkedIn	1	-
West Palm Beach, Florida	R348710 Total			11	1
West Palm Beach, Florida	R353034	Account Executive 2, Advertising Sales - Local	Facebook	1	-
West Palm Beach, Florida	R353034	Account Executive 2, Advertising Sales - Local	LinkedIn	2	1
West Palm Beach, Florida	R353034	Account Executive 2, Advertising Sales - Local	ZipRecruiter	1	-
West Palm Beach, Florida	R353034	Account Executive 2, Advertising Sales - Local	iCIMS	1	-
West Palm Beach, Florida	R353034 Total			5	1
West Palm Beach, Florida Total				48	6
Bedford, New Hampshire	R345822	Account Executive 2, Advertising Sales - Local	Indeed	1	-
Bedford, New Hampshire	R345822	Account Executive 2, Advertising Sales - Local	Other Job Board	1	1
Bedford, New Hampshire	R345822 Total			2	1
Bedford, New Hampshire Total				2	1
Danbury, Connecticut	R355500	Director 2, Advertising Sales Support & Analysis	Comcast Careers	2	1
Danbury, Connecticut	R355500	Director 2, Advertising Sales Support & Analysis	LinkedIn	1	-
Danbury, Connecticut	R355500 Total			3	1
Danbury, Connecticut Total				3	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Fort Collins, Colorado	R365590	Manager 1, Advertising Sales - Local	Comcast Careers	2	1
Fort Collins, Colorado	R365590	Manager 1, Advertising Sales - Local	iCIMS	1	-
Fort Collins, Colorado	R365590 Total			3	1
Fort Collins, Colorado Total				3	1
Fort Wayne, Indiana	R341882	Account Executive 2, Advertising Sales - Local	Comcast Careers	1	-
Fort Wayne, Indiana	R341882	Account Executive 2, Advertising Sales - Local	Indeed	1	-
Fort Wayne, Indiana	R341882	Account Executive 2, Advertising Sales - Local	LinkedIn	2	1
Fort Wayne, Indiana	R341882 Total			4	1
Fort Wayne, Indiana Total				4	1
Golden Valley, Minnesota	R347154	Analyst 3, Business Intelligence	Comcast Careers	2	1
Golden Valley, Minnesota	R347154 Total			2	1
Golden Valley, Minnesota	R352633	Account Executive 2, Advertising Sales - Local	Comcast Careers	2	1
Golden Valley, Minnesota	R352633	Account Executive 2, Advertising Sales - Local	LinkedIn	2	-
Golden Valley, Minnesota	R352633	Account Executive 2, Advertising Sales - Local	ZipRecruiter	1	-
Golden Valley, Minnesota	R352633 Total			5	1
Golden Valley, Minnesota	R353143	Account Executive 2, Advertising Sales - Regional	Comcast Careers	3	1
Golden Valley, Minnesota	R353143	Account Executive 2, Advertising Sales - Regional	DirectEmployers	-	-
Golden Valley, Minnesota	R353143 Total			3	1
Golden Valley, Minnesota Total				10	3
Kalamazoo, Michigan	R339194	Account Executive 2, Advertising Sales - Local	Comcast Careers	2	1
Kalamazoo, Michigan	R339194 Total			2	1
Kalamazoo, Michigan Total				2	1
Kentwood, Michigan	R340987	Assistant 2, Administrative Services	Comcast Careers	3	1
Kentwood, Michigan	R340987	Assistant 2, Administrative Services	Other Job Board	1	-
Kentwood, Michigan	R340987 Total			4	1
Kentwood, Michigan Total				4	1
Millersville, Maryland	R336963	Account Executive 2, Advertising Sales - Local	Comcast Careers	9	1
Millersville, Maryland	R336963	Account Executive 2, Advertising Sales - Local	Indeed	1	-
Millersville, Maryland	R336963 Total			10	1
Millersville, Maryland	R346975	Account Executive 2, Advertising Sales - Local	Comcast Careers	7	1
Millersville, Maryland	R346975	Account Executive 2, Advertising Sales - Local	Indeed	1	-
Millersville, Maryland	R346975	Account Executive 2, Advertising Sales - Local	LinkedIn	1	-
Millersville, Maryland	R346975	Account Executive 2, Advertising Sales - Local	ZipRecruiter	1	-
Millersville, Maryland	R346975 Total			10	1
Millersville, Maryland Total				20	2
Oak Brook, Illinois	R352316	Account Executive 2, Advertising Sales - Local	Comcast Careers	2	1
Oak Brook, Illinois	R352316	Account Executive 2, Advertising Sales - Local	iCIMS	2	-
Oak Brook, Illinois	R352316 Total			4	1
Oak Brook, Illinois	R352620	Account Executive 2, Advertising Sales - Local	Comcast Careers	3	1
Oak Brook, Illinois	R352620	Account Executive 2, Advertising Sales - Local	ZipRecruiter	1	-
Oak Brook, Illinois	R352620 Total			4	1
Oak Brook, Illinois	R357333	Account Executive 2, Advertising Sales - Local	Comcast Careers	3	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Oak Brook, Illinois	R357333	Account Executive 2, Advertising Sales - Local	iCIMS	1	-
Oak Brook, Illinois	R357333	Account Executive 2, Advertising Sales - Local	Other Social Media	1	-
Oak Brook, Illinois	R357333 Total			5	1
Oak Brook, Illinois Total				13	3
Petaluma, California	R353942	Manager 1, Advertising Sales - Local	Comcast Careers	2	1
Petaluma, California	R353942	Manager 1, Advertising Sales - Local	ZipRecruiter	1	-
Petaluma, California	R353942 Total			3	1
Petaluma, California Total				3	1
Richmond, Virginia	R340430	Manager 1, Advertising Sales Support & Analysis	Comcast Careers	12	1
Richmond, Virginia	R340430 Total			12	1
Richmond, Virginia	R343419	Manager 1, Advertising Sales - Local	Comcast Careers	2	-
Richmond, Virginia	R343419	Manager 1, Advertising Sales - Local	Other Social Media	1	1
Richmond, Virginia	R343419 Total			3	1
Richmond, Virginia Total				15	2
Rockford, Illinois	R341489	Account Executive 2, Advertising Sales - Local	Comcast Careers	5	1
Rockford, Illinois	R341489	Account Executive 2, Advertising Sales - Local	DirectEmployers	-	-
Rockford, Illinois	R341489	Account Executive 2, Advertising Sales - Local	LinkedIn	1	-
Rockford, Illinois	R341489 Total			6	1
Rockford, Illinois Total				6	1
Salisbury, Maryland	R354603	Account Executive 2, Advertising Sales - Local	Comcast Careers	5	1
Salisbury, Maryland	R354603 Total			5	1
Salisbury, Maryland Total				5	1
Savannah, Georgia	R335937	Account Executive 2, Advertising Sales - Local	Comcast Careers	3	1
Savannah, Georgia	R335937	Account Executive 2, Advertising Sales - Local	LinkedIn	3	-
Savannah, Georgia	R335937 Total			6	1
Savannah, Georgia	R358662	Account Executive 2, Advertising Sales - Local	Comcast Careers	5	1
Savannah, Georgia	R358662 Total			5	1
Savannah, Georgia	R363863	Account Executive 2, Advertising Sales - Local	Comcast Careers	2	1
Savannah, Georgia	R363863	Account Executive 2, Advertising Sales - Local	Indeed	1	-
Savannah, Georgia	R363863	Account Executive 2, Advertising Sales - Local	Other Job Board	1	-
Savannah, Georgia	R363863 Total			4	1
Savannah, Georgia Total				15	3
Virtual, Connecticut	R359927	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	12	1
Virtual, Connecticut	R359927 Total			12	1
Virtual, Connecticut Total				12	1
Virtual, Indiana	R343195	Order Entry Coordinator 2, Advertising Sales Support & Analysis	Comcast Careers	6	1
Virtual, Indiana	R343195	Order Entry Coordinator 2, Advertising Sales Support & Analysis	Indeed	1	-
Virtual, Indiana	R343195 Total			7	1
Virtual, Indiana Total				7	1
Virtual, Maryland	R340759	Account Executive 2, Advertising Sales - Local	Comcast Careers	5	1
Virtual, Maryland	R340759	Account Executive 2, Advertising Sales - Local	Indeed	1	-
Virtual, Maryland	R340759 Total			6	1

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Virtual, Maryland	R356749	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	5	1
Virtual, Maryland	R356749 Total			5	1
Virtual, Maryland Total				11	2
Virtual, Michigan	R333833	Analyst 2, Traffic - Inventory	Comcast Careers	14	1
Virtual, Michigan	R333833	Analyst 2, Traffic - Inventory	Indeed	2	-
Virtual, Michigan	R333833	Analyst 2, Traffic - Inventory	LinkedIn	1	-
Virtual, Michigan	R333833	Analyst 2, Traffic - Inventory	ZipRecruiter	4	-
Virtual, Michigan	R333833	Analyst 2, Traffic - Inventory	iCIMS	1	-
Virtual, Michigan	R333833 Total			22	1
Virtual, Michigan	R341163	Representative 3, Business Operations	Comcast Careers	6	1
Virtual, Michigan	R341163 Total			6	1
Virtual, Michigan	R358210	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	4	1
Virtual, Michigan	R358210 Total			4	1
Virtual, Michigan Total				32	3
Virtual, Minnesota	R352083	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	6	1
Virtual, Minnesota	R352083 Total			6	1
Virtual, Minnesota Total				6	1
Virtual, Vermont	R355347	Account Manager 2, Advertising Sales & Campaign Management	Comcast Careers	11	1
Virtual, Vermont	R355347	Account Manager 2, Advertising Sales & Campaign Management	iCIMS	1	-
Virtual, Vermont	R355347 Total			12	1
Virtual, Vermont Total				12	1
Wyomissing, Pennsylvania	R338193	Account Executive 2, Advertising Sales - Local	Comcast Careers	1	-
Wyomissing, Pennsylvania	R338193	Account Executive 2, Advertising Sales - Local	LinkedIn	4	1
Wyomissing, Pennsylvania	R338193 Total			5	1
Wyomissing, Pennsylvania	R345836	Account Executive 2, Advertising Sales - Local	Comcast Careers	1	1
Wyomissing, Pennsylvania	R345836	Account Executive 2, Advertising Sales - Local	LinkedIn	1	-
Wyomissing, Pennsylvania	R345836 Total			2	1
Wyomissing, Pennsylvania Total				7	2
Grand Total				3,220	509

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Contacts
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

Source	Email Address	Phone	Address	Website	Interviewed	Hired
Agency	Robin.Lash-Warde@symphonytalent.com	1.855.587.2926	19 W 34th St. #1000, New York, NY 10001	www.symphonytalent.com	6	-
Appcast Exchange	Robin.Lash-Warde@symphonytalent.com	1.855.587.2926	19 W 34th St. #1000, New York, NY 10001	www.symphonytalent.com	3	-
Comcast Careers	Comcast_Careers@comcast.com	215-286-1700	1701 John F Kennedy BLVD, Philadelphia, PA	jobs.comcast.com	2,282	421
DirectEmployers	info@DirectEmployers.org	866-268-6206	6974 S. Lima Street, Centennial, Colorado 80112	www.directemployers.com	-	-
Facebook	press@fb.com	650-543-4800	1601 Willow Road, Menlo Park, CA 94025	www.facebook.com	4	-
Glassdoor	careercenters@glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	www.glassdoor.com	13	1
Google	*	404-487-9000	1600 Amphitheatre Pkwy., Mountain View, CA 94043	www.google.com	11	2
Indeed	michaelt@indeed.com	802-373-0006	6433 Champion Grandview Way 1-100, Austin, TX 78750	www.indeed.com	237	22
LinkedIn	malbanese@linkedin.com	650-687-3600	1000 West Maude Ave., Sunnyvale, CA 94085	www.linkedin.com	377	37
Nexxt	Robin.Lash-Warde@symphonytalent.com	866-694-JOB5	676 E. Swedesford Rd, Suite 300, Wayne, PA 19087	www.symphonytalent.com	1	-
Other Job Board	Robin.Lash-Warde@symphonytalent.com	1.855.587.2926	19 W 34th St. #1000, New York, NY 10001	www.symphonytalent.com	71	11
Professional Diversity Network	dcortez@ipdnusa.com	888-281-9066	801 W Adams St #600, Chicago, IL 60607	www.prodivnet.com	-	-
Twitter	partner@twitter.com	website	1355 Market St, Suite 900, San Francisco, CA 94103	www.twitter.com	1	1
ZipRecruiter	info@ziprecruiter.com	800-557-9015	1453 Third Street Promenade, Suite 335, Santa Monica, CA 90401	www.ziprecruiter.com	93	4
iCIMS	larry.manuel@icims.com	(800) 889-4422	Bell Works 101 Crawfords Corner Road, Suite 3-100 Holmdel, NJ 07733	https://www.icims.com/	110	8
Other Social Media	Robin.Lash-Warde@symphonytalent.com	1.855.587.2926	19 W 34th St. #1000, New York, NY 10001	www.symphonytalent.com	11	2
GettingHired.com	JobSupport@gettingshired.com	*	7312 Parkway Drive South, Hanover, MD 21076	GettingHired.com	-	-
BuiltIn.com	*	*	*	*	-	-
Grand Total					3,220	509

* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.

Every job posted externally is posted on our careers page, jobs.comcast.com

* * The category of Other Job Board includes outreach through the Professional Diversity Network or PDN. PDN, in turn, partners with leading diverse organizations including, iHispano, Black Career Network and Women's Career Channel, to ensure diverse and broad outreach. In many cases, PDN partners with these sites to distribute Comcast job listings. In other cases, job listings are sent to specialized boards such as tech jobs to TechLatino and Black Data Processing Association. All these diverse sources are included, based on job type, under the outreach category of Other Job Board. Please note that Comcast often hires under evergreen requisitions. These are jobs where Comcast may need to hire several job applicants. As part of this review, Comcast did its best to ensure the distribution of interviews and sources across all the evergreen requisitions. The first job requisition or "parent" requisition, however, may contain all candidate interviews and sources, while the additional requisitions may show only one interview and one hire.

Comcast Cable Communications, LLC
FCC Sourcing Report - General Recruitment
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11919
County & State: Philadelphia, PA

Event Name	Location	Date	Participants	Type
Internships, Business Services, Customer Experience, Engineering, Human Resources, Finance Analyst, Finance and Accounting, Government Affairs, Information Technology, Marketing, and Sales	Atlanta, GA	Summer 2022	Business Leaders and University Relations	Internship program
Comcast Career Advance Program	Comcast	2021-2022	Customer Service Employees	The Career Advance program includes a step progression process (Representative, Associate, Specialist, Professional); this program was designed to enable call center agents to acquire the skills that could qualify them for higher level positions within the Care organization.
Comcast New Hire Experience	Comcast	2022-2023	All New Hires, HR Representatives	All Comcast New Hires receive new hiring orientation training to include indoctrination into the Comcast culture to include Credo and Touchstones. All policies are presented including Comcast's EEO policies and opportunities for transfer and promotion within the organization. Employees learn about Comcast's Open Door Policy and Comcast Listen's process in order to provide feedback. Employees are introduced to TeamComcast and the Employee Handbook and Training provided through the LSO.
Effectv New Hire Experience	Comcast	2022-2023	All New Hires, Business Leaders	A new employee's experience in the first 90 days, how they integrate into the organization, and how they learn to execute their roles and responsibilities is critical to their long-term success. This New Hire Experience has been strategically crafted to be an inclusive and collaborative way to immerse all new hires in the company's vision, goals, and culture, as well as the systems, tools, and processes they will need to execute their daily work.
AfroTech (Enterprise-wide)	Austin, TX	22-Nov	Business Leaders, Talent Acquisition, Talent Brand	The Tech Conference brings thousands of professionals and innovators together to help expand the representation of Black Americans in the STEM fields
MSI Event (June)	Atlanta, GA	23-Jun	Recent graduates, business partners	The Media Sales institute (MSI) is an intense, ten-day sales training program for a diverse workforce who are passionately interested in pursuing a career in media sales.
College Career Fair - University of Houston	Houston, TX	23-Mar	University of Houston Students, business leaders	Career fair that partners with students and recent grads who participated in the advertising and media majors.
Bengineers Conference	Comcast	23-Feb	Technology Employees, business leaders,	BENgineers, an offshoot of our Black Employee Network ERG, hosted a conference that included panels, and breakout sessions that addressed a range of topics from career development and emerging trends in tech.
NBMBAA Networking Night	Comcast	23-Aug	MBA professionals, Finance Employees, Talent Acquisition	Networking opportunity for MBA professionals with our Finance DE&I Council Members and Allies
Alpha Regional Tech Summit	Malvern, PA	23-Apr	Technology employees, talent acquisition	Brings together latino IT professionals and students through the Northeast region ranging across all career levels and industries for a 3-day program focused on exploring cutting-edge technologies, hands-on tech training, networking, and learning about opportunities to ascend into IT leadership roles.
Philly Tech Week	Philadelphia, PA	23-May	Technology professionals, talent acquisition	Event series highlighting technology and professionals in the field that includes networking, panels, training sessions, etc.