



# EEO Form 396-C

File No.: CBL0009991

Filing Status: **Ready for Review**

## 11647

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Reference  
Copy  
OMB Control  
No. 3060-1033

### General Information

**FCC Registration Number (FRN)**

0011612017

**Filing Year**

2023

**Employment Unit ID (EUID)**

11647

### Section I - Identifying Information

**Has the identifying information associated with this EUID changed?**

No

**Operator Legal Name**

COMCAST CABLE COMMUNICATIONS, LLC.

**Operator Address 1**

1701 JFK BLVD

**Operator City**

PHILADELPHIA

**Operator state**

PA

**Operator Zip Code**

19103

**State of Employment Office**

MN

**County of Employment Office**

Ramsey

**Application Purpose**

New Program Report

**Supplemental Investigation Sheet (SIS) Required**

false

**Category of Respondent**

Six (6) or more full-time employees during the selected reporting period

**Reporting Period Start Date**

2022-09-01

**Reporting Period End Date**

2023-08-31

### Section II - Community Information

**PSID****Communities**

007168, 008459, 011339, 020135

WI0286, WI0801, WI1444, WI0482, WI0481,  
WI0483, MO1116, MO0294, MO0293, MO0402,  
MO0108, MO0403, KS0787, MO1172, MO0977,  
MO0515, MO0409, KS0261, MO0702, MO0056,  
MO0328, MO0194, KS0634, KS0933, MO0271,  
MO0275, MO0281, MO0283, MO0272, MO0154,  
MO0282, MO0284, MO0196, MN1261, MN1257,  
MN0118, MN0952, MN0033, MN0953, MN0065,  
MN0329, MN0687, MN0688, MN1224, MN0330,  
MN0336, MN0092, MN0180, MN1225, MN1428,  
MN0196, MN0198, MN1226, MN0197, MN0199,  
MN0604, MN0606, MN0200, MN0077, MN0603,  
MN0605, MN1123, MN0291, MN0293, MN1122,  
WI0503, MN0292, MN0294, MN0298, MN0300,  
MN0302, MN0304, MN0306, MN0424, MN0297,  
MN0299, MN0301, MN0303, MN0305, MN0307,  
MN0439, MN0314, MN0316, MN0318, MN0320,  
MN0322, MN0324, MN0440, MN0313, MN0315,  
MN0317, MN0319, MN0321, MN0323, MN0392,  
MN0394, MN0396, MN0930, MN0393, MN0395,  
MN0397, WI0502, MN0941, MN0363, MN0365,  
MN0691, MN0232, MN0362, MN0364, MN0690,  
MN0233, WI0510, MN0309, MN0378, WI1282,  
MN0399, MN0401, MN0400, MN0683, MN0280,  
WI0501, MN0516, MN0518, MN0520, MN0515,  
MN0517, MN0519, MN0311, MN0521, MN0766,  
MN0271, MN0279, MN0335, MN1385, MN0947,  
MN0371, MN0373, MN0370, MN0372, MN0374,  
MN0375, MN0377, MN0860, MN0530, MN0532,  
MN0376, WI0829, MN0861, MN0529, MN0531,  
MN0533, MN0608

### Section III - EEO Policy and Program Requirements

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**Complied with outreach provisions**

Yes

**Contacted multiple sources of applicants**

Yes

**Sought out entrepreneurs in a  
nondiscriminatory manner**

Yes

**Defined responsibility of management**

Yes

**Conducted continuing review of job structure**

Yes

**Disseminated widely EEO Program**

Yes

**Offered promotions in nondiscriminatory  
manner**

Yes

**Analyzed the results of efforts to recruit hire  
promote and use services**

Yes

**Conducted continuing program to exclude  
prejudice**

Yes

## Section IV - Additional Information

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FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

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PART II - Inquiries Concerning EEO Program and Practices

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PART III - EEO Public File Report

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Exhibits

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## Certifications

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I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

## Certifier Information

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**Certifying Official Name and Signature**

Aryeh Lehrer

**Certifying Official Phone**

5618156439

**Certifying Date Signed**

2023-09-26

**Certifying Official Title**

Vice President

**Certifying Official Email**

Aryeh\_Lehrer@comcast.com

**Comcast Cable Communications, LLC**  
**FCC Sourcing Report - Sourcing Summary**  
**Date: 09/01/2022 to 08/31/2023**  
**FCC Unit #: 11647**  
**County & State: Ramsey County, MN**

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Arden Hills, Minnesota	R349387	Project Manager 3, Project Management	Comcast Careers	3	1
Arden Hills, Minnesota	R349387 Total			3	1
Arden Hills, Minnesota	R350414	Director 2, Construction	Comcast Careers	5	1
Arden Hills, Minnesota	R350414 Total			5	1
Arden Hills, Minnesota	R351362	Specialist 2, Construction	Comcast Careers	9	1
Arden Hills, Minnesota	R351362 Total			9	1
Arden Hills, Minnesota	R355988	Engineer 1, Planning & Design	Comcast Careers	3	1
Arden Hills, Minnesota	R355988 Total			3	1
Arden Hills, Minnesota	R355991	Supervisor, Planning & Design	Comcast Careers	3	1
Arden Hills, Minnesota	R355991 Total			3	1
Arden Hills, Minnesota	R360468	Engineer 1, Planning & Design	Comcast Careers	3	-
Arden Hills, Minnesota	R360468	Engineer 1, Planning & Design	DirectEmployers	-	-
Arden Hills, Minnesota	R360468	Engineer 1, Planning & Design	LinkedIn	-	-
Arden Hills, Minnesota	R360468	Engineer 1, Planning & Design	Professional Diversity Network	-	-
Arden Hills, Minnesota	R360468	Engineer 1, Planning & Design	Twitter	1	1
Arden Hills, Minnesota	R360468	Engineer 1, Planning & Design	GettingHired.com	-	-
Arden Hills, Minnesota	R360468 Total			4	1
Arden Hills, Minnesota	R363152	Manager 1, Construction	Comcast Careers	7	1
Arden Hills, Minnesota	R363152 Total			7	1
Arden Hills, Minnesota	R363156	Supervisor, Planning & Design	Comcast Careers	5	1
Arden Hills, Minnesota	R363156 Total			5	1
Arden Hills, Minnesota	R363157	Coordinator 2, Planning & Design	Comcast Careers	2	1
Arden Hills, Minnesota	R363157	Coordinator 2, Planning & Design	DirectEmployers	-	-
Arden Hills, Minnesota	R363157	Coordinator 2, Planning & Design	Indeed	1	-
Arden Hills, Minnesota	R363157	Coordinator 2, Planning & Design	LinkedIn	-	-
Arden Hills, Minnesota	R363157	Coordinator 2, Planning & Design	Professional Diversity Network	-	-
Arden Hills, Minnesota	R363157	Coordinator 2, Planning & Design	GettingHired.com	-	-
Arden Hills, Minnesota	R363157 Total			3	1
Arden Hills, Minnesota	R363165	Manager 1, Construction	Comcast Careers	2	1
Arden Hills, Minnesota	R363165 Total			2	1
Arden Hills, Minnesota	R363166	Manager 2, Construction	Comcast Careers	4	1
Arden Hills, Minnesota	R363166 Total			4	1
Arden Hills, Minnesota	R365774	Supervisor, Network Maintenance	Comcast Careers	2	1
Arden Hills, Minnesota	R365774 Total			2	1
Arden Hills, Minnesota Total				50	12
Blue Springs, Missouri	R343130	Technician 3, Installation & Service - Residential Services	Comcast Careers	1	1
Blue Springs, Missouri	R343130 Total			1	1
Blue Springs, Missouri	R343558	Technician 3, Installation & Service - Residential Services	Comcast Careers	1	-
Blue Springs, Missouri	R343558	Technician 3, Installation & Service - Residential Services	iCIMS	1	1
Blue Springs, Missouri	R343558 Total			2	1
Blue Springs, Missouri	R346332	Director 2, Technical Operations	Comcast Careers	6	-

