



EEO Form 396-C

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11631

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Reference
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General Information

FCC Registration Number (FRN)

0011612017

Filing Year

2023

Employment Unit ID (EUID)

11631

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

COMCAST CABLE COMMUNICATIONS, LLC.

Operator Address 1

1701 JFK BLVD

Operator City

PHILADELPHIA

Operator state

PA

Operator Zip Code

19103

State of Employment Office

OR

County of Employment Office

Washington

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2022-09-01

Reporting Period End Date

2023-08-31

Section II - Community Information

PSID

Communities

001987, 002133, 002885, 002887, 008379,
008682, 010476

OR0411, OR0289, OR0325, OR0327, OR0288,
OR0326, OR0328, OR0290, OR0455, OR0341,
OR0283, OR0331, OR0333, OR0330, OR0332,
OR0544, OR0404, OR0405, OR0268, OR0267,
OR0543, OR0064, OR0317, OR0539, OR0442,
OR0318, OR0242, OR0304, OR0357, OR0132,
OR0193, OR0171, OR0135, OR0388, OR0068,
WA0078, WA0444, WA0079, WA0080, WA0365,
WA0430, OR0363, OR0362, WA0273, WA0207,
WA0368, WA0303, WA0305, WA0347, WA0348,
OR0449, OR0489, OR0334, OR0549, OR0364,
OR0482, OR0241, OR0305, OR0307, OR0306,
OR0308, OR0287, OR0280, OR0281, OR0339,
OR0338, OR0278, OR0547, OR0279, OR0548,
OR0423, OR0057, OR0195, OR0194, OR0476,
OR0475, OR0227, OR0048, OR0337, OR0540,
OR0130, OR0047, OR0384, OR0479, OR0067,
OR0320, OR0386, OR0470, OR0387, OR0389,
OR0313, OR0312, OR0395, OR0182, OR0004,
OR0157, OR0231, OR0478, OR0239, OR0300,
OR0314, OR0238, OR0369, OR0226

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Aryeh Lehrer

Certifying Official Title

Vice President

Certifying Official Phone

5618156439

Certifying Official Email

Aryeh_Lehrer@comcast.com

Certifying Date Signed

2023-09-26

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11631
County & State: Washington, County , OR

City, State	Job Requisition	Job Profile	Source	Interviewed	Hired
Clackamas, Oregon	R342361	Assistant Store Manager, Manager 1	Comcast Careers	4	1
Clackamas, Oregon	R342361	Assistant Store Manager, Manager 1	LinkedIn	1	-
Clackamas, Oregon	R342361 Total			5	1
Clackamas, Oregon	R344467	Representative 2, Retail Sales Consultant	Comcast Careers	4	-
Clackamas, Oregon	R344467	Representative 2, Retail Sales Consultant	Indeed	2	-
Clackamas, Oregon	R344467	Representative 2, Retail Sales Consultant	iCIMS	1	1
Clackamas, Oregon	R344467 Total			7	1
Clackamas, Oregon	R344469	Representative 2, Retail Sales Consultant	Comcast Careers	1	-
Clackamas, Oregon	R344469	Representative 2, Retail Sales Consultant	Indeed	2	1
Clackamas, Oregon	R344469 Total			3	1
Clackamas, Oregon	R347741	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
Clackamas, Oregon	R347741	Representative 2, Retail Sales Consultant	Indeed	1	-
Clackamas, Oregon	R347741 Total			3	1
Clackamas, Oregon	R353731	Representative 2, Retail Sales Consultant	Indeed	1	1
Clackamas, Oregon	R353731 Total			1	1
Clackamas, Oregon	R359962	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
Clackamas, Oregon	R359962	Representative 2, Retail Sales Consultant	DirectEmployers	-	-
Clackamas, Oregon	R359962	Representative 2, Retail Sales Consultant	Indeed	1	-
Clackamas, Oregon	R359962	Representative 2, Retail Sales Consultant	LinkedIn	-	-
Clackamas, Oregon	R359962	Representative 2, Retail Sales Consultant	Nexxt	-	-
Clackamas, Oregon	R359962	Representative 2, Retail Sales Consultant	Professional Diversity Network	-	-
Clackamas, Oregon	R359962	Representative 2, Retail Sales Consultant	Talroo	-	-
Clackamas, Oregon	R359962	Representative 2, Retail Sales Consultant	GettingHired.com	-	-
Clackamas, Oregon	R359962	Representative 2, Retail Sales Consultant	iCIMS	2	-
Clackamas, Oregon	R359962	Representative 2, Retail Sales Consultant	Talent	-	-
Clackamas, Oregon	R359962 Total			5	1
Clackamas, Oregon	R365424	Representative 2, Retail Sales Consultant	Comcast Careers	4	1
Clackamas, Oregon	R365424	Representative 2, Retail Sales Consultant	DirectEmployers	-	-
Clackamas, Oregon	R365424	Representative 2, Retail Sales Consultant	Indeed	1	-
Clackamas, Oregon	R365424	Representative 2, Retail Sales Consultant	LinkedIn	-	-
Clackamas, Oregon	R365424	Representative 2, Retail Sales Consultant	Professional Diversity Network	-	-
Clackamas, Oregon	R365424	Representative 2, Retail Sales Consultant	iCIMS	1	-
Clackamas, Oregon	R365424 Total			6	1
Clackamas, Oregon	R368896	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Clackamas, Oregon	R368896	Representative 2, Retail Sales Consultant	iCIMS	1	-
Clackamas, Oregon	R368896 Total			2	1
Clackamas, Oregon Total				32	8
Corvallis, Oregon	R342935	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Corvallis, Oregon	R342935 Total			1	1
Corvallis, Oregon	R345666	Representative 2, Retail Sales Consultant	ZipRecruiter	1	1
Corvallis, Oregon	R345666 Total			1	1

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Corvallis, Oregon	R347544	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	3	1
Corvallis, Oregon	R347544	Business Account Executive 3, Small & Medium Business Direct Sales	Indeed	3	-
Corvallis, Oregon	R347544 Total			6	1
Corvallis, Oregon	R347968	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Corvallis, Oregon	R347968 Total			1	1
Corvallis, Oregon	R350378	Representative 2, Retail Sales Consultant	Comcast Careers	2	-
Corvallis, Oregon	R350378	Representative 2, Retail Sales Consultant	Indeed	1	1
Corvallis, Oregon	R350378 Total			3	1
Corvallis, Oregon	R351939	Community Account Representative 2, Community Account Sales	Comcast Careers	3	1
Corvallis, Oregon	R351939 Total			3	1
Corvallis, Oregon	R352512	Technician 1, Installation & Service - Residential Services	Indeed	1	1
Corvallis, Oregon	R352512 Total			1	1
Corvallis, Oregon	R352514	Technician 1, Installation & Service - Residential Services	Comcast Careers	1	1
Corvallis, Oregon	R352514 Total			1	1
Corvallis, Oregon	R357066	Representative 2, Retail Sales Consultant	DirectEmployers	1	1
Corvallis, Oregon	R357066 Total			1	1
Corvallis, Oregon	R368282	Representative 2, Retail Sales Consultant	DirectEmployers	-	-
Corvallis, Oregon	R368282	Representative 2, Retail Sales Consultant	Indeed	1	1
Corvallis, Oregon	R368282	Representative 2, Retail Sales Consultant	LinkedIn	-	-
Corvallis, Oregon	R368282	Representative 2, Retail Sales Consultant	Professional Diversity Network	-	-
Corvallis, Oregon	R368282	Representative 2, Retail Sales Consultant	GettingHired.com	-	-
Corvallis, Oregon	R368282 Total			1	1
Corvallis, Oregon Total				19	10
Eugene, Oregon	R342232	Assistant Store Manager, Manager 1	Comcast Careers	4	1
Eugene, Oregon	R342232	Assistant Store Manager, Manager 1	DirectEmployers	-	-
Eugene, Oregon	R342232	Assistant Store Manager, Manager 1	Indeed	2	-
Eugene, Oregon	R342232 Total			6	1
Eugene, Oregon	R343142	Community Account Representative 2, Community Account Sales	Comcast Careers	5	1
Eugene, Oregon	R343142	Community Account Representative 2, Community Account Sales	Indeed	3	-
Eugene, Oregon	R343142 Total			8	1
Eugene, Oregon	R347063	Representative 2, Retail Sales Consultant	Comcast Careers	1	-
Eugene, Oregon	R347063	Representative 2, Retail Sales Consultant	Indeed	1	1
Eugene, Oregon	R347063 Total			2	1
Eugene, Oregon	R349613	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	4	1
Eugene, Oregon	R349613	Business Account Executive 3, Small & Medium Business Direct Sales	Indeed	1	-
Eugene, Oregon	R349613 Total			5	1
Eugene, Oregon	R350023	Representative 2, Retail Sales Consultant	iCIMS	1	1
Eugene, Oregon	R350023 Total			1	1
Eugene, Oregon	R351009	Manager 1, Small & Medium Business Direct Sales - Outside Sales	Comcast Careers	4	1
Eugene, Oregon	R351009	Manager 1, Small & Medium Business Direct Sales - Outside Sales	LinkedIn	2	-
Eugene, Oregon	R351009	Manager 1, Small & Medium Business Direct Sales - Outside Sales	ZipRecruiter	1	-

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Eugene, Oregon	R351009 Total			7	1
Eugene, Oregon	R352534	Technician 1, Installation & Service - Residential Services	Comcast Careers	1	1
Eugene, Oregon	R352534	Technician 1, Installation & Service - Residential Services	Indeed	2	-
Eugene, Oregon	R352534	Technician 1, Installation & Service - Residential Services	iCIMS	2	-
Eugene, Oregon	R352534 Total			5	1
Eugene, Oregon	R367286	Community Account Representative 2, Community Account Sales	Comcast Careers	3	1
Eugene, Oregon	R367286	Community Account Representative 2, Community Account Sales	DirectEmployers	-	-
Eugene, Oregon	R367286	Community Account Representative 2, Community Account Sales	Indeed	1	-
Eugene, Oregon	R367286	Community Account Representative 2, Community Account Sales	LinkedIn	-	-
Eugene, Oregon	R367286	Community Account Representative 2, Community Account Sales	Professional Diversity Network	-	-
Eugene, Oregon	R367286 Total			4	1
Eugene, Oregon Total				38	8
Gresham, Oregon	R336175	Representative 2, Retail Sales Consultant	Comcast Careers	2	-
Gresham, Oregon	R336175	Representative 2, Retail Sales Consultant	Other Social Media	1	1
Gresham, Oregon	R336175 Total			3	1
Gresham, Oregon	R338496	Representative 2, Retail Sales Consultant	Indeed	1	-
Gresham, Oregon	R338496	Representative 2, Retail Sales Consultant	iCIMS	1	1
Gresham, Oregon	R338496 Total			2	1
Gresham, Oregon	R345100	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Gresham, Oregon	R345100 Total			1	1
Gresham, Oregon	R350008	Representative 3, Lead Retail Sales Consultant	Comcast Careers	2	1
Gresham, Oregon	R350008 Total			2	1
Gresham, Oregon	R353057	Representative 2, Retail Sales Consultant	Comcast Careers	3	1
Gresham, Oregon	R353057 Total			3	1
Gresham, Oregon	R356763	Representative 2, Retail Sales Consultant	Comcast Careers	3	-
Gresham, Oregon	R356763	Representative 2, Retail Sales Consultant	DirectEmployers	-	-
Gresham, Oregon	R356763	Representative 2, Retail Sales Consultant	Indeed	1	-
Gresham, Oregon	R356763	Representative 2, Retail Sales Consultant	LinkedIn	-	-
Gresham, Oregon	R356763	Representative 2, Retail Sales Consultant	Professional Diversity Network	-	-
Gresham, Oregon	R356763	Representative 2, Retail Sales Consultant	ZipRecruiter	1	-
Gresham, Oregon	R356763	Representative 2, Retail Sales Consultant	iCIMS	1	1
Gresham, Oregon	R356763 Total			6	1
Gresham, Oregon	R357612	Representative 2, Retail Sales Consultant	Indeed	3	-
Gresham, Oregon	R357612	Representative 2, Retail Sales Consultant	iCIMS	1	1
Gresham, Oregon	R357612 Total			4	1
Gresham, Oregon	R360711	Assistant Store Manager, Manager 1	Comcast Careers	9	1
Gresham, Oregon	R360711	Assistant Store Manager, Manager 1	Indeed	1	-
Gresham, Oregon	R360711	Assistant Store Manager, Manager 1	LinkedIn	1	-
Gresham, Oregon	R360711 Total			11	1
Gresham, Oregon	R361455	Representative 1, Retail Service Associate	Comcast Careers	1	1
Gresham, Oregon	R361455	Representative 1, Retail Service Associate	Indeed	2	-

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Gresham, Oregon	R361455	Representative 1, Retail Service Associate	iCIMS	3	-
Gresham, Oregon	R361455 Total			6	1
Gresham, Oregon	R367492	Representative 2, Retail Sales Consultant	Indeed	1	1
Gresham, Oregon	R367492 Total			1	1
Gresham, Oregon Total				39	10
Hillsboro, Oregon	R335239	Representative 2, Retail Sales Consultant	Comcast Careers	7	1
Hillsboro, Oregon	R335239	Representative 2, Retail Sales Consultant	iCIMS	1	-
Hillsboro, Oregon	R335239 Total			8	1
Hillsboro, Oregon	R341169	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Hillsboro, Oregon	R341169 Total			1	1
Hillsboro, Oregon	R342936	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
Hillsboro, Oregon	R342936	Representative 2, Retail Sales Consultant	Facebook	1	-
Hillsboro, Oregon	R342936 Total			3	1
Hillsboro, Oregon	R345324	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Hillsboro, Oregon	R345324	Representative 2, Retail Sales Consultant	iCIMS	1	-
Hillsboro, Oregon	R345324 Total			2	1
Hillsboro, Oregon	R347465	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Hillsboro, Oregon	R347465 Total			1	1
Hillsboro, Oregon	R347946	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Hillsboro, Oregon	R347946	Representative 2, Retail Sales Consultant	Google	1	-
Hillsboro, Oregon	R347946	Representative 2, Retail Sales Consultant	iCIMS	2	-
Hillsboro, Oregon	R347946 Total			4	1
Hillsboro, Oregon	R350009	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
Hillsboro, Oregon	R350009	Representative 2, Retail Sales Consultant	iCIMS	3	-
Hillsboro, Oregon	R350009 Total			5	1
Hillsboro, Oregon	R365238	Representative 1, Retail Service Associate	Comcast Careers	1	1
Hillsboro, Oregon	R365238	Representative 1, Retail Service Associate	DirectEmployers	-	-
Hillsboro, Oregon	R365238	Representative 1, Retail Service Associate	Indeed	1	-
Hillsboro, Oregon	R365238	Representative 1, Retail Service Associate	LinkedIn	-	-
Hillsboro, Oregon	R365238	Representative 1, Retail Service Associate	Professional Diversity Network	-	-
Hillsboro, Oregon	R365238 Total			2	1
Hillsboro, Oregon Total				26	8
Portland, Oregon	R336890	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	4	1
Portland, Oregon	R336890	Business Account Executive 3, Small & Medium Business Direct Sales	Other Job Board	1	-
Portland, Oregon	R336890 Total			5	1
Portland, Oregon	R341132	Representative 2, Retail Sales Consultant	Comcast Careers	1	-
Portland, Oregon	R341132	Representative 2, Retail Sales Consultant	Indeed	1	1
Portland, Oregon	R341132 Total			2	1
Portland, Oregon	R343414	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
Portland, Oregon	R343414 Total			2	1
Portland, Oregon	R344911	Specialist 2, Construction	Comcast Careers	3	1

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Portland, Oregon	R344911 Total			3	1
Portland, Oregon	R345749	Representative 2, Retail Sales Consultant	Comcast Careers	2	-
Portland, Oregon	R345749	Representative 2, Retail Sales Consultant	LinkedIn	1	-
Portland, Oregon	R345749	Representative 2, Retail Sales Consultant	iCIMS	2	1
Portland, Oregon	R345749 Total			5	1
Portland, Oregon	R347258	Supervisor, Construction	Comcast Careers	5	1
Portland, Oregon	R347258 Total			5	1
Portland, Oregon	R348158	Analyst 1, Warehouse & Materials	Indeed	1	1
Portland, Oregon	R348158	Analyst 1, Warehouse & Materials	LinkedIn	1	-
Portland, Oregon	R348158 Total			2	1
Portland, Oregon	R350016	Community Account Representative 2, Community Account Sales	Comcast Careers	10	1
Portland, Oregon	R350016	Community Account Representative 2, Community Account Sales	ZipRecruiter	1	-
Portland, Oregon	R350016	Community Account Representative 2, Community Account Sales	iCIMS	2	-
Portland, Oregon	R350016 Total			13	1
Portland, Oregon	R352404	Assistant Store Manager, Manager 1	Comcast Careers	3	1
Portland, Oregon	R352404 Total			3	1
Portland, Oregon	R354482	Community Account Representative 3, Community Account Sales	Comcast Careers	3	1
Portland, Oregon	R354482 Total			3	1
Portland, Oregon	R354903	Community Account Representative 2, Community Account Sales	Comcast Careers	3	1
Portland, Oregon	R354903	Community Account Representative 2, Community Account Sales	DirectEmployers	-	-
Portland, Oregon	R354903	Community Account Representative 2, Community Account Sales	Indeed	1	-
Portland, Oregon	R354903	Community Account Representative 2, Community Account Sales	iCIMS	2	-
Portland, Oregon	R354903 Total			6	1
Portland, Oregon	R355856	Technician 1, Installation & Service - Residential Services	Comcast Careers	1	1
Portland, Oregon	R355856 Total			1	1
Portland, Oregon	R356292	Representative 2, Retail Sales Consultant	Comcast Careers	2	1
Portland, Oregon	R356292	Representative 2, Retail Sales Consultant	iCIMS	1	-
Portland, Oregon	R356292 Total			3	1
Portland, Oregon	R358299	Community Account Representative 2, Community Account Sales	Comcast Careers	2	1
Portland, Oregon	R358299 Total			2	1
Portland, Oregon	R358303	Community Account Representative 2, Community Account Sales	Comcast Careers	1	1
Portland, Oregon	R358303 Total			1	1
Portland, Oregon	R359963	Representative 2, Retail Sales Consultant	Comcast Careers	3	1
Portland, Oregon	R359963 Total			3	1
Portland, Oregon	R360897	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Portland, Oregon	R360897 Total			1	1
Portland, Oregon	R360938	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Portland, Oregon	R360938 Total			1	1
Portland, Oregon	R363589	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	1	1
Portland, Oregon	R363589	Business Account Executive 3, Small & Medium Business Direct Sales	Indeed	1	-
Portland, Oregon	R363589 Total			2	1

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Portland, Oregon	R365423	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Portland, Oregon	R365423 Total			1	1
Portland, Oregon	R365682	Supervisor, Warehouse & Materials - Hub & Spoke	Comcast Careers	3	1
Portland, Oregon	R365682	Supervisor, Warehouse & Materials - Hub & Spoke	Indeed	1	-
Portland, Oregon	R365682	Supervisor, Warehouse & Materials - Hub & Spoke	ZipRecruiter	1	-
Portland, Oregon	R365682 Total			5	1
Portland, Oregon	R368977	Representative 2, Retail Sales Consultant	ZipRecruiter	1	1
Portland, Oregon	R368977 Total			1	1
Portland, Oregon	R369492	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Portland, Oregon	R369492 Total			1	1
Portland, Oregon Total				71	23
Salem, Oregon	R327224	Representative 2, Retail Sales Consultant	Comcast Careers	5	1
Salem, Oregon	R327224	Representative 2, Retail Sales Consultant	Indeed	1	-
Salem, Oregon	R327224 Total			6	1
Salem, Oregon	R339889	Representative 2, Retail Sales Consultant	Comcast Careers	5	1
Salem, Oregon	R339889	Representative 2, Retail Sales Consultant	Other Job Board	1	-
Salem, Oregon	R339889 Total			6	1
Salem, Oregon	R341851	Representative 1, Retail Service Associate	Comcast Careers	3	1
Salem, Oregon	R341851	Representative 1, Retail Service Associate	Indeed	1	-
Salem, Oregon	R341851 Total			4	1
Salem, Oregon	R342630	Representative 2, Retail Sales Consultant	Comcast Careers	5	1
Salem, Oregon	R342630	Representative 2, Retail Sales Consultant	Google	1	-
Salem, Oregon	R342630	Representative 2, Retail Sales Consultant	ZipRecruiter	1	-
Salem, Oregon	R342630 Total			7	1
Salem, Oregon	R343379	Representative 2, Retail Sales Consultant	Comcast Careers	2	-
Salem, Oregon	R343379	Representative 2, Retail Sales Consultant	Indeed	2	-
Salem, Oregon	R343379	Representative 2, Retail Sales Consultant	LinkedIn	1	-
Salem, Oregon	R343379	Representative 2, Retail Sales Consultant	iCIMS	1	1
Salem, Oregon	R343379	Representative 2, Retail Sales Consultant	Other Social Media	1	-
Salem, Oregon	R343379 Total			7	1
Salem, Oregon	R346692	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Salem, Oregon	R346692	Representative 2, Retail Sales Consultant	iCIMS	2	-
Salem, Oregon	R346692 Total			3	1
Salem, Oregon	R346693	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Salem, Oregon	R346693 Total			1	1
Salem, Oregon	R346696	Representative 2, Retail Sales Consultant	Comcast Careers	6	1
Salem, Oregon	R346696	Representative 2, Retail Sales Consultant	Indeed	4	-
Salem, Oregon	R346696	Representative 2, Retail Sales Consultant	iCIMS	4	-
Salem, Oregon	R346696 Total			14	1
Salem, Oregon	R350480	Representative 2, Retail Sales Consultant	iCIMS	1	1
Salem, Oregon	R350480 Total			1	1

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Salem, Oregon	R352225	Specialist 2, Construction	Comcast Careers	5	1
Salem, Oregon	R352225 Total			5	1
Salem, Oregon	R352506	Technician 1, Installation & Service - Residential Services	Comcast Careers	1	1
Salem, Oregon	R352506 Total			1	1
Salem, Oregon	R352509	Technician 1, Installation & Service - Residential Services	Indeed	2	1
Salem, Oregon	R352509 Total			2	1
Salem, Oregon	R352510	Technician 1, Installation & Service - Residential Services	Indeed	1	1
Salem, Oregon	R352510 Total			1	1
Salem, Oregon	R356125	Representative 2, Retail Sales Consultant	Comcast Careers	1	-
Salem, Oregon	R356125	Representative 2, Retail Sales Consultant	Indeed	1	-
Salem, Oregon	R356125	Representative 2, Retail Sales Consultant	iCIMS	1	1
Salem, Oregon	R356125 Total			3	1
Salem, Oregon	R356643	Supervisor, Installation & Service	Comcast Careers	6	1
Salem, Oregon	R356643	Supervisor, Installation & Service	Indeed	1	-
Salem, Oregon	R356643 Total			7	1
Salem, Oregon	R357895	Business Account Executive 3, Small & Medium Business Direct Sales	Indeed	1	1
Salem, Oregon	R357895 Total			1	1
Salem, Oregon	R359888	Representative 2, Retail Sales Consultant	Comcast Careers	3	-
Salem, Oregon	R359888	Representative 2, Retail Sales Consultant	DirectEmployers	-	-
Salem, Oregon	R359888	Representative 2, Retail Sales Consultant	Google	-	-
Salem, Oregon	R359888	Representative 2, Retail Sales Consultant	Indeed	2	-
Salem, Oregon	R359888	Representative 2, Retail Sales Consultant	LinkedIn	-	-
Salem, Oregon	R359888	Representative 2, Retail Sales Consultant	Nexxt	-	-
Salem, Oregon	R359888	Representative 2, Retail Sales Consultant	Other Job Board	1	-
Salem, Oregon	R359888	Representative 2, Retail Sales Consultant	Professional Diversity Network	-	-
Salem, Oregon	R359888	Representative 2, Retail Sales Consultant	Talroo	-	-
Salem, Oregon	R359888	Representative 2, Retail Sales Consultant	ZipRecruiter	5	-
Salem, Oregon	R359888	Representative 2, Retail Sales Consultant	GettingHired.com	-	-
Salem, Oregon	R359888	Representative 2, Retail Sales Consultant	iCIMS	3	1
Salem, Oregon	R359888	Representative 2, Retail Sales Consultant	Talent	-	-
Salem, Oregon	R359888 Total			14	1
Salem, Oregon	R361671	Representative 2, Retail Sales Consultant	Comcast Careers	2	-
Salem, Oregon	R361671	Representative 2, Retail Sales Consultant	DirectEmployers	-	-
Salem, Oregon	R361671	Representative 2, Retail Sales Consultant	Indeed	2	1
Salem, Oregon	R361671	Representative 2, Retail Sales Consultant	LinkedIn	-	-
Salem, Oregon	R361671	Representative 2, Retail Sales Consultant	Professional Diversity Network	-	-
Salem, Oregon	R361671	Representative 2, Retail Sales Consultant	iCIMS	1	-
Salem, Oregon	R361671 Total			5	1
Salem, Oregon Total				88	18
Tigard, Oregon	R335246	Representative 2, Retail Sales Consultant	Comcast Careers	6	1
Tigard, Oregon	R335246	Representative 2, Retail Sales Consultant	Facebook	1	-

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Tigard, Oregon	R335246	Representative 2, Retail Sales Consultant	Indeed	1	-
Tigard, Oregon	R335246 Total			8	1
Tigard, Oregon	R345153	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Tigard, Oregon	R345153 Total			1	1
Tigard, Oregon	R345513	Account Manager 2, Enterprise Direct Sales	Comcast Careers	2	1
Tigard, Oregon	R345513 Total			2	1
Tigard, Oregon	R346769	Manager 2, Enterprise Direct Sales	Comcast Careers	5	1
Tigard, Oregon	R346769 Total			5	1
Tigard, Oregon	R347385	Manager 1, Individual Direct Sales	Comcast Careers	2	1
Tigard, Oregon	R347385 Total			2	1
Tigard, Oregon	R347950	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Tigard, Oregon	R347950	Representative 2, Retail Sales Consultant	iCIMS	2	-
Tigard, Oregon	R347950 Total			3	1
Tigard, Oregon	R348276	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Comcast Careers	7	3
Tigard, Oregon	R348276	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Indeed	2	-
Tigard, Oregon	R348276	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	ZipRecruiter	2	-
Tigard, Oregon	R348276	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	iCIMS	6	4
Tigard, Oregon	R348276 Total			17	7
Tigard, Oregon	R349091	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Tigard, Oregon	R349091	Representative 2, Retail Sales Consultant	iCIMS	3	-
Tigard, Oregon	R349091 Total			4	1
Tigard, Oregon	R349943	Manager 1, Workplace Safety	Comcast Careers	4	1
Tigard, Oregon	R349943	Manager 1, Workplace Safety	Indeed	1	-
Tigard, Oregon	R349943 Total			5	1
Tigard, Oregon	R350534	Account Manager 1, Enterprise Direct Sales	Comcast Careers	2	1
Tigard, Oregon	R350534	Account Manager 1, Enterprise Direct Sales	LinkedIn	1	-
Tigard, Oregon	R350534	Account Manager 1, Enterprise Direct Sales	ZipRecruiter	1	-
Tigard, Oregon	R350534 Total			4	1
Tigard, Oregon	R350816	Manager 1, Community Account Sales - Community Account Representative	Comcast Careers	5	1
Tigard, Oregon	R350816	Manager 1, Community Account Sales - Community Account Representative	LinkedIn	1	-
Tigard, Oregon	R350816 Total			6	1
Tigard, Oregon	R351093	Account Executive 3, Community Account Sales (Bulk Development)	Comcast Careers	3	1
Tigard, Oregon	R351093 Total			3	1
Tigard, Oregon	R351284	Manager 1, Enterprise Direct Sales	Comcast Careers	2	1
Tigard, Oregon	R351284 Total			2	1
Tigard, Oregon	R351501	Analyst 1, Finance	Comcast Careers	1	1
Tigard, Oregon	R351501	Analyst 1, Finance	Indeed	4	-
Tigard, Oregon	R351501	Analyst 1, Finance	LinkedIn	5	-
Tigard, Oregon	R351501 Total			10	1
Tigard, Oregon	R351935	Community Account Representative 2, Community Account Sales	Comcast Careers	6	1
Tigard, Oregon	R351935	Community Account Representative 2, Community Account Sales	iCIMS	1	-

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Tigard, Oregon	R351935 Total			7	1
Tigard, Oregon	R351979	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Comcast Careers	3	1
Tigard, Oregon	R351979	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Indeed	2	-
Tigard, Oregon	R351979	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	ZipRecruiter	1	1
Tigard, Oregon	R351979	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	iCIMS	5	1
Tigard, Oregon	R351979 Total			11	3
Tigard, Oregon	R352039	Manager 1, Enterprise Direct Sales - Account	Comcast Careers	1	1
Tigard, Oregon	R352039 Total			1	1
Tigard, Oregon	R352212	Analyst 4, Engineering Operations	Comcast Careers	3	1
Tigard, Oregon	R352212 Total			3	1
Tigard, Oregon	R352217	Coordinator 2, Planning & Design	Comcast Careers	4	1
Tigard, Oregon	R352217 Total			4	1
Tigard, Oregon	R352228	Specialist 2, Construction	Comcast Careers	1	1
Tigard, Oregon	R352228 Total			1	1
Tigard, Oregon	R352231	Coordinator 2, Project Management	Comcast Careers	7	1
Tigard, Oregon	R352231 Total			7	1
Tigard, Oregon	R352232	Specialist 2, Construction	Comcast Careers	13	1
Tigard, Oregon	R352232 Total			13	1
Tigard, Oregon	R352539	Technician 1, Installation & Service - Residential Services	Indeed	1	1
Tigard, Oregon	R352539 Total			1	1
Tigard, Oregon	R352541	Technician 1, Installation & Service - Residential Services	Comcast Careers	2	1
Tigard, Oregon	R352541 Total			2	1
Tigard, Oregon	R352543	Technician 1, Installation & Service - Residential Services	Comcast Careers	1	1
Tigard, Oregon	R352543 Total			1	1
Tigard, Oregon	R353854	Analyst 3, Business Support & Analytics	Comcast Careers	4	-
Tigard, Oregon	R353854	Analyst 3, Business Support & Analytics	Indeed	5	-
Tigard, Oregon	R353854	Analyst 3, Business Support & Analytics	LinkedIn	6	1
Tigard, Oregon	R353854 Total			15	1
Tigard, Oregon	R354988	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Google	1	-
Tigard, Oregon	R354988	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Indeed	1	1
Tigard, Oregon	R354988	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	iCIMS	1	-
Tigard, Oregon	R354988 Total			3	1
Tigard, Oregon	R355989	Community Account Representative 2, Community Account Sales	Comcast Careers	3	1
Tigard, Oregon	R355989	Community Account Representative 2, Community Account Sales	iCIMS	2	-
Tigard, Oregon	R355989 Total			5	1
Tigard, Oregon	R357113	Community Account Representative 3, Community Account Sales	Comcast Careers	3	1
Tigard, Oregon	R357113 Total			3	1
Tigard, Oregon	R357326	Account Executive 3, Enterprise Direct Sales	LinkedIn	1	1
Tigard, Oregon	R357326 Total			1	1
Tigard, Oregon	R357363	Supervisor, Planning & Design	Comcast Careers	6	1
Tigard, Oregon	R357363	Supervisor, Planning & Design	LinkedIn	1	-

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Tigard, Oregon	R357363 Total			7	1
Tigard, Oregon	R357654	Manager 1, Planning & Design	Comcast Careers	2	1
Tigard, Oregon	R357654 Total			2	1
Tigard, Oregon	R357661	Supervisor, Network Maintenance	Comcast Careers	8	1
Tigard, Oregon	R357661 Total			8	1
Tigard, Oregon	R357678	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	4	-
Tigard, Oregon	R357678	Business Account Executive 3, Small & Medium Business Direct Sales	Indeed	2	1
Tigard, Oregon	R357678 Total			6	1
Tigard, Oregon	R357750	Community Account Representative 2, Community Account Sales	Comcast Careers	7	-
Tigard, Oregon	R357750	Community Account Representative 2, Community Account Sales	Indeed	1	-
Tigard, Oregon	R357750	Community Account Representative 2, Community Account Sales	iCIMS	3	1
Tigard, Oregon	R357750 Total			11	1
Tigard, Oregon	R357752	Community Account Representative 2, Community Account Sales	Comcast Careers	4	1
Tigard, Oregon	R357752	Community Account Representative 2, Community Account Sales	iCIMS	2	-
Tigard, Oregon	R357752 Total			6	1
Tigard, Oregon	R359818	Account Executive 3, Enterprise Direct Sales	Comcast Careers	2	1
Tigard, Oregon	R359818	Account Executive 3, Enterprise Direct Sales	LinkedIn	2	-
Tigard, Oregon	R359818	Account Executive 3, Enterprise Direct Sales	Other Job Board	1	-
Tigard, Oregon	R359818 Total			5	1
Tigard, Oregon	R360440	Community Account Representative 2, Community Account Sales	Comcast Careers	5	1
Tigard, Oregon	R360440 Total			5	1
Tigard, Oregon	R361951	Technician 1, Installation & Service - Residential Services	Comcast Careers	1	1
Tigard, Oregon	R361951 Total			1	1
Tigard, Oregon	R362063	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Comcast Careers	3	1
Tigard, Oregon	R362063 Total			3	1
Tigard, Oregon	R362626	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Comcast Careers	1	-
Tigard, Oregon	R362626	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	iCIMS	1	1
Tigard, Oregon	R362626 Total			2	1
Tigard, Oregon	R362654	Account Executive 3, Enterprise Direct Sales	LinkedIn	1	1
Tigard, Oregon	R362654 Total			1	1
Tigard, Oregon	R363266	Coordinator 2, Planning & Design	Comcast Careers	4	2
Tigard, Oregon	R363266 Total			4	2
Tigard, Oregon	R363444	Manager 1, Construction	Comcast Careers	3	1
Tigard, Oregon	R363444 Total			3	1
Tigard, Oregon	R363501	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Comcast Careers	2	1
Tigard, Oregon	R363501	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Nexxt	-	-
Tigard, Oregon	R363501	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	ZipRecruiter	1	-
Tigard, Oregon	R363501 Total			3	1
Tigard, Oregon	R363532	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	2	1
Tigard, Oregon	R363532 Total			2	1
Tigard, Oregon	R363711	Specialist 3, Business Development	Comcast Careers	5	1

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Tigard, Oregon	R363711 Total			5	1
Tigard, Oregon	R364022	Engineer 1, Planning & Design (EOS)	Comcast Careers	3	3
Tigard, Oregon	R364022 Total			3	3
Tigard, Oregon	R364221	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	1	1
Tigard, Oregon	R364221 Total			1	1
Tigard, Oregon	R365408	Project Manager 3, Project Management	Comcast Careers	7	1
Tigard, Oregon	R365408 Total			7	1
Tigard, Oregon	R365422	Representative 2, Retail Sales Consultant	Appcast Exchange	-	-
Tigard, Oregon	R365422	Representative 2, Retail Sales Consultant	DirectEmployers	-	-
Tigard, Oregon	R365422	Representative 2, Retail Sales Consultant	Indeed	1	1
Tigard, Oregon	R365422	Representative 2, Retail Sales Consultant	LinkedIn	-	-
Tigard, Oregon	R365422	Representative 2, Retail Sales Consultant	Nexxt	-	-
Tigard, Oregon	R365422	Representative 2, Retail Sales Consultant	Professional Diversity Network	-	-
Tigard, Oregon	R365422	Representative 2, Retail Sales Consultant	Talroo	-	-
Tigard, Oregon	R365422	Representative 2, Retail Sales Consultant	ZipRecruiter	-	-
Tigard, Oregon	R365422	Representative 2, Retail Sales Consultant	GettingHired.com	-	-
Tigard, Oregon	R365422	Representative 2, Retail Sales Consultant	Talent	-	-
Tigard, Oregon	R365422 Total			1	1
Tigard, Oregon	R365436	Account Executive 3, Enterprise Direct Sales	Comcast Careers	3	1
Tigard, Oregon	R365436	Account Executive 3, Enterprise Direct Sales	DirectEmployers	-	-
Tigard, Oregon	R365436	Account Executive 3, Enterprise Direct Sales	LinkedIn	1	-
Tigard, Oregon	R365436	Account Executive 3, Enterprise Direct Sales	Professional Diversity Network	-	-
Tigard, Oregon	R365436	Account Executive 3, Enterprise Direct Sales	ZipRecruiter	1	-
Tigard, Oregon	R365436 Total			5	1
Tigard, Oregon	R366178	Account Executive 3, Enterprise Direct Sales - Strategy	Comcast Careers	4	1
Tigard, Oregon	R366178	Account Executive 3, Enterprise Direct Sales - Strategy	DirectEmployers	-	-
Tigard, Oregon	R366178	Account Executive 3, Enterprise Direct Sales - Strategy	LinkedIn	-	-
Tigard, Oregon	R366178	Account Executive 3, Enterprise Direct Sales - Strategy	Professional Diversity Network	-	-
Tigard, Oregon	R366178	Account Executive 3, Enterprise Direct Sales - Strategy	GettingHired.com	-	-
Tigard, Oregon	R366178 Total			4	1
Tigard, Oregon	R369922	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Tigard, Oregon	R369922	Representative 2, Retail Sales Consultant	DirectEmployers	-	-
Tigard, Oregon	R369922	Representative 2, Retail Sales Consultant	Google	-	-
Tigard, Oregon	R369922	Representative 2, Retail Sales Consultant	Indeed	-	-
Tigard, Oregon	R369922	Representative 2, Retail Sales Consultant	LinkedIn	-	-
Tigard, Oregon	R369922	Representative 2, Retail Sales Consultant	Nexxt	-	-
Tigard, Oregon	R369922	Representative 2, Retail Sales Consultant	Professional Diversity Network	-	-
Tigard, Oregon	R369922	Representative 2, Retail Sales Consultant	Talroo	-	-
Tigard, Oregon	R369922	Representative 2, Retail Sales Consultant	ZipRecruiter	-	-
Tigard, Oregon	R369922	Representative 2, Retail Sales Consultant	GettingHired.com	-	-
Tigard, Oregon	R369922	Representative 2, Retail Sales Consultant	Talent	-	-

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Tigard, Oregon	R369922 Total			1	1
Tigard, Oregon Total				246	65
Vancouver, Washington	R341857	Representative 2, Retail Sales Consultant	Comcast Careers	1	-
Vancouver, Washington	R341857	Representative 2, Retail Sales Consultant	Indeed	1	1
Vancouver, Washington	R341857	Representative 2, Retail Sales Consultant	LinkedIn	1	-
Vancouver, Washington	R341857 Total			3	1
Vancouver, Washington	R343560	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Vancouver, Washington	R343560 Total			1	1
Vancouver, Washington	R345326	Specialist 2, Construction	Comcast Careers	6	1
Vancouver, Washington	R345326 Total			6	1
Vancouver, Washington	R351856	Representative 2, Retail Sales Consultant	Comcast Careers	2	-
Vancouver, Washington	R351856	Representative 2, Retail Sales Consultant	iCIMS	1	1
Vancouver, Washington	R351856 Total			3	1
Vancouver, Washington	R351860	Representative 2, Retail Sales Consultant	LinkedIn	1	1
Vancouver, Washington	R351860	Representative 2, Retail Sales Consultant	iCIMS	2	-
Vancouver, Washington	R351860 Total			3	1
Vancouver, Washington	R353664	Manager 1, Small & Medium Business Direct Sales - Outside Sales	Comcast Careers	2	1
Vancouver, Washington	R353664	Manager 1, Small & Medium Business Direct Sales - Outside Sales	Indeed	1	-
Vancouver, Washington	R353664 Total			3	1
Vancouver, Washington	R357896	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	1	1
Vancouver, Washington	R357896 Total			1	1
Vancouver, Washington	R360424	Representative 2, Retail Sales Consultant	Indeed	1	1
Vancouver, Washington	R360424 Total			1	1
Vancouver, Washington	R360675	Assistant Store Manager, Manager 1	Comcast Careers	4	1
Vancouver, Washington	R360675	Assistant Store Manager, Manager 1	LinkedIn	2	-
Vancouver, Washington	R360675	Assistant Store Manager, Manager 1	iCIMS	1	-
Vancouver, Washington	R360675 Total			7	1
Vancouver, Washington	R362209	Business Account Executive 3, Small & Medium Business Direct Sales	Comcast Careers	6	1
Vancouver, Washington	R362209	Business Account Executive 3, Small & Medium Business Direct Sales	ZipRecruiter	1	-
Vancouver, Washington	R362209 Total			7	1
Vancouver, Washington	R366146	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Comcast Careers	7	1
Vancouver, Washington	R366146	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Indeed	5	-
Vancouver, Washington	R366146	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Talroo	-	-
Vancouver, Washington	R366146	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	ZipRecruiter	1	-
Vancouver, Washington	R366146	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	iCIMS	1	-
Vancouver, Washington	R366146 Total			14	1
Vancouver, Washington	R367144	Representative 2, Retail Sales Consultant	Comcast Careers	1	1
Vancouver, Washington	R367144 Total			1	1
Vancouver, Washington	R368903	Representative 2, Retail Sales Consultant	iCIMS	1	1
Vancouver, Washington	R368903 Total			1	1
Vancouver, Washington	R368904	Representative 2, Retail Sales Consultant	iCIMS	1	1

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Vancouver, Washington	R368904 Total			1	1
Vancouver, Washington Total				52	14
Bellingham, Washington	R367799	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Comcast Careers	2	1
Bellingham, Washington	R367799	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	DirectEmployers	-	-
Bellingham, Washington	R367799	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	LinkedIn	-	-
Bellingham, Washington	R367799	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Professional Diversity Network	-	-
Bellingham, Washington	R367799	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	ZipRecruiter	-	-
Bellingham, Washington	R367799	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	GettingHired.com	-	-
Bellingham, Washington	R367799 Total			2	1
Bellingham, Washington Total				2	1
Bremerton, Washington	R352114	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Comcast Careers	2	1
Bremerton, Washington	R352114	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	iCIMS	2	-
Bremerton, Washington	R352114 Total			4	1
Bremerton, Washington Total				4	1
Everett, Washington	R347386	Manager 1, Individual Direct Sales	Comcast Careers	2	1
Everett, Washington	R347386 Total			2	1
Everett, Washington	R348297	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Comcast Careers	3	1
Everett, Washington	R348297	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	ZipRecruiter	1	-
Everett, Washington	R348297	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	iCIMS	4	-
Everett, Washington	R348297 Total			8	1
Everett, Washington	R357207	Analyst 2, Finance	Comcast Careers	2	1
Everett, Washington	R357207	Analyst 2, Finance	Indeed	1	-
Everett, Washington	R357207	Analyst 2, Finance	LinkedIn	2	-
Everett, Washington	R357207 Total			5	1
Everett, Washington	R362062	Manager 1, Marketing	Comcast Careers	8	1
Everett, Washington	R362062 Total			8	1
Everett, Washington Total				23	4
Puyallup, Washington	R348294	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Comcast Careers	5	2
Puyallup, Washington	R348294	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Indeed	4	-
Puyallup, Washington	R348294	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	LinkedIn	1	-
Puyallup, Washington	R348294 Total			10	2
Puyallup, Washington	R349024	Supervisor, Field Operations - Quality Control & Audit	Comcast Careers	2	1
Puyallup, Washington	R349024 Total			2	1
Puyallup, Washington	R352261	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Comcast Careers	4	1
Puyallup, Washington	R352261	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Indeed	1	-
Puyallup, Washington	R352261 Total			5	1
Puyallup, Washington	R360185	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Comcast Careers	3	1
Puyallup, Washington	R360185	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Indeed	2	-
Puyallup, Washington	R360185	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	iCIMS	1	-
Puyallup, Washington	R360185 Total			6	1
Puyallup, Washington	R363015	Coordinator 2, Planning & Design	Comcast Careers	5	1

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Puyallup, Washington	R363015	Coordinator 2, Planning & Design	iCIMS	1	-
Puyallup, Washington	R363015 Total			6	1
Puyallup, Washington	R364023	Engineer 1, Planning & Design (EOS)	Comcast Careers	3	2
Puyallup, Washington	R364023 Total			3	2
Puyallup, Washington Total				32	8
Redmond, Washington	R348298	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Comcast Careers	6	2
Redmond, Washington	R348298	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	iCIMS	2	-
Redmond, Washington	R348298 Total			8	2
Redmond, Washington	R351980	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Comcast Careers	4	1
Redmond, Washington	R351980	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Indeed	1	-
Redmond, Washington	R351980	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	iCIMS	1	-
Redmond, Washington	R351980 Total			6	1
Redmond, Washington Total				14	3
Roseville, California	R353257	Representative 2, Retail Sales Consultant	Comcast Careers	4	1
Roseville, California	R353257	Representative 2, Retail Sales Consultant	Indeed	1	-
Roseville, California	R353257	Representative 2, Retail Sales Consultant	Talroo	1	-
Roseville, California	R353257	Representative 2, Retail Sales Consultant	iCIMS	4	-
Roseville, California	R353257 Total			10	1
Roseville, California Total				10	1
Seattle, Washington	R348291	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	Comcast Careers	7	1
Seattle, Washington	R348291	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	ZipRecruiter	1	-
Seattle, Washington	R348291	Direct Sales Representative 2, Individual Direct Sales - Single Family Unit Sweep	iCIMS	1	1
Seattle, Washington	R348291 Total			9	2
Seattle, Washington Total				9	2
Grand Total				705	184

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Contacts
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11631
County & State: Washington, County , OR

Source	Email Address	Phone	Address	Website	Interviewed	Hired
Appcast Exchange	Robin.Lash-Warde@symphonytalent.com	1.855.587.2926	19 W 34th St. #1000, New York, NY 10001	www.symphonytalent.com	-	-
Comcast Careers	Comcast_Careers@comcast.com	215-286-1700	1701 John F Kennedy BLVD, Philadelphia, PA	jobs.comcast.com	451	135
DirectEmployers	info@DirectEmployers.org	866-268-6206	6974 S. Lima Street, Centennial, Colorado 80112	www.directemployers.com	1	1
Facebook	press@fb.com	650-543-4800	1601 Willow Road, Menlo Park, CA 94025	www.facebook.com	2	-
Google	*	404-487-9000	1600 Amphitheatre Pkwy., Mountain View, CA 94043	www.google.com	3	-
Indeed	michaelt@indeed.com	802-373-0006	6433 Champion Grandview Way 1-100, Austin, TX 78750	www.indeed.com	96	19
LinkedIn	malbanese@linkedin.com	650-687-3600	1000 West Maude Ave., Sunnyvale, CA 94085	www.linkedin.com	33	4
Nexxt	Robin.Lash-Warde@symphonytalent.com	866-694-JOBS	676 E. Swedesford Rd, Suite 300, Wayne, PA 19087	www.symphonytalent.com	-	-
Other Job Board	Robin.Lash-Warde@symphonytalent.com	1.855.587.2926	19 W 34th St. #1000, New York, NY 10001	www.symphonytalent.com	4	-
Professional Diversity Network	dcortez@ipdnusa.com	888-281-9066	801 W Adams St #600, Chicago, IL 60607	www.prodivnet.com	-	-
Talroo	support@talroo.com	512-717-0630	6433 Champion Grandview Way Building 2, Suite 100, Austin, TX 78750	www.talroo.com	1	-
ZipRecruiter	info@ziprecruiter.com	800-557-9015	1453 Third Street Promenade, Suite 335, Santa Monica, CA 90401	www.ziprecruiter.com	22	3
GettingHired.com	JobSupport@gettinghired.com	*	7312 Parkway Drive South, Hanover, MD 21076	GettingHired.com	-	-
iCIMS	larry.manuel@icims.com	(800) 889-4422	Bell Works 101 Crawfords Corner Road, Suite 3-100 Holmdel, NJ 07733	https://www.icims.com/	90	21
Talent	hello@talent.com	877-472-6648	5800 St-Denis, Ste. 604, Montreal, Quebec H2S 3L5 Canada	www.talent.com	-	-
Other Social Media	Robin.Lash-Warde@symphonytalent.com	1.855.587.2926	19 W 34th St. #1000, New York, NY 10001	www.symphonytalent.com	2	1
Grand Total					705	184

* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.

Every job posted externally is posted on our careers page, jobs.comcast.com

* * The category of Other Job Board includes outreach through the Professional Diversity Network or PDN. PDN, in turn, partners with leading diverse organizations including, iHispano, Black Career Network and Women's Career Channel, to ensure diverse and broad outreach. In many cases, PDN partners with these sites to distribute Comcast job listings. In other cases, job listings are sent to specialized boards such as tech jobs to TechLatino and Black Data Processing Association. All these diverse sources are included, based on job type, under the outreach category of Other Job Board.

Please note that Comcast often hires under evergreen requisitions. These are jobs where Comcast may need to hire several job applicants. As part of this review, Comcast did its best to ensure the distribution of interviews and sources across all the evergreen requisitions. The first job requisition or "parent" requisition, however, may contain all candidate interviews and sources, while the additional requisitions may show only one interview and one hire.

Comcast Cable Communications, LLC
FCC Sourcing Report - General Recruitment
Date: 09/01/2022 to 08/31/2023
FCC Unit #: 11631
County & State: Washington, County , OR

Event Name	Location	Date	Participants	type
Comcast Career Advance Program	Comcast	Ongoing	Customer Service Employees	The Career Advance program includes a step progression process (Representative, Associate, Specialist, Professional); this program was designed to enable call center agents to acquire the skills that could qualify them for higher level positions within the Care organization.
Business Services	Comcast	Ongoing	All Business Services Account Executives	In order to ensure that all Business Services Account Executives have the opportunities for transfer and promotion regular training is provided in order to enhance their work experience and skills. Training includes product knowledge and learning new sales techniques, i.e., Business Voice Edge Soft Phone, BVE Training; Comcast Business Wireless, IMS Business Services Sales, Virtual Sales Point.
Comcast New Hire Experience	Comcast	Ongoing	All New Hires, HR Representatives	All Comcast New Hires receive new hiring orientation training that includes Comcast cultural Credos and Touchstones. All corporate policies are presented including Comcast's EEO policies and opportunities for transfer and promotion within the organization. Employees learn about Comcast's Open Door Policy and Comcast Listen's process in order to provide feedback. Employees are introduced to TeamComcast and the Employee Handbook and Training provided through the LSO.
Technical Training	Comcast	Ongoing	All Technicians	In order to ensure that all Communication and Network Technicians have the opportunities for transfer and promotion, regular training is provided in order to enhance their work experience and skills. Training includes product knowledge and installation, i.e., XFINITY Home, iOS device user training, Defeat Repeats, SCOUT Flux - ILT,
Activate	Comcast	Ongoing	Optional training for all employees	Activate is an optional self-guided leadership training program open to all employees. The training teaches about our leadership philosophy: "We All Lead" to ensure we are all prepared to lead through our identities, Living Our Culture, and Delivering Results.
Internships: Business Services, Customer Experience, Engineering, Human Resources, Finance Analyst, Finance and Accounting, Government Affairs, Information Technology, Marketing, and Sales	Virtual	Summer 2023	Business Leaders and University Relations	Internship programs
New Leader Foundations	Virtual	Ongoing	Business Leaders, HR and Employee Engagement	New leader training program with self-guided training, facilitated training content, and networking. This training teaches about the tactics of leadership to ensure all new leaders have access to the tools, concepts, resources, and processes they will use as a leader. Offered to all Leadership Transfers into the West Division (Internal), Externally hired new leaders, and Internal promotions from individual contributor to leader.
Thrive	Comcast	Ongoing	Tenured leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc.
Direct Sales Training	Comcast	Ongoing	All Direct Sales Representatives	In order to ensure that all Direct Sales Representatives have the opportunities for transfer and promotion regular training is provided in order to enhance their work experience and skills. Training includes product knowledge and learning new sales techniques, i.e., iOS Device User training, Sales Force Direct Sales, XFINITY Home - both sales and product knowledge, Learning Nugget, X1 Platform, DSR Boot Camp, Xfinity product knowledge.
Comcast Retail Sales Consultant Training	Comcast	Ongoing	All Comcast Retail Sales Consultant employees	In order to ensure that all Comcast Sales Center employees have the opportunities for transfer and promotion regular training is provided in order to enhance their work experience and skills. Training includes: GREAT Model Sales skills, product Knowledge, Billing Order Entry and Xfinity Digital options.
Student Veterans of America	Beuna Vista, FL	January, 2023	West Division Diversity Recruitment Team	Recruitment event sourcing candidates for Professional and Entry-level positions. In partnership with Hiring Our Heros. Recruiting for all West division locations
Society of Women Engineers Conference & Career Fair 2023	Seattle, WA	March, 2023	West Division Diversity Recruitment Team	Networking and recruiting fair for West Division Engineering/Construction Professional and leadership reqs (total division)
Big Ten Career Fair	Virtual	January, 2023	West Division Diversity Recruitment Team	University of Minnesota, University of Wisconsin-Madison, Michigan State University, Indiana University, University of Iowa, University of Illinois, Northwestern University, University of Illinois-Chicago, University of Maryland, University of Nebraska and Ohio State University.
Leeds Virtual Employers & Clubs Connect	virtual	January, 2023	West Division Diversity Recruitment Team	University of Colorado- Boulder Networking and Career Fair.