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Blue Springs, Missouri	R346332	Director 2, Technical Operations	LinkedIn	2	1
Blue Springs, Missouri	R346332	Director 2, Technical Operations	iCIMS	1	-
Blue Springs, Missouri	R346332 Total			9	1
Blue Springs, Missouri	R348261	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Comcast Careers	2	1
Blue Springs, Missouri	R348261	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Indeed	2	-
Blue Springs, Missouri	R348261	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	LinkedIn	1	1
Blue Springs, Missouri	R348261 Total			5	2
Blue Springs, Missouri	R349843	Technician 3, Installation & Service - Residential Services	Comcast Careers	2	2
Blue Springs, Missouri	R349843	Technician 3, Installation & Service - Residential Services	iCIMS	1	1
Blue Springs, Missouri	R349843 Total			3	3
Blue Springs, Missouri	R356077	Technician 1, Installation & Service - Residential Services	Comcast Careers	4	4
Blue Springs, Missouri	R356077	Technician 1, Installation & Service - Residential Services	Glassdoor	1	-
Blue Springs, Missouri	R356077	Technician 1, Installation & Service - Residential Services	Indeed	1	1
Blue Springs, Missouri	R356077	Technician 1, Installation & Service - Residential Services	iCIMS	1	-
Blue Springs, Missouri	R356077 Total			7	5
Blue Springs, Missouri	R356101	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	1	-
Blue Springs, Missouri	R356101	Business Account Executive 3, Small & Medium Business Direct Sales	Indeed	4	-
Blue Springs, Missouri	R356101	Business Account Executive 3, Small & Medium Business Direct Sales	LinkedIn	3	1
Blue Springs, Missouri	R356101	Business Account Executive 3, Small & Medium Business Direct Sales	ZipRecruiter	1	-
Blue Springs, Missouri	R356101	Business Account Executive 3, Small & Medium Business Direct Sales	iCIMS	1	-
Blue Springs, Missouri	R356101 Total			10	1
Blue Springs, Missouri	R359837	Supervisor, Installation & Service	Comcast Careers	3	1
Blue Springs, Missouri	R359837	Supervisor, Installation & Service	iCIMS	1	-
Blue Springs, Missouri	R359837 Total			4	1
Blue Springs, Missouri	R365174	Director 1, Sales & Marketing	Comcast Careers	4	1
Blue Springs, Missouri	R365174 Total			4	1
Blue Springs, Missouri	R365297	Analyst 1, Warehouse & Materials	Comcast Careers	4	1
Blue Springs, Missouri	R365297 Total			4	1
Blue Springs, Missouri	R366429	Technician 1, Installation & Service - Residential Services	Comcast Careers	1	1
Blue Springs, Missouri	R366429 Total			1	1
Blue Springs, Missouri	R366436	Technician 1, Installation & Service - Residential Services	Comcast Careers	1	-
Blue Springs, Missouri	R366436	Technician 1, Installation & Service - Residential Services	Indeed	1	1
Blue Springs, Missouri	R366436 Total			2	1
Blue Springs, Missouri	R366438	Technician 1, Installation & Service - Residential Services	iCIMS	1	1
Blue Springs, Missouri	R366438 Total			1	1
Blue Springs, Missouri	R366441	Technician 1, Installation & Service - Residential Services	ZipRecruiter	1	-
Blue Springs, Missouri	R366441	Technician 1, Installation & Service - Residential Services	iCIMS	1	1
Blue Springs, Missouri	R366441 Total			2	1
Blue Springs, Missouri	R366442	Technician 1, Installation & Service - Residential Services	Indeed	1	1
Blue Springs, Missouri	R366442 Total			1	1
Blue Springs, Missouri Total				56	22

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City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Brooklyn Park, Minnesota	R353807	Supervisor, Installation & Service	Comcast Careers	7	1
Brooklyn Park, Minnesota	R353807 Total			7	1
Brooklyn Park, Minnesota	R356509	Technician 1, Installation & Service - Residential Services	iCIMS	1	1
Brooklyn Park, Minnesota	R356509 Total			1	1
Brooklyn Park, Minnesota	R356658	Technician 1, Installation & Service - Residential Services	Comcast Careers	1	1
Brooklyn Park, Minnesota	R356658 Total			1	1
Brooklyn Park, Minnesota	R357583	Technician 1, Installation & Service - Residential Services	Comcast Careers	1	1
Brooklyn Park, Minnesota	R357583 Total			1	1
Brooklyn Park, Minnesota	R366777	Technician 1, Installation & Service - Residential Services	Indeed	1	1
Brooklyn Park, Minnesota	R366777 Total			1	1
Brooklyn Park, Minnesota	R366790	Technician 1, Installation & Service - Residential Services	Indeed	1	1
Brooklyn Park, Minnesota	R366790 Total			1	1
Brooklyn Park, Minnesota	R366964	Manager 1, Retail Store	Comcast Careers	3	1
Brooklyn Park, Minnesota	R366964	Manager 1, Retail Store	DirectEmployers	-	-
Brooklyn Park, Minnesota	R366964	Manager 1, Retail Store	Google	1	-
Brooklyn Park, Minnesota	R366964	Manager 1, Retail Store	Indeed	1	-
Brooklyn Park, Minnesota	R366964	Manager 1, Retail Store	LinkedIn	1	-
Brooklyn Park, Minnesota	R366964	Manager 1, Retail Store	Professional Diversity Network	-	-
Brooklyn Park, Minnesota	R366964	Manager 1, Retail Store	GettingHired.com	-	-
Brooklyn Park, Minnesota	R366964 Total			6	1
Brooklyn Park, Minnesota Total				18	7
Eagan, Minnesota	R359027	Representative 2, Retail Sales Consultant	iCIMS	1	1
Eagan, Minnesota	R359027 Total			1	1
Eagan, Minnesota	R359251	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Eagan, Minnesota	R359251 Total			1	1
Eagan, Minnesota Total				2	2
Eden Prairie, Minnesota	R336878	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	2	-
Eden Prairie, Minnesota	R336878	Business Account Executive 3, Small & Medium Business Direct Sales	Indeed	1	-
Eden Prairie, Minnesota	R336878	Business Account Executive 3, Small & Medium Business Direct Sales	LinkedIn	1	-
Eden Prairie, Minnesota	R336878	Business Account Executive 3, Small & Medium Business Direct Sales	ZipRecruiter	2	1
Eden Prairie, Minnesota	R336878 Total			6	1
Eden Prairie, Minnesota	R353381	Account Executive 3, Enterprise Direct Sales	Comcast Careers	4	1
Eden Prairie, Minnesota	R353381	Account Executive 3, Enterprise Direct Sales	Indeed	1	-
Eden Prairie, Minnesota	R353381	Account Executive 3, Enterprise Direct Sales	LinkedIn	1	-
Eden Prairie, Minnesota	R353381	Account Executive 3, Enterprise Direct Sales	iCIMS	1	-
Eden Prairie, Minnesota	R353381 Total			7	1
Eden Prairie, Minnesota Total				13	2
Independence, Missouri	R336567	Representative 2, Retail Sales Consultant	Comcast Careers	5	1
Independence, Missouri	R336567	Representative 2, Retail Sales Consultant	LinkedIn	1	-
Independence, Missouri	R336567 Total			6	1
Independence, Missouri	R344320	Representative 2, Retail Sales Consultant	Comcast Careers	1	1

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City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Independence, Missouri	R344320 Total			1	1
Independence, Missouri	R344651	Specialist 2, Construction	Comcast Careers	2	1
Independence, Missouri	R344651 Total			2	1
Independence, Missouri	R345472	Representative 2, Retail Sales Consultant	Comcast Careers	2	-
Independence, Missouri	R345472	Representative 2, Retail Sales Consultant	Google	1	1
Independence, Missouri	R345472 Total			3	1
Independence, Missouri	R357692	Representative 2, Retail Sales Consultant	Indeed	1	1
Independence, Missouri	R357692	Representative 2, Retail Sales Consultant	iCIMS	1	-
Independence, Missouri	R357692 Total			2	1
Independence, Missouri	R358659	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Independence, Missouri	R358659 Total			1	1
Independence, Missouri	R359371	Representative 2, Retail Sales Consultant	iCIMS	1	1
Independence, Missouri	R359371 Total			1	1
Independence, Missouri	R363154	Technical Project Manager 2, Project Management	Comcast Careers	6	1
Independence, Missouri	R363154 Total			6	1
Independence, Missouri	R364111	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Independence, Missouri	R364111 Total			1	1
Independence, Missouri	R365623	Assistant Store Manager, Manager 1	Comcast Careers	3	1
Independence, Missouri	R365623	Assistant Store Manager, Manager 1	Nexxt	-	-
Independence, Missouri	R365623 Total			3	1
Independence, Missouri	R369381	Representative 2, Retail Sales Consultant	Indeed	1	1
Independence, Missouri	R369381 Total			1	1
Independence, Missouri	R369732	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Independence, Missouri	R369732 Total			1	1
Independence, Missouri	R370614	Representative 2, Retail Sales Consultant	Indeed	1	1
Independence, Missouri	R370614 Total			1	1
Independence, Missouri Total				29	13
Manitowoc, Wisconsin	R342971	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Manitowoc, Wisconsin	R342971 Total			1	1
Manitowoc, Wisconsin	R358043	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Manitowoc, Wisconsin	R358043	Representative 2, Retail Sales Consultant	iCIMS	1	-
Manitowoc, Wisconsin	R358043 Total			2	1
Manitowoc, Wisconsin	R365060	Representative 2, Retail Sales Consultant	Comcast Careers	2	-
Manitowoc, Wisconsin	R365060	Representative 2, Retail Sales Consultant	Indeed	1	1
Manitowoc, Wisconsin	R365060	Representative 2, Retail Sales Consultant	iCIMS	3	-
Manitowoc, Wisconsin	R365060 Total			6	1
Manitowoc, Wisconsin Total				9	3
Minneapolis, Minnesota	R333731	Technician 1, Installation & Service - Residential Services	Agency	1	-
Minneapolis, Minnesota	R333731	Technician 1, Installation & Service - Residential Services	Comcast Careers	11	8
Minneapolis, Minnesota	R333731	Technician 1, Installation & Service - Residential Services	Glassdoor	1	-
Minneapolis, Minnesota	R333731	Technician 1, Installation & Service - Residential Services	Google	1	-

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City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Minneapolis, Minnesota	R333731	Technician 1, Installation & Service - Residential Services	Indeed	4	1
Minneapolis, Minnesota	R333731	Technician 1, Installation & Service - Residential Services	LinkedIn	1	-
Minneapolis, Minnesota	R333731 Total			19	9
Minneapolis, Minnesota	R353808	Supervisor, Installation & Service	Comcast Careers	4	1
Minneapolis, Minnesota	R353808 Total			4	1
Minneapolis, Minnesota	R356659	Technician 1, Installation & Service - Residential Services	Comcast Careers	1	1
Minneapolis, Minnesota	R356659 Total			1	1
Minneapolis, Minnesota	R357591	Technician 1, Installation & Service - Residential Services	Comcast Careers	1	1
Minneapolis, Minnesota	R357591 Total			1	1
Minneapolis, Minnesota Total				25	12
Minnetonka, Minnesota	R343521	Assistant Store Manager, Manager 1	Comcast Careers	8	1
Minnetonka, Minnesota	R343521 Total			8	1
Minnetonka, Minnesota	R356211	Representative 2, Retail Sales Consultant	Indeed	1	1
Minnetonka, Minnesota	R356211 Total			1	1
Minnetonka, Minnesota	R365046	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Minnetonka, Minnesota	R365046 Total			1	1
Minnetonka, Minnesota	R365156	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
Minnetonka, Minnesota	R365156 Total			2	1
Minnetonka, Minnesota	R365818	Assistant Store Manager, Manager 1	Comcast Careers	7	1
Minnetonka, Minnesota	R365818 Total			7	1
Minnetonka, Minnesota	R369730	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Minnetonka, Minnesota	R369730 Total			1	1
Minnetonka, Minnesota Total				20	6
Olathe, Kansas	R341492	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Olathe, Kansas	R341492 Total			1	1
Olathe, Kansas	R341805	Representative 2, Retail Sales Consultant	Other Job Board	1	1
Olathe, Kansas	R341805 Total			1	1
Olathe, Kansas	R344993	Assistant Store Manager, Manager 1	Comcast Careers	6	1
Olathe, Kansas	R344993	Assistant Store Manager, Manager 1	Indeed	1	-
Olathe, Kansas	R344993	Assistant Store Manager, Manager 1	LinkedIn	1	-
Olathe, Kansas	R344993 Total			8	1
Olathe, Kansas	R354665	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
Olathe, Kansas	R354665 Total			2	1
Olathe, Kansas	R359028	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Olathe, Kansas	R359028 Total			1	1
Olathe, Kansas	R361297	Representative 2, Retail Sales Consultant	Indeed	1	1
Olathe, Kansas	R361297 Total			1	1
Olathe, Kansas	R362202	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Olathe, Kansas	R362202 Total			1	1
Olathe, Kansas	R363643	Assistant Store Manager, Manager 1	Comcast Careers	5	1
Olathe, Kansas	R363643	Assistant Store Manager, Manager 1	DirectEmployers	-	-



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City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Olathe, Kansas	R363643	Assistant Store Manager, Manager 1	LinkedIn	-	-
Olathe, Kansas	R363643	Assistant Store Manager, Manager 1	Professional Diversity Network	-	-
Olathe, Kansas	R363643	Assistant Store Manager, Manager 1	GettingHired.com	-	-
Olathe, Kansas	R363643	Assistant Store Manager, Manager 1	iCIMS	1	-
Olathe, Kansas	R363643 Total			6	1
Olathe, Kansas	R365157	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
Olathe, Kansas	R365157	Representative 2, Retail Sales Consultant	Indeed	1	-
Olathe, Kansas	R365157 Total			3	1
Olathe, Kansas Total				24	9
Richfield, Minnesota	R344489	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
Richfield, Minnesota	R344489 Total			2	1
Richfield, Minnesota	R361298	Representative 2, Retail Sales Consultant	LinkedIn	1	1
Richfield, Minnesota	R361298 Total			1	1
Richfield, Minnesota Total				3	2
Roseville, Minnesota	R341803	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Roseville, Minnesota	R341803	Representative 2, Retail Sales Consultant	Indeed	1	-
Roseville, Minnesota	R341803 Total			2	1
Roseville, Minnesota	R349126	Manager 1, Retail Store	Comcast Careers	12	1
Roseville, Minnesota	R349126	Manager 1, Retail Store	iCIMS	1	-
Roseville, Minnesota	R349126 Total			13	1
Roseville, Minnesota	R352264	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Roseville, Minnesota	R352264 Total			1	1
Roseville, Minnesota	R355254	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Roseville, Minnesota	R355254 Total			1	1
Roseville, Minnesota	R358037	Representative 2, Retail Sales Consultant	Indeed	1	1
Roseville, Minnesota	R358037 Total			1	1
Roseville, Minnesota	R364798	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
Roseville, Minnesota	R364798 Total			2	1
Roseville, Minnesota	R365155	Representative 2, Retail Sales Consultant	Indeed	2	1
Roseville, Minnesota	R365155 Total			2	1
Roseville, Minnesota	R366211	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Roseville, Minnesota	R366211	Representative 2, Retail Sales Consultant	Indeed	1	1
Roseville, Minnesota	R366211 Total			2	2
Roseville, Minnesota	R369385	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Roseville, Minnesota	R369385 Total			1	1
Roseville, Minnesota Total				25	10
St Louis Park, Minnesota	R333564	Representative 2, Retail Sales Consultant	Comcast Careers	6	1
St Louis Park, Minnesota	R333564	Representative 2, Retail Sales Consultant	Google	1	-
St Louis Park, Minnesota	R333564 Total			7	1
St Louis Park, Minnesota	R341032	Representative 1, Retail Service Associate	Comcast Careers	4	1
St Louis Park, Minnesota	R341032 Total			4	1

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City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
St Louis Park, Minnesota	R348803	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
St Louis Park, Minnesota	R348803 Total			1	1
St Louis Park, Minnesota	R351150	Representative 2, Retail Sales Consultant	iCIMS	1	1
St Louis Park, Minnesota	R351150 Total			1	1
St Louis Park, Minnesota	R365153	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
St Louis Park, Minnesota	R365153	Representative 2, Retail Sales Consultant	Indeed	1	-
St Louis Park, Minnesota	R365153 Total			2	1
St Louis Park, Minnesota	R365154	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
St Louis Park, Minnesota	R365154 Total			1	1
St Louis Park, Minnesota	R366065	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
St Louis Park, Minnesota	R366065 Total			1	1
St Louis Park, Minnesota	R366085	Representative 2, Retail Sales Consultant	Indeed	1	1
St Louis Park, Minnesota	R366085 Total			1	1
St Louis Park, Minnesota Total				18	8
St Paul, Minnesota	R339367	Manager 1, Facilities	Comcast Careers	2	1
St Paul, Minnesota	R339367	Manager 1, Facilities	Indeed	2	-
St Paul, Minnesota	R339367	Manager 1, Facilities	LinkedIn	2	-
St Paul, Minnesota	R339367 Total			6	1
St Paul, Minnesota	R340452	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
St Paul, Minnesota	R340452 Total			2	1
St Paul, Minnesota	R342869	Director 1, Employee Communications	Comcast Careers	4	1
St Paul, Minnesota	R342869 Total			4	1
St Paul, Minnesota	R343527	Account Executive 2, Indirect Channel Sales	Comcast Careers	4	1
St Paul, Minnesota	R343527	Account Executive 2, Indirect Channel Sales	LinkedIn	1	-
St Paul, Minnesota	R343527 Total			5	1
St Paul, Minnesota	R343528	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
St Paul, Minnesota	R343528 Total			1	1
St Paul, Minnesota	R343624	Account Executive 3, Enterprise Direct Sales - Strategy	Comcast Careers	2	1
St Paul, Minnesota	R343624	Account Executive 3, Enterprise Direct Sales - Strategy	DirectEmployers	-	-
St Paul, Minnesota	R343624 Total			2	1
St Paul, Minnesota	R344207	Manager 1, Business Process Effectiveness	Comcast Careers	6	1
St Paul, Minnesota	R344207 Total			6	1
St Paul, Minnesota	R344631	Representative 1, Retail Service Associate	Comcast Careers	2	1
St Paul, Minnesota	R344631	Representative 1, Retail Service Associate	Google	1	-
St Paul, Minnesota	R344631 Total			3	1
St Paul, Minnesota	R345005	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	2	-
St Paul, Minnesota	R345005	Business Account Executive 3, Small & Medium Business Direct Sales	LinkedIn	2	1
St Paul, Minnesota	R345005 Total			4	1
St Paul, Minnesota	R345222	Manager 2, Business Operations	Comcast Careers	3	1
St Paul, Minnesota	R345222	Manager 2, Business Operations	Indeed	1	-
St Paul, Minnesota	R345222 Total			4	1

**Comcast Cable Communications, LLC**  
**FCC Sourcing Report - Sourcing Summary**  
**Date: 09/01/2022 to 08/31/2023**  
**FCC Unit #: 11647**  
**County & State: Ramsey County, MN**

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
St Paul, Minnesota	R346184	Engineer 2, Technical Product Sales Support	Comcast Careers	4	-
St Paul, Minnesota	R346184	Engineer 2, Technical Product Sales Support	Indeed	1	-
St Paul, Minnesota	R346184	Engineer 2, Technical Product Sales Support	LinkedIn	2	-
St Paul, Minnesota	R346184	Engineer 2, Technical Product Sales Support	Other Job Board	1	1
St Paul, Minnesota	R346184	Engineer 2, Technical Product Sales Support	iCIMS	1	-
St Paul, Minnesota	R346184 Total			9	1
St Paul, Minnesota	R346213	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
St Paul, Minnesota	R346213 Total			2	1
St Paul, Minnesota	R347278	Manager 1, Individual Direct Sales	Comcast Careers	3	1
St Paul, Minnesota	R347278	Manager 1, Individual Direct Sales	ZipRecruiter	1	-
St Paul, Minnesota	R347278 Total			4	1
St Paul, Minnesota	R347522	Specialist 3, Marketing	Comcast Careers	4	1
St Paul, Minnesota	R347522 Total			4	1
St Paul, Minnesota	R348263	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Comcast Careers	8	4
St Paul, Minnesota	R348263	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Indeed	2	-
St Paul, Minnesota	R348263	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	LinkedIn	1	1
St Paul, Minnesota	R348263	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	ZipRecruiter	1	1
St Paul, Minnesota	R348263 Total			12	6
St Paul, Minnesota	R348817	Supervisor, Installation & Service	Comcast Careers	6	1
St Paul, Minnesota	R348817 Total			6	1
St Paul, Minnesota	R349618	Manager 1, Project Management	Comcast Careers	14	1
St Paul, Minnesota	R349618 Total			14	1
St Paul, Minnesota	R349753	Specialist 3, Marketing	Comcast Careers	2	-
St Paul, Minnesota	R349753	Specialist 3, Marketing	Indeed	1	1
St Paul, Minnesota	R349753 Total			3	1
St Paul, Minnesota	R349940	Account Executive 3, Community Account Sales (Bulk Development)	Comcast Careers	2	1
St Paul, Minnesota	R349940 Total			2	1
St Paul, Minnesota	R350325	Engineer 2, Technical Product Sales Support - Xfinity Community	Comcast Careers	5	1
St Paul, Minnesota	R350325 Total			5	1
St Paul, Minnesota	R350508	Coordinator 3, Technical Product Sales - Business Support	Comcast Careers	8	-
St Paul, Minnesota	R350508	Coordinator 3, Technical Product Sales - Business Support	Indeed	1	-
St Paul, Minnesota	R350508	Coordinator 3, Technical Product Sales - Business Support	iCIMS	1	1
St Paul, Minnesota	R350508 Total			10	1
St Paul, Minnesota	R350952	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	1	1
St Paul, Minnesota	R350952	Business Account Executive 3, Small & Medium Business Direct Sales	Indeed	2	-
St Paul, Minnesota	R350952	Business Account Executive 3, Small & Medium Business Direct Sales	LinkedIn	1	-
St Paul, Minnesota	R350952 Total			4	1
St Paul, Minnesota	R351343	Specialist 3, Facilities	Comcast Careers	11	1
St Paul, Minnesota	R351343	Specialist 3, Facilities	Indeed	1	-
St Paul, Minnesota	R351343	Specialist 3, Facilities	LinkedIn	4	-
St Paul, Minnesota	R351343 Total			16	1

**Comcast Cable Communications, LLC**  
**FCC Sourcing Report - Sourcing Summary**  
**Date: 09/01/2022 to 08/31/2023**  
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**County & State: Ramsey County, MN**

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
St Paul, Minnesota	R351604	Director 1, Employee Relations	Comcast Careers	3	1
St Paul, Minnesota	R351604 Total			3	1
St Paul, Minnesota	R352428	Specialist 3, Product Sales Support & Analysis	Comcast Careers	3	1
St Paul, Minnesota	R352428 Total			3	1
St Paul, Minnesota	R352899	Specialist 1, Facilities	Comcast Careers	3	1
St Paul, Minnesota	R352899	Specialist 1, Facilities	LinkedIn	1	-
St Paul, Minnesota	R352899	Specialist 1, Facilities	iCIMS	1	-
St Paul, Minnesota	R352899 Total			5	1
St Paul, Minnesota	R353408	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	3	-
St Paul, Minnesota	R353408	Business Account Executive 3, Small & Medium Business Direct Sales	Indeed	1	-
St Paul, Minnesota	R353408	Business Account Executive 3, Small & Medium Business Direct Sales	ZipRecruiter	1	1
St Paul, Minnesota	R353408 Total			5	1
St Paul, Minnesota	R353889	Account Executive 3, Enterprise Direct Sales	Comcast Careers	4	1
St Paul, Minnesota	R353889	Account Executive 3, Enterprise Direct Sales	Other Job Board	1	-
St Paul, Minnesota	R353889 Total			5	1
St Paul, Minnesota	R353890	Account Executive 3, Enterprise Direct Sales	Comcast Careers	2	-
St Paul, Minnesota	R353890	Account Executive 3, Enterprise Direct Sales	LinkedIn	1	-
St Paul, Minnesota	R353890	Account Executive 3, Enterprise Direct Sales	Other Job Board	1	1
St Paul, Minnesota	R353890 Total			4	1
St Paul, Minnesota	R354390	Community Account Representative 2, Community Account Sales	Comcast Careers	4	1
St Paul, Minnesota	R354390	Community Account Representative 2, Community Account Sales	iCIMS	1	-
St Paul, Minnesota	R354390 Total			5	1
St Paul, Minnesota	R354666	Assistant Store Manager, Manager 1	Comcast Careers	4	-
St Paul, Minnesota	R354666	Assistant Store Manager, Manager 1	LinkedIn	2	-
St Paul, Minnesota	R354666	Assistant Store Manager, Manager 1	iCIMS	1	1
St Paul, Minnesota	R354666 Total			7	1
St Paul, Minnesota	R355545	Director 1, Workplace Safety	Comcast Careers	2	-
St Paul, Minnesota	R355545	Director 1, Workplace Safety	LinkedIn	2	1
St Paul, Minnesota	R355545 Total			4	1
St Paul, Minnesota	R356039	Manager 2, Retail Store	Comcast Careers	2	1
St Paul, Minnesota	R356039	Manager 2, Retail Store	ZipRecruiter	1	-
St Paul, Minnesota	R356039	Manager 2, Retail Store	iCIMS	1	-
St Paul, Minnesota	R356039 Total			4	1
St Paul, Minnesota	R356092	Director 1, Project Management	Comcast Careers	2	1
St Paul, Minnesota	R356092 Total			2	1
St Paul, Minnesota	R357077	Community Account Representative 3, Community Account Sales	Comcast Careers	2	1
St Paul, Minnesota	R357077 Total			2	1
St Paul, Minnesota	R357350	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
St Paul, Minnesota	R357350 Total			1	1
St Paul, Minnesota	R357443	Specialist 3, Community Account Sales Support	Comcast Careers	1	1
St Paul, Minnesota	R357443 Total			1	1

**Comcast Cable Communications, LLC**  
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**Date: 09/01/2022 to 08/31/2023**  
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**County & State: Ramsey County, MN**

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
St Paul, Minnesota	R357686	Assistant 3, Administrative Services	Comcast Careers	6	1
St Paul, Minnesota	R357686	Assistant 3, Administrative Services	Indeed	2	-
St Paul, Minnesota	R357686	Assistant 3, Administrative Services	LinkedIn	2	-
St Paul, Minnesota	R357686	Assistant 3, Administrative Services	Other Job Board	2	-
St Paul, Minnesota	R357686	Assistant 3, Administrative Services	iCIMS	1	-
St Paul, Minnesota	R357686 Total			13	1
St Paul, Minnesota	R357745	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
St Paul, Minnesota	R357745 Total			1	1
St Paul, Minnesota	R357922	Community Account Representative 2, Community Account Sales	Comcast Careers	10	1
St Paul, Minnesota	R357922	Community Account Representative 2, Community Account Sales	Indeed	1	-
St Paul, Minnesota	R357922 Total			11	1
St Paul, Minnesota	R358871	Account Manager 1, Enterprise Direct Sales	Comcast Careers	1	1
St Paul, Minnesota	R358871	Account Manager 1, Enterprise Direct Sales	iCIMS	1	-
St Paul, Minnesota	R358871 Total			2	1
St Paul, Minnesota	R359182	Manager 1, Product Sales Support & Analysis	Comcast Careers	5	1
St Paul, Minnesota	R359182 Total			5	1
St Paul, Minnesota	R360088	Director 1, Community Account Sales - Community Account Representative	Comcast Careers	4	1
St Paul, Minnesota	R360088 Total			4	1
St Paul, Minnesota	R360656	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	2	1
St Paul, Minnesota	R360656 Total			2	1
St Paul, Minnesota	R361729	Director 1, Product Sales Support & Analysis	Comcast Careers	3	1
St Paul, Minnesota	R361729 Total			3	1
St Paul, Minnesota	R364183	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	DirectEmployers	-	-
St Paul, Minnesota	R364183	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Indeed	1	1
St Paul, Minnesota	R364183	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	LinkedIn	-	-
St Paul, Minnesota	R364183	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Professional Diversity Network	-	-
St Paul, Minnesota	R364183	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Talroo	-	-
St Paul, Minnesota	R364183	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	iCIMS	1	-
St Paul, Minnesota	R364183 Total			2	1
St Paul, Minnesota	R364281	Account Executive 3, Enterprise Direct Sales	Comcast Careers	1	1
St Paul, Minnesota	R364281 Total			1	1
St Paul, Minnesota	R364393	Manager 1, Community Account Sales - Community Account Representative	Comcast Careers	5	1
St Paul, Minnesota	R364393 Total			5	1
St Paul, Minnesota	R365141	Manager 2, Program Management	Comcast Careers	3	1
St Paul, Minnesota	R365141 Total			3	1
St Paul, Minnesota	R365861	Analyst 3, Business Intelligence	Comcast Careers	8	-
St Paul, Minnesota	R365861	Analyst 3, Business Intelligence	DirectEmployers	-	-
St Paul, Minnesota	R365861	Analyst 3, Business Intelligence	Indeed	2	1
St Paul, Minnesota	R365861	Analyst 3, Business Intelligence	LinkedIn	1	-
St Paul, Minnesota	R365861	Analyst 3, Business Intelligence	Professional Diversity Network	-	-
St Paul, Minnesota	R365861	Analyst 3, Business Intelligence	GettingHired.com	-	-

**Comcast Cable Communications, LLC**  
**FCC Sourcing Report - Sourcing Summary**  
**Date: 09/01/2022 to 08/31/2023**  
**FCC Unit #: 11647**  
**County & State: Ramsey County, MN**

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
St Paul, Minnesota	R365861 Total			11	1
St Paul, Minnesota	R367992	Representative 2, Retail Sales Consultant	Indeed	1	1
St Paul, Minnesota	R367992 Total			1	1
St Paul, Minnesota	R370340	Representative 2, Retail Sales Consultant	Google	1	1
St Paul, Minnesota	R370340 Total			1	1
St Paul, Minnesota Total				244	57
Woodbury, Minnesota	R340387	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Woodbury, Minnesota	R340387 Total			1	1
Woodbury, Minnesota	R342827	Representative 1, Retail Service Associate	Comcast Careers	3	1
Woodbury, Minnesota	R342827	Representative 1, Retail Service Associate	Facebook	1	-
Woodbury, Minnesota	R342827 Total			4	1
Woodbury, Minnesota	R343674	Analyst 1, Warehouse & Materials	Comcast Careers	3	1
Woodbury, Minnesota	R343674 Total			3	1
Woodbury, Minnesota	R345049	Representative 2, Retail Sales Consultant	Other Social Media	1	1
Woodbury, Minnesota	R345049 Total			1	1
Woodbury, Minnesota	R345053	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
Woodbury, Minnesota	R345053 Total			2	1
Woodbury, Minnesota	R346212	Representative 2, Retail Sales Consultant	Comcast Careers	1	-
Woodbury, Minnesota	R346212	Representative 2, Retail Sales Consultant	Indeed	1	1
Woodbury, Minnesota	R346212 Total			2	1
Woodbury, Minnesota	R349473	Manager 1, Warehouse & Materials	Comcast Careers	4	1
Woodbury, Minnesota	R349473 Total			4	1
Woodbury, Minnesota	R349553	Analyst 1, Warehouse & Materials	Comcast Careers	6	1
Woodbury, Minnesota	R349553	Analyst 1, Warehouse & Materials	ZipRecruiter	1	-
Woodbury, Minnesota	R349553 Total			7	1
Woodbury, Minnesota	R350463	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Woodbury, Minnesota	R350463 Total			1	1
Woodbury, Minnesota	R351209	Supervisor, Warehouse & Materials - Hub & Spoke	Comcast Careers	3	1
Woodbury, Minnesota	R351209	Supervisor, Warehouse & Materials - Hub & Spoke	Other Job Board	1	-
Woodbury, Minnesota	R351209 Total			4	1
Woodbury, Minnesota	R351211	Specialist 2, Strategic Planning	Comcast Careers	5	1
Woodbury, Minnesota	R351211 Total			5	1
Woodbury, Minnesota	R351487	Technician 3, Internal Technical Support	Comcast Careers	2	-
Woodbury, Minnesota	R351487	Technician 3, Internal Technical Support	iCIMS	1	1
Woodbury, Minnesota	R351487 Total			3	1
Woodbury, Minnesota	R352276	Analyst 2, Finance	Comcast Careers	2	1
Woodbury, Minnesota	R352276 Total			2	1
Woodbury, Minnesota	R355251	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Woodbury, Minnesota	R355251 Total			1	1
Woodbury, Minnesota	R357451	Director 1, Installation & Service	Comcast Careers	6	1
Woodbury, Minnesota	R357451	Director 1, Installation & Service	DirectEmployers	-	-

**Comcast Cable Communications, LLC**  
**FCC Sourcing Report - Sourcing Summary**  
**Date: 09/01/2022 to 08/31/2023**  
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City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Woodbury, Minnesota	R357451	Director 1, Installation & Service	ZipRecruiter	1	-
Woodbury, Minnesota	R357451 Total			7	1
Woodbury, Minnesota	R357644	Technician 1, Installation & Service - Residential Services	Comcast Careers	1	1
Woodbury, Minnesota	R357644 Total			1	1
Woodbury, Minnesota	R357647	Technician 1, Installation & Service - Residential Services	Comcast Careers	1	1
Woodbury, Minnesota	R357647 Total			1	1
Woodbury, Minnesota	R361848	Representative 2, Retail Sales Consultant	Indeed	2	1
Woodbury, Minnesota	R361848 Total			2	1
Woodbury, Minnesota	R362203	Representative 2, Retail Sales Consultant	Indeed	1	1
Woodbury, Minnesota	R362203 Total			1	1
Woodbury, Minnesota	R367922	Manager 1, Retail Store	Comcast Careers	4	1
Woodbury, Minnesota	R367922	Manager 1, Retail Store	DirectEmployers	-	-
Woodbury, Minnesota	R367922	Manager 1, Retail Store	LinkedIn	-	-
Woodbury, Minnesota	R367922	Manager 1, Retail Store	Professional Diversity Network	-	-
Woodbury, Minnesota	R367922	Manager 1, Retail Store	GettingHired.com	-	-
Woodbury, Minnesota	R367922 Total			4	1
Woodbury, Minnesota Total				56	20
Edina, Minnesota	R347792	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Edina, Minnesota	R347792 Total			1	1
Edina, Minnesota	R351132	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Edina, Minnesota	R351132 Total			1	1
Edina, Minnesota	R351684	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Edina, Minnesota	R351684 Total			1	1
Edina, Minnesota	R352263	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Edina, Minnesota	R352263 Total			1	1
Edina, Minnesota	R364172	Representative 2, Retail Sales Consultant	Comcast Careers	1	-
Edina, Minnesota	R364172	Representative 2, Retail Sales Consultant	Indeed	1	1
Edina, Minnesota	R364172 Total			2	1
Edina, Minnesota	R364817	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Edina, Minnesota	R364817	Representative 2, Retail Sales Consultant	Indeed	1	-
Edina, Minnesota	R364817 Total			2	1
Edina, Minnesota	R365148	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Edina, Minnesota	R365148 Total			1	1
Edina, Minnesota	R369006	Representative 2, Retail Sales Consultant	iCIMS	1	1
Edina, Minnesota	R369006 Total			1	1
Edina, Minnesota Total				10	8
Grand Total				602	193

Comcast Cable Communications, LLC  
FCC Sourcing Report - Sourcing Contacts  
Date: 09/01/2022 to 08/31/2023  
FCC Unit #: 11647  
County & State: Ramsey County, MN

Source	Email Address	Phone	Address	Website	Interviewed	Hired
Agency	Robin.Lash-Warde@symphonytalent.com				1	-
Comcast Careers	Comcast_Careers@comcast.com	215-286-1700	1701 John F Kennedy BLVD	jobs.comcast.com	448	140
DirectEmployers	info@DirectEmployers.org	866-268-6206	6974 S. Lima Street, Center	www.directemployers.com	-	-
Facebook	press@fb.com	650-543-4800	1601 Willow Road, Menlo I	www.facebook.com	1	-
Glassdoor	careercenters@glassdoor.com	*	1 Harbor Drive, Suite 300 S	www.glassdoor.com	2	-
Google	*	404-487-9000	1600 Amphitheatre Pkwy.,	www.google.com	6	2
Indeed	michaelt@indeed.com	802-373-0006	6433 Champion Grandview	www.indeed.com	59	24
LinkedIn	malbanese@linkedin.com	650-687-3600	1000 West Maude Ave., Su	www.linkedin.com	35	7
Nexxt	Robin.Lash-Warde@symphonytalent.com				-	-
Other Job Board	Robin.Lash-Warde@symphonytalent.com				7	3
Professional Diversity Network	dcortez@ipdnusa.com	888-281-9066	801 W Adams St #600, Chic	www.prodivnet.com	-	-
Talroo	support@talroo.com	512-717-0630	6433 Champion Grandview	www.talroo.com	-	-
Twitter	partner@twitter.com	website	1355 Market St, Suite 900,	www.twitter.com	1	1
ZipRecruiter	info@ziprecruiter.com	800-557-9015	1453 Third Street Promena	www.ziprecruiter.com	10	3
GettingHired.com	JobSupport@gettinghired.com	*	7312 Parkway Drive South,	GettingHired.com	-	-
iCIMS	larry.manuel@icims.com	(800) 889-4422	Bell Works 101 Crawfords	( https://www.icims.com/	31	12
Other Social Media	Robin.Lash-Warde@symphonytalent.com				1	1
Grand Total					602	193

\* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast’s job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the “internet” or other form of media generally without being able to identify the precise name of the source.

Every job posted externally is posted on our careers page, jobs.comcast.com

\* \* The category of Other Job Board includes outreach through the Professional Diversity Network or PDN. PDN, in turn, partners with leading diverse organizations including, iHispano, Black Career Network and Women’s Career Channel, to ensure diverse and broad outreach. In many cases, PDN partners with these sites to distribute Comcast job listings. In other cases, job listings are sent to specialized boards such as tech jobs to TechLatino and Black Data Processing Association. All these diverse sources are included, based on job type, under the outreach category of Other Job Board.

Please note that Comcast often hires under evergreen requisitions. These are jobs where Comcast may need to hire several job applicants. As part of this review, Comcast did its best to ensure the distribution of interviews and sources across all the evergreen requisitions. The first job requisition or “parent” requisition, however, may contain all candidate interviews and sources, while the additional requisitions may show only one interview and one hire.



**Comcast Cable Communications, LLC**  
**FCC Sourcing Report - General Recruitment**  
**Date: 09/01/2022 to 08/31/2023**  
**FCC Unit #: 11647**  
**County & State: Ramsey County, MN**

Event Name	Location	Date	Participants	type
Comcast Career Advance Program	Comcast	Ongoing	Customer Service Employees	The Career Advance program includes a step progression process (Representative, Associate, Specialist, Professional); this program was designed to enable call center agents to acquire the skills that could qualify them for higher level positions within the Care organization.
Business Services	Comcast	Ongoing	All Business Services Account Executives	In order to ensure that all Business Services Account Executives have the opportunities for transfer and promotion regular training is provided in order to enhance their work experience and skills. Training includes product knowledge and learning new sales techniques, i.e., Business Voice Edge Soft Phone, BVE Training; Comcast Business Wireless, IMS Business Services Sales, Virtual Sales Point.
Comcast New Hire Experience	Comcast	Ongoing	All New Hires, HR Representatives	All Comcast New Hires receive new hiring orientation training that includes Comcast cultural Credos and Touchstones. All corporate policies are presented including Comcast's EEO policies and opportunities for transfer and promotion within the organization. Employees learn about Comcast's Open Door Policy and Comcast Listen's process in order to provide feedback. Employees are introduced to TeamComcast and the Employee Handbook and Training provided through the LSO.
Technical Training	Comcast	Ongoing	All Technicians	In order to ensure that all Communication and Network Technicians have the opportunities for transfer and promotion, regular training is provided in order to enhance their work experience and skills. Training includes product knowledge and installation, i.e., XFINITY Home, iOS device user training, Defeat Repeats, SCOUT Flux - ILT,
Activate	Comcast	Ongoing	Optional training for all employees	Activate is an optional self-guided leadership training program open to all employees. The training teaches about our leadership philosophy: "We All Lead" to ensure we are all prepared to lead through our identities, Living Our Culture, and Delivering Results.
Internships: Business Services, Customer Experience, Engineering, Human Resources, Finance Analyst, Finance and Accounting, Government Affairs, Information Technology, Marketing, and Sales	Virtual	Summer 2023	Business Leaders and University Relations	Internship programs
New Leader Foundations	Virtual	Ongoing	Business Leaders, HR and Employee Engagement	New leader training program with self-guided training, facilitated training content, and networking. This training teaches about the tactics of leadership to ensure all new leaders have access to the tools, concepts, resources, and processes they will use as a leader. Offered to all Leadership Transfers into the West Division (Internal), Externally hired new leaders, and Internal promotions from individual contributor to leader.
Thrive	Comcast	Ongoing	Tenured leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc.
Direct Sales Training	Comcast	Ongoing	All Direct Sales Representatives	In order to ensure that all Direct Sales Representatives have the opportunities for transfer and promotion regular training is provided in order to enhance their work experience and skills. Training includes product knowledge and learning new sales techniques, i.e., iOS Device User training, Sales Force Direct Sales, XFINITY Home - both sales and product knowledge, Learning Nugget, X1 Platform, DSR Boot Camp, Xfinity product knowledge.
Comcast Retail Sales Consultant Training	Comcast	Ongoing	All Comcast Retail Sales Consultant employees	In order to ensure that all Comcast Sales Center employees have the opportunities for transfer and promotion regular training is provided in order to enhance their work experience and skills. Training includes: GREAT Model Sales skills, product Knowledge, Billing Order Entry and Xfinity Digital options.
Student Veterans of America	Beuna Vista, FL	January, 2023	West Division Diversity Recruitment Team	Recruitment event sourcing candidates for Professional and Entry-level positions. In partnership with Hiring Our Heros. Recruiting for all West division locations
Society of Women Engineers Conference & Career Fair 2023	Seattle, WA	March, 2023	West Division Diversity Recruitment Team	Networking and recruiting fair for West Division Engineering/Construction Professional and leadership reqs (total division)
Big Ten Career Fair	Virtual	January, 2023	West Division Diversity Recruitment Team	University of Minnesota, University of Wisconsin-Madison, Michigan State University, Indiana University, University of Iowa, University of Illinois, Northwestern University, University of Illinois-Chicago, University of Maryland, University of Nebraska and Ohio State University.
Leeds Virtual Employers & Clubs Connect	virtual	January, 2023	West Division Diversity Recruitment Team	University of Colorado- Boulder Networking and Career Fair